



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** May 11, 2021

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He acknowledged the following union representatives in attendance: Mark Young (IAFF Local140) and Maura Lee Albert (SEIU). He then asked if there were any corrections or additions to the minutes of the last Regular Meeting on April 13, 2021. Hearing none, he asked for a motion. Commissioner North moved to accept the regular minutes. Seconded by, Commissioner Link and the Commission approved without objection. Commissioner North moved to make a motion to accept the April 20, 2021 Special Called meeting, Seconded by Commissioner Link and the Commission approved without objection.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

<b>APPOINTMENTS</b>	<b>PG. 2-5</b>
<b>TERMINATIONS/PENSIONS</b>	<b>PG. 6-8</b>
<b>ELIGIBILITY REGISTER REPORT</b>	<b>PG. 8-9</b>
<b>HUMAN RESOURCE ITEMS</b>	<b>PG. 9-11</b>



**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b>Finance</b>			
	Chief Div Equity and Inclusion		
*Blackman, Andrea D.	Officer	Dept transfer/Promotion	04/05/2021
^Huynh, Loan C.	Finance Admin	Dept transfer	04/19/2021
<b>*Department transfer from Library (Library Mgr, OR7) to Finance (Chief Div Equity and Inclusion Officer, OR11)</b>			
<b>^Department transfer from Social Services to Finance</b>			
<b>Fire</b>			
Baker, Desmond Dre	Emerg Medical Tech 1	New Hire	04/16/2021
Cammarn, Sara Elizabeth	Emerg Medical Tech 1	Re-hire	04/16/2021
Caver, Benjamin C.	Emerg Medical Tech 1	New Hire	04/16/2021
Johnson, Alexandra Claire	Emerg Medical Tech 1	New Hire	04/16/2021
Pingitore, Kyle Thomas	Emerg Medical Tech 1	New Hire	04/16/2021
*Anderson, Tyler Montez	Fire Fighter 1	Class Change	04/16/2021
*Berger, Nathan Eric	Fire Fighter 1	Class Change	04/16/2021
*Birk, Blaine Wesley	Fire Fighter 1	Class Change	04/16/2021
*Bolen, John Roger	Fire Fighter 1	Class Change	04/16/2021
*Bonner, Malcolm James	Fire Fighter 1	Class Change	04/16/2021
*Clinard, Josphe Alan	Fire Fighter 1	Class Change	04/16/2021
*Cullison, Bradley E.	Fire Fighter 1	Class Change	04/16/2021
*Dary, Nathaniel Elliott	Fire Fighter 1	Class Change	04/16/2021
*Fetzer, Logan Bailey	Fire Fighter 1	Class Change	04/16/2021
*Fitzgerald, Timothy Lamone	Fire Fighter 1	Class Change	04/16/2021
*Flathmann, Eugene Rumph	Fire Fighter 1	Class Change	04/16/2021
III	Fire Fighter 1	Class Change	04/16/2021
*Fox, Matthew T.	Fire Fighter 1	Class Change	04/16/2021
*Garmon, Jacob A.	Fire Fighter 1	Class Change	04/16/2021
*Grant, Kobina Duku	Fire Fighter 1	Class Change	04/16/2021
*Hall, Tyler L.	Fire Fighter 1	Class Change	04/16/2021
*Hannah, Cody Wayne	Fire Fighter 1	Class Change	04/16/2021
*Heard, Davonte Keith	Fire Fighter 1	Class Change	04/16/2021
*Jones, John Keith Jr	Fire Fighter 1	Class Change	04/16/2021
*Justice, Katie Rose	Fire Fighter 1	Class Change	04/16/2021
*Manning, Kasey Christine	Fire Fighter 1	Class Change	04/16/2021
*McCall, Casey Lavoy	Fire Fighter 1	Class Change	04/16/2021
*Mendoza, Mario Edgardo	Fire Fighter 1	Class Change	04/16/2021
*Mitchell, DeMario Montez	Fire Fighter 1	Class Change	04/16/2021
*Morgan, David J.	Fire Fighter 1	Class Change	04/16/2021
*Murphy, Mitchell R	Fire Fighter 1	Class Change	04/16/2021
*Phillips, Dalton Wade	Fire Fighter 1	Class Change	04/16/2021
*Ridley, Sean Colby	Fire Fighter 1	Class Change	04/16/2021
*Russell, Garlon Houston III	Fire Fighter 1	Class Change	04/16/2021
*Slater, Noah Christian	Fire Fighter 1	Class Change	04/16/2021
*Spivey, Marion J.	Fire Fighter 1	Class Change	04/16/2021
*Sullivan, Kacy Elizabeth	Fire Fighter 1	Class Change	04/16/2021
*Tawater, Tristin Matthew	Fire Fighter 1	Class Change	04/16/2021
*Thomas, Blaise Jordan	Fire Fighter 1	Class Change	04/16/2021
*Tijerina, Matthew B.	Fire Fighter 1	Class Change	04/16/2021

