



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: February 9, 2021

Time: 8:30 a.m.

Place: This meeting will take place via teleconference and will be broadcast through the Metro Nashville Network, (MNN), on the MNN2 live stream. You can access MNN2 by visiting stream.nashville.gov

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of January 12, 2021 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

APPOINTMENTS	PG. 2-3
TERMINATIONS/PENSIONS	PG.4
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HUMAN RESOURCE ITEMS	PG.6

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Emergency Communications			
Cole, Azarrea D	Emer Telecommunications Off 1	New Hire	01/25/2021
Freeze, Daniel R	Emer Telecommunications Off 1	New Hire	01/25/2021
Moseley, Jasmine K	Emer Telecommunications Off 1	New Hire	01/25/2021
Phibbs, Kasey N	Emer Telecommunications Off 1	New Hire	01/25/2021
Thompson, Shakia N	Emer Telecommunications Off 1	New Hire	01/25/2021
Finance			
Chambers, Tesha D	Accountant 3	New Hire	01/11/2021
*Hunter, Jamie D	Finance Officer 2	Class change/Lateral	01/04/2021
Machado, Danniela	Procurement Officer 2	Promotion	01/25/2021
Rowe, Cierra	Procurement Officer 2	Promotion	01/25/2021
*Class change from Procurement Officer 2 (OR3) to Finance Officer 2 (OR3)			
Fire			
*Schoenberger, Robert G.	Emerg Medical Tech 2	Voluntary reduction in grade	01/01/2021
^Perry, Eric D	Info Systems App Analyst 2	Department transfer/Promotion	01/01/2021
*Voluntary reduction in grade from Paramedic 2 (PF5) to EMT 2 (PF4)			
^Department transfer from ITS (IS Operations Analyst 1, OR3) to Fire (IS Applications Analyst 2, OR4)			
Human Resources			
Dalenberg, David J	Human Resources Analyst 1	New Hire	01/11/2021
*Pennington, Trena G.	Human Resources Analyst 2	Return From Pension	01/11/2021
Barron, Damian A	Veteran's Services Officer	New Hire	01/01/2021
Brewer, Jay R	Veteran's Services Officer	New Hire	01/01/2021
*Return from pension to same classification			
Information Technology Services			
Jarvis, Timothy R	Information Sys Media Tech 2	Promotion	01/04/2021
Caldwell, Bennett D	Information Sys Oper Tech 1	New Hire	01/04/2021

CIVIL SERVICE COMMISSION

02/09/2021-3

Police

**Hagar, Lindsey	Crime Lab Forensic Technician	Transition To Civil Service	01/16/2021
*Mack, Rachel C	Crime Lab Forensic Technician	Voluntary reduction in grade	01/16/2021
^Harris, Kevin J	Information Sys Oper Analyst 3	Department transfer/Promotion	01/16/2021
**Reese, Ayanna G	Office Support Spec 2	Transition To Civil Service	01/01/2021
Carrigan, Virginia A	Police Captain	Promotion	12/16/2020
Mcclain, Anthony W.	Police Captain	Promotion	12/16/2020
Page, Kimberly R	Police Crisis Counseling Supv	Promotion	01/01/2021
Bibb, Amanda S	Police Operations Assistant	Re-hire	01/16/2021
Selley, Alyssa Lynn	Police Operations Assistant	New Hire	01/01/2021
^Darling, Julie Renee	Police Operations Coord 1	Class Change	01/01/2021
Filter, Sarah Rose	Police Operations Coord 1	Promotion	01/01/2021
Fonseca, Aubrey Elizabeth	Police Operations Coord 1	Promotion	01/01/2021

***Voluntary Reduction in grade from Crime Lab Forensic Scientist 3 (OR5) to Crime Lab Forensic Tech (ST9)**

^Department transfer from General Services (Technical Specialist 1, OR4) to Police (IS Operations Analyst 3, OR5)

****Transition to CS from a part time status**

^Class change from Police Operations Asst (ST5) to Police Operations Coord 1 (ST7)

Public Works

Bustos, Stacey J	Equipment Operator	Promotion	12/28/2020
Garcia, Anthony I	Equipment Operator	Promotion	12/28/2020
*Moorer, Jonathan	Equipment Operator	Dept transfer/Vol Reduction in grade	01/11/2021
Como, Jesse J	Maintenance & Repair Worker	New Hire	01/11/2021
Lewis, De'Onte T	Maintenance & Repair Worker	New Hire	01/11/2021
Al-Gatrani, Hossin O	Sanitation Worker	New Hire	01/11/2021

***Department transfer from Codes (Property Standards Inspector 1, ST9) to Public Works (Equipment Operator, TG7)**

Sheriff

Douglas, Steve Jr	Correctional Officer 1	Re-hire	01/24/2021
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Social Services

Taylor, Shakiera Monea	Social Worker	New Hire	01/11/2021
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Water Services

