



## January 2021 COB Executive Director's Report

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### Executive Summary

**Teleconference Meetings:** The COB will continue to have virtual Board meetings in accordance with the Governor's Executive Order extension that allows for electronic meetings until February 27, 2021. The MNCO has established a dedicated phone line for Community members to leave a public comment for Board meetings. The telephone number is 629-255-1906 and the voice mail prompts will walk them through the process.

**MNCO Office:** The MNCO office, located in the Washington Square Building, did not sustain direct impact during the Christmas Day Bombing. However, the Washington Square Building did suffer significant damage to the 214 side, which faces Bank Street. The property manager lifted the stay-away directive and the building is structurally sound at this time. The MNCO office will remain closed to the public, and staff will continue to telecommute and monitor safety precautions when visiting the office. The complaint process has continued without interruption.

**MNCO Personnel Update:** AD Clausi will start the process to move forward on filling the open investigator position. Additionally, he participated in the interviewing process to fill two vacancies in the Metro Finance Department.

**MNCO Training:** MNCO staff continue to participate in various webinar training related to Criminal Justice, Racial & Equal Justice, Diversity & Inclusion, and Police Reform. Staff members attended a webinar on "Policing, Racial Justice, and Abolition Movements" hosted by the American Sociological Association's Crime, Law and Deviance section.

**Complaints/Contacts:** MNCO continues to receive calls from the public to initiate complaints of alleged misconduct by MNP officers as well as calls for other non-related misconduct calls. The MNCO received four investigative complaints and assisted with seven non-complaint calls since the last Board meeting in December.

**Community Outreach:** We continue to work on educational outreach endeavors to make the public aware of the services of the MNCO, specifically around how to file complaints, the process, and the difference between administrative and criminal investigations. Ms. Thompson continues to keep our social media platforms up-to-date and stay abreast of community events that we can partner with to share our services. She supported the research team by working on the design of the COB 2020 Annual Report.

ED Fitchard was a guest panelist and an attendee for the Public Safety Committee Community Meetings regarding License Plate Readers (LPR's). The meetings were open to the public and included Criminal Justice Stakeholders, Human Rights Advocates, Community Members, and Subject Matter Experts.

**MNCO Research:** The MNCO Research Analysts are working on the research advisory report initiated by the NAACP. The report will focus on the hiring procedures of the Metro Nashville Police Department and have interviewed Deputy Chief Lokey, MNPd HR director Sue Bibb, and Lt. Hampton who manages Recruitment and Backgrounds. Dr. Vielehr attended two LPR Public Safety meetings in January and a special committee meeting on Prison System Data. The research team worked diligently on the creation of the 2020 COB Annual Report during the month of January.

**MNPd Body Worn Cameras:** ED Fitchard received the following update from MNPd regarding Body Worn Cameras (BWC) and In Car Cameras (ICC):

BWC/ICC Deployments Completed:

- West Precinct
- East Precinct
- County Wide Traffic
- TITANS (3 of 6 teams)
- Special Response Team
- Office of Community Engagement & Partnerships

The current recruit class consisting of 57 recruits will receive training and equipment. Planning to begin deployment to Madison and North Precinct will begin when equipment is received from vendor.

To date—320 active employees are equipped with BWC's and 183 MNPd vehicles are equipped with ICC's.

Department wide patrol supervisor familiarization training completed, and 163 Community Service Bureau Lieutenants and Sergeants are trained.

The wireless infrastructure build out for ICC upload is now complete at all MNPd precincts and there continues to be no unresolved issues with equipment or storage capabilities.

**Proposed Resolution Report Response:** Friday, January 22— ED Fitchard received the PRR response dated December 22, 2020 from MNPd. The letter was written by Office of Professional Accountability Director Kathy Morante on behalf of Chief John Drake. The letter states that the Board's recommendation was carefully reviewed and accepted, although no policy change would happen. The letter stated that the officer's supervisor informed him in writing that he should have taken a report and that he should have responded to the hospital to take a statement from the Complainant. The Board members will discuss the recommendation in further detail at January's Board meeting.

**After Action Review Board Meeting:** Friday, January 22— ED Fitchard met with the Review Board to discuss the process and expectations of the panel. The Members were greeted by Chief Drake as he shared his thoughts on the importance of the Board's purpose and reiterated his support of having a review Board that included members outside of MNPd. He is looking forward to the final report and welcomes any changes in procedures, if suggested, to keep MNPd in line with best practices and assist with making MNPd the best it can be. The Review Board will meet weekly until the process is complete.

**Introduction Meeting:** Friday, January 22—ED Fitchard received an invite from Deputy Chief Michelle Richter for an introductory meeting and discussion about the different divisions she commands and the program and services that are offered.

**Force Review Board Meeting:** Thursday, February 4—ED Fitchard will attend the MNPD Force Review Board hearing on this date.

**Metro FY22 Budget:** Wednesday, January 20<sup>th</sup>—ED Fitchard and AD Clausi received the FY22 budget instructions to kick-off the process. The deadline for submission is Tuesday, February 16<sup>th</sup> and budget discussion meetings will take place in March. The requested submissions for FY22 are categorized as:

- Revenue Submission
- Special Purchase Funds
- Investment Requests
- Capital Requests
- 4% Requests

This concludes the January 2021 Executive Director Report—JF