<b>Civil Service Commission</b>			<b>05/11/2021-3</b>
*Toney, Jarriett Alexander	Fire Fighter 1	Class Change	04/16/2021
*Webb, Robert Jeffery	Fire Fighter 1	Class Change	04/16/2021
*Wingett, Peter Magee	Fire Fighter 1	Class Change	04/16/2021
^Baker, Caleb S.	Fire Fighter 2	Class Change/Lateral	04/01/2021
**Blankenship, Cory A.	Fire Fighter 2	Class Change	04/01/2021
**Chasteen, Mark A.	Fire Fighter 2	Class Change	04/01/2021
**Hamilton, Keith Davis	Fire Fighter 2	Class Change	04/01/2021
**Hamilton, Stephen Santee	Fire Fighter 2	Class Change	04/01/2021
^Hines, Jermaine M.	Fire Fighter 2	Class Change/Lateral	04/01/2021
**Klassen, Michael Franklin	Fire Fighter 2	Class Change	04/01/2021
**Mason, Andrea Kay	Fire Fighter 2	Class Change	04/01/2021
**Mayes, Tracy Evans II	Fire Fighter 2	Class Change	04/01/2021
**Mccutcheon, Jalon A.	Fire Fighter 2	Class Change	04/01/2021
**Perry, John L. IV	Fire Fighter 2	Class Change	04/01/2021
**Pokracki, Christopher Zeke	Fire Fighter 2	Class Change	04/01/2021
**Porter, Joshua Thomas			
Cooper	Fire Fighter 2	Class Change	04/01/2021
^Williams, Matthew C.	Fire Fighter 2	Class Change/Lateral	04/01/2021
Bryan, William Connor	Paramedic 1	New Hire	04/16/2021
Cox, Evan Michael	Paramedic 1	New Hire	04/16/2021
Harris, James Daniel	Paramedic 1	New Hire	04/16/2021
Hickerson, Krista Michele	Paramedic 1	New Hire	04/16/2021
Koran, Thomas Andrew	Paramedic 1	New Hire	04/16/2021
Van Meeteren, Ty Le Roy	Paramedic 1	New Hire	04/16/2021
Wright, Jeffrey Lee II	Paramedic 1	New Hire	04/16/2021
<b>*Class change from Fire Recruit to Fire Fighter 1</b>			
<b>^Class change from EMT 2 (PF4) to Fire Fighter 2 (PF4)</b>			
<b>**Class change from Fire Fighter 1 to Fire Fighter 2</b>			
<b>Information Technology Services</b>			
Macias, Rosa	Info Systems App Analyst 3	Rehire	04/03/2021
Hardin, Benjamin B.	Information Sys Oper Analyst 2	Promotion	04/03/2021
Ward, Brandon Lee	Information Sys Oper Analyst 2	Promotion	04/03/2021
Rhodes, Jason G.	Information Sys Oper Analyst 3	Promotion	04/22/2021
Tesfu, Amanuel H.	Information Sys Oper Tech 2	Promotion	04/03/2021
<b>Internal Audit</b>			
Hatfield, Seth	Internal Auditor-Principal	Promotion	04/30/2021
Walker V, William B.	Internal Audit Manager	Promotion	04/13/2021
<b>Juvenile Court</b>			
*Atchley, Joseph P.	Accountant 3	Dept transfer/Transition to CS	04/05/2021
Ziegenbein, Kelly Aleene	Office Support Rep Sr	New Hire	04/19/2021
<b>*Department transfer from Health Dept (Finance Officer 3, OR5) to Juvenile Court (Accountant 3, OR5)</b>			
<b>Parks</b>			
*Pickens, Richard B.	Bldg & Grnds Electrician	Department transfer/Promotion	04/19/2021
Anderson, David A.	Bldg Maint Lead Mechanic	New Hire	04/26/2021
Williams, Lamicheal T.	Custodian	Re-hire	04/27/2021
Eakes, Brandon W.	Maintenance & Repair Worker	Re-hire	04/01/2021
<b>*Department transfer from Water (Treatment Plant Tech, TG11) to Parks (Bldg and Grounds Electrician, TG12)</b>			