Perry, Jerry L	Indust Electrician 1	New Hire	01/09/2021
Newbern, Jessica Lynn	Office Support Rep Sr	Re-Employment	01/09/2021
Brown, Jasmine T	Office Support Spec 2	New Hire	01/09/2021
Pigue, Daniel H	Treatment Plant Shift Operator	Promotion	01/09/2021
Adams, John W	Treatment Plant Tech 1	New Hire	01/09/2021
*Taye, Seleshi T	Utility Compliance Insp 1	Class Change/Lateral	01/09/2021
^Turner, Jeff R	Utility Compliance Insp 1	Class Change/Lateral	01/09/2021
Fisher, Michael C	Utility Engineer Technician	New Hire	01/09/2021
**Pearson, Justin C	Utility Engineer Technician	Voluntary reduction in grade	01/09/2021
Hoover, Ricky A	Utility Maintenance Spec 2	Promotion	01/09/2021
Averill, Gerard E	Utility Services Asst Mgr	Promotion	01/09/2021

***Class change from Utility Maintenance Spec 2 (TL9) to Utility Compliance Insp 1 (ST8)**

^Class change from Industrial Mech 1 (TG11) to Utility Comp Insp 1 (ST8)

**** Voluntary Reduction in grade from Industrial Mech 2 (TL11) Utility Engineer Tech (ST8)**

(C) TERMINATIONS/PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Ferris, Reva A	Emer Telecom Off 2	Resignation	DEC	12/27/2020
Sain, Tynicia Tranci	Emer Telecomm Off 2	Dismissal	DEC	12/29/2020
Miletich, Mathew S	Finance Officer 3	Resignation	Finance	01/01/2021
Thomas, Allison K	Exe Admin Police/Fire	Resignation	Fire	12/22/2020
Page, Fred L	Fire Arson Investigator	Retirement	Fire	01/04/2021
Robinson, Bradley K	Fire Engineer	Retirement	Fire	01/14/2021
Richardson, Jonathan R	Fire Fighter 2	Resignation	Fire	01/04/2021
Sloan, Marcus E.	Fire Fighter/Paramedic	Retirement	Fire	01/19/2021
Bruce, Erica Leah	Paramedic 2	Retirement	Fire	01/29/2021
Buck, Valeria Monica	Paramedic 2	Retirement	Fire	01/12/2021
Ragland, Sonja D	Info Systems Mgr	Retirement	ITS	01/01/2021
McCoy, Kenneth James	Info Systems Advisor 1	Resignation	ITS	12/18/2020
Adcock, Randall Thomas II	Maint & Repair Worker	Dismissal	Parks	12/30/2020
Sullivan, James M.	Park Police 1	Resignation	Parks	10/01/2020
Hatcher, Amarri Z	Recreation Leader	Resignation	Parks	12/24/2020
Holland, Lakhalon D	Recreation Leader	Dismissal	Parks	12/11/2020
Moffett, Cameron T	Recreation Leader	Resignation	Parks	01/06/2021
Smith, Dereck T.	Recreation Leader	Retirement	Parks	01/22/2021
Harp, Carol L	Behavioral Hlth Svcs Mgr	Retirement	Police	01/01/2021
Stewart, Anita L	Crime Lab Forensic Tech	Retirement	Police	01/08/2021
Henry, William T.	Police Dpty Chief	Retirement	Police	12/31/2020
Yentes, Mickey J	Police Lieutenant	Resignation	Police	01/01/2021
Molina, Tanya Alejandra	Police Officer 1	Resignation	Police	12/22/2020
Elliott, David C	Police Officer 2	Retirement	Police	01/08/2021
Harris, Spencer R	Police Officer 2	Resignation	Police	01/01/2021
Ward, Tanner Austin	Police Officer 2	Resignation	Police	12/26/2020
Gashi, Antigona	Police Operations Asst Sr	Resignation	Police	01/15/2021
Brown, Kevin M	Police Security Guard 1	Resignation	Police	01/05/2021
Fernandez, Rafael	Police Sergeant	Retirement	Police	01/07/2021
Grubbs, Phyllis Hamm	Librarian 2	Retirement	Public Library	01/15/2021
Kemper, William M	Cust Service Field Rep	Resignation	Public Works	01/06/2021
Baugh, Marquez J.	Equipment Operator Sr	Resignation	Public Works	01/01/2021
Aten, Joseph Dean	Correctional Officer 1	Resignation	Sheriff	12/29/2020
Austin, Eric Steven	Correctional Officer 1	Resignation	Sheriff	12/31/2020
Cordova, Anthony Joseph	Correctional Officer 1	Resignation	Sheriff	12/29/2020
Curry, Dontaveous D	Correctional Officer 1	Resignation	Sheriff	01/12/2021
Dever, Mitchell Blaine	Correctional Officer 1	Resignation	Sheriff	12/22/2020
Miles, Andy T Jr	Correctional Officer 1	Resignation	Sheriff	01/14/2021
Smith, Ryan Allen	Correctional Officer 1	Resignation	Sheriff	01/07/2021
Waller, Lonnie Jon-Vright	Correctional Officer 1	Resignation	Sheriff	12/15/2020
Weaver, Luke Mason	Correctional Officer 1	Resignation	Sheriff	01/04/2021
Dale, Austin R.	Correctional Officer 2	Resignation	Sheriff	12/15/2020
Lambert, Bryan G	Correctional Officer 2	Resignation	Sheriff	01/16/2021
Mickle, Christopher L	Correctional Officer 2	Resignation	Sheriff	12/25/2020
Montesrin, Ilesha M	Admin Svcs Officer 2	Resignation	Sports Authority	12/11/2020
Gorham, Stephen G.	Indust Maint Supv 2	Retirement	Water Services	01/01/2021
Kemp, James M.	Indust Tech Master	Retirement	Water Services	12/15/2020
Dunn, David O.	Utility Maint Spec 3	Retirement	Water Services	01/01/2021
Cole, Chuncy D	Utility Maintenance Tech	Resignation	Water Services	12/18/2020

