

METROPOLITAN GOVERNMENT OF



NASHVILLE AND DAVIDSON COUNTY

- PAY TABLES
- GENERAL GOVERNMENT
- POLICE AND FIRE
- HEALTH NON-PROFESSIONAL

EFFECTIVE 7/1/2015

EXPLANATION OF PAY TYPES

Trades & Labor Schedule (TLS):

A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.

Open Range:

Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which include minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

Standard Range Schedule (SR):

A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work

Bonus Plans:

Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two-step increase from the employee's current pay.

Police & Fire Schedule (PS):

The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)

EXPLANATION OF PAY CALCULATIONS

Pay scales under SR, CO and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Any hourly rates listed are approximate and are calculated assuming that the employee works a 40 hour week. For employees in classifications that work more hours for their salary (e.g., those in the PS and CO scales), the hourly rate shown is not reflective of the actual hourly rate received.

Pay scales under the TG, TL and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively

Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.

SR/PS/CO/ET

When an employee on these schedules is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step", moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.

TLS

When an employee on the TLS schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.

Open Range

Employees eligible for the Open Range pay plan may receive promotions in accordance with Civil Service Policy. For FY 2016 only, merit increases for employees on Open Range pay grades are limited to a maximum of 4%.

Reclassifications

Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.

Living Wage

New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.

FISCAL YEAR 2016 TRADES AND LABOR PAY TABLE

EFFECTIVE 07/01/2015

TG-Worker Rates								TL-Leader Rates								TS-Supervisor Rates							
Grade	1st	2nd	3rd	4th	*Use for Bonuses Only		Grade	1st	2nd	3rd	4th	*Use for Bonuses Only		Grade	1st	2nd	3rd	4th	*Use for Bonuses Only				
					5th	* 6th						5th	* 6th						5th	* 6th			
HOURLY	TG01	10.16	10.57	10.98	11.40	11.83	12.24	TL01	11.16	11.61	12.05	12.52	13.00	13.46	TS01	16.49	17.22	17.87	18.58	19.34	20.06		
SEMI-MONTHLY		880.07	915.81	951.55	988.26	1,024.97	1,060.71		967.01	1,006.62	1,044.29	1,084.87	1,126.40	1,166.02		1,429.74	1,492.53	1,548.57	1,610.40	1,676.09	1,738.88		
BI-WEEKLY		812.37	845.37	878.35	912.25	946.14	979.12		892.63	929.18	963.97	1,001.41	1,039.76	1,076.32		1,319.77	1,377.72	1,429.45	1,486.52	1,547.16	1,605.12		
ANNUAL		21,121.59	21,979.43	22,837.28	23,718.32	24,599.34	25,457.20		23,208.24	24,158.83	25,063.04	26,036.81	27,033.78	27,984.36		34,313.88	35,820.91	37,165.65	38,649.48	40,226.07	41,733.10		
HOURLY	TG02	10.67	11.10	11.54	11.98	12.43	12.86	TL02	11.71	12.19	12.66	13.16	13.66	14.15	TS02	17.16	17.93	18.60	19.33	20.11	20.88		
SEMI-MONTHLY		924.51	962.18	999.86	1,038.50	1,077.14	1,114.82		1,014.35	1,055.88	1,097.43	1,140.90	1,184.37	1,225.91		1,486.74	1,553.40	1,612.34	1,675.13	1,742.75	1,809.40		
BI-WEEKLY		853.38	888.17	922.94	958.61	994.28	1,029.06		936.32	974.66	1,013.02	1,053.14	1,093.27	1,131.60		1,372.37	1,433.91	1,488.30	1,546.26	1,608.69	1,670.22		
ANNUAL		22,188.09	23,092.32	23,996.53	24,923.93	25,851.34	26,755.54		24,344.30	25,341.27	26,338.23	27,381.55	28,424.88	29,421.83		35,681.80	37,281.57	38,695.85	40,202.88	41,825.83	43,425.61		
HOURLY	TG03	11.95	12.43	12.93	13.41	13.93	14.41	TL03	13.12	13.66	14.20	14.77	15.30	15.85	TS03	18.08	18.78	19.57	20.28	21.05	21.76		
SEMI-MONTHLY		1,035.60	1,077.14	1,120.61	1,162.15	1,207.55	1,249.10		1,137.03	1,184.37	1,230.75	1,280.01	1,326.38	1,373.72		1,566.93	1,627.78	1,695.41	1,758.20	1,824.86	1,885.72		
BI-WEEKLY		955.94	994.28	1,034.41	1,072.75	1,114.67	1,153.01		1,049.57	1,093.27	1,136.06	1,181.55	1,224.35	1,268.04		1,446.39	1,502.57	1,564.99	1,622.95	1,684.47	1,740.67		
ANNUAL		24,854.37	25,851.34	26,894.67	27,891.62	28,981.32	29,978.28		27,288.81	28,424.88	29,537.75	30,720.19	31,833.09	32,969.15		37,606.15	39,066.82	40,689.77	42,196.80	43,796.57	45,257.22		
HOURLY	TG04	13.13	13.66	14.24	14.77	15.33	15.88	TL04	14.45	15.12	15.70	16.33	16.93	17.59	TS04	18.87	19.64	20.44	21.23	22.05	22.82		
SEMI-MONTHLY		1,138.00	1,184.37	1,233.64	1,280.01	1,329.27	1,375.65		1,252.96	1,309.95	1,361.16	1,415.26	1,467.42	1,524.41		1,635.51	1,702.18	1,771.73	1,839.35	1,910.84	1,977.49		
BI-WEEKLY		1,050.46	1,093.27	1,138.74	1,181.55	1,227.03	1,269.82		1,156.58	1,209.19	1,256.45	1,306.39	1,354.54	1,407.16		1,509.70	1,571.23	1,635.44	1,697.85	1,763.85	1,825.37		
ANNUAL		27,312.00	28,424.88	29,607.31	30,720.19	31,902.64	33,015.52		30,071.01	31,438.94	32,667.73	33,966.10	35,218.10	36,586.02		39,252.30	40,852.06	42,521.39	44,144.34	45,860.04	47,459.81		
HOURLY	TG05	13.99	14.61	15.20	15.82	16.39	16.99	TL05	15.41	16.05	16.68	17.40	18.00	18.64	TS05	19.68	20.48	21.36	22.13	22.96	23.75		
SEMI-MONTHLY		1,212.38	1,265.52	1,317.69	1,370.82	1,420.09	1,553.40		1,335.07	1,391.10	1,445.20	1,507.99	1,560.16	1,706.03		1,706.03	1,774.62	1,850.93	1,917.60	1,990.05	2,058.63		
BI-WEEKLY		1,119.13	1,168.17	1,216.32	1,265.36	1,310.85	1,433.91		1,232.37	1,284.10	1,334.04	1,392.00	1,440.15	1,574.80		1,574.80	1,638.11	1,708.56	1,770.09	1,836.97	1,900.29		
ANNUAL		29,097.24	30,372.42	31,624.41	32,899.59	34,082.03	37,281.57		32,041.75	33,386.47	34,684.84	36,191.88	37,443.87	40,944.81		40,944.81	42,590.94	44,422.57	46,022.34	47,761.22	49,407.36		
HOURLY	TG06	14.83	15.45	16.05	16.67	17.31	17.93	TL06	16.33	16.96	17.63	18.33	19.05	19.68	TS06	20.54	21.42	22.27	23.10	24.03	24.90		
SEMI-MONTHLY		1,285.80	1,338.94	1,391.10	1,444.24	1,500.26	1,553.40		1,415.26	1,470.32	1,528.29	1,588.18	1,650.98	1,706.03		1,780.41	1,856.74	1,930.16	2,002.60	2,081.83	2,158.15		
BI-WEEKLY		1,186.90	1,235.95	1,284.10	1,333.15	1,384.87	1,433.91		1,306.39	1,357.21	1,410.72	1,466.01	1,523.97	1,574.80		1,643.46	1,713.91	1,781.69	1,848.57	1,921.68	1,992.13		
ANNUAL		30,859.32	32,134.49	33,386.47	34,661.66	36,006.39	37,281.57		33,966.10	35,287.65	36,678.75	38,116.22	39,623.25	40,944.81		42,730.06	44,561.67	46,323.74	48,062.62	49,963.79	51,795.41		
HOURLY	TG07	15.67	16.39	16.99	17.66	18.32	19.02	TL07	17.22	17.96	18.62	19.35	20.15	20.89	TS07	21.41	22.27	23.17	24.07	24.96	25.82		
SEMI-MONTHLY		1,358.26	1,420.09	1,473.21	1,530.22	1,587.21	1,649.04		1,492.53	1,556.29	1,614.25	1,677.04	1,746.61	1,810.38		1,855.76	1,930.16	2,007.44	2,085.69	2,162.98	2,237.35		
BI-WEEKLY		1,253.78	1,310.85	1,359.89	1,412.50	1,465.11	1,522.19		1,377.72	1,436.59	1,490.09	1,548.06	1,612.25	1,671.10		1,713.02	1,781.69	1,853.03	1,925.25	1,996.59	2,065.26		
ANNUAL		32,598.19	34,082.03	35,357.21	36,725.12	38,093.05	39,576.89		35,820.91	37,351.12	38,742.23	40,249.26	41,918.58	43,448.79		44,538.49	46,323.74	48,178.55	50,056.53	51,911.33	53,696.59		
HOURLY	TG08	16.51	17.21	17.92	18.58	19.26	19.97	TL08	18.17	18.97	19.68	20.44	21.19	22.00	TS08	22.17	23.10	24.07	24.96	25.90	26.84		
SEMI-MONTHLY		1,430.71	1,491.58	1,552.43	1,610.40	1,669.33	1,730.18		1,574.66	1,644.21	1,706.03	1,771.73	1,836.44	1,906.00		1,921.47	2,002.60	2,085.69	2,162.98	2,245.09	2,326.23		
BI-WEEKLY		1,320.66	1,376.83	1,433.01	1,486.52	1,540.91	1,597.09		1,453.52	1,517.73	1,574.80	1,635.44	1,695.19	1,759.39		1,773.65	1,848.57	1,925.25	1,996.59	2,072.39	2,147.29		
ANNUAL		34,337.07	35,797.73	37,258.38	38,649.48	40,063.78	41,524.44		37,791.64	39,460.96	40,944.81	42,521.39	44,074.80	45,744.12		46,115.07	48,062.62	50,056.53	51,911.33	53,882.07	55,829.62		

Move to next step after 6 months Move to next step after 18 months Move to next step after 2 years Move to next step after 2 years

Move to next step after 6 months Move to next step after 18 months Move to next step after 2 years Move to next step after 2 years

Move to next step after 6 months Move to next step after 18 months Move to next step after 2 years Move to next step after 2 years