**Civil Service Commission****05/11/2021-4****Police**

White, Allan R.	Admin Svcs Mgr	Promotion0	04/16/2021
*Akers, Zachary David	Police Officer 1	Class Change	03/19/2021
*Beeson, Burton Gregory	Police Officer 1	Class Change	03/19/2021
*Brown, Martin Cole	Police Officer 1	Class Change	03/19/2021
*Cantrell, Christopher Jay	Police Officer 1	Class Change	03/19/2021
*Cetin, Dylan Michael	Police Officer 1	Class Change	03/19/2021
*Cochran, Nicholas Keith	Police Officer 1	Class Change	03/19/2021
*Conner, Ronald Lawaun	Police Officer 1	Class Change	03/19/2021
*Cooper, Zachary James	Police Officer 1	Class Change	03/19/2021
*Deau, Patrick Warren	Police Officer 1	Class Change	03/19/2021
*Edwards, Scott William	Police Officer 1	Class Change	03/19/2021
*Ehman, Bobby Joe	Police Officer 1	Class Change	03/19/2021
*Ellis, Andrew Thomas	Police Officer 1	Class Change	03/19/2021
*Fitzmaurice, Sean Thomas	Police Officer 1	Class Change	03/19/2021
*Garcia, Derek Aistin	Police Officer 1	Class Change	03/19/2021
*Garcia, Tessa A.	Police Officer 1	Class Change	03/19/2021
*Gibson, Alex Patrick	Police Officer 1	Class Change	03/19/2021
*Gilliam, James Rodney	Police Officer 1	Class Change	03/19/2021
*Gober, Benjamin Wayne	Police Officer 1	Class Change	03/19/2021
*Harben, James Wesley	Police Officer 1	Class Change	03/19/2021
*Herod, Laina Leigh	Police Officer 1	Class Change	03/19/2021
*Hodge, Hunter Riley	Police Officer 1	Class Change	03/19/2021
*Hones, Michael Jason Leon	Police Officer 1	Class Change	03/19/2021
*Huyler, Kaytlin M.	Police Officer 1	Class Change	03/19/2021
*Jumonville, Aaron Michael	Police Officer 1	Class Change	03/19/2021
*Kalinsky, Jerrod David	Police Officer 1	Class Change	03/19/2021
*Kappenmacher, Ashley Taylor	Police Officer 1	Class Change	03/19/2021
*Kerim, Sefer Selah	Police Officer 1	Class Change	03/19/2021
*Kinchloe, Cherell T.	Police Officer 1	Class Change	03/19/2021
*Kirtley, Courtney	Police Officer 1	Class Change	03/19/2021
*Kmosko, David Andrew	Police Officer 1	Class Change	03/19/2021
*Krausman, Tristan Tyler	Police Officer 1	Class Change	03/19/2021
*Le, Kency Nguyen	Police Officer 1	Class Change	03/19/2021
*Lehnert, Timothy Andrew	Police Officer 1	Class Change	03/19/2021
*Lewis, Tyler John	Police Officer 1	Class Change	03/19/2021
*Marlowe, Tre Lane	Police Officer 1	Class Change	03/19/2021
*Mathias, Justin Alan	Police Officer 1	Class Change	03/19/2021
*Mayfield, Tristen Lawrence	Police Officer 1	Class Change	03/19/2021
*McConnell, Sean Cameron	Police Officer 1	Class Change	03/19/2021
*McCrary, Vincent Dartagnan	Police Officer 1	Class Change	03/19/2021
*Messick, Jarrett Edward	Police Officer 1	Class Change	03/19/2021
*Motes, Dylan Zachary	Police Officer 1	Class Change	03/19/2021
*Palomino Gonzalez, Jeffrey Emanuel	Police Officer 1	Class Change	03/19/2021
*Plastow, Jerram Patrick	Police Officer 1	Class Change	03/19/2021
*Rdzok, Gregory John	Police Officer 1	Class Change	03/19/2021
*Rehm, David Christopher	Police Officer 1	Class Change	03/19/2021
*Robinson, Rachael Nicole	Police Officer 1	Class Change	03/19/2021
*Sharpe, Kristopher Tanner	Police Officer 1	Class Change	03/19/2021
*Sizemore, Nathan Daniel	Police Officer 1	Class Change	03/19/2021

