



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

December 16, 2015

Mark Hill, Board Chair
Homework Hotline, Inc.
4805 Park Avenue
Nashville, TN 37209

Dear Mr. Hill:

Please find attached the monitoring report of the Homework Hotline, Inc. relating to the contract it had with the Metropolitan Government of Nashville and Davidson County for the fiscal year ending June 30, 2015.

The Office of Financial Accountability is charged with the responsibility of monitoring grant funds, including Community Enhancement Funds, from Metropolitan Nashville Government to any nonprofit organization. Staff from the Office of Financial Accountability conducted the review on October 19, 2015.

We appreciate the assistance provided by your agency during the course of the review. If you have any questions, please call me at 615-862-6712.

Sincerely,

Kevin Brown

Kevin Brown, CMFO, CICA
Finance Administrator

cc: Wendy Kurland, Executive Director
Talia Lomax-O'dneal, Director of Finance
Gene Nolan, Deputy Director of Finance

Kim McDoniel, Chief of Accounts

Mark Swann, Internal Audit

Fred Adom, CPA, CGMA, CICA, Director, Office of Financial Accountability

Essie Robertson, CPA, CMFO, CICA, Office of Financial Accountability

Aaron Davis, CICA, Office of Financial Accountability



Metropolitan Government of Nashville and Davidson County

Homework Hotline, Inc.

◆ Monitoring Report ◆

Conducted by



Office of Financial Accountability

December 16, 2015

MONITORING REPORT

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INTRODUCTION

The Office of Financial Accountability (hereinafter referred to as “OFA”) has completed a monitoring review of Homework Hotline, Inc. A monitoring review is substantially less in scope than an audit. The OFA did not audit the financial statements and, accordingly, does not express an opinion or any assurances regarding the financial statements of the Homework Hotline, Inc. or any of its component units. The OFA is responsible for the internal monitoring of Metropolitan Government of Nashville and Davidson County (hereinafter referred to as “Metro”) agencies that receive federal and state financial assistance, including cooperative agreements and non-profit organizations that receive appropriations and Community Enhancement Funds from Metro government. In summary, any agreement(s) that imposes performance and/or financial requirements on Metro government is subject to review by the OFA.

The purpose of this review was to assess the agency’s compliance with contractual requirements set forth in the following contract with Metro Government:

Contract	Type	Amount	Contact Term	
L-3228	Community Enhancement Funds	\$43,600	July 1, 2014	June 30, 2015

Agency Background

Homework Hotline Inc. is a not-for-profit organization organized in 1990 in Nashville, Tennessee to provide one-on-one free tutoring by phone to Tennessee students and parents. With Homework Hotline, students tackle new concepts, learn to read, complete challenging assignments, and gain academic skills. According to information provided by the agency, Homework Hotline teachers and volunteers have provided more than 493,702 sessions of tutoring. Bilingual assistance is available in English, Arabic, Kurdish, Somali, Spanish, and Swahili, since it started operations.

OBJECTIVES, SCOPE AND METHODOLOGY

The objectives of our review were:

- 1) To determine whether the agency had the resources and capacity to administer the grant funds.
- 2) To determine if costs and services were allowable and eligible.
- 3) To verify that program objectives were met.
- 4) To test the reliability of the financial and programmatic reporting.
- 5) To verify contractual compliance.

The scope of our review was limited to the contract term July 1, 2014 through June 30, 2015.

The monitoring review procedures included meeting with agency management and staff, reviewing board minutes and obtaining written representations from management. In addition, we examined certain financial records and supporting documentation necessary to ensure compliance with contractual requirements set forth in contract L-3228. Specific procedures included:

- Interviewing the employees responsible for grant management, financial reporting and accountability.
- Reviewing supporting documentation of expenditures for allowability, necessity and reasonableness.
- Reviewing the agency's general ledger and verifying the accuracy of all invoices submitted to Metro.
- Reviewing documentation to determine that funds were used for intended beneficiaries and expended in accordance with the spending plan of the contract.
- Reviewing documentation to support program activities for consistency with grant requirements.
- Assessing the financial stability of the agency and its ability to continue to administer the grant program funded by Metro.

