



**AGENDA**  
**Committee for Anti-Racism and Equity Meeting**  
**January 20, 2021 5-6:30 p.m.**

Please find meeting information and public comment instructions on [Nashville.gov](http://Nashville.gov) or the [Metro Arts Events Calendar](#).  
If you have any questions, please e-mail [grace.wright@nashville.gov](mailto:grace.wright@nashville.gov).

Committee: Sarah Bounce, Alandis Brassel, Will Cheek (Co-chair, Commissioner), Aaron Doenges, Ellen Gilbert, Megan Kelley, Jonathan Marx (ART Co-Chair), Teree McCormick (ARTt Co-Chair), Paula Roberts (Co-chair, Commissioner), Jon Royal

Staff: Janine Christiano, Tré Hardin, Grace Wright, Ian Myers

**METRO ARTS MISSION:**  
**Drive an Equitable and Vibrant Community through the Arts**

- A. Administrative – Facilitator: Paula Roberts
  - a. Call to Order & Welcome
  - b. Roll Call and Group Norms
  - c. Vote on Governor’s Executive Order No. 71
- B. Team Building Session: Antiracism Values – Facilitator: Jon Royal
  - Perspectives from TYA Antiracism Workshop
- C. Review agenda and guide discussion/facilitation as a group on the following or new topics - Facilitator: Teree McCormick:
  - a. Progress Report - Working Groups
    - Internal Analysis & Development (Restorative Practices) (Aaron/Jon)
    - External Analysis & Development (Metro Arts Funding, Programs & Initiatives) (Sarah/Ellen)
    - Communications / Equity Programs and Projects Policy (Sarah/Ellen)
    - Training (Jon/Sarah)
  - b. Commissioner Recommendations – Review of Process (Staff)
  - c. CARE Retreat – Planning (Tre)
  - d. Staff Reports – Summary (Staff)
  - e. Additional topics of discussion – (tbd)
- D. Set next meeting and action steps – Facilitator: Paula Roberts
- E. Adjourn meeting– Facilitator: Paula Roberts