Note: Steps may vary slightly due to rounding

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EFFECTIVE 07/01/2015

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Grade	1st	2nd	3rd	4th	*Use for Bonuses Only		Grade	1st	2nd	3rd	4th	*Use for Bonuses Only		Grade	1st	2nd	3rd	4th	*Use for Bonuses Only				
					5th	* 6th						5th	* 6th						5th	* 6th			
HOURLY	<u>TG09</u>	17.40	18.10	18.79	19.57	20.25	20.95	<u>TL09</u>	19.12	19.91	20.66	21.45	22.27	23.06	<u>TS09</u>	23.07	24.05	24.96	25.97	26.90	27.87		
SEMI-MONTHLY		1,507.99	1,568.85	1,628.75	1,695.41	1,755.30	1,816.17		1,656.77	1,725.35	1,791.05	1,859.64	1,930.16	1,998.75	1,999.71	2,083.76	2,162.98	2,250.88	2,331.07	2,415.11			
BI-WEEKLY		1,392.00	1,448.17	1,503.47	1,564.99	1,620.28	1,676.46		1,529.32	1,592.63	1,653.26	1,716.59	1,781.69	1,844.99	1,845.89	1,923.46	1,996.59	2,077.74	2,151.75	2,229.33			
ANNUAL		36,191.88	37,652.52	39,090.00	40,689.77	42,127.24	43,587.90		39,762.37	41,408.51	42,985.09	44,631.23	46,323.74	47,969.88	47,993.06	50,010.16	51,911.33	54,021.18	55,945.54	57,962.63			
HOURLY	<u>TG10</u>	18.17	18.97	19.68	20.44	21.19	22.00	<u>TL10</u>	19.99	20.90	21.69	22.52	23.34	24.25	<u>TS10</u>	23.86	24.88	25.85	26.89	27.86	28.87		
SEMI-MONTHLY		1,574.66	1,644.21	1,706.03	1,771.73	1,836.44	1,906.00		1,732.12	1,811.33	1,879.92	1,951.41	2,022.90	2,102.11	2,068.30	2,156.21	2,240.26	2,330.10	2,414.15	2,502.06			
BI-WEEKLY		1,453.52	1,517.73	1,574.80	1,635.44	1,695.19	1,759.39		1,598.88	1,672.00	1,735.31	1,801.30	1,867.28	1,940.42	1,909.21	1,990.35	2,067.93	2,150.86	2,228.43	2,309.59			
ANNUAL		37,791.64	39,460.96	40,944.81	42,521.39	44,074.80	45,744.12		41,570.80	43,471.98	45,118.12	46,833.81	48,549.50	50,450.68	49,639.20	51,749.04	53,766.14	55,922.35	57,939.45	60,049.30			
HOURLY	<u>TG11</u>	19.02	19.79	20.57	21.41	22.17	22.94	<u>TL11</u>	20.97	21.82	22.66	23.61	24.44	25.29	<u>TS11</u>	24.77	25.76	26.83	27.83	28.87	29.85		
SEMI-MONTHLY		1,649.04	1,715.69	1,783.32	1,855.76	1,921.47	1,988.12		1,817.12	1,891.51	1,963.96	2,046.07	2,117.57	2,191.96	2,147.52	2,232.52	2,325.27	2,412.21	2,502.06	2,587.06			
BI-WEEKLY		1,522.19	1,583.72	1,646.14	1,713.02	1,773.65	1,835.19		1,677.35	1,746.02	1,812.90	1,888.70	1,954.68	2,023.34	1,982.32	2,060.80	2,146.40	2,226.66	2,309.59	2,388.07			
ANNUAL		39,576.89	41,176.66	42,799.61	44,538.49	46,115.07	47,714.85		43,611.10	45,396.34	47,135.22	49,105.95	50,821.64	52,606.88	51,540.38	53,580.67	55,806.42	57,893.08	60,049.30	62,089.58			
HOURLY	<u>TG12</u>	19.84	20.63	21.45	22.29	23.14	23.93	<u>TL12</u>	21.83	22.77	23.67	24.56	25.45	26.37	<u>TS12</u>	25.60	26.67	27.77	28.81	29.91	30.98		
SEMI-MONTHLY		1,719.56	1,788.14	1,859.64	1,932.08	2,005.50	2,074.10		1,892.49	1,972.66	2,050.91	2,128.20	2,205.47	2,285.66	2,219.00	2,311.74	2,406.41	2,497.23	2,591.90	2,684.64			
BI-WEEKLY		1,587.28	1,650.60	1,716.59	1,783.47	1,851.24	1,914.55		1,746.90	1,820.91	1,893.15	1,964.49	2,035.82	2,109.84	2,048.31	2,133.92	2,221.31	2,305.13	2,392.52	2,478.12			
ANNUAL		41,269.40	42,915.54	44,631.23	46,370.11	48,132.18	49,778.32		45,419.51	47,343.88	49,221.87	51,076.68	52,931.48	54,855.85	53,256.07	55,481.84	57,753.97	59,933.37	62,205.51	64,431.26			
HOURLY	<u>TG13</u>	20.62	21.46	22.38	23.24	24.11	24.96	<u>TL13</u>	22.77	23.71	24.68	25.60	26.54	27.49	<u>TS13</u>	26.79	27.86	29.00	30.07	31.24	32.31		
SEMI-MONTHLY		1,787.18	1,860.60	1,938.85	2,014.20	2,089.55	2,162.98		1,972.66	2,054.78	2,138.83	2,219.00	2,300.15	2,382.26	2,322.37	2,414.15	2,512.67	2,606.38	2,707.81	2,799.59			
BI-WEEKLY		1,649.71	1,717.48	1,789.70	1,859.27	1,928.82	1,996.59		1,820.91	1,896.71	1,974.29	2,048.31	2,123.22	2,199.01	2,143.73	2,228.43	2,319.40	2,405.90	2,499.53	2,584.24			
ANNUAL		42,892.36	44,654.42	46,532.41	48,340.83	50,149.27	51,911.33		47,343.88	49,314.61	51,331.70	53,256.07	55,203.62	57,174.35	55,736.87	57,939.45	60,304.33	62,553.28	64,987.71	67,190.29			
HOURLY	<u>TG14</u>	21.45	22.38	23.27	24.19	25.02	25.94	<u>TL14</u>	23.66	24.59	25.60	26.62	27.59	28.53	<u>TS14</u>	28.17	29.38	30.56	31.72	32.85	34.05		
SEMI-MONTHLY		1,859.64	1,938.85	2,016.13	2,096.32	2,168.77	2,247.99		2,049.95	2,131.09	2,219.00	2,306.91	2,390.96	2,472.12	2,441.19	2,545.53	2,647.92	2,749.36	2,846.94	2,951.26			
BI-WEEKLY		1,716.59	1,789.70	1,861.04	1,935.06	2,001.94	2,075.06		1,892.25	1,967.17	2,048.31	2,129.46	2,207.04	2,281.94	2,253.41	2,349.72	2,444.25	2,537.88	2,627.94	2,724.25			
ANNUAL		44,631.23	46,532.41	48,387.21	50,311.57	52,050.44	53,951.62		49,198.69	51,146.24	53,256.07	55,365.92	57,383.02	59,330.55	58,588.63	61,092.62	63,550.24	65,984.67	68,326.36	70,830.34			
HOURLY	<u>TG15</u>	22.31	23.29	24.21	25.14	26.11	27.07	<u>TL15</u>	24.56	25.60	26.63	27.65	28.65	29.69	<u>TS15</u>	29.90	31.13	32.35	33.61	34.83	36.07		
SEMI-MONTHLY		1,934.02	2,018.07	2,098.25	2,179.39	2,262.47	2,346.52		2,128.20	2,219.00	2,307.88	2,396.75	2,482.73	2,573.55	2,590.93	2,698.16	2,803.46	2,912.62	3,018.89	3,126.12			
BI-WEEKLY		1,785.24	1,862.82	1,936.84	2,011.76	2,088.44	2,166.02		1,964.49	2,048.31	2,130.35	2,212.39	2,291.76	2,375.57	2,391.62	2,490.62	2,587.81	2,688.58	2,786.67	2,885.65			
ANNUAL		46,416.48	48,433.58	50,357.93	52,305.48	54,299.40	56,316.49		51,076.68	53,256.07	55,389.09	57,522.13	59,585.59	61,764.98	62,182.31	64,755.86	67,283.03	69,902.94	72,453.29	75,026.84			
HOURLY	<u>TG16</u>	23.17	24.12	25.06	26.10	27.01	27.96	<u>TL16</u>	25.44	26.53	27.60	28.63	29.67	30.76	<u>TS16</u>	31.84	33.17	34.49	35.81	37.14	38.48		
SEMI-MONTHLY		2,007.44	2,090.53	2,171.67	2,261.51	2,340.72	2,423.81		2,204.52	2,299.19	2,391.92	2,480.80	2,571.61	2,666.28	2,759.01	2,874.94	2,988.94	3,103.89	3,218.86	3,334.79			
BI-WEEKLY		1,853.03	1,929.71	2,004.61	2,087.56	2,160.67	2,237.35		2,034.93	2,122.32	2,207.93	2,289.97	2,373.79	2,461.18	2,546.80	2,653.80	2,759.01	2,865.14	2,971.25	3,078.26			
ANNUAL		48,178.55	50,172.46	52,120.01	54,276.22	56,177.39	58,171.30		52,908.30	55,180.43	57,406.20	59,539.23	61,718.61	63,990.75	66,216.52	68,998.73	71,734.55	74,493.59	77,252.60	80,034.81			

Move to next step after 6 months Move to next step after 18 months Move to next step after 2 years Move to next step after 2 years

Move to next step after 6 months Move to next step after 18 months Move to next step after 2 years Move to next step after 2 years

Move to next step after 6 months Move to next step after 18 months Move to next step after 2 years Move to next step after 2 years