RESULTS OF REVIEW

SUMMARY OF RESULTS

Criteria	Yes	No
Sufficient Resources and Capacity to Administer Funds?	✓	
Costs and Services Allowable and Eligible?	✓	
Program Objectives Met?		✓
Reporting Requirements Met?	✓	
Compliance with Civil Rights Requirements?	✓	

RESULTS OF REVIEW

The overall results of the monitoring review are provided in this section. Results are based on testwork performed and include conclusions regarding specific review objectives and, if applicable, recommendations for improvement and an action plan for implementation. Where applicable, the Findings and Recommendations section of this report provides more insight into any issues identified below.

1. Sufficient Resources and Capacity to Administer Grant Funds

Our review of the agency's accounting system and the qualifications of the individuals assigned to manage the accounting records indicate that the agency possesses the necessary resources and professional expertise to effectively administer the grant funds.

2. Allowable and Eligible Costs and Services

Our review covered all of the core compliance areas identified by 2 CFR Part 200: *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*.

Additionally, the Metro Grants Manual requires separate accounting of the Metropolitan Nashville Government grant funds to prevent co-mingling of Metro Funds with other sources of funding. The agency is in compliance with this requirement. Different revenue classes as well as expenditure classes have been established to separately track the sources and amounts of funding. Also, the agency can easily and accurately report their expenses supported by the Metro Appropriation.

Based on our test work, costs and services during the period were allowable and eligible.

3. Program and Performance Objectives

The contract stipulates that the agency shall use the funds to provide the following outcome:

1. At least 70 students will participate in a minimum of 16 tutoring sessions of 30 minutes per session. In total, Hotline will provide at least 2,000 30-minute tutoring sessions.

RESULTS OF REVIEW

2. A minimum of 70 students will reach late first grade reading in one school year. Of those, 40 will move to early second grade level, 18 will be reading at mid-second grade and at least two (2) will be reading on grade level.
3. At least 50% of those who complete 16 or more sessions will also gain at least one level on TCAP ("below basic" to "basic" or "basic" to "proficient") or make a significant gain on another school-based assessment.

Based on our review of program documentation and discussions with staff, the program performance objective #2 and #3 were not met and the agency was not in compliance with contractual program objective. See Finding #1 for additional details.

4. Reliability of Financial and Programmatic Reporting

The contract requires submission of an annual audit report performed by a Certified Public Accountant. The contract also requires the agency to submit to Metro year end reports of the program outcome and a final expenditures report, no more than 45 days after the close of the contract.

We reviewed all applicable financial and programmatic reports required by the contract, including audited financial statements. Based on our review, the agency complied with all financial and programmatic reporting requirements.

5. Civil Rights Requirements

Our review did not reveal anything to indicate that the agency was noncompliant with civil rights requirements. The agency also has necessary written policies and procedures relating to civil rights. The agency has not received any complaints regarding any form of discrimination. Further, civil rights and ADA postings are publicly displayed.

1. Program Performance Goals Not Met

Finding #1

Based on documentation provided, the OFA determined that the program performance objective #2 was unmet. Per the grant contract, program objective #2 stated that “a minimum of 70 students will reach late first grade reading in one school year. Of those, 40 will move to early second grade level, 18 will be reading at mid-second grade and at least two (2) will be reading on grade level.” While the agency served eighty-four (84) students only sixty-four (64) students reached mid/end first grade reading in one school year. Therefore, the agency failed to meet the minimum number of program participants to reach late first grade reading. The OFA noted that the agency was successful in the reaching number of participants that reached mid-second grade level and their respective grade level.

In addition, the OFA determined that the program performance objective #3 was unmet. Per the grant contract, program objective #3 stated, “at least 50% of those who complete 16 or more sessions will also gain at least one level on TCAP (“below basic” to “basic” or “basic” to “proficient”) or make a significant gain on another school-based assessment”. The OFA noted that 37 of 84 (44%) students made a significant gain on a school-based assessment. Therefore, the agency failed to meet the performance objective.

Recommendation:

Management should take the necessary steps to ensure that program objectives are met and documentation to support program outcomes are maintained for review. Management should further review their objectives to make sure they are reasonable and obtainable.

Corrective Action Plan Required

Please submit a corrective action plan indicating the actions the agency intends to take to correct the findings identified in this report. The corrective action plan should be submitted within 14 days from the report date to the address below:

Division of Grants Coordination

FINDINGS AND RECOMMENDATIONS

PO Box 196300
Nashville, TN 37219
ATTN: Vaughn Wilson