



May 2021

COB Executive Director's Monthly Report

Executive Summary

Board Meetings—The Governor's Executive Order extension expired on April 28th. The COB meetings will be held in-person. The MNCO has established a dedicated phone line for Community members to leave a public comment for Board meetings. The telephone number is 629-255-1906 and the voice mail prompts will walk them through the process.

MNCO Office—ED Fitchard and AD Clausi remain committed to ensuring the safe re-opening of the MNCO office and continue to work on a plan of action that is aligned with Metro Government of Davidson County's procedures and protocols regarding COVID-19. The staff will continue telecommuting and monitor safety precautions when visiting the office. The complaint process has continued without interruption.

MNCO Personnel Update—ED Fitchard and AD Clausi have received a list of qualified applicants for the Investigator and Legal Advisor positions. The interview process will be led by AD Clausi and ED Fitchard.

MNCO Training—MNCO staff participated in training opportunities with oversight practitioners from across the country. The staff attended various training webinars and workshops that focused on policing and incarceration. Several Board members and staff attended a NACOLE sponsored webinar—National Initiative for Building Community Trust and Justice—hosted by the National Network for Safe Communities of the John Jay College of Criminal Justice.

NACOLE will host a webinar on June 9, 2021—"Role of the First-Line Supervisor in Facilitating Change in Law Enforcement Organizations." Visit the NACOLE website for detailed information on how to register.

AD Clausi continues to train with Metro Human Resources to stay abreast of the changing trends. He has worked with the budget and finance departments during this budget season.

Community Outreach—We continue to work on educational outreach endeavors to make the public aware of the services of the MNCO, specifically around how to file complaints, the process, and the difference between administrative and criminal investigations. Community Liaison, Brensey Thompson, continues to keep our social media platforms up to date, respond to media inquiries, and stay abreast of community events that we can partner with to share our services.

ED Fitchard was a guest panelist on May 15th for Neighbor2 Neighbor's C4N Nashville 2021 "Ignite Your Passion" virtual gathering: A Primer in Community Policing.

ED Fitchard will speak to the West End Methodist Church Justice and Anti-Racism group on Thursday, May 27th.

MNCO Research—The MNCO Research Analysts held a public hearing meeting on May 11th to discuss their research advisory report initiated by the NAACP. The report focuses on the hiring and recruitment procedures of the Metro Nashville Police Department. The MNCO gives thanks to Board member Arnold Hayes, Phyllis Hildreth, and Shawn Whitsell for being present.

Dr. Peter Vielehr prepared the MNCO's monthly performance metric report requested by the Mayor's office.

MNPD Recruitment Panel—ED Fitchard was invited by Chief Kay Lokey to be on a panel with other Community members to dialogue about MNPD's recruitment and hiring of new officers. The panel met four times with the recruitment team and learned of the many changes that have occurred within the recruitment department. The recruitment team was open and receptive to the input and feedback from Community member panelists.

Complaints—The MNCO continues to receive calls from the public to initiate complaints of alleged misconduct by MNPD officers. The MNCO has received a total of 7 investigative complaints since its last Board meeting in April (both Citizen and Director initiated), completed 6 MNPD records request and assisted with 11 non-complaint calls for service as of May 19th.

Officer Involved Shooting—Saturday, May 1st: Director Fitchard and AD Clausi received an ECC notification at 4:22 PM of a SWAT deployment to a location in South Nashville. The notification indicated that a man was suicidal and had a gun and SWAT had been negotiating with the man since 2:30 PM. An updated notification came in from ECC at 7:50 PM that stated there had been an officer involved shooting at that location. AD Clausi, ED Fitchard and Inv. April Williams responded to the scene. It was later told to the MNCO that the decedent's Mother called 911 seeking assistance for her son, who was diagnosed with a mental health condition, and living in the woods.

TBI MOU— TBI drafted an updated MOU agreement that includes the Tennessee Bureau of Investigation (TBI), Metro Nashville Police Department (MNPD), District Attorney General (DAG) and Community Oversight Board (COB). The agreement lays the foundation of how the four agencies would work together regarding incidents of police officer involved shootings.

Body Worn Camera Update—Captain Carlos Lara, MNPD COB Liaison, sent the latest information regarding implementation and deployment of the BWC/ICC program:

BWC/ICC Deployments Completed:

- West Precinct
- East Precinct
- North Precinct
- Madison Precinct
- Field Training Officers (FTO's)
- TITANS (4 of 6 teams)
- County Wide Traffic
- Training Division (Academy Instructors)
- Special Response Team (SRT)
- MDHA Task Force

Office of Community Engagement & Partnerships

Currently deploying cameras to Midtown Hills Precinct, Central Precinct, and the K9 Unit.

To date:

702 Active Employees Equipped w/ BWC's

367 MNPB Vehicles Equipped w/ ICC's

Department wide patrol supervisor familiarization training completed. 163 Community Service Bureau Lieutenants and Sergeants trained.

The wireless infrastructure build out for ICC upload is now complete and working without issue at all MNPB precincts. There continues to be no unresolved issues with equipment or storage capabilities.

After Action Review Board Meeting—ED Fitchard met with the After-Action Review Committee May 7th regarding the Christmas Day Bombing. The committee has concluded and will produce a final report of its findings that will be delivered to MNPB Chief John Drake in the coming weeks.

Force Review Board Meeting—ED Fitchard attended MNPB's Force Review Board on Tuesday, May 4th. MNPB presented two cases for review. Both cases are being investigated by the MNCO and will soon be before the Board for review.

Citizen's Police Academy—Five Board members are currently enrolled and attending the spring session of MNPB's CPA. The next CPA session will be offered