Note: Steps may vary slightly due to rounding

												<i>Use for Calculation Purposes Only</i>		
	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY		8.44	8.72	8.99	9.28	9.56	9.85	10.12	10.40	10.69	10.96		11.24	11.53
SEMI-MONTHLY		731.09	755.45	779.81	804.17	828.54	852.89	877.26	901.61	925.97	950.34		974.70	999.06
BI-WEEKLY		674.85	697.35	719.83	742.32	764.80	787.28	809.77	832.26	854.74	877.24		899.72	922.20
ANNUAL	SR01	17,546.16	18,130.80	18,715.46	19,300.11	19,884.76	20,469.42	21,054.07	21,638.72	22,223.38	22,808.03	584.65	23,392.69	23,977.34
HOURLY		9.29	9.59	9.90	10.22	10.53	10.83	11.14	11.45	11.76	12.06		12.38	12.69
SEMI-MONTHLY		804.67	831.50	858.31	885.13	911.95	938.77	965.58	992.42	1,019.23	1,046.05		1,072.87	1,099.68
BI- WEEKLY		742.78	767.53	792.28	817.04	841.80	866.56	891.32	916.07	940.83	965.58		990.33	1,015.09
ANNUAL	SR02	19,312.14	19,955.80	20,599.47	21,243.14	21,886.79	22,530.46	23,174.12	23,817.79	24,461.46	25,105.12	643.66	25,748.79	26,392.45
HOURLY		10.43	10.78	11.13	11.49	11.83	12.18	12.53	12.87	13.22	13.57		13.91	14.26
SEMI-MONTHLY		904.57	934.72	964.86	995.01	1,025.14	1,055.29	1,085.43	1,115.57	1,145.72	1,175.86		1,206.00	1,236.15
BI- WEEKLY		835.00	862.81	890.64	918.46	946.29	974.11	1,001.95	1,029.77	1,057.58	1,085.41		1,113.23	1,141.06
ANNUAL	SR03	21,709.77	22,433.20	23,156.65	23,880.08	24,603.53	25,326.96	26,050.41	26,773.84	27,497.29	28,220.72	723.44	28,944.17	29,667.60
HOURLY		11.39	11.77	12.16	12.54	12.90	13.28	13.67	14.05	14.42	14.81		15.19	15.57
SEMI-MONTHLY		987.13	1,020.05	1,052.96	1,085.90	1,118.81	1,151.73	1,184.65	1,217.58	1,250.49	1,283.41		1,316.34	1,349.26
BI- WEEKLY		911.19	941.59	971.97	1,002.36	1,032.75	1,063.14	1,093.52	1,123.91	1,154.30	1,184.70		1,215.08	1,245.47
ANNUAL	SR04	23,691.03	24,481.13	25,271.23	26,061.33	26,851.43	27,641.53	28,431.63	29,221.74	30,011.84	30,801.94	790.10	31,592.04	32,382.14
HOURLY		12.78	13.21	13.64	14.06	14.49	14.91	15.34	15.76	16.20	16.63		17.05	17.48
SEMI-MONTHLY		1,108.11	1,145.04	1,181.96	1,218.90	1,255.82	1,292.75	1,329.68	1,366.60	1,403.53	1,440.46		1,477.39	1,514.31
BI- WEEKLY		1,022.87	1,056.96	1,091.04	1,125.13	1,159.22	1,193.31	1,227.39	1,261.49	1,295.57	1,329.65		1,363.74	1,397.83
ANNUAL	SR05	26,594.62	27,480.89	28,367.16	29,253.43	30,139.69	31,025.96	31,912.24	32,798.50	33,684.77	34,571.05	886.27	35,457.31	36,343.58
HOURLY		14.31	14.79	15.25	15.73	16.22	16.69	17.17	17.65	18.12	18.60		19.07	19.55
SEMI-MONTHLY		1,239.71	1,281.05	1,322.38	1,363.74	1,405.08	1,446.42	1,487.78	1,529.12	1,570.45	1,611.80		1,653.15	1,694.49
BI- WEEKLY		1,144.34	1,182.51	1,220.67	1,258.83	1,297.00	1,335.17	1,373.33	1,411.50	1,449.66	1,487.82		1,525.98	1,564.15
ANNUAL	SR06	29,752.84	30,745.11	31,737.38	32,729.65	33,721.93	34,714.20	35,706.47	36,698.74	37,691.01	38,683.28	992.27	39,675.56	40,667.83
HOURLY		15.95	16.48	17.00	17.54	18.07	18.60	19.14	19.67	20.19	20.73		21.27	21.79
SEMI-MONTHLY		1,381.91	1,427.99	1,474.07	1,520.15	1,566.23	1,612.31	1,658.38	1,704.46	1,750.55	1,796.62		1,842.70	1,888.79
BI- WEEKLY		1,275.60	1,318.14	1,360.68	1,403.21	1,445.74	1,488.28	1,530.82	1,573.35	1,615.88	1,658.43		1,700.96	1,743.49
ANNUAL	SR07	33,165.69	34,271.61	35,377.54	36,483.46	37,589.38	38,695.31	39,801.23	40,907.16	42,013.08	43,119.00	1,105.92	44,224.93	45,330.85
HOURLY		17.71	18.31	18.89	19.49	20.09	20.67	21.27	21.85	22.45	23.03		23.63	24.22
SEMI-MONTHLY		1,535.58	1,586.76	1,637.94	1,689.13	1,740.30	1,791.47	1,842.66	1,893.84	1,945.02	1,996.21		2,047.38	2,098.55
BI-WEEKLY		1,417.46	1,464.70	1,511.95	1,559.19	1,606.43	1,653.67	1,700.92	1,748.16	1,795.40	1,842.64		1,889.88	1,937.14
ANNUAL	SR08	36,853.92	38,082.24	39,310.55	40,538.87	41,767.19	42,995.51	44,223.83	45,452.15	46,680.47	47,908.79	1,228.32	49,137.11	50,365.43
		Move to next step after 1 Year	Move to next step after 2 Years											

Note: Steps may vary slightly due to rounding

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
											Steps	11th	12th	
HOURLY	19.63	20.28	20.93	21.59	22.24	22.90	23.55	24.21	24.87	25.50		26.16	26.81	
SEMI-MONTHLY	1,700.73	1,757.42	1,814.11	1,870.80	1,927.49	1,984.18	2,040.87	2,097.56	2,154.24	2,210.94		2,267.63	2,324.32	
BI- WEEKLY	1,569.91	1,622.24	1,674.56	1,726.89	1,779.23	1,831.55	1,883.88	1,936.20	1,988.53	2,040.87		2,093.19	2,145.52	
ANNUAL	SR09	40,817.54	42,178.09	43,538.64	44,899.19	46,259.74	47,620.28	48,980.83	50,341.38	51,701.93	53,062.48	1,360.55	54,423.02	55,783.58
HOURLY	21.68	22.41	23.12	23.84	24.57	25.29	26.00	26.73	27.45	28.18		28.91	29.62	
SEMI-MONTHLY	1,878.58	1,941.19	2,003.81	2,066.42	2,129.03	2,191.63	2,254.24	2,316.85	2,379.47	2,442.07		2,504.68	2,567.29	
BI- WEEKLY	1,734.08	1,791.87	1,849.66	1,907.45	1,965.25	2,023.04	2,080.84	2,138.63	2,196.42	2,254.21		2,312.00	2,369.80	
ANNUAL	SR10	45,086.06	46,588.67	48,091.29	49,593.90	51,096.52	52,599.13	54,101.74	55,604.35	57,106.96	58,609.58	1,502.61	60,112.19	61,614.81
HOURLY	23.86	24.66	25.46	26.26	27.05	27.85	28.64	29.44	30.24	31.03		31.83	32.62	
SEMI-MONTHLY	2,068.69	2,137.63	2,206.57	2,275.50	2,344.44	2,413.38	2,482.31	2,551.26	2,620.20	2,689.13		2,758.07	2,827.01	
BI- WEEKLY	1,909.55	1,973.20	2,036.83	2,100.47	2,164.10	2,227.74	2,291.37	2,355.01	2,418.64	2,482.27		2,545.91	2,609.55	
ANNUAL	SR11	49,648.54	51,303.05	52,957.57	54,612.08	56,266.60	57,921.11	59,575.62	61,230.14	62,884.65	64,539.17	1,654.51	66,193.68	67,848.19
		Move to next step after 1 Year	Move to next step after 2 Years											
		Minimum				Midpoint						Maximum		
SEMI-MONTHLY		2,272.86				2,613.84						2,954.83		
BI- WEEKLY		2,098.03				2,412.78						2,727.53		
ANNUAL	SR12	54,548.70				62,732.21						70,915.71		
SEMI-MONTHLY		2,724.06				3,274.49						3,824.92		
BI- WEEKLY		2,514.51				3,022.61						3,530.70		
ANNUAL	SR13	65,377.35				78,587.79						91,798.22		
SEMI-MONTHLY		3,177.07				3,946.12						4,715.18		
BI- WEEKLY		2,932.68				3,642.58						4,352.48		
ANNUAL	SR14	76,249.60				94,706.97						113,164.34		
SEMI-MONTHLY		3,754.31				4,814.05						5,873.79		
BI- WEEKLY		3,465.51				4,443.74						5,421.96		
ANNUAL	SR15	90,103.61				115,537.29						140,970.97		
SEMI-MONTHLY		4,415.98				5,839.65						7,263.32		
BI- WEEKLY		4,076.28				5,390.45						6,704.61		
ANNUAL	SR16	105,983.31				140,151.58						174,319.84		
		Open Range				Open Range						Open Range		

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2016 METRO POLICE AND FIRE PAY TABLE

EFFECTIVE 07/01/2015

												<i>Use for Calculation Purposes Only</i>		
GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th		
HOURLY	16.13	16.67	17.20	17.73	18.28	18.81	19.35	19.89	20.43	20.96	21.49	22.04		
SEMI-MONTHLY	1,397.47	1,444.06	1,490.64	1,537.22	1,583.80	1,630.39	1,676.96	1,723.55	1,770.12	1,816.71	1,863.29	1,909.87		
MONTHLY	2,794.95	2,888.11	2,981.27	3,074.44	3,167.60	3,260.76	3,353.92	3,447.09	3,540.25	3,633.41	3,726.57	3,819.73		
ANNUAL	PS01	33,539.42	34,657.37	35,775.32	36,893.27	38,011.20	39,129.15	40,247.10	41,365.04	42,482.98	43,600.93	1,117.95	44,718.87	45,836.82
HOURLY	17.98	18.56	19.17	19.77	20.37	20.97	21.57	22.16	22.77	23.36	23.96	24.57		
SEMI-MONTHLY	1,557.61	1,609.53	1,661.43	1,713.34	1,765.24	1,817.16	1,869.07	1,920.97	1,972.88	2,024.80	2,076.70	2,128.61		
MONTHLY	3,115.24	3,219.05	3,322.88	3,426.69	3,530.51	3,634.32	3,738.14	3,841.96	3,945.78	4,049.59	4,153.41	4,257.22		
ANNUAL	PS02	37,382.84	38,628.64	39,874.45	41,120.25	42,366.06	43,611.85	44,857.66	46,103.46	47,349.27	48,595.08	1,245.80	49,840.87	51,086.68
HOURLY	19.98	20.63	21.30	21.97	22.63	23.30	23.96	24.63	25.30	25.96	26.63	27.30		
SEMI-MONTHLY	1,730.83	1,788.52	1,846.22	1,903.91	1,961.59	2,019.28	2,076.97	2,134.68	2,192.36	2,250.05	2,307.74	2,365.43		
MONTHLY	3,461.66	3,577.05	3,692.42	3,807.81	3,923.19	4,038.56	4,153.96	4,269.33	4,384.71	4,500.11	4,615.48	4,730.86		
ANNUAL	PS03	41,539.89	42,924.48	44,309.07	45,693.66	47,078.25	48,462.84	49,847.43	51,232.02	52,616.61	54,001.20	1,384.59	55,385.79	56,770.38
HOURLY	22.12	22.86	23.60	24.32	25.07	25.80	26.55	27.28	28.02	28.75	29.50	30.23		
SEMI-MONTHLY	1,917.06	1,980.95	2,044.83	2,108.72	2,172.59	2,236.48	2,300.37	2,364.25	2,428.13	2,492.02	2,555.90	2,619.79		
MONTHLY	3,834.13	3,961.89	4,089.66	4,217.42	4,345.20	4,472.96	4,600.73	4,728.50	4,856.27	4,984.03	5,111.81	5,239.56		
ANNUAL	PS04	46,009.48	47,542.70	49,075.90	50,609.12	52,142.33	53,675.54	55,208.76	56,741.97	58,275.18	59,808.39	1,533.21	61,341.61	62,874.82
HOURLY	24.44	25.25	26.07	26.88	27.70	28.51	29.32	30.12	30.94	31.75	32.57	33.38		
SEMI-MONTHLY	2,117.51	2,188.08	2,258.65	2,329.24	2,399.81	2,470.38	2,540.96	2,611.55	2,682.12	2,752.70	2,823.27	2,893.85		
MONTHLY	4,235.00	4,376.16	4,517.32	4,658.46	4,799.62	4,940.78	5,081.93	5,223.08	5,364.25	5,505.39	5,646.55	5,787.70		
ANNUAL	PS05	50,820.03	52,513.89	54,207.74	55,901.59	57,595.46	59,289.31	60,983.16	62,677.02	64,370.87	66,064.72	1,693.85	67,758.59	69,452.44
HOURLY	26.91	27.80	28.70	29.59	30.49	31.39	32.28	33.19	34.08	34.98	35.88	36.78		
SEMI-MONTHLY	2,331.82	2,409.56	2,487.28	2,565.01	2,642.73	2,720.46	2,798.19	2,875.91	2,953.64	3,031.37	3,109.09	3,186.82		
MONTHLY	4,663.66	4,819.11	4,974.56	5,130.01	5,285.46	5,440.92	5,596.37	5,751.82	5,907.27	6,062.72	6,218.17	6,373.62		
ANNUAL	PS06	55,963.88	57,829.31	59,694.74	61,560.17	63,425.60	65,291.02	67,156.44	69,021.87	70,887.30	72,752.73	1,865.43	74,618.16	76,483.58
HOURLY	29.56	30.55	31.53	32.52	33.51	34.49	35.48	36.46	37.45	38.44	39.42	40.41		
SEMI-MONTHLY	2,561.96	2,647.38	2,732.80	2,818.23	2,903.64	2,989.06	3,074.49	3,159.90	3,245.32	3,330.76	3,416.17	3,501.59		
MONTHLY	5,123.91	5,294.75	5,465.60	5,636.44	5,807.28	5,978.13	6,148.96	6,319.81	6,490.66	6,661.50	6,832.33	7,003.19		
ANNUAL	PS07	61,486.95	63,537.06	65,587.17	67,637.28	69,687.39	71,737.51	73,787.62	75,837.73	77,887.84	79,937.96	2,050.11	81,988.06	84,038.17
HOURLY	35.42	36.61	37.79	38.97	40.16	41.34	42.52	43.71	44.88	46.06	47.24	48.42		
SEMI-MONTHLY	3,070.71	3,173.06	3,275.43	3,377.79	3,480.14	3,582.51	3,684.86	3,787.22	3,889.59	3,991.94	4,094.30	4,196.67		
MONTHLY	6,141.41	6,346.13	6,550.85	6,755.57	6,960.29	7,165.01	7,369.72	7,574.45	7,779.17	7,983.88	8,188.61	8,393.33		
ANNUAL	PS08	73,696.92	76,153.55	78,610.19	81,066.82	83,523.46	85,980.10	88,436.73	90,893.37	93,350.01	95,806.65	2,456.64	98,263.29	100,719.91

