



# METROPOLITAN CIVIL SERVICE COMMISSION

## AGENDA

**Date:** June 8, 2021

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

### **Acknowledgement of Union Representatives**

- (A) Approval of May 11, 2021 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

APPOINTMENTS	PG. 2-4
TERMINATIONS/PENSIONS	PG. 5-6
ELIGIBILITY REGISTER REPORT	PG.6-7
HUMAN RESOURCE ITEMS	PG. 8



**(B) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<b><u>Emergency Communications</u></b>			
Mullen, Kristin A	Emer Telecomm Manager	Promotion	05/17/2021
De Leon, Adrienne L	Emer Telecomm Superv	Promotion	05/17/2021
Watts, Harley J	Emer Telecomm Superv	New Hire	05/17/2021
<b><u>Fire</u></b>			
*Kerr, John M	Emerg Medical Tech 2	Vol Reduction in Salary Grade	05/10/2021
Gilley, Chad Lee	EMS Captain-Paramedic	Promotion	05/01/2021
Fuson, Matthew L	Fire District Chief	Promotion	05/01/2021
Street, Jeremy Lilly	Fire Maint Supv	New Hire	05/16/2021
James, Richard L	Fire Maintenance Worker	Promotion	05/16/2021
<b>*Voluntary reduction in grade from Paramedic 2 (PF5) to EMT 2 (PF4)</b>			
<b><u>Human Relations Commission</u></b>			
*Orozco, Liz	Professional Specialist	Depart transfer/Promotion	05/17/2021
<b>*Department transfer from Community Oversight Board (Research Analyst 1, OR3) to Human Relations Comm (Professional Spec, OR4)</b>			
<b><u>Human Resources</u></b>			
Jones, Razel Omar	Workforce Diversity Manager	New Hire	05/17/2021
<b><u>Information Technology Services</u></b>			
*Leonard, Daniel Z	Info Sys Comm Analyst 1	Dept transfer/Promotion	05/15/2021
Northern, Nicole Michelle	Info Systems App Analyst 3	Rehire	05/01/2021
^Lawrence, Frederick H	Information Sys Oper Tech 1	Transfer To Civil Service	05/10/2021
<b>*Department transfer from General Services (Radio Tech 1, TG8) to ITS (IS Communications Analyst 1, OR3)</b>			
<b>^Transition to CS from part time status</b>			
<b><u>Internal Audit</u></b>			
Henry, Laura M	Internal Auditor - Senior	Promotion	05/03/2021
Wen, Nan	Internal Auditor - Senior	Promotion	05/03/2021
<b><u>Juvenile Court</u></b>			
Hampton, Shellis L	Probation Officer 3	Promotion	05/03/2021
<b><u>Metropolitan Clerk</u></b>			
*Scruggs, Sapriya Andrea	Admin Svcs Officer 4	Dept transfer/Promotion	05/03/2021
<b>*Department transfer from Water (Public Info Rep, ST10) to Metro Clerk (ASO 4, OR5)</b>			
<b><u>Parks</u></b>			
Gambill, Jesse Lee	Bldg & Grnds Electrician	New Hire	05/10/2021
Vanatta, Timothy L	Bldg Maint Lead Mechanic	Promotion	05/14/2021
Doyen, Aric S	Maintenance & Repair Leader	Promotion	05/14/2021
Berryhill, Ambria M	Program Coord	Re-hire	05/17/2021

**Police**

Kemp, Marshall	Admin Asst	Promotion	05/16/2021
Gander, Jatorey B	Admin Svcs Mgr	Promotion	04/16/2021
Beard, Oriel Denishea	Info Sys Comm Analyst 3	Promotion	05/16/2021
Davis, Gregory Morris	Police Captain	Promotion	05/01/2021
Dusche, Peter C.	Police Captain	Promotion	05/01/2021
Cantrell, Kristyn Mikayla	Police Operations Assistant	New Hire	05/16/2021
Johnson, Tammy Jean	Police Operations Coord 1	Promotion	05/16/2021