**Civil Service Commission****05/11/2021-5**

*Skye, Emelie Claire	Police Officer 1	Class Change	03/19/2021
*Snyder, Jacob Sebastian	Police Officer 1	Class Change	03/19/2021
*Suarez, Tyler Jerry	Police Officer 1	Class Change	03/19/2021
*Tasto, Benjamin Joseph			
Hart	Police Officer 1	Class Change	03/19/2021
*Tyler, Mason Douglas	Police Officer 1	Class Change	03/19/2021
*Vasquez, Thomas Anthony	Police Officer 1	Class Change	03/19/2021
*Vega, Ivan Lane	Police Officer 1	Class Change	03/19/2021
*Wheatley, Peyton Wayne	Police Officer 1	Class Change	03/19/2021
Brown, Ryan Matthew	Police Operations Assistant	New Hire	04/01/2021
Chambers, Dylan Thomas			
Ross	Police Operations Assistant	Re-hire	04/01/2021
Ferris, Reva A.	Police Operations Assistant	Re-hire	04/01/2021
Wissinger, Darianne			
Elizabeth	Police Operations Assistant	New Hire	04/16/2021
Bibb, Amanda S.	Police Operations Coord 1	Promotion	04/16/2021
Schoch, Amy	Police Operations Coord 2	Promotion	04/01/2021
Funk, Eric M.	Police Sergeant	Promotion	03/16/2021
Williams, Kyle M.	Police Sergeant	Promotion	03/16/2021

**\*Class change from Police Officer Trainee to Police Officer 1****Public Works**

Powell, Jonah	Equipment Operator	Promotion	04/05/2021
Coyer, Justin D.	Equipment Operator Senior	New Hire	04/05/2021
Crow, Korey R.	Equipment Operator Senior	Promotion	04/05/2021
*Waggoner, Amanda J.	Human Resources Analyst 1	Class Change/Lateral	04/05/2021
Sprenkle, Jeremy J.	Sanitation Worker	New Hire	04/05/2021

**\*Class change from Office Support Spec 2 (ST8) to HR Analyst 1 (OR1)****Sheriff**

*Newhouse, Corey D.	Correctional Officer 1	Vol Reduction in Salary Grade	04/14/2021
Beach, Seanna G.	Correctional Officer 2	Promotion	03/28/2021
Bradbury, Carrie A.	Correctional Officer 2	Promotion	03/28/2021
Newhouse, Corey D.	Correctional Officer 2	Promotion	03/28/2021
Raymond, Joshua F.	Correctional Officer 2	Promotion	03/28/2021
Zuhlke, Matthew L.	Correctional Officer 2	Promotion	03/28/2021
Manyok, Paul Mator	Correctional Officer Lieut	Promotion	04/18/2021
Miller, Paul C.	Correctional Officer Lieut	Promotion	04/18/2021
Bryant, David D. Jr	Correctional Officer Sergeant	Promotion	04/18/2021

**\*Voluntary Reduction from Correctional Officer 2, CO3 to Correctional Officer 1, CO2****Social Services**

*Sullivan, Andrew C	Finance Admin	Dept transfer/Transition to CS	04/05/2021
Swanson, Timothy James	Program Mgr 1	New Hire	04/26/2021
Jones, Andrew Shane	Van Driver	New Hire	04/19/2021

**\*Department transfer from Office of Family Safety (Finance Officer 3) to Social Services (Finance Admin)****Water Services**

Casteel, Benjamin R	Engineer In Training	New Hire	04/03/2021
Alkhatib, Seif Hasan	Indust Electronics Tech 1	New Hire	04/03/2021
Dowell, Roneshia L	Office Support Rep Sr	New Hire	04/03/2021
Mannery, Valerie J	Office Support Spec 2	New Hire	04/03/2021
Quick, Sally A	Office Support Spec 2	New Hire	04/03/2021
Saad, Sharon V.	Office Support Spec 2	Promotion	04/03/2021

**MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.**

**(C) TERMINATIONS/PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Cuyler, Bianca Ann Marie	Emer Telecom Off 2	Resignation	DEC	04/01/2021
Howard, Autumn D.	Emer Telecom Off 2	Resignation	DEC	03/26/2021
Whittemore, Ginger N.	Emer Telecom Off 3	Resignation	DEC	03/31/2021
Inman, Laurie A.	Mgt & Budget Analyst 2	Resignation	Finance	04/23/2021
Hale, David E.	Emerg Medical Tech 2	Retirement	Fire	03/29/2021
Thurman, Lori S.	Emerg Medical Tech 2	Retirement	Fire	04/14/2021
Bailey, Kristine A.	Fire Captain	Retirement	Fire	04/23/2021
Crum, Michael A.	Fire Captain	Retirement	Fire	04/14/2021
Baggett, Douglas A.	Fire Engineer	Retirement	Fire	04/02/2021
Sanford, John R.	Fire Engineer	Retirement	Fire	04/28/2021
Mcdermott, Ila A.	Human Resources Analyst 2	Resignation	Human Resources	03/30/2021
Powers, Marck J.	Information Sys Oper Anal 2	Retirement	ITS	04/30/2021
Smith, Jonathan W.	Information Sys Oper Analyst 1	Resignation	ITS	04/23/2021
Gove, Sheridan D.	Information Systems Advisor 1	Deceased	ITS	04/06/2021
Dorn, Cody A.	Aquatics Coord	Dismissal	Parks	04/08/2021
Wright, Lawrence S.	Maintenance & Repair Leader	Retirement	Parks	04/01/2021
Floyd, Glenn	Maintenance & Repair Worker	Dismissal	Parks	04/27/2021
Williams, Eric V. Jr	Maintenance & Repair Worker	Dismissal	Parks	04/15/2021
Gregory, Matthew K.	Maint & Repair Worker Sr	Resignation	Parks	04/09/2021
Guerin, Christopher C.	Naturalist 3	Resignation	Parks	03/27/2021
White, Christopher G.	Program Coord	Dismissal	Parks	04/26/2021
Benson, Quiondre C.	Recreation Leader	Deceased	Parks	03/11/2021
Bowden, Brenlyn A.	Recreation Leader	Resignation	Parks	03/23/2021
Bumgarner, Jonathan C.	Recreation Leader	Dismissal	Parks	03/02/2021
Jordon, Nicole D.	Recreation Leader	Dismissal	Parks	04/17/2021
Martinez Murillo, Diego A.	Recreation Leader	Resignation	Parks	04/09/2021
Nesbitt, Byron J.	Recreation Leader	Resignation	Parks	04/06/2021
Wyndham, Brian P. Jr	Recreation Leader	Resignation	Parks	03/21/2021
Cannella, William Gregory Jr	Crime Lab Forensic Scientist 1	Resignation	Police	04/16/2021
Eslick, John L. Jr	Info Systems Mgr	Resignation	Police	04/03/2021
Suarez, Tyler Jerry	Police Officer 1	Resignation	Police	04/07/2021
Dick, Jacob Ryan	Police Officer 2	Resignation	Police	04/10/2021
Eldridge, Corey Michael	Police Officer 2	Resignation	Police	03/22/2021
Geiger, Tyler Douglas	Police Officer 2	Resignation	Police	04/28/2021
Hamilton, Luke Benjamin	Police Officer 2	Resignation	Police	04/09/2021
Lewis, Regina L.	Police Officer 2	Retirement	Police	04/28/2021
McLester, Royce M.	Police Officer 2	Resignation	Police	04/22/2021
Miller, Cody Chase	Police Officer 2	Resignation	Police	04/10/2021
Steel, Carey D.	Police Officer 2	Resignation	Police	03/31/2021
Sydenstricker, Mark A.	Police Officer 2	Resignation	Police	04/07/2021
Warstadt, Brian Michael	Police Officer 2	Resignation	Police	04/03/2021
Whitworth, Joshua Sterling	Police Officer 2	Resignation	Police	03/26/2021
Williams, Christopher D.	Police Officer 2	Resignation	Police	04/01/2021
Carmona, Carlos Manuel	Police Operations Assistant	Resignation	Police	03/11/2021

Daniel, Carmella J.	Police Operations Asst Sr	Retirement	Police	03/31/2021
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**Civil Service Commission**