Move to next step after 1 Year									
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For FY 2016 only, employees in certain classifications may be advanced an increment in accordance with the Compression plan approved by the Civil Service Commission

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2016 METRO POLICE AND FIRE PAY TABLE

EFFECTIVE 07/01/2015

		Minimum	Midpoint	Maximum
SEMI-MONTHLY		3,581.09	4,583.75	5,586.41
MONTHLY		7,162.18	9,167.50	11,172.84
ANNUAL	PS09	85,946.12	110,010.05	134,073.97
SEMI-MONTHLY		4,231.90	5,585.52	6,939.15
MONTHLY		8,463.77	11,171.04	13,878.32
ANNUAL	PS10	101,565.37	134,052.53	166,539.69
SEMI-MONTHLY		4,977.77	6,719.35	8,460.92
MONTHLY		9,955.55	13,438.69	16,921.84
ANNUAL	PS11	119,466.49	161,264.33	203,062.16
		Open Range	Open Range	Open Range

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
											Steps	11th	12th	
SEMI-MONTHLY	1,381.91	1,427.99	1,474.07	1,520.15	1,566.23	1,612.31	1,658.38	1,704.46	1,750.55	1,796.62		1,842.70	1,888.79	
BI- WEEKLY	1,275.60	1,318.14	1,360.68	1,403.21	1,445.74	1,488.28	1,530.82	1,573.35	1,615.88	1,658.43		1,700.96	1,743.49	
ANNUAL	CO01	33,165.69	34,271.61	35,377.54	36,483.46	37,589.38	38,695.31	39,801.23	40,907.16	42,013.08	43,119.00	1,105.92	44,224.93	45,330.85
SEMI-MONTHLY	1,535.58	1,586.76	1,637.94	1,689.13	1,740.30	1,791.47	1,842.66	1,893.84	1,945.02	1,996.21		2,047.38	2,098.55	
BI- WEEKLY	1,417.46	1,464.70	1,511.95	1,559.19	1,606.43	1,653.67	1,700.92	1,748.16	1,795.40	1,842.64		1,889.88	1,937.14	
ANNUAL	CO02	36,853.92	38,082.24	39,310.55	40,538.87	41,767.19	42,995.51	44,223.83	45,452.15	46,680.47	47,908.79	1,228.32	49,137.11	50,365.43
SEMI-MONTHLY	1,700.73	1,757.42	1,814.11	1,870.80	1,927.49	1,984.18	2,040.87	2,097.56	2,154.24	2,210.94		2,267.63	2,324.32	
BI- WEEKLY	1,569.91	1,622.24	1,674.56	1,726.89	1,779.23	1,831.55	1,883.88	1,936.20	1,988.53	2,040.87		2,093.19	2,145.52	
ANNUAL	CO03	40,817.54	42,178.09	43,538.64	44,899.19	46,259.74	47,620.28	48,980.83	50,341.38	51,701.93	53,062.48	1,360.55	54,423.02	55,783.58
SEMI-MONTHLY	1,878.58	1,941.19	2,003.81	2,066.42	2,129.03	2,191.63	2,254.24	2,316.85	2,379.47	2,442.07		2,504.68	2,567.29	
BI- WEEKLY	1,734.08	1,791.87	1,849.66	1,907.45	1,965.25	2,023.04	2,080.84	2,138.63	2,196.42	2,254.21		2,312.00	2,369.80	
ANNUAL	CO04	45,086.06	46,588.67	48,091.29	49,593.90	51,096.52	52,599.13	54,101.74	55,604.35	57,106.96	58,609.58	1,502.61	60,112.19	61,614.81
		Move to next step after 1 Year												

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GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
											Steps	11th	12th	
HOURLY	14.31	14.79	15.25	15.73	16.22	16.69	17.17	17.65	18.12	18.60		19.07	19.55	
SEMI-MONTHLY	1,239.71	1,281.05	1,322.38	1,363.74	1,405.08	1,446.42	1,487.78	1,529.12	1,570.45	1,611.80		1,653.15	1,694.49	
BI-WEEKLY	1,144.34	1,182.51	1,220.67	1,258.83	1,297.00	1,335.17	1,373.33	1,411.50	1,449.66	1,487.82		1,525.98	1,564.15	
ANNUAL	ET01	29,752.84	30,745.11	31,737.38	32,729.65	33,721.93	34,714.20	35,706.47	36,698.74	37,691.01	38,683.28	992.27	39,675.56	40,667.83
HOURLY	15.95	16.48	17.00	17.54	18.07	18.60	19.14	19.67	20.19	20.73		21.27	21.79	
SEMI-MONTHLY	1,381.91	1,427.99	1,474.07	1,520.15	1,566.23	1,612.31	1,658.38	1,704.46	1,750.55	1,796.62		1,842.70	1,888.79	
BI-WEEKLY	1,275.60	1,318.14	1,360.68	1,403.21	1,445.74	1,488.28	1,530.82	1,573.35	1,615.88	1,658.43		1,700.96	1,743.49	
ANNUAL	ET02	33,165.69	34,271.61	35,377.54	36,483.46	37,589.38	38,695.31	39,801.23	40,907.16	42,013.08	43,119.00	1,105.92	44,224.93	45,330.85
HOURLY	19.63	20.28	20.93	21.59	22.24	22.90	23.55	24.21	24.87	25.50		26.16	26.81	
SEMI-MONTHLY	1,700.73	1,757.42	1,814.11	1,870.80	1,927.49	1,984.18	2,040.87	2,097.56	2,154.24	2,210.94		2,267.63	2,324.32	
BI-WEEKLY	1,569.91	1,622.24	1,674.56	1,726.89	1,779.23	1,831.55	1,883.88	1,936.20	1,988.53	2,040.87		2,093.19	2,145.52	
ANNUAL	ET03	40,817.54	42,178.09	43,538.64	44,899.19	46,259.74	47,620.28	48,980.83	50,341.38	51,701.93	53,062.48	1,360.55	54,423.02	55,783.58
HOURLY	21.68	22.41	23.12	23.84	24.57	25.29	26.00	26.73	27.45	28.18		28.91	29.62	
SEMI-MONTHLY	1,878.58	1,941.19	2,003.81	2,066.42	2,129.03	2,191.63	2,254.24	2,316.85	2,379.47	2,442.07		2,504.68	2,567.29	
BI-WEEKLY	1,734.08	1,791.87	1,849.66	1,907.45	1,965.25	2,023.04	2,080.84	2,138.63	2,196.42	2,254.21		2,312.00	2,369.80	
ANNUAL	ET04	45,086.06	46,588.67	48,091.29	49,593.90	51,096.52	52,599.13	54,101.74	55,604.35	57,106.96	58,609.58	1,502.61	60,112.19	61,614.81
HOURLY	23.86	24.66	25.46	26.26	27.05	27.85	28.64	29.44	30.24	31.03		31.83	32.62	
SEMI-MONTHLY	2,068.69	2,137.63	2,206.57	2,275.50	2,344.44	2,413.38	2,482.31	2,551.26	2,620.20	2,689.13		2,758.07	2,827.01	
BI-WEEKLY	1,909.55	1,973.20	2,036.83	2,100.47	2,164.10	2,227.74	2,291.37	2,355.01	2,418.64	2,482.27		2,545.91	2,609.55	
ANNUAL	ET05	49,648.54	51,303.05	52,957.57	54,612.08	56,266.60	57,921.11	59,575.62	61,230.14	62,884.65	64,539.17	1,654.51	66,193.68	67,848.19
HOURLY	26.23	27.10	27.97	28.85	29.73	30.60	31.48	32.35	33.22	34.09		34.97	35.84	
SEMI-MONTHLY	2,272.86	2,348.63	2,424.40	2,500.16	2,575.94	2,651.71	2,727.46	2,803.24	2,879.01	2,954.77		3,030.55	3,106.31	
BI-WEEKLY	2,098.03	2,167.97	2,237.91	2,307.85	2,377.80	2,447.73	2,517.67	2,587.61	2,657.55	2,727.49		2,797.43	2,867.37	
ANNUAL	ET06	54,548.70	56,367.14	58,185.57	60,004.00	61,822.44	63,640.88	65,459.31	67,277.75	69,096.18	70,914.63	1,818.44	72,733.06	74,551.49

Move to next step after 1 Year	Move to next step after 2 Years							
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	Minimum	Midpoint	Maximum
SEMI-MONTHLY	2,724.06	3,274.49	3,824.92
BI-WEEKLY	2,514.51	3,022.61	3,530.70
ANNUAL	ET07	78,587.79	91,798.22
SEMI-MONTHLY	3,177.07	3,946.12	4,715.18
BI-WEEKLY	2,932.68	3,642.58	4,352.48
ANNUAL	ET08	94,706.97	113,164.34
	Open Range	Open Range	Open Range

Note: Steps may vary slightly due to rounding

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Council Member

BI-WEEKLY		576.92
ANNUAL	CM	15,000.00

Metro Mayor

BI-WEEKLY		5,250.00
ANNUAL	MM	136,500.00

6,923.08
180,000.00 ** effective at beginning of next term

Vice Mayor

BI-WEEKLY		653.85
ANNUAL	VM	17,000.00

Directors Pay

		<u>Minimum</u>	<u>Maximum</u>
BI- WEEKLY		2,057.69	4,339.78
SEMI-MONTLY		2,229.15	4,701.43
MONTHLY		4,458.31	9,402.85
ANNUAL	DP01	53,499.69	112,834.22

BI-WEEKLY		3,465.51	6,685.15
SEMI-MONTLY		3,754.31	7,242.25
MONTHLY		7,508.64	14,484.50
ANNUAL	DP02	90,103.61	173,813.95

BI-WEEKLY		4,740.34	9,509.12
SEMI-MONTLY		5,135.37	10,301.55
MONTHLY		10,270.74	20,603.10
ANNUAL	DP03	123,248.85	247,237.23

Public Defender

BI-WEEKLY		5,711.73
ANNUAL	PD	148,505.00

		<u>Minimum</u>	<u>Maximum</u>
BI-WEEKLY		1,909.55	3,417.89
ANNUAL	PD01	49,648.54	88,865.11