**Public Library**

*Smith, Brian E	Circulation Assistant	Vol Reduction in Salary Grade	05/17/2021
Frederick, Corey M	Librarian 1	Promotion	05/17/2021
Walker, Ashley Michelle	Librarian 1	Promotion	05/03/2021
Harrison, Linda P	Library Svcs Asst Dir	Promotion	05/17/2021

**\*Voluntary reduction in grade from Office Support Rep Sr (ST6) to Circulation Asst (ST5)**

**Public Works**

*Smith, Joseph Andrew	Engineer 1	Vol Reduction in Salary Grade	05/17/2021
^Como, Jesse J	Equipment Operator	Class Change	05/17/2021
Gunter, Enoch E Sr	Equipment Operator	Return from pension	05/03/2021
Poff, Tracey L	Equipment Operator	Promotion	05/17/2021
Dickens, Daryl W	Equipment Operator Senior	Promotion	04/19/2021
Jerrell, Dusten S	Equipment Operator Senior	Promotion	05/17/2021
Woody, Brian L	Equipment Operator Senior	Promotion	05/03/2021
**Moorer, Jonathan	Maint & Repair Worker	Vol Reduction in Salary Grade	05/17/2021
Neal, Clayton J	Maint & Repair Worker	New Hire	05/17/2021
Prather, Adrian J	Maint & Repair Worker	New Hire	05/17/2021
Gant, Kevin D	Sanitation Worker	New Hire	05/17/2021
***Hudgens, Christopher M	Sanitation Worker	Dept transfer/Class change	05/17/2021
^^Nelson, Charles J	Sanitation Worker	Class Change/Lateral	05/03/2021
^^^Cervantes, Andres	Signal Tech 1	Class Change	05/17/2021

**\* Voluntary Reduction in grade from Engineer 3 (OR9) to Engineer 1 (OR7)**

**^Class change from M&R Worker (TG5) to Equipment Operator (TG7)**

**\*\*Voluntary Reduction in grade from Equipment Operator (TG7) to M&R Worker (TG5)**

**\*\*\*Department transfer from Parks (M&R Worker, TG5) to Public Works (Sanitation Worker, TG5)**

**^^Class change from M&R Worker (TG5) to Sanitation Worker (TG5)**

**^^^Class change from Equipment Operator Sr (TG9) to Signal Tech 1 (TG9)**

**Sheriff**

*Crawford, Jamin Montell	Correctional Officer 1	Class Change	05/07/2021
*Davis, Jessica Nichole	Correctional Officer 1	Class Change	05/07/2021
*Ford, James Tyrone	Correctional Officer 1	Class Change	05/07/2021
*Haas, Eric David	Correctional Officer 1	Class Change	05/07/2021
*Hall, Cody Dalton	Correctional Officer 1	Class Change	05/07/2021
*Hill, Karesha Vonde	Correctional Officer 1	Class Change	05/07/2021
*Keith, Nicholas Wayne	Correctional Officer 1	Class Change	05/07/2021
*McBride, Viniece Dominique	Correctional Officer 1	Class Change	05/07/2021
*Mensah, Amenyo Kwasi	Correctional Officer 1	Class Change	05/07/2021
*Messineo, Anthony Thomas	Correctional Officer 1	Class Change	05/07/2021
*Monger, Brandon Leshawn			
Harris	Correctional Officer 1	Class Change	05/07/2021
*Nelson, Harry D Jr	Correctional Officer 1	Class Change	05/07/2021

**CIVIL SERVICE COMMISSION**

**06/08/2021-4**

*Toews, Michael Joseph	Correctional Officer 1	Class Change	05/07/2021
*Wadley, Lauren Marie	Correctional Officer 1	Class Change	05/07/2021
*Wall, Danielle Makayla	Correctional Officer 1	Class Change	05/07/2021
*Weaks, Amber F	Correctional Officer 1	Class Change	05/07/2021
*Williams, Keenon Donmonique	Correctional Officer 1	Class Change	05/07/2021
*Williams, Qiania Michelle Lashan	Correctional Officer 1	Class Change	05/07/2021
<b>*Class change from Correctional Officer Trainee to Correctional Officer 1</b>			