**05/11/2021-7**

Frye, Todd R.	Police Sergeant	Retirement	Police	04/30/2021
Jones, Christopher J.	Police Sergeant	Retirement	Police	03/31/2021
Masteller, Jacob L.	Police Sergeant	Dismissal	Police	04/13/2021
Bubert, Lisa K.	Librarian 2	Resignation	Public Library	04/16/2021
Clark, Ashley M.	Library Assoc 1	Resignation	Public Library	04/12/2021
Jones, Corrie E.	Library Assoc 1	Resignation	Public Library	04/09/2021
Shelton, Larry D.	Maint & Repair Worker Sr	Resignation	Public Library	04/23/2021
Tewogbola, Tasneem G.	Program Coord	Resignation	Public Library	03/25/2021
Lusk, Michael S.	Technical Specialist 1	Resignation	Public Library	04/15/2021
Davis, Renesa J.	311 Call Center Specialist Sr	Resignation	Public Works	03/31/2021
Bush, William T.	Customer Service Field Rep	Resignation	Public Works	03/26/2021
Bowen, Michael R.	Equipment Operator	Resignation	Public Works	04/09/2021
Crumpler, Anthony K.	Equipment Operator Senior	Resignation	Public Works	04/02/2021
Blake, Felix V.	Maintenance & Repair Worker	Resignation	Public Works	03/19/2021
Booker, Thomas III	Maintenance & Repair Worker	Resignation	Public Works	04/22/2021
Hodges, Phillip T.	Maintenance & Repair Worker	Resignation	Public Works	03/29/2021
Jones, Jason D.	Maintenance & Repair Worker	Resignation	Public Works	04/19/2021
McKinnie-Harvey, Markevous	Maintenance & Repair Worker	Resignation	Public Works	04/16/2021
Pena, Antonio	Maintenance & Repair Worker	Resignation	Public Works	03/22/2021
Stephens, Cameron B.	Maintenance & Repair Worker	Resignation	Public Works	03/26/2021
Thomas, Dameon D.	Maintenance & Repair Worker	Resignation	Public Works	03/19/2021
Riveros, Jorge	Public Works Asst Director	Resignation	Public Works	04/02/2021
Frey, Arondae R.	Sanitation Worker	Resignation	Public Works	04/23/2021
Settles, Philip M.	Sanitation Worker	Resignation	Public Works	04/26/2021
Wells, Kelvin C. Jr	Sanitation Worker	Resignation	Public Works	04/07/2021
Keeler, Noah Gabriel	Correctional Officer 1	Resignation	Sheriff	04/16/2021
Lowe, Jacob J.	Correctional Officer 1	Resignation	Sheriff	03/31/2021
Roberts, James Hunter	Correctional Officer 1	Resignation	Sheriff	03/29/2021
Ross, Brandy L.	Correctional Officer 1	Resignation	Sheriff	03/20/2021
Woodall, Will Harding III	Correctional Officer 1	Resignation	Sheriff	03/31/2021
Wright, Mara Electra	Correctional Officer 1	Resignation	Sheriff	03/31/2021
Joyner, Jonathan A.	Correctional Officer 2	Resignation	Sheriff	04/09/2021
Jenkins, Troy J.	Program Spec 2	Resignation	Social Services	04/28/2021
Fullilove, Sheltanya Sheree	Social Worker	Resignation	Social Services	04/05/2021
Prewett, Christopher Lee	Van Driver	Resignation	Social Services	04/01/2021
Mclallen, John A. II	Admin Svcs Officer 3	Retirement	Water Services	04/16/2021
Brewer, Mavis V.	Admin Svcs Officer 4	Retirement	Water Services	04/02/2021
Snyder, Susan K.	Cust Svc Supv	Deceased	Water Services	04/22/2021
Regen, Phillip A.	Engineer 2	Retirement	Water Services	04/30/2021
Hillis, Matthew W.	Indust Mechanic 1	Resignation	Water Services	04/12/2021
Belcher, Dale W.	Indust Mechanic 2	Retirement	Water Services	04/01/2021
Carnahan, Ted L.	Indust Mechanic 2	Retirement	Water Services	04/30/2021
Inman, Kenneth W.	Indust Tech Master	Retirement	Water Services	03/19/2021
Walker, Tony W.	Indust Tech Master	Retirement	Water Services	03/22/2021
Pitts, Jada Damionne	Office Support Rep Sr	Resignation	Water Services	03/31/2021
Mcknight, Debra F.	Office Support Spec 2	Retirement	Water Services	04/30/2021