BI-WEEKLY		2,932.68	5,406.26
ANNUAL	PD02	76,249.60	140,562.61

Judicial Services

		<u>Minimum</u>	<u>Maximum</u>
BI-WEEKLY		1,507.03	1,958.95
ANNUAL	JS01	39,182.70	50,932.59

BI-WEEKLY		1,941.92	2,274.68
ANNUAL	JS02	50,490.00	59,141.78

BI-WEEKLY		2,052.93	2,386.07
ANNUAL	JS03	53,376.12	62,037.73

School Patrol

		<u>Minimum</u>	<u>Maximum</u>
Hourly	SP1	10.28	13.94
	SS1	11.82	15.06

Board of Education Member

BI- WEEKLY		538.46
ANNUAL	BE	14,000.00

FY16 PART TIME -SEASONAL PAY TABLE

Effective 7/1/2015

FY16			
09020	Part-Time/Seasonal	Open	
09100	Part-Time Worker 1	7.62	12.49
09101	Part-Time Worker 2	7.62	13.94
09102	Part-Time Worker 3	7.62	15.06
09103	Seasonal Worker 1	7.62	11.15
09104	Seasonal Worker 2	7.62	11.71
09105	Seasonal Worker 3	7.62	13.94
09106	Seasonal Worker 4	7.62	14.49
09107	Seasonal Worker 5	7.62	15.06
09108	Sports Official (per game)	8.93	66.63
09109	Chief Umpire (per game)	16.72	37.90
09110	Sports Scorer (per game)	4.45	14.49
09111	Instructor	11.15	55.75
09112	Counselor	11.15	33.45
09113	Piano Accompanist	16.72	22.30

	GRADE	Minimum	Midpoint	Maximum
HOURLY		8.44	9.70	10.96
BI-WEEKLY		674.85	776.04	877.24
ANNUAL	SR01	17,546.16	20,177.09	22,808.03
HOURLY		9.29	10.68	12.06
BI-WEEKLY		742.78	854.18	965.58
ANNUAL	SR02	19,312.14	22,208.63	25,105.12
HOURLY		10.43	12.00	13.57
BI-WEEKLY		835.00	960.20	1,085.41
ANNUAL	SR03	21,709.77	24,965.24	28,220.72
HOURLY		11.39	13.10	14.81
BI-WEEKLY		911.19	1,047.94	1,184.70
ANNUAL	SR04	23,691.03	27,246.48	30,801.94
HOURLY		12.78	14.70	16.63
BI-WEEKLY		1,022.87	1,176.26	1,329.65
ANNUAL	SR05	26,594.62	30,582.83	34,571.05
HOURLY		14.31	16.45	18.60
BI-WEEKLY		1,144.34	1,316.08	1,487.82
ANNUAL	SR06	29,752.84	34,218.06	38,683.28
HOURLY		15.95	18.34	20.73
BI-WEEKLY		1,275.60	1,467.01	1,658.43
ANNUAL	SR07	33,165.69	38,142.35	43,119.00
HOURLY		17.71	20.38	23.03
BI-WEEKLY		1,417.46	1,630.05	1,842.64
ANNUAL	SR08	36,853.92	42,381.35	47,908.79
Open Range				

	GRADE	Minimum	Midpoint	Maximum
HOURLY		19.63	22.57	25.50
BI-WEEKLY		1,569.91	1,805.39	2,040.87
ANNUAL	SR09	40,817.54	46,940.01	53,062.48
HOURLY		21.68	24.93	28.18
BI-WEEKLY		1,734.08	1,994.15	2,254.21
ANNUAL	SR10	45,086.06	51,847.82	58,609.58
HOURLY		23.86	27.45	31.03
BI-WEEKLY		1,909.55	2,195.92	2,482.27
ANNUAL	SR11	49,648.54	57,093.85	64,539.17
BI-WEEKLY		2,098.03	2,412.78	2,727.53
ANNUAL	SR12	54,548.70	62,732.20	70,915.71
BI-WEEKLY		2,514.51	3,022.61	3,530.70
ANNUAL	SR13	65,377.35	78,587.79	91,798.22
BI-WEEKLY		2,932.68	3,642.58	4,352.48
ANNUAL	SR14	76,249.60	94,706.97	113,164.34
BI-WEEKLY		3,465.51	4,443.74	5,421.96
ANNUAL	SR15	90,103.61	115,537.29	140,970.97
BI-WEEKLY		4,076.28	5,390.45	6,704.61
ANNUAL	SR16	105,983.31	140,151.58	174,319.84
Open Range				

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NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
01050	Accountant Chief	SR15	06801	Aquatics Coordinator	SR09
07241	Administrative Assistant	SR09	07763	Archives Assistant 1	SR04
07242	Administrative Services Manager	SR13	07764	Archives Assistant 2	SR05
02660	Administrative Services Officer 1	SR06	07765	Archives Assistant 3	SR06
07243	Administrative Services Officer 2	SR08	06802	Archivist	SR12
07244	Administrative Services Officer 3	SR10	06650	Arts Commission Executive Director	DP01
07245	Administrative Services Officer 4	SR12	06524	Assessments Manager	SR14
07720	Administrative Specialist	SR11	10171	Assistant Public Defender	PD01
10100	Application Technician 1	SR07	07192	Associate Metropolitan Attorney	SR16
10102	Application Technician 2	SR08	10172	Associate Public Defender	PD02
10103	Application Technician 3	SR09	00480	Attorney 1	SR12
02675	Appraiser 1	SR06	00630	Attorney 2	SR14
02670	Appraiser 2	SR08	04674	Attorney 3	SR15
07247	Appraiser 3	SR10	06715	Audio - Visual Specialist	SR07
04400	Appraiser 4	SR12	02580	Auditing Manager	SR15
06112	Appraiser Analyst 1	SR07	00660	Auditorium Manager	DP01
07246	Appraiser Analyst 2	SR09	00680	Automotive Mechanic	TG10
06116	Appraiser Analyst 3	SR12	00690	Automotive Mechanic Leader	TL11
07248	Appraiser Systems Coordinator	SR13	06081	Automotive Mechanic-Certified	TG11

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07250	Automotive Service Writer	SR07	06699	Business Development Officer	SR12
00700	Automotive Shop Supervisor	TS11	07729	CAD/GIS Analyst 1	SR09
06907	Beer Permit Board - Executive Director	DP01	07730	CAD/GIS Analyst 2	SR10
07251	Beer Permit Inspector 1	SR08	00960	Carpenter 1	TG10
07723	Beer Permit Inspector 2	SR09	00970	Carpenter 2	TL10
10458	Board of Education Member	BE	07113	Chief Information Officer	DP03
00800	Budget Officer	SR14	02900	Circulation Assistant 1	SR04
01770	Building & Grounds Electrician	TG12	07767	Circulation Assistant 2	SR05
01780	Building & Grounds Lead Electrician	TL12	07768	Circulation Supervisor	SR06
06811	Building Inspection Chief	SR12	06675	Claims Division Manager	SR13
06810	Building Inspector 1	SR09	06674	Claims Representative 1	SR08
07254	Building Inspector 2	SR10	06673	Claims Representative 2	SR09
02230	Building Maintenance Lead Mechanic	TL10	07081	Codes Administration Assistant Director	SR15
07255	Building Maintenance Leader	TG06	01540	Codes Administration Director	DP02
02220	Building Maintenance Mechanic	TG08	01290	Collections Officer	SR13
10104	Building Maintenance Mechanic - Certified	TG11	10459	Combination Codes Inspector	SR11
00842	Building Maintenance Superintendent	TS13	07731	Compliance Inspector 1	SR07
07256	Building Maintenance Supervisor	TS11	07732	Compliance Inspector 2	SR09
07257	Building Maintenance Worker	TG04	07733	Compliance Inspector 3	SR10

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
01301	Computer Operations Scheduler	SR06	05450	Custodial Service Assistant Supervisor	TS02
01302	Computer Operations Shift Supervisor	SR11	05460	Custodial Service Supervisor	TS03
01430	Computer Operator 1	SR05	07280	Custodian 1	TG03
04540	Computer Operator 2	SR06	02630	Custodian 2	TG05
07268	Computer Operator 3	SR07	06233	Customer Service Assistant Manager	SR12
06084	Concessions Clerk 1	SR04	07736	Customer Service Field Representative 1	SR05
06085	Concessions Clerk 2	SR05	07737	Customer Service Field Representative 2	SR06
06816	Concessions Supervisor	SR08	07738	Customer Service Field Representative 3	SR07
07734	Contract Administrator	SR14	00746	Customer Service Manager	SR14
06982	Correctional Officer 1	CO01	06598	Customer Service Supervisor	SR10
06981	Correctional Officer 2	CO02	02760	Data Entry Operator 1	SR04
07145	Correctional Officer Lieutenant	CO04	04600	Data Entry Operator 2	SR05
06690	Correctional Officer Sergeant	CO03	06817	Data Entry Programmer	SR07
01334	Council Member	CM01	07288	Data Production Control Specialist	SR06
01339	Court Administrator	SR15	01496	Deputy Metropolitan Attorney	SR16
01340	Court Clerk	SR06	07205	Deputy Public Defender	PD02
07279	Criminal Investigator	SR09	06400	Development Coordinator	SR12
07206	Criminal Investigator Chief	SR11	06822	Electrical Inspection Chief	SR12
07219	Criminal Justice Coordinator	SR13	06821	Electrical Inspector 1	SR09

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07290	Electrical Inspector 2	SR10	07300	Engineering Technician 3	SR10
10142	Emergency Communications Director	DP02	07741	Environmental Compliance Officer 1	SR08
10414	Emergency Telecommunications Assistant Director	ET08	07742	Environmental Compliance Officer 2	SR10
10413	Emergency Telecommunications Manager	ET07	07743	Environmental Compliance Officer 3	SR12
10407	Emergency Telecommunications Officer 1	ET01	03750	Environmental Laboratory Manager	SR13
10408	Emergency Telecommunications Officer 2	ET02	10468	Environmental Laboratory Superintendent	SR14
10409	Emergency Telecommunications Officer 3	ET03	05010	Equipment & Supply Clerk 1	SR04
10410	Emergency Telecommunications Officer 4	ET04	03440	Equipment & Supply Clerk 2	SR06
10412	Emergency Telecommunications Supervisor	ET06	03027	Equipment & Supply Clerk 3	SR07
10411	Emergency Telecommunications Trainer	ET05	01872	Equipment Inventory Assistant 1	SR06
03057	Emergency Vehicle Technician 1	TG12	07301	Equipment Inventory Assistant 2	SR07
05975	Emergency Vehicle Technician 2	TL12	01880	Equipment Mechanic	TG11
05974	Emergency Vehicle Technician Supervisor	TS12	07302	Equipment Mechanic - Certified	TG12
07294	Engineer 1	SR12	06825	Equipment Mechanic Leader	TL12
07295	Engineer 2	SR13	06826	Equipment Operator 1	TG05
06606	Engineer 3	SR14	06827	Equipment Operator 2	TG07
07296	Engineer In Training	SR10	07303	Equipment Operator 3	TG08
07298	Engineering Technician 1	SR06	07304	Equipment Servicer	TG05
07299	Engineering Technician 2	SR08	01920	Equipment Shop Supervisor	TS12

