



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: January 12, 2021

Time: 8:30 a.m.

Place: This meeting will take place via teleconference and will be broadcast through the Metro Nashville Network, (MNN), on the MNN2 live stream. You can access MNN2 by visiting stream.nashville.gov

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of December 08, 2020 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

APPOINTMENTS	PG.2-3
TERMINATIONS/PENSIONS	PG.3-4
ELIGIBILITY REGISTER REPORT	PG.4
HUMAN RESOURCE ITEMS	PG.5

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Codes Administration			
Deaton, Vernon L Jr	Electrical Inspector 1	New Hire	12/21/2020
Buffar, Alicia L.	Office Support Rep Sr	Re-hire	12/14/2020
Holtmann, Ashley M	Office Support Rep Sr	New Hire	12/14/2020
Finance			
Franklin, Ernest B	Management & Budget Analyst 2	New Hire	11/30/2020
Hoffmann, Sebastian	Management & Budget Analyst 2	New Hire	11/30/2020
Inman, Laurie A	Management & Budget Analyst 2	New Hire	11/30/2020
Bynum, Marlon D	Procurement Officer 2	New Hire	11/30/2020
Stewart, John R	Procurement Officer 2	New Hire	11/30/2020
Fire			
Donegan, Ian Gray	Emerg Medical Tech 1	New Hire	12/01/2020
Edwards, Blake Harrison	Emerg Medical Tech 1	New Hire	12/01/2020
Ingram, Edgar D III	Emerg Medical Tech 1	New Hire	12/01/2020
Johnston, Erica Grace	Emerg Medical Tech 1	New Hire	12/01/2020
Pool, Jada Cheyenne	Emerg Medical Tech 1	New Hire	12/01/2020
Rutledge, John Mack	Emerg Medical Tech 1	New Hire	12/01/2020
Beard, Dustin	Paramedic 1	New Hire	12/01/2020
Jones, Gerald D	Paramedic 1	New Hire	12/01/2020
Police			
Cannella, William Gregory Jr	Crime Lab Forensic Scientist 1	New Hire	12/16/2020
Drake, John C.	Police Chief	Promotion	11/30/2020
Public Works			
Simpson, Henry IV	Equipment Operator	Promotion	12/14/2020
Felts, Zachary D	Equipment Operator Senior	Promotion	12/14/2020
Hughes, Hayden K	Equipment Operator Senior	Promotion	12/14/2020
Johns, Joshua W	Equipment Operator Senior	Promotion	12/14/2020
Morris, Tyler L.	Equipment Operator Senior	Promotion	12/14/2020
Woodall, David A.	Equipment Operator Senior	Promotion	12/14/2020
Sheriff			
*Austin, Eric Steven	Correctional Officer 1	Class Change	11/20/2020
*Bustard, Jared Walker	Correctional Officer 1	Class Change	11/20/2020
^Davis, James	Correctional Officer 1	Voluntary Reduction in Grade	11/27/2020
*Douglas, Paul	Correctional Officer 1	Class Change	11/20/2020
*Gernert, Cameron John	Correctional Officer 1	Class Change	11/20/2020
*Irwin, Mike Allen	Correctional Officer 1	Class Change	11/20/2020
*MacDonald, Corey Dedrick	Correctional Officer 1	Class Change	11/20/2020
*Manning, Damien Treyvonne	Correctional Officer 1	Class Change	11/20/2020
*Morales, Jorge Ivan	Correctional Officer 1	Class Change	11/20/2020
*Shannon, Satrina Sherrelle	Correctional Officer 1	Class Change	11/20/2020
*Stafford, Tyler Blake	Correctional Officer 1	Class Change	11/20/2020
*Taylor, Cheyenne Aiyana	Correctional Officer 1	Class Change	11/20/2020
*Class change from Correctional Officer Trainee to Correctional Officer 1			
^Voluntary reduction in grade from Correctional Officer 2 to Correctional Officer 1			

