



**AGENDA**  
**Committee for Anti-Racism and Equity Meeting**  
**March 3, 2021 5-6:30 p.m.**

Please find meeting information and public comment instructions on [Nashville.gov](http://Nashville.gov) or the [Metro Arts Events Calendar](#).

If you have any questions, please e-mail [grace.wright@nashville.gov](mailto:grace.wright@nashville.gov).

Committee: Sarah Bounce, Alandis Brassel, Will Cheek (Co-chair, Commissioner), Aaron Doenges, Ellen Gilbert, Megan Kelley, Jonathan Marx (ART Co-Chair), Teree McCormick (ARTt Co-Chair), Paula Roberts (Co-chair, Commissioner), Jon Royal

Staff: Janine Christiano, Tré Hardin, Grace Wright, Caroline Vincent

**METRO ARTS MISSION:**  
**Drive an Equitable and Vibrant Community through the Arts**

- A. Administrative – Facilitator: Paula Roberts
  - a. Call to Order & Welcome
  - b. Roll Call and Group Norms
  - c. Vote on Governor’s Executive Order
  - d. Approve minutes: March 4, 2020 – February 3, 2021
- B. Team Building Session – Facilitator: Sarah Bounce
- C. Review agenda and guide discussion/facilitation as a group on the following or new topics -  
Facilitator: Teree McCormick
  - a. Equity Lens tool (Group)
    - Finalize questions (see word doc)
    - Define implementation
    - Recommendation to Commission (Vote)
  - b. Strategic Plan
    - RFQ Discussion & Questions for Caroline
  - c. Organizational Review (Group)
    - Focus
    - Structure
    - Implementation
  - d. Term Limits
  - e. Update on CARE Report to Commission:

- Retreat
- Equity Lens
- Comprehensive Equity Training
- Staff
- Committee's Next Agenda Ideas

f. Additional topics of discussion – (ad hoc)

D. Staff Update

a. Questions and Discussion

E. Old Business

a. Community Access to CARE (External Working Group)

b. Commissioner On-boarding/Training Options (Training Working Group)

c. Exit Interview Update (Restorative Justice Working Group)

F. Set next meeting and action steps – Facilitator: Will Cheek

G. Adjourn meeting– Facilitator: Will Cheek