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06075	Event Set Up Leader	TL07	01575	General Services Director	DP02
05942	Executive Secretary - Employee Benefit Board	DP02	07312	General Services Division Manager	SR14
00240	Extension Agent 1	SR02	06968	Geographic Information Systems Manager	SR14
02410	Extension Agent 2	SR03	00451	Golf Course Assistant Manager	SR09
00090	Extension Agent 3	SR06	02280	Golf Course Manager	SR11
01967	Extension Director	SR08	02300	Greenskeeper 1	TS05
06830	Facilities Manager	SR12	06077	Greenskeeper 2	TS07
07040	Facility Coordinator	SR11	07314	Group Care Aide	SR04
10108	Finance Administrator	SR13	06079	Group Care Worker	SR05
06108	Finance Assistant Director	SR15	06080	Group Care Worker Senior	SR07
07704	Finance Deputy Director	SR16	06123	Historic Preservationist 1	SR10
01570	Finance Director	DP03	07778	Historic Preservationist 2	SR12
06232	Finance Manager	SR14	01945	Historical Commission Executive Director	DP01
10150	Finance Officer 1	SR08	06311	Homemaker	SR05
10151	Finance Officer 2	SR10	07346	Human Resources Administrator	SR13
10152	Finance Officer 3	SR12	02730	Human Resources Analyst 1	SR08
10153	Finance Specialist	SR11	03455	Human Resources Analyst 2	SR10
10113	Firearms and Toolmarking Examiner	SR13	06874	Human Resources Analyst 3	SR12
10469	General Services Assistant Director	SR15	01472	Human Resources Assistant 1	SR06

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06931	Human Resources Assistant 2	SR07	07785	Information Systems Applications Technician 2	SR09
06004	Human Resources Assistant Director	SR15	07744	Information Systems Assistant Director	SR15
01620	Human Resources Director	DP02	06918	Information Systems Communications Analyst 1	SR10
06531	Human Resources Manager	SR14	07769	Information Systems Communications Analyst 2	SR11
06224	Industrial Electrician 1	TG12	07265	Information Systems Communications Analyst 3	SR12
06225	Industrial Electrician 2	TL12	07266	Information Systems Communications Technician 1	SR08
06176	Industrial Electronics Technician 1	TG13	06919	Information Systems Communications Technician 2	SR09
06195	Industrial Electronics Technician 2	TL13	10114	Information Systems Customer Support Representative 1	SR07
07317	Industrial Maintenance Supervisor 1	TS12	10115	Information Systems Customer Support Representative 2	SR08
07786	Industrial Maintenance Supervisor 2	TS13	10724	Information Systems Deputy Director	SR15
06184	Industrial Mechanic 1	TG11	07318	Information Systems Division Manager	SR14
06178	Industrial Mechanic 2	TL11	07782	Information Systems Manager	SR13
07787	Industrial Technician Master	TL14	10470	Information Systems Media Analyst 1	SR10
07234	Information System Advisor 1	SR13	10471	Information Systems Media Analyst 2	SR11
07407	Information Systems Advisor 2	SR14	10472	Information Systems Media Analyst 3	SR12
07779	Information Systems Applications Analyst 1	SR10	10473	Information Systems Media Technician 1	SR08
07780	Information Systems Applications Analyst 2	SR11	10474	Information Systems Media Technician 2	SR09
07783	Information Systems Applications Analyst 3	SR12	10475	Information Systems Operations Analyst 1	SR10
07784	Information Systems Applications Technician 1	SR08	10476	Information Systems Operations Analyst 2	SR11

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
10477	Information Systems Operations Analyst 3	SR12	04620	Librarian 3	SR11
10478	Information Systems Operations Technician 1	SR08	06847	Library Administrator	SR14
10479	Information Systems Operations Technician 2	SR09	04630	Library Associate 1	SR06
06581	Insurance Division Manager	SR14	02901	Library Associate 2	SR07
10554	Internal Audit Manager	SR15	10116	Library Associate 3	SR09
10550	Internal Auditor 1	SR10	07793	Library Manager 1	SR11
10551	Internal Auditor 2	SR12	05300	Library Manager 2	SR12
07790	Judicial Assistant 1	JS02	04855	Library Manager 3	SR13
07791	Judicial Assistant 2	JS03	05070	Library Page	SR02
07792	Judicial Clerk	JS01	05996	Library Performing Artist 1	SR05
06559	Judicial Commissioner	SR14	05995	Library Performing Artist 2	SR07
07233	Justice Information Systems Director	DP01	00280	Library Services Assistant Director	SR15
04058	Juvenile Court Referee 1	SR13	01070	Library Services Director	DP02
07232	Juvenile Court Referee 2	SR15	05910	Mail Clerk Carrier	SR05
02867	Law Clerk	SR08	07324	Maintenance & Repair District Supervisor	TS11
02870	Legal Secretary 1	SR07	07325	Maintenance & Repair Leader 1	TL07
07322	Legal Secretary 2	SR08	07326	Maintenance & Repair Leader 2	TL09
02890	Librarian 1	SR09	07327	Maintenance & Repair Supervisor	TS08
07323	Librarian 2	SR10	02799	Maintenance & Repair Worker 1	TG03

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07328	Maintenance & Repair Worker 2	TG04	06848	Museum Manager	SR11
07329	Maintenance & Repair Worker 3	TG06	03180	Museum Specialist 1	SR05
10358	Manager of Fleet Operations	SR15	03200	Museum Specialist 2	SR07
03020	Masonry Worker	TG09	07334	Naturalist 1	SR05
10118	Master Technician	TG13	07335	Naturalist 2	SR07
03035	Mayor	MM	07336	Naturalist 3	SR08
06912	Mechanical/Gas Inspection Chief	SR12	07337	Nature Center Manager	SR11
06910	Mechanical/Gas Inspector 1	SR09	06771	Nutrition Site Coordinator	SR05
07331	Mechanical/Gas Inspector 2	SR10	07746	Nutrition Site Monitor	SR07
05780	Meter Repairer 1	TG06	10119	Office Support Manager	SR09
06422	Meter Repairer 2	TG09	10120	Office Support Representative 1	SR04
03130	Metropolitan Attorney	DP03	10121	Office Support Representative 2	SR05
10530	Metropolitan Auditor	DP02	10122	Office Support Representative 3	SR06
03140	Metropolitan Clerk	SR14	10123	Office Support Specialist 1	SR07
03160	Metropolitan Treasurer	SR15	10124	Office Support Specialist 2	SR08
06738	Metropolitan Zoning Administrator	SR15	07341	Painter 1	TG08
06804	Museum Assistant Manager	SR09	07342	Painter 2	TL08
03190	Museum Coordinator	SR10	07343	Paralegal	SR08
07745	Museum Gift Shop Manager	SR07	06525	Park Police 1	SR08

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
10127	Park Police 2	SR09	06864	Planning Technician 1	SR07
06853	Park Police Lieutenant	SR12	06866	Planning Technician 2	SR08
06526	Park Police Sergeant	SR11	06865	Planning Technician 3	SR09
10480	Parking Patrol Officer 1	SR07	07347	Plans Examiner 1	SR10
10481	Parking Patrol Officer 2	SR09	04702	Plans Examiner 2	SR12
06553	Parks & Recreation Assistant Director	SR15	06141	Plans Examiner Chief	SR13
01610	Parks & Recreation Director	DP02	03610	Plumber	TG11
06247	Parks & Recreation Superintendent	SR13	06870	Plumbing Inspection Chief	SR12
07345	Parts Supervisor	SR09	06868	Plumbing Inspector 1	SR09
05490	Payroll Supervisor	SR13	07348	Plumbing Inspector 2	SR10
04690	Photographer	SR08	07797	Probation & Pretrial Services Director	SR14
06860	Planner 1	SR10	07375	Probation Officer 1	SR08
06862	Planner 2	SR12	04710	Probation Officer 2	SR10
06861	Planner 3	SR13	05495	Probation Officer 3	SR12
10128	Planning Assistant Executive Director - Operations	SR15	01120	Probation Officer Chief	SR13
10160	Planning Assistant Executive Director - Project Mgt	SR15	07753	Professional Specialist	SR11
01940	Planning Executive Director	DP03	06034	Program Coordinator	SR09
10129	Planning Manager 1	SR13	07376	Program Manager 1	SR11
06863	Planning Manager 2	SR14	07377	Program Manager 2	SR12

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07378	Program Specialist 1	SR06	01650	Public Works Director	DP03
07379	Program Specialist 2	SR08	07755	Public Works Superintendent	SR13
07380	Program Specialist 3	SR10	04000	Purchasing Agent	SR14
07381	Program Supervisor	SR10	04030	Radio Announcer	SR07
03920	Property Guard 1	SR03	04036	Radio Engineer	SR08
04725	Property Guard 2	SR05	04038	Radio Program Manager	SR10
06542	Property Standards Inspections Chief	SR12	06613	Radio Technician 1	TG08
06922	Property Standards Inspector 1	SR09	04040	Radio Technician 2	TG11
07422	Property Standards Inspector 2	SR10	06213	Radio Technician 3	TL12
03964	Public Defender	PD	01320	Recreation Center Manager	SR09
10132	Public Information Coordinator	SR12	10482	Recreation Center Supervisor	SR08
07384	Public Information Representative	SR10	01690	Recreation District Manager	SR11
01640	Public Property Division Manager	SR13	06880	Recreation Leader	SR07
00380	Public Works Assistant Director - Engineering	SR15	07116	Recycling Coordinator	SR10
10133	Public Works Assistant Director - Finance & Administratio	SR15	07390	Research Analyst 1	SR10
06384	Public Works Assistant Director - Policy & Planning Liaiso	SR15	07391	Research Analyst 2	SR12
06387	Public Works Assistant Director - Street & Roads	SR15	06133	Safety Coordinator	SR12
07387	Public Works Assistant Director - Waste Management	SR15	04125	Safety Inspector 1	SR08
10359	Public Works Associate Director	SR15	10156	Safety Inspector 2	SR10

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07397	Sanitation Supervisor	TS07	07260	Social Worker 2	SR09
04160	Sanitation Worker	TG05	04835	Social Worker 3	SR10
07399	Security Officer 1 - General Sessions Court	SR06	05945	Special Assistant to the Director	SR13
10135	Security Officer 2 - General Sessions Court	SR07	05923	Special Programs Coordinator	SR10
07798	Security Officer Coordinator	SR09	07762	Special Projects Manager	SR15
06891	Service Representative 1	SR06	00220	Specialized Skills Instructor	SR08
10163	Service Representative 2	SR07	06892	Specialized Skills Supervisor	SR10
07401	Signal Maintenance Supervisor	TS10	04980	Sports Supervisor	SR10
07402	Signal Technician 1	TG09	10552	Sr Internal Auditor	SR13
04930	Signal Technician 2	TG11	06092	Steno Clerk 1	SR04
04810	Signal Technician 3	TL11	04840	Steno Clerk 2	SR05
04910	Signal Technician Supervisor	TS11	03840	Steno Clerk 3	SR06
07404	Skilled Craft Worker 1	TG07	06180	Stores Manager	SR10
07799	Skilled Craft Worker 2	TG10	06539	Stores Supervisor	SR08
00385	Social Services Assistant Director	SR15	07406	System Services Assistant Manager	SR12
01680	Social Services Director	DP02	06897	System Services Manager	SR14
01820	Social Work Associate	SR07	07413	Technical Services Coordinator	SR11
07405	Social Work Technician	SR06	07756	Technical Specialist 1	SR11
04949	Social Worker 1	SR08	07757	Technical Specialist 2	SR12