Water Services

Cavin, Cullen E III	Engineer 3	Promotion	12/12/2020
Ward, Amanda L	Office Support Rep Sr	New Hire	11/28/2020
Smith-Dumas, Angela B	Office Support Spec 2	Re-hire	12/12/2020
Walmsley, Katherine J	Office Support Spec 2	New Hire	11/28/2020
Adams, Anthony L	Treatment Plant Tech 1	New Hire	12/12/2020
Davis, Tamarez J	Treatment Plant Tech 1	Promotion	11/28/2020
Fearn, Timothy D	Treatment Plant Tech 1	New Hire	12/12/2020
Long, Christopher M	Treatment Plant Tech 1	New Hire	12/12/2020
*Lyle, James Dylan	Treatment Plant Tech 1	Department transfer/Class change	12/12/2020
Ray, Wesley R	Treatment Plant Tech 1	New Hire	12/12/2020
^Moshier, James D.	Utility Compliance Insp 1	Re-Classification	11/28/2020
Davis, Kenneth C	Utility Engineer Technician	New Hire	12/12/2020
Brown, Marcos D	Utility Equipment Operator	New Hire	11/28/2020

*Department transfer from Police (Police Operations Asst Sr, ST 6) to Water (Treatment Plant Tech 1, TG8)

^Reclassification from Office Support Rep 2, ST8 to Utility Compliance Inspector 1, ST8 due a position audit

(C) TERMINATIONS/PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Mayhorn, Tierra N	Emer Telecommunications Off 2	Resignation	DEC	12/14/2020
White, Harry E III	Fire Captain	Retirement	Fire	11/27/2020
Tatum, Brennen L	Fire Fighter 2	Resignation	Fire	12/10/2020
Baggett, Samantha Lynn	Information Sys Oper Tech 1	Resignation	ITS	12/08/2020
Scott, Brenda G	Probation Officer 2	Retirement	Juvenile Court	12/18/2020
Dickson, Jonathan W	Bldg & Grnds Electrician	Resignation	Parks	11/19/2020
Raines, Barry L.	Maintenance & Repair Leader	Retirement	Parks	12/11/2020
Zirker, Thomas A	Maintenance & Repair Worker Se	Retirement	Parks	12/11/2020
Khamken, Malynna T	Program Coord	Resignation	Parks	12/04/2020
Pruitt, Charles J.	Recreation Leader	Retirement	Parks	11/21/2020
Lewis, Lethia T	Admin Asst	Retirement	Police	12/04/2020
Black, Walker T	Crime Lab Evid Recv Tech	Resignation	Police	12/04/2020
Reinbold, Jason M.	Police Captain	Retirement	Police	11/28/2020
Duquette, Trevor R	Police Officer 1	Resignation	Police	12/04/2020
Masessa, Emily Catherine	Police Officer 1	Resignation	Police	12/10/2020
Brown, James K.	Police Officer 2	Retirement	Police	12/11/2020
Miller, Thomas J	Police Officer 2	Resignation	Police	12/04/2020
Scott, Dexter G	Circulation Assistant	Resignation	Public Library	12/03/2020
Meyer, Jessica M	Librarian 1	Resignation	Public Library	12/03/2020
Adler, Elyse R.	Library Svcs Asst Dir	Retirement	Public Library	12/04/2020
Gaddes, Demeitric L	Maintenance & Repair Worker	Resignation	Public Works	12/01/2020
Woods, Brandan D	Maintenance & Repair Worker	Resignation	Public Works	12/16/2020
Britt, Tredarius M	Sanitation Worker	Resignation	Public Works	11/17/2020
Morton, Derick L	Sanitation Worker	Resignation	Public Works	11/30/2020
Smith, Yusif R	Sanitation Worker	Resignation	Public Works	12/04/2020
Patrice, Shaquille	Correctional Officer 1	Dismissal	Sheriff	12/04/2020
Sawyer, Christopher David	Correctional Officer 1	Resignation	Sheriff	12/07/2020