**Social Services**

Turnipseed, Julius Charles III	Van Driver	New Hire	05/06/2021
--------------------------------	------------	----------	------------

**Water Services**

Austin, Douglas E	Indust Mechanic 1	New Hire	05/15/2021
Gagnon, Benjamin E	Indust Mechanic 1	New Hire	05/01/2021
Hudgens, Nicholas S	Indust Mechanic 1	New Hire	05/01/2021
McGinnis, Loyd M Jr	Indust Mechanic 1	Re-hire	05/01/2021
*Vickers, Jerry W	Indust Mechanic 1	Dept Transfer/Class Change	05/01/2021
Horton, Dianne L.	Office Support Spec 2	Re-hire	05/15/2021
Phillips, Tonya L	Office Support Spec 2	Promotion	05/15/2021
Southall, Daniel E Jr	Office Support Spec 2	Promotion	05/15/2021
Sterry, Thomas A	Office Support Spec 2	Promotion	05/15/2021
Vogt, Sally A	Office Support Spec 2	Promotion	05/15/2021
Weatherspoon, Catrina Malone	Office Support Spec 2	Promotion	05/15/2021
Howell, Jimmy F Jr	Treatment Plant Mgr	Return from pension	05/01/2021
^Crimmons, Benjamin S	Utility Compliance Insp 1	Class Change	05/15/2021
**Deardorff, Daniel Ray	Utility Compliance Insp 1	Vol Reduction in Salary Grade	05/15/2021
Elmore, Logan Tyler	Utility Compliance Insp 1	Promotion	05/15/2021
Baucom, Noah N	Utility Maintenance Tech	New Hire	05/01/2021
Rogers, Reginald D	Utility Maintenance Tech	Re-hire	05/01/2021
^^Palmer, Charles W Jr	Utility Tech Spec 1	Re-Classification	05/01/2021