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06545	Trades, Labor, & Service Trainee	TG02	07419	Warrant Officer 1	SR08
06454	Traffic Safety & Alcohol Education Coordinator	SR14	05340	Warrant Officer 2	SR09
06210	Training Coordinator	SR13	10484	Waste Management Supervisor	SR11
10159	Training Specialist	SR11	10167	Water Maintenance Leader 1	TL07
06649	Transportation Licensing Inspector 1	SR08	10168	Water Maintenance Leader 2	TL09
07800	Transportation Licensing Inspector 2	SR09	10169	Water Maintenance Supervisor	TS08
07415	Treatment Plant Assistant Manager	SR12	10164	Water Maintenance Technician 1	TG03
07416	Treatment Plant Manager	SR13	10165	Water Maintenance Technician 2	TG04
06188	Treatment Plant Shift Operator	TS09	10166	Water Maintenance Technician 3	TG06
07803	Treatment Plant Shift Supervisor	TS11	10464	Water Quality Analyst 1	SR08
06537	Treatment Plant Superintendent	SR14	10465	Water Quality Analyst 2	SR10
06229	Treatment Plant Technician 1	TG08	10466	Water Quality Analyst 3	SR12
06186	Treatment Plant Technician 2	TG11	07420	Water Services Assistant Director	SR15
07802	Treatment Plant Technician 3	TL11	01670	Water Services Director	DP03
06902	Urban Forester	SR11	10486	Water Services Security Manager	SR13
06904	Utility Maintenance Supervisor	TS09	07230	Zoning Examination Chief	SR12
07760	Van Driver	TG05	07421	Zoning Examiner	SR11
05740	Veterans Service Officer	SR08			
05754	Vice Mayor	VM			

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT POLICE AND FIRE PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07241	Administrative Assistant	SR09	10714	Crime Lab Asst Director/Quality Assurance Manager	SR13
07242	Administrative Services Manager	SR13	10718	Crime Lab Evidence Receiving Supervisor	SR10
02660	Administrative Services Officer 1	SR06	10719	Crime Lab Evidence Receiving Technician	SR08
07243	Administrative Services Officer 2	SR08	10720	Crime Lab Forensic Scientist 1	SR10
07244	Administrative Services Officer 3	SR10	10721	Crime Lab Forensic Scientist 2	SR11
07245	Administrative Services Officer 4	SR12	10722	Crime Lab Forensic Scientist 3	SR12
07720	Administrative Specialist	SR11	10716	Crime Lab Forensic Supervisor	SR13
07174	Armorer	SR10	10723	Crime Lab Forensic Technician	SR09
07175	Behavioral Health Services Manager	SR14	10717	Crime Lab Information Technology Manager	SR13
01770	Building & Grounds Electrician	TG12	10715	Crime Laboratory Business Manager	SR13
01780	Building & Grounds Lead Electrician	TL12	10713	Crime Laboratory Director	SR14
02230	Building Maintenance Lead Mechanic	TL10	10487	Crime Scene Technician 1	SR09
07255	Building Maintenance Leader	TG06	10488	Crime Scene Technician 2	SR10
02220	Building Maintenance Mechanic	TG08	07280	Custodian 1	TG03
07257	Building Maintenance Worker	TG04	02630	Custodian 2	TG05
01302	Computer Operations Shift Supervisor	SR11	07288	Data Production Control Specialist	SR06
01430	Computer Operator 1	SR05	06850	Emergency Medical Technician 1	PS03
04540	Computer Operator 2	SR06	01818	Emergency Medical Technician 2	PS04
07268	Computer Operator 3	SR07	10353	Emergency Medical Technician 3	PS05

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT POLICE AND FIRE PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06823	Emergency Medical Technician Trainee	PS02	10111	Fire Captain - Paramedic	PS06
10409	Emergency Telecommunications Officer 3	ET03	01045	Fire Chief	DP03
10410	Emergency Telecommunications Officer 4	ET04	10712	Fire Commander	PS09
10412	Emergency Telecommunications Supervisor	ET06	07306	Fire Deputy Chief	PS10
10411	Emergency Telecommunications Trainer	ET05	01686	Fire District Chief	PS07
03057	Emergency Vehicle Technician 1	TG12	07307	Fire Engineer	PS05
05975	Emergency Vehicle Technician 2	TL12	07308	Fire Fighter 1	PS03
05974	Emergency Vehicle Technician Supervisor	TS12	07309	Fire Fighter 2	PS04
05010	Equipment & Supply Clerk 1	SR04	07777	Fire Fighter 3	PS05
03440	Equipment & Supply Clerk 2	SR06	10112	Fire Fighter/Paramedic	PS05
03027	Equipment & Supply Clerk 3	SR07	07310	Fire Inspector 1	PS04
10354	Executive Administrator - Police/Fire	SR15	02534	Fire Inspector 2	PS05
07722	Executive Assistant To Chief - Police/Fire	SR10	06834	Fire Instructor	PS06
06232	Finance Manager	SR14	10155	Fire Lieutenant	PS05
10109	Fire Arson Investigator 1	PS05	00593	Fire Maintenance & Repair Assistant Superintendent	SR12
10110	Fire Arson Investigator 2	PS06	05492	Fire Maintenance Superintendent	SR13
00430	Fire Assistant Chief	PS08	05973	Fire Maintenance Supervisor	TS12
00594	Fire Assistant Training Officer	PS07	02996	Fire Maintenance Worker 1	TG12
07305	Fire Captain	PS06	02995	Fire Maintenance Worker 2	TL12

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT POLICE AND FIRE PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
03015	Fire Marshal	PS08	07783	Information Systems Applications Analyst 3	SR12
01495	Fire Marshal - Assistant	PS06	07784	Information Systems Applications Technician 1	SR08
00440	Fire Marshal - Deputy	PS07	07785	Information Systems Applications Technician 2	SR09
04055	Fire Recruit	PS02	06918	Information Systems Communications Analyst 1	SR10
10711	Fire Services Deputy Director	PS10	07769	Information Systems Communications Analyst 2	SR11
05513	Fire Training Officer	PS08	07265	Information Systems Communications Analyst 3	SR12
07423	Fire/EMT Dispatcher	PS04	07266	Information Systems Communications Technician 1	SR08
10113	Firearms & Toolmarking Examiner	SR13	06919	Information Systems Communications Technician 2	SR09
07346	Human Resources Administrator	SR13	07782	Information Systems Manager	SR13
02730	Human Resources Analyst 1	SR08	10470	Information Systems Media Analyst 1	SR10
03455	Human Resources Analyst 2	SR10	10471	Information Systems Media Analyst 2	SR11
06874	Human Resources Analyst 3	SR12	10472	Information Systems Media Analyst 3	SR12
01472	Human Resources Assistant 1	SR06	10473	Information Systems Media Technician 1	SR08
06931	Human Resources Assistant 2	SR07	10474	Information Systems Media Technician 2	SR09
06531	Human Resources Manager	SR14	10475	Information Systems Operations Analyst 1	SR10
07234	Information Systems Advisor 1	SR13	10476	Information Systems Operations Analyst 2	SR11
07407	Information Systems Advisor 2	SR14	10477	Information Systems Operations Analyst 3	SR12
07779	Information Systems Applications Analyst 1	SR10	10478	Information Systems Operations Technician 1	SR08
07780	Information Systems Applications Analyst 2	SR11	10479	Information Systems Operations Technician 2	SR09

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT POLICE AND FIRE PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
02870	Legal Secretary 1	SR07	06395	Police Data Processing Assistant Manager	SR13
07322	Legal Secretary 2	SR08	06394	Police Data Processing Manager	SR14
10119	Office Support Manager	SR09	01396	Police Data Production Control Coordinator	SR11
10120	Office Support Representative 1	SR04	10154	Police Deputy Chief	PS10
10121	Office Support Representative 2	SR05	07349	Police Executive Assistant	SR09
10122	Office Support Representative 3	SR06	07351	Police Graphics Specialist	SR08
10123	Office Support Specialist 1	SR07	07352	Police Identification Analyst 1	SR09
10124	Office Support Specialist 2	SR08	10489	Police Identification Analyst 2	SR10
07343	Paralegal	SR08	07353	Police Identification Specialist 1	SR07
10125	Paramedic 1	PS04	07354	Police Identification Specialist 2	SR08
07344	Paramedic 2	PS05	06651	Police Identification Supervisor	SR11
10352	Paramedic 3	PS06	07176	Police Information Services Administrator	SR15
07345	Parts Supervisor	SR09	07355	Police Lieutenant	PS07
00956	Police Captain	PS08	06872	Police Officer 1	PS03
01110	Police Chief	DP03	07356	Police Officer 2	PS04
07702	Police Commander	PS09	07357	Police Officer 2 – Field Training Officer	PS05
06882	Police Crisis Counseling Supervisor	SR12	07794	Police Officer 3	PS05
05920	Police Crisis Counselor 1	SR09	03257	Police Officer Trainee	PS02
10130	Police Crisis Counselor 2	SR11	07358	Police Operations Analyst 1	SR08

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT POLICE AND FIRE PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07178	Police Operations Analyst 2	SR10	10134	Research Manager – Police	SR13
07362	Police Operations Assistant 1	SR04	06133	Safety Coordinator	SR12
07363	Police Operations Assistant 2	SR05	04125	Safety Inspector 1	SR08
07796	Police Operations Assistant 3	SR06	10156	Safety Inspector 2	SR10
07365	Police Operations Coordinator 1	SR07	03445	School Crossing Guard	SP1
07364	Police Operations Coordinator 2	SR08	03447	School Crossing Guard Supervisor	SS1
07361	Police Operations Supervisor	SR09	04949	Social Worker 1	SR08
07751	Police Security Guard 1	SR06	07260	Social Worker 2	SR09
07752	Police Security Guard 2	SR08	04835	Social Worker 3	SR10
07366	Police Sergeant	PS06	00220	Specialized Skills Instructor	SR08
07367	Police Youth Counselor 1	SR08	06092	Steno Clerk 1	SR04
07368	Police Youth Counselor 2	SR10	04840	Steno Clerk 2	SR05
07369	Police Youth Counselor Supervisor	SR12	03840	Steno Clerk 3	SR06
07753	Professional Specialist	SR11	06180	Stores Manager	SR10
03920	Property Guard 1	SR03	06539	Stores Supervisor	SR08
04725	Property Guard 2	SR05	07756	Technical Specialist 1	SR11
10131	Public Affairs Manager – Police	SR14	07757	Technical Specialist 2	SR12
07390	Research Analyst 1	SR10	06210	Training Coordinator	SR13
07391	Research Analyst 2	SR12			

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NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
10392	Administrative Assistant - Health	SR08	04470	Chemist 2	SR10
02660	Administrative Services Officer 1	SR06	07262	Chemist 3	SR12
07243	Administrative Services Officer 2	SR08	06567	Communicable Disease Investigator	SR08
07244	Administrative Services Officer 3	SR10	06466	Courier	SR05
07245	Administrative Services Officer 4	SR12	10343	Custodian 1 - Health	SR04
07840	Animal Control Director	SR13	10344	Custodian 2 - Health	SR05
06492	Animal Control Manager	SR12	07022	Custodian Supervisor - Health	SR08
07087	Animal Control Officer 1	SR05	10399	Customer Service Representative	SR07
07088	Animal Control Officer 2	SR06	07714	Data Analyst - Health	SR06
07089	Animal Control Officer 3	SR07	07135	Data Services Coordinator	SR07
06678	Assistant to the Director	SR14	01461	Dental Assistant 1	SR06
10367	Audiologist	SR12	06989	Dental Assistant 2	SR07
06927	Building Superintendent	SR12	01463	Dental Hygienist 1	SR10
10386	Bureau Director	SR15	01464	Dental Hygienist 2	SR11
07729	CAD/GIS Analyst 1	SR09	10180	Deputy Director Health	SR16
07730	CAD/GIS Analyst 2	SR10	00513	Environmental Assistant	SR06
01032	Chemist 1	SR08	04152	Environmental Engineer 1	SR11