Moore, Rhonda J.	Office Support Spec 2	Retirement	Water Services	03/26/2021
<b>Civil Service Commission</b>				<b>05/11/2021-8</b>
Stefko, Michael J.	Treatment Plant Tech 1	Resignation	Water Services	03/25/2021
Taylor, Gerald A.	Utility Equipment Operator	Resignation	Water Services	03/23/2021
Kirkup, Michael M.	Utility Maintenance Tech	Resignation	Water Services	03/24/2021

**MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.**

**D)ELIGIBILITY REGISTER REPORT**

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Correctional Officer Lieutenant	Sheriff's Office	7	Dept	04/02/2021	Establish
Custodian	Parks	15	Cont	04/05/2021	Establish
Police Officer Trainee	Police	61	Cont	04/05/2021	Establish
Police Officer 2 - Lateral	Police	12	Cont	04/05/2021	Establish
IS Operations Analyst 2 - Field Service	ITS	5	Dept	04/06/2021	Establish
Maintenance & Repair Worker	Public Works	13	Cont	04/06/2021	Establish
Sanitation Worker - Public Works	Public Works	13	Cont	04/06/2021	Establish
IS Applications Analyst 3 - HR HCM Cloud					
SplashBI Tech Business Analyst	ITS	4	Open	04/08/2021	Establish
IS Advisor 1-Comm Tech	ITS	8	Open	04/12/2021	Abolish
IS Operations Analyst 3 - Server Support	ITS	4	Dept	04/12/2021	Establish
Building & Grounds Electrician-Parks	Parks	23	Open	04/12/2021	Establish
Building Maint Lead Mechanic - HVAC	Parks	6	Open	04/12/2021	Establish
Internal Audit Manager	Internal Audit	1	Open	04/12/2021	Establish
Police Security Guard 1	Police	117	Cont	04/14/2021	Establish
Emergency Telecomm Officer 1	DEC	18	Cont	04/15/2021	Establish
Circulation Assistant	Library	236	Open	04/19/2021	Abolish
Office Support Specialist 2- Billing & Collections	Water	2	Dept	04/19/2021	Establish
IS Comm Analyst 1-Project Assistant	ITS	65	Open	04/20/2021	Establish
Office Support Specialist 2- Dispatch	Water	4	Dept	04/20/2021	Establish
Administrative Services Officer 4	Metro Clerk's Office	60	Open	04/20/2021	Establish
Internal Auditor - Principal	Internal Audit	2	Dept	04/20/2021	Establish
Library Manager 3	Library	47	Open	04/22/2021	Abolish
Correctional Officer Trainee	Sheriff's Office	11	Cont	04/22/2021	Establish
IS Applications Analyst 2 - CAD Specialist	DEC	11	Open	04/23/2021	Establish
Emergency Telecomm Supervisor	DEC	13	Open	04/23/2021	Establish
Administrative Ser Mgr- Police Fiscal	Police	3	Dept	04/23/2021	Establish
Recreation Leader-Aquatics	Parks	7	Open	04/27/2021	Abolish
Aquatics Coordinator	Parks	5	Open	04/27/2021	Abolish
Professional Specialist - Research	Hum Rel Comm	51	Open	04/27/2021	Establish
Utility Compliance Inspector 1- Cross Connections	Water	6	Dept	04/27/2021	Establish
Probation Officer 3	Juvenile Court	29	Open	04/28/2021	Establish
Librarian 2	Library	22	Open	04/29/2021	Abolish
Fire Maintenance Supervisor	Fire	18	Open	04/29/2021	Establish

Fire Maintenance Worker	Fire	27	Open	04/29/2021	Establish
Emergency Telecommunications Manager-Shift/Detail Manager	DEC	6	Dept	04/29/2021	Establish
Administrative Assistant - Police	Police	8	Dept	04/29/2021	Establish

**MOTION: After some discussion, Commissioner North moved for approval of the Eligibility Register as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.**

Civil Service Commission

05/11/2021-9

#### DEPARTMENTAL ITEMS

##### Finance

**Item #1: Director Kevin Crumbo of the Finance Department is requesting Civil Service approval to hire applicant Sharon Vaughn above mid-point salary as a Finance Manager – Payroll.**

LeighAnn Lee, HR Rep and Kim Northern, Finance Department, were both present before the Commission to discuss the request to hire Sharon Vaughn above mid-point.

**MOTION: After some discussion, Commissioner North moved to accept the request to hire Sharon Vaughn above mid-point as a Finance Manager-Payroll. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #2: Metro Nashville Chief of Police John Drake requests an Open Range salary increase for two employees.**

Seth Waltenbaugh, HR Rep, Natalie Lokey and Harmon Hunsicker, MNPD, were all present before the Commission to discuss the open range salary increase for two employees.