(D)ELIGIBILITY REGISTER REPORT

Classification	Dept	On List	Type	Date	Establish/Abolish
Finance Manager	Water	40	Open	01/04/2021	Establish
Police Operations Coordinator 1	Police	92	Open	01/04/2021	Establish
Utility Compliance Inspector 1- Video Pipeline	Water	7	Dept	01/04/2021	Establish
IS Operations Analyst 3 - Police/Garage Manager	Police	12	Open	01/05/2021	Establish
Police Crisis Counseling Supervisor	Police	1	Dept	01/06/2021	Establish
Service Representative 2-Water/Dispatch	Water	57	Cont	01/06/2021	Establish
Utility Services Assistant Manager-System Services	Water	9	Dept	01/06/2021	Establish
	Social				
Social Data Analyst (Contract Administrator)	Services	31	Open	01/07/2021	Abolish
Accountant 3 -Federal Relief Grant	Finance	40	Open	01/11/2021	Establish
Program Coordinator- Parks	Parks	206	Cont	01/13/2021	Establish
Treatment Plant Technician 1	Water	58	Cont	01/13/2021	Establish
311 Call Center Specialist	Public Works	94	Open	01/15/2021	Establish
Crime Lab Forensic Technician - Biology Unit	Police	185	Cont	01/19/2021	Establish
Police Officer Trainee	Police	39	Cont	01/19/2021	Establish
Contract Compliance Admin. (Procurement Officer 2)	Finance	37	Open	01/20/2021	Establish
Equipment Operator Senior- Roads & Waste	Public Works	15	Cont	01/21/2021	Establish
Sanitation Supervisor	Public Works	5	Dept	01/21/2021	Establish
Utility Equipment Operator Senior-WS					
Backhoe/Trackhoe	Water	4	Cont	01/21/2021	Establish
Administrative Services Officer 4 - Public Affairs	Police	1	Dept	01/22/2021	Establish
Maintenance & Repair Worker	Public Works	17	Cont	01/22/2021	Establish
Sanitation Worker	Public Works	31	Cont	01/22/2021	Establish
Professional Specialist - Police/Payroll	Police	128	Open	01/26/2021	Establish
Utility Equipment Operator-Dump Truck	Water	6	Cont	01/26/2021	Establish
Industrial Mechanic 1- Operations	Water	6	Cont	01/27/2021	Establish
Police Security Guard 1	Police	121	Cont	01/28/2021	Establish
Property Standards Inspector 1	Codes	16	Cont	01/29/2021	Establish

DEPARTMENTS ITEMS

Information Technology Services

Item #1: ITS Director, Keith Durbin, requests an Open Range salary increase for twenty-six (26) department employees, to be effective July 1, 2020.

HUMAN RESOURCE ITEMS

Item #2: Review of Agreed Order- Viviyonne Lee, Police– Demotion

Item #3: Metro Nashville Fire Department employee Lori Thurman is requesting to extend her IOD in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Metro Nashville Parks Department employee Adnan Salam is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation.

Item #5: Requesting approval to conduct Benefit Board Election for Retired Employee representative from April 14 – May 17, 2021.

Item #6: Revisions to Job Descriptions for the Department of Emergency Communications

- *Emergency Telecommunications Supervisor
- *Emergency Telecommunications Manager

Item #7: Administrative Law Judge Hearing Calendar

Item #8: Human Resource Updates

Item #9: Communiques from the public on pending hearings

Item #10: Appeal of Medical Disqualification, AD, Applicant for Police Officer Trainee

Item #11: Appeal of Medical Disqualification, CB, Applicant for Police Officer Trainee

Item #12: Appeal of Medical Disqualification, KS, Applicant for Police Officer Trainee

Item #13: Appeal of Medical Disqualification, MR, Applicant for Police Officer Trainee

Item #14: Appeal of Medical Disqualification, PH, Applicant for Police Officer Trainee

Item #15: Appeal of Medical Disqualification, RL, Applicant for Police Officer Trainee

Item #16: Appeal of Medical Disqualification, SH, Applicant for Police Officer Trainee

Item #17: Appeal of Medical Disqualification, SS, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640