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
04153	Environmental Engineer 2	SR12	06631	Food Inspector 1	SR08
04154	Environmental Engineer 3	SR14	06632	Food Inspector 2	SR09
04157	Environmental Engineering Assistant 1	SR08	06633	Food Inspector 3	SR11
04158	Environmental Engineering Assistant 2	SR09	07021	General Maintenance Technician	SR05
01843	Environmentalist 1	SR08	03967	Health Educator	SR10
01844	Environmentalist 2	SR09	07923	Health Promotion Director	SR13
01845	Environmentalist 3	SR11	06481	Home Economist	SR07
01846	Environmentalist 4	SR12	07346	Human Resources Administrator	SR13
05010	Equipment & Supply Clerk 1	SR04	02730	Human Resources Analyst 1	SR08
03440	Equipment & Supply Clerk 2	SR06	03455	Human Resources Analyst 2	SR10
03027	Equipment & Supply Clerk 3	SR07	06874	Human Resources Analyst 3	SR12
10556	Facilities Maintenance Specialist	SR09	01472	Human Resources Assistant 1	SR06
10150	Finance Officer 1	SR08	06931	Human Resources Assistant 2	SR07
10151	Finance Officer 2	SR10	07234	Information Systems Advisor 1	SR13
10152	Finance Officer 3	SR12	07407	Information Systems Advisor 2	SR14
10153	Finance Specialist	SR11	07779	Information Systems Applications Analyst 1	SR10
06634	Food Inspection Director	SR13	07780	Information Systems Applications Analyst 2	SR11

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07783	Information Systems Applications Analyst 3	SR12	03237	Nutritionist 1	SR09
07784	Information Systems Applications Technician 1	SR08	03238	Nutritionist 2	SR10
07785	Information Systems Applications Technician 2	SR09	10120	Office Support Representative 1	SR04
07318	Information Systems Division Manager	SR14	10121	Office Support Representative 2	SR05
07782	Information Systems Manager	SR13	10122	Office Support Representative 3	SR06
06641	Interpreter 1	SR05	10123	Office Support Specialist 1	SR07
10387	Interpreter 2	SR06	10124	Office Support Specialist 2	SR08
06482	Inventory Control Supervisor	SR10	06485	Outreach Worker	SR05
02797	Laboratory Technician 1	SR06	03459	Pharmacist	SR14
02798	Laboratory Technician 2	SR07	06486	Pharmacist Assistant	SR04
06252	Librarian - Health	SR10	10345	Printing Equipment Operator - Health	SR07
03072	Medical Administrative Assistant 1	SR12	07753	Professional Specialist	SR11
03073	Medical Administrative Assistant 2	SR13	06034	Program Coordinator	SR09
03074	Medical Administrative Assistant 3	SR14	07378	Program Specialist 1	SR06
06772	Mental Health Specialist	SR10	07379	Program Specialist 2	SR08
07713	Mobile Clinic Driver	SR06	07380	Program Specialist 3	SR10
03235	Nursing Aide - Health	SR03	07381	Program Supervisor	SR10

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2015

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07685	Public Health Epidemiologist 1	SR11	03840	Steno Clerk 3	SR06
07979	Public Health Epidemiologist 2	SR12	10329	Toxicologist	SR14
07686	Public Health Epidemiologist 3	SR13	06639	Vehicle Inspection Director	SR12
06491	Public Health Ob-Gyn Nurse Practitioner	SR12	06552	Vehicle Inspector 1	SR07
06261	Radiologic Tech	SR08	06640	Vehicle Inspector 2	SR08
10336	Records Management Analyst	SR08	07983	Veterinarian Technician	SR06
07390	Research Analyst 1	SR10	06494	Warehouse Supervisor	SR09
07391	Research Analyst 2	SR12	07400	Warehouse Worker	SR04
10330	Security Guard - Health	SR08			
06768	Social Worker - Health	SR08			
06769	Social Worker Senior - Health	SR10			
07204	Social Worker Supervisor - Health	SR11			
07750	Software Training Manager	SR11			
06380	Soil Scientist	SR11			
04978	Speech Language Pathologist	SR11			
06092	Steno Clerk 1	SR04			
04840	Steno Clerk 2	SR05			

RESOLUTION NO. RS2001-642**A resolution providing longevity pay for employees of The Metropolitan Government of Nashville and Davidson County, including employees of the Board of Health, and establishing a longevity pay supplement for certain employees.**

WHEREAS, in past years the administration and the Metropolitan County Council have found it appropriate to reward employees who have provided continuous service to the government; and

WHEREAS, such reward, in the form of monetary compensation, has served as an incentive for employees to remain in the service of the Metropolitan Government; and

WHEREAS, it is deemed desirable to continue to recognize those employees for their continuous service in addition to the regular salaries paid to those employees; and

WHEREAS, pursuant to Resolution No. R97-738, the monetary compensation awarded employees based on continuous service has been designated as Holiday Bonus Pay; and

WHEREAS, it is deemed that it is more appropriate to refer to said monetary payment as Longevity Pay; and

WHEREAS, the Metropolitan Government, as of January 1, 1987, removed the requirement for employee contributions to the various pension plans; and

WHEREAS, certain employees in the old City Pension Plan had met the requirements of the plan by making contributions to the plan for the maximum number of years; and

WHEREAS, to make the pay provisions equal and equitable for all employees, it is desirable to create a longevity pay supplement for those employees who have or will have made contributions into this pension system for the maximum number of years called for under the Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

SECTION 1: The following longevity pay plan is adopted as additional compensation to be paid to the employees based on length of continuous service with the Metropolitan Government.

\$110.00 beginning at the end of the 5th year
 \$192.50 beginning at the end of the 6th year
 \$275.00 beginning at the end of the 7th year
 \$357.50 beginning at the end of the 8th year
 \$440.00 beginning at the end of the 9th year
 \$522.50 beginning at the end of the 10th year
 \$577.50 beginning at the end of the 11th year
 \$632.50 beginning at the end of the 12th year
 \$687.50 beginning at the end of the 13th year
 \$742.50 beginning at the end of the 14th year
 \$797.50 beginning at the end of the 15th year
 \$825.00 beginning at the end of the 16th year
 \$852.50 beginning at the end of the 17th year
 \$880.00 beginning at the end of the 18th year
 \$907.50 beginning at the end of the 19th year
 \$935.00 beginning at the end of the 20th year

SECTION 2: The longevity pay shall be paid in a single payment, payable on the eighth working day of December of each year, unless prorated as provided in Sections 11 or 12.

SECTION 3: To be eligible for the longevity pay, the following criteria must be met, or as indicated in Section 13 herein:

(a) The employee must be on a payroll processed under a pay plan approved by the Metropolitan Civil Service Commission, or the Civil Service Commission of the Board of Health,

(b) The employee must be on active pay status, under a pay plan established by one of the Civil Service Commissions, as of November 30 of any year that this Resolution is in effect.

SECTION 4: The longevity pay, as set out herein, shall not be paid in any year in which this Resolution has been repealed prior to November 30th of that year.

SECTION 5: To be eligible for the longevity pay, an employee must have been continuously employed with no interruption of service, except as expressly provided herein. Continuous service is defined as the employment time accumulated by the employee without any break in service unless a Civil Service Commission has granted a leave of absence without pay under its rules, or in the case of non-civil service employees, a leave of absence has been granted by the employee's appointing authority. For civil service and non-civil service employees, the length of the leave of absence shall be deducted from the employee's total length of service..

SECTION 6: Any action, other than an approved leave of absence, military leave, or being placed on a service or disability pension payroll, which results in the removal of an employee's name from the payroll, shall constitute a break in service and shall result in total loss of accumulated service time prior to the break in service. An employee re-employed under the appropriate civil service rules and regulations may have prior employment time connected, provided the rules and regulations have been met and the Civil Service Commission specifically connects the prior service time. Non-civil service employees may have their prior time connected, provided they meet the same re-employment criteria established for civil service employees of the Metropolitan Civil Service Commission.

SECTION 7: In addition to the conditions set out in Section 5, the continuous service must also occur during a time the employee received compensation which was paid in accordance with a pay plan approved by the Metropolitan Civil Service Commission, or the Civil Service Commission of the Board of Health, except as provided for employees transferring from the Board of Education as set out in Section 8.

SECTION 8: Any employee who is a member of the Classified Service of the Board of Education, who transfers directly from the Board of Education to the Metropolitan Government, shall be credited with continuous service under the following conditions: (1) Those employees scheduled to work on a nine [9] or ten [10] month basis will be credited with a year's continuous service for each twelve [12] months actually worked; and (2) any break in service at the Board of Education will cause a loss of accumulated service time unless a leave of absence had been granted by the Board of Education. Other than employment with the Board of Education, past employment with other boards, agencies, authorities, commissions, or others, whose payrolls are not processed by the Payroll Section of the Department of Finance, will not be considered when determining length of continuous service under this plan.

SECTION 9: When computing total length of continuous service, pension time will not be added to the length of service; for example, an employee who has five [5] years of continuous service and goes on a pension payroll for two [2] years and then returns to work, will only be given five [5] years credit for continuous service.

SECTION 10: The longevity pay shall apply to full-time and part-time employees and shall be paid by the departments to their employees on the payroll as of November 30. Part-time employees shall be entitled to a year's accumulated service time for each 2080 hours worked.

SECTION 11: Employees who, as of November 30 of any given year, have (1) retired, either on a service or disability pension since the prior December 1, or (2) who are on leave without pay on November 30, and any of which would otherwise been entitled to longevity pay had they been on an active pay status as of November 30, shall be entitled to a prorated payment from the prior December 1 to the day of separation. The same application shall apply to those employees entitled to the longevity pay supplement as provided in Section 13.

SECTION 12: Employees who have been re-employed and meet the criteria as set out in Section 6 for service to be connected which results in eligibility for longevity pay under this resolution, shall be entitled to a prorated payment from the re-employment date after December 1 until November 30.

SECTION 13: The longevity pay supplement shall be available to employees who meet the following criteria:

- (a) The employee must be a member of the former City of Nashville Policemen's and Firemen's Pension Plan, or
- (b) The employee must be a member of the former City of Nashville Civil Service Pension Plan, or
- (c) The employee must be exempted as a member of the Metropolitan Employee Benefit system by Ordinance No. 74-854.

SECTION 14: For any employee who meets the criteria in Section 13, the longevity pay supplement shall be three percent [3%] of the employee's rate of pay during the time period set out in Section 16.

SECTION 15: The longevity pay supplement shall be paid in a single payment, payable on the eighth working day of December of each year, unless prorated as provided in Section 11.

SECTION 16: The longevity pay supplement shall be based upon the time period of December 1, of any given year, through November 30 of the following year.

SECTION 17: If, for any reason, any section of this Resolution should be held invalid or unconstitutional, such finding shall not render the remaining portions invalid or unconstitutional, it being the intent of the Metropolitan County Council that the remaining portions of this Resolution would have been adopted as if such invalid or unconstitutional portion had been omitted.

SECTION 18: This Resolution shall not be interpreted as removing any power or duty granted by the Metropolitan Charter from any board, commission, agency or department of the Metropolitan Government.

SECTION 19: The effective date for this longevity pay plan and longevity pay supplement resolution shall be July 1, 2001.

SECTION 20: Metropolitan County Council Resolution No.97-738, and any amendments thereto, upon the adoption of this Resolution, shall be of no effect, but employees shall be paid under Resolution No 97-738, as it may have been amended, until the effective date of this Resolution.

SECTION 21: This Resolution shall take effect from and after it's passage, the welfare of the Metropolitan Government of Nashville and Davidson County Requiring it.

Sponsored By: Howard Gentry

LEGISLATIVE HISTORY	
Referred to:	Budget & Finance Committee
Introduced:	June 19, 2001
Deferred:	June 19, 2001
Adopted:	June 26, 2001
Signature of Mayor not Required - Metro Charter Section 12.10	