**\*Department transfer from General Services (Equipment Mechanic, TG11) to Water (Industrial Mechanic 1, TG11)**

**^Class change from Water Maintenance Ldr (TL9) to Utility Compliance Insp 2 (ST8)**

**\*\*Voluntary reduction in grade from Utility Maintenance Supv (TS8) to Utility Compliance Insp 1 (ST8)**

**^^Reclassification due to a position audit**

**(C) TERMINATIONS/PENSIONS**

<b><u>Name</u></b>	<b><u>Classification</u></b>	<b><u>Type</u></b>	<b><u>Department</u></b>	<b><u>Date</u></b>
Dishko, Katherine Renee	Emer Telecom Off 2	Resignation	DEC	05/14/2021
West, Cathy J	Finance Mgr	Retirement	Finance	05/28/2021
Hoffmann, Sebastian	Mngmt & Budget Analyst 2	Resignation	Finance	05/06/2021
Poole, Paul E.	Emerg Medical Tech 2	Deceased	Fire	05/09/2021
Sesler, Brian A	Emerg Medical Tech 2	Resignation	Fire	05/14/2021
Downey, Dennis D	Fire Captain	Retirement	Fire	05/04/2021
Adair, Rubert D	Fire Engineer	Retirement	Fire	05/12/2021
Crawford, Billy Joe	Paramedic 2	Retirement	Fire	05/12/2021
Lankford, Brittany N.	Paramedic 2	Resignation	Fire	05/12/2021
Hoffman, Paul T	Historic Preservationist 1	Resignation	Historical Commission	05/21/2021
Copeland, Patricia J.	Application Tech 3	Retirement	Human Resources	04/30/2021
Collins, Evelyn N	Info Systems App Analyst 3	Resignation	ITS	05/10/2021
Howe, Jeffrey S	Probation Officer 1	Resignation	Juvenile Court	05/14/2021
Williams, Lamicheal T	Custodian	Resignation	Parks	05/10/2021
Cook, Jerry W	Maint & Repair Leader	Retirement	Parks	05/01/2021
Denton, Parrish L	Maint & Repair Worker	Resignation	Parks	05/11/2021
Jackson, Kenneth S	Maint & Repair Worker	Dismissal	Parks	05/26/2021
Gaulden, Nikkia D	Recreation Leader	Dismissal	Parks	05/25/2021
Jackson, Diamond J	Recreation Leader	Resignation	Parks	05/08/2021
Mapp-Humphrey, Sharon D	Recreation Leader	Resignation	Parks	04/30/2021
Woody, Danyel A	Recreation Leader	Resignation	Parks	04/30/2021
Campbell, Frank	Police Officer 2	Retirement	Police	05/31/2021
Gregory, Brian Arlen	Police Officer 2	Retirement	Police	05/31/2021
Hagar, Charles E. Jr	Police Officer 2	Retirement	Police	05/25/2021
Hubbard, Patrick Glenn Jr	Police Officer 2	Dismissal	Police	05/19/2021
Rich, Curtis A.	Police Officer 2	Retirement	Police	05/20/2021
Sears, Je-Marc Devon	Police Officer 2	Resignation	Police	05/20/2021
Volfson, Andrey	Police Officer 2	Resignation	Police	05/03/2021
White, Euraleta L	Police Operations Asst Sr	Retirement	Police	05/18/2021
Bacon, Eric S	Police Opera Coord 1	Retirement	Police	05/21/2021
Baines, Michael W	Police Security Guard 1	Resignation	Police	05/13/2021
Williams, Kyle M	Police Sergeant	Resignation	Police	05/14/2021
Brooks, Kai A	Circulation Assistant	Resignation	Public Library	05/06/2021
Reimels, Bonnie N.	Circulation Assistant	Retirement	Public Library	05/11/2021
Varnell, Kathleen Rory	Circulation Assistant	Resignation	Public Library	05/28/2021
Odle, Elizabeth G	Library Assoc 1	Retirement	Public Library	05/14/2021
Ulm, Irwin Anderson Jr.	Security Guard	Resignation	Public Library	05/13/2021
Al-Gatrani, Hossin O	Sanitation Worker	Resignation	Public Works	05/04/2021
Brown, Bryan J	Sanitation Worker	Resignation	Public Works	05/12/2021

**Civil Service Commission**

**06/08/2021-6**

Williams, Bernard T	Sanitation Worker	Resignation	Public Works	05/04/2021
Bastien, Sherwin N	Correctional Officer 1	Resignation	Sheriff	05/19/2021
Irwin, Mike Allen	Correctional Officer 1	Resignation	Sheriff	04/29/2021
Lyle, Shelly Marie	Correctional Officer 1	Resignation	Sheriff	05/04/2021
Peralta, David	Correctional Officer 1	Resignation	Sheriff	05/01/2021
Willis, Laerious	Correctional Officer 1	Resignation	Sheriff	05/17/2021
Devonte Sintara				
Wilson, Machella	Correctional Officer 1	Resignation	Sheriff	05/17/2021
Yvette				
Thompkins, Algernon R	Correctional Officer 2	Resignation	Sheriff	05/07/2021
Hamer, Terry Rena	Admin Svcs Officer 2	Resignation	Social Services	05/04/2021
Williams, Senora	Nutrition Site Coord	Dismissal	Social Services	05/06/2021
Delicia				
Farmer, Tameka D	Office Support Rep	Resignation	Social Services	05/07/2021
Jenkins, Troy J	Program Spec 2	Resignation	Social Services	04/30/2021
Gann, Kenneth W	Engineer Technician	Retirement	Water Services	05/05/2021
Dillard, John E	Indust Maint Supv 2	Retirement	Water Services	05/14/2021
Hartigan, Thomas F.	Indust Mechanic 2	Retirement	Water Services	02/17/2021
True, Charles W Jr	Indust Tech Master	Retirement	Water Services	05/28/2021
Gardner, Denika N.	Office Support Rep 3	Resignation	Water Services	05/24/2021
McDonald, Johnny L	Treatment Plant Mgr	Retirement	Water Services	05/28/2021
Adams, John W	Treatment Plant Tech 1	Resignation	Water Services	05/11/2021
Scott, Robby G	Utility Maintenance	Retirement	Water Services	05/07/2021
	Tech Sr			