CIVIL SERVICE COMMISSION**01/12/2021-4**

Westerlund, Timothy	Correctional Officer 2	Resignation	Sheriff	12/05/2020
Rutledge, Pamela L	Correctional Officer Sergeant	Retirement	Sheriff	11/16/2020
Dotson, Randall K	Indust Electronics Tech 2	Retirement	Water Services	12/08/2020
Hentz, Chris A	Indust Tech Master	Retirement	Water Services	12/07/2020
Hepler, Andrew L	Utility Equipment Operator	Resignation	Water Services	12/11/2020

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Correctional Officer Trainee	Sheriff's Office	27	Cont	12/01/2020	Establish
Equipment Operator Senior- Roads & Waste	Public Works	1	Cont	12/01/2020	Establish
Industrial Electronics Technician 1	Water	10	Open	12/01/2020	Abolish
Chief of Police	Police	27	Open	12/02/2020	Establish
IS Media Technician 1-PEG	ITS	40	Open	12/02/2020	Abolish
Utility Compliance Inspector 1	Water	43	Open	12/02/2020	Establish
IS Applications Analyst 2 – Fire	Fire	21	Open	12/03/2020	Establish
Maintenance & Repair Worker	Public Works	10	Cont	12/04/2020	Establish
Police Officer Trainee	Police	44	Cont	12/08/2020	Establish
Crime Lab Forensic Scientist 1 – Biology	Police	320	Cont	12/09/2020	Establish
Industrial Mechanic 1	Water	10	Open	12/09/2020	Abolish
Veterans Service Officer	Human Resources	39	Open	12/09/2020	Establish
Equipment Operator Senior- Roads & Waste	Public Works	12	Cont	12/21/2020	Establish
Maintenance & Repair Worker	Public Works	15	Cont	12/21/2020	Establish
Sanitation Worker - Public Works	Public Works	20	Cont	12/21/2020	Establish
Utility Engineering Technician- Water/Deeds & Bonds	Water	5	Open	12/23/2020	Establish

DEPARTMENTAL ITEMS

Community Oversight Board

Item #1: Director Jill Fitchard requests an Open Range salary increase for the Research Analyst 1, Liz Orozoco, to be effective January 10, 2021.

HUMAN RESOURCE ITEMS

Item #2: Metro Nashville Fire Department employee Kendall Murphy is requesting to extend his IOD in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #3: Metro Parks Department employee Penny Adcock is requesting to extend her IOD in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Metro Police Department employee Elizabeth Mills is requesting to extend her IOD in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Metro Police Department is requesting to extend the Police Sergeant Promotional Register for eight months

Item #6: HR Director, Shannon B. Hall, is requesting an extension to apply administrative leave time for Metro employees impacted by COVID-19.

Item #7: Administrative Law Judge Hearing Calendar

Item #8: Human Resource Updates

Item #9: Communiques from the public on pending hearings

Item #10: Appeal of Medical Disqualification, JB, Applicant for Fire Recruit

Item #11: Appeal of Medical Disqualification, JJ, Applicant for Fire Recruit

Item #12: Appeal of Medical Disqualification, AB, Applicant for Police Officer Trainee

Item #13: Appeal of Medical Disqualification, AC, Applicant for Police Officer Trainee

Item #14: Appeal of Medical Disqualification, AL, Applicant for Police Officer Trainee

Item #15: Appeal of Medical Disqualification, BL, Applicant for Police Officer Trainee

Item #16: Appeal of Medical Disqualification, DC, Applicant for Police Officer Trainee

Item #17: Appeal of Medical Disqualification, JB, Applicant for Police Officer Trainee

Item #18: Appeal of Medical Disqualification, JP, Applicant for Police Officer Trainee

Item #19: Appeal of Medical Disqualification, KL, Applicant for Police Officer Trainee

Item #20: Appeal of Medical Disqualification, KQ, Applicant for Police Officer Trainee

Item #21: Appeal of Medical Disqualification, MJ, Applicant for Police Officer Trainee

Item #22: Appeal of Medical Disqualification, MR, Applicant for Police Officer Trainee

Item #23: Appeal of Medical Disqualification, ZB, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640