**MOTION: After some discussion, Commissioner North moved to accept the Open Range salary increase. Seconded by Vice-Chair Sanders and the Commission approved without objection.**

**Item #3: Metro Nashville Chief of Police John Drake requests approval for open range increases above midpoint for thirteen recently promoted employees.**

Seth Waltenbaugh, HR Rep, Natalie Lokey and Harmon Hunsicker, MNPD, were all present before the Commission to discuss the request for open range increases above midpoint for thirteen recently promoted employees.

**MOTION: After some discussion, Commissioner North moved to accept the request for open range increases above midpoint for the 8 Commanders. Seconded by Vice-Chair Sanders and the Commission approved without objection.**

**MOTION: After some discussion, Commissioner North moved to accept the request for open range increases above midpoint for the 3 Deputy Chiefs. Seconded by Commissioner Link and the Commission approved without objection.**

**MOTION: After some discussion, Commissioner North moved to accept the request for open range increases above midpoint for the 2 Chief of Staff. Seconded by Commissioner Jones and the Commission approved without objection.**

#### HUMAN RESOURCE ITEMS

**Item #4: Davidson County Sheriff's Office employee Warner Keplar, IV is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Seth Waltenbaugh, HR Rep and Brian Grizzle, DCSO HR Rep, were both present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until June 9, 2021. Seconded by Vice-Chair Sanders and the Commission approved without objection.**

**Item #5: Davidson County Sheriff's Office employee Jason Patrick is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Seth Waltenbaugh, HR Rep and Byran Grizzle, DCSO HR Rep, were both present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Vice-Chair Sanders moved to extend the IOD leave until August 12, 2021. Seconded by Commissioner Link and the Commission approved without objection.**

**Item #6: Leave from Civil Service Status for Ms. Christiana Mayo, Human Resources**

Michael Taylor, HR Asst. Dir, was present before the Commission to discuss Ms. Mayo's leave from Civil Service.

**MOTION: After some discussion, Vice-Chair Sanders moved to accept Ms. Mayo's leave from Civil Service status. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #7: Revisions to job descriptions for Parks Department - Park Police 2 position**

LeighAnn Lee, Michael Taylor, HR Rep, and Aaron Shelton, Metro Parks, were all present before the Commission to discuss the revisions to job Descriptions for Park Police 2 position.

**MOTION: After some discussion, Vice-Chair Sanders moved to approve the revisions to the Parks Police 2 job description with the following changes, 1. Define POST when it is first mentioned under the educational experience section, 2. Add the language that has been revised by the legal standard for the break in service to the job description and provide the Commission with a copy of the revised job description at the next meeting. Seconded by Commissioner Link and the Commission approved without objection.**

**Item #8: Report on Benefit Board Election Results (Metro Charter 13.03), Retired Employee Representative**

Seth Waltenbaugh, HR Rep, was present before the Commission to report the results of the Benefit Board Election results for Retired Employee Representative. Retired Employee Billie R. Hall was declared the winner and will serve a three-year term beginning July 1, 2021.

**Action: Report Only**

**Item #9: Report on Benefit Board Election Results (Metro Charter 13.03), Fire Employee Representative**

Seth Waltenbaugh, HR Rep, was present before the Commission to report the results of the Benefit Board Election results for Fire Employee Representative. Jonathan Puckett was declared the winner and will serve a three-year term in beginning July 1, 2021.

**Action: Report Only**

**Item #10: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: Report Only**

**Item #11: Human Resource Updates**

HR Director Hall updated the Commission about the following

\*Introduction of the new Commissioner Ms. Alysia Jones

**ACTION: Report only**

**Item #12: Communiques from the public on pending hearings**

NONE

**Item #13: Appeal of Medical Disqualification, JW, Applicant for EMT Recruit**

Applicant JW was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.**

**Item #14: Appeal of Medical Disqualification, CB, Applicant for Police Officer Trainee**

Applicant CB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.**

**Item #15: Appeal of Medical Disqualification, SH, Applicant for Police Officer Trainee**

Applicant SH was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

*With nothing further, the regular meeting adjourned at 9:34 a.m.*

**ATTEST:**

**APPROVED:**

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Shannon B. Hall, Director  
Secretary to the Commission

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William H. Farmer, Chairman  
Civil Service Commission