**D)ELIGIBILITY REGISTER REPORT**

<b>Classification</b>	<b>Dept</b>	<b>On List</b>	<b>Type</b>	<b>Date</b>	<b>Establish/Abolish</b>
Librarian 1	Library	63	Open	4/30/2021	Establish
Correctional Officer 2	Sheriff	5	Dept	4/30/2021	Abolish
Correctional Officer Sergeant	Sheriff	24	Dept	4/30/2021	Abolish
Library Services Asst Dir- Edu and Literac	Library	20	Open	4/30/2021	Establish
Police Officer 2 - Lateral	Police	17	Cont	5/3/2021	Establish
Police Officer Trainee	Police	79	Cont	5/4/2021	Establish
Internal Auditor - Senior	Internal Audit	2	Dept	5/3/2021	Establish
Maintenance & Repair Worker	Public Works	7	Cont	5/7/2021	Establish
Sanitation Worker	Public Works	16	Cont	5/7/2021	Establish
Equipment Operator Senior- Roads & Waste	Public Works	8	Cont	5/7/2021	Establish
Signal Technician 1	Public Works	13	Open	5/7/2021	Establish
IS Communications Analyst 1 - Radio	ITS	17	Open	5/10/2021	Establish
Security Guard-Library	Library	101	Open	5/10/2021	Abolish
IS Division Manager-Service Desk	ITS	35	Open	5/11/2021	Abolish
Building Maintenance Lead Mechanic - HVAC	Parks	9	Open	5/11/2021	Establish
Finance Deputy Director	Finance	53	Open	5/12/2021	Abolish
Utility Field Technician 1-Water	Water	84	Open	5/12/2021	Establish
Utility Compliance Inspector 1- Patch Paving	Water	9	Dept	5/13/2021	Establish
IS Division Manager - Cabling Infrastructure Management	ITS	9	Open	5/14/2021	Establish
Accountant 3	Finance	3	Dept	5/17/2021	Abolish
Engineer Technician Senior-PW/Traffic	Public Works	8	Open	5/18/2021	Establish
IS Communications Analyst 3 - Radio	ITS	5	Open	5/19/2021	Establish
Human Resources Analyst 3-HR/Training	HR	50	Open	5/19/2021	Establish
Research Analyst 1-COB	COB	82	Open	5/20/2021	Abolish

**Civil Service Commission****06/08/2021-7**

Utility Maintenance Technician	Water	20	Cont	5/21/2021	Establish
Correctional Officer Trainee	Sheriff	8	Cont	5/21/2021	Establish
Maintenance & Repair Leader - Golf	Parks	7	Open	5/21/2021	Establish
Fire Recruit	Fire	207	Open	5/24/2021	Establish
Police Sergeant	Police	62	Dept	5/24/2021	Establish
Office Support Rep-Intake Worker	Social Services	131	Open	5/24/2021	Abolish
Police Operations Assistant	Police	60	Cont	5/26/2021	Establish
Office Support Specialist 1- Water Services/Customer Service	Water	227	Open	5/27/2021	Establish



DEPARTMENTAL ITEMS

Information Technology Services

Item #1: Director Keith Durbin of the ITS Department is requesting Civil Service approval to hire applicant Ron Dean as an Information Systems Division Manager - Infrastructure at Grade OR10, above the salary midpoint.

HUMAN RESOURCE ITEMS

Item #2: Metro Nashville Fire Department employee Keisha Lawrence is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #3: Metro Nashville Fire Department employee Lori Lessenberry is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Request for job description change for Park Police Trainee

Item #5: Request for public hearing on revised Civil Service Rules Chapter 5 Classification and Compensation

Item #6: Administrative Law Judge Hearing Calendar

Item #7: Human Resource Updates

Item #8: Communiques from the public on pending hearings

Item #9: Appeal of Medical Disqualification, AW, Applicant for Police Officer Trainee

Item #10: Appeal of Medical Disqualification, JL, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640