



## AGENDA

### Committee for Anti-Racism and Equity Retreat

January 30, 2021 9-12:30 a.m.

Please find meeting information on [Nashville.gov](http://Nashville.gov) or the [Metro Arts Events Calendar](#).

If you have any questions, please e-mail [grace.wright@nashville.gov](mailto:grace.wright@nashville.gov).

Committee: Sarah Bounce, Alandis Brassel, Will Cheek (Co-chair, Commissioner), Aaron Doenges, Ellen Gilbert, Megan Kelley, Jonathan Marx (ART Co-Chair), Teree McCormick (ARTt Co-Chair), Paula Roberts (Co-chair, Commissioner), Jon Royal

Staff: Janine Christiano, Tré Hardin, Grace Wright, Caroline Vincent

#### METRO ARTS MISSION:

**Drive an Equitable and Vibrant Community through the Arts**

- A. Administrative – Facilitator: Paula Roberts
  - a. Call to Order & Welcome
  - b. Roll Call and Group Norms
  - c. Vote on Governor’s Executive Order No. 71
- B. Retreat & Agenda Overview – Teree McCormick & Paula Roberts
- C. Team Building Training – Sarah Bounce & Jon Royal
- D. Strategic Plan Overview (Current and Next) – Caroline Vincent
- E. 360° Organizational Review – All
- F. Equity Lens Questions Review – All
- G. Break & Working Groups
- H. Working Groups Report Out
  - a. Internal Analysis & Development (Restorative Practices) – Aaron & Jon
  - b. External Analysis & Development (Metro Arts Funding, Programs & Initiatives) – Sarah & Ellen
  - c. Communications/Equity Programs and Projects Policy – Sarah & Ellen
  - d. Training – Jon & Sarah
- I. Retreat Wrap up & Next Steps – Teree McCormick & Paula Roberts
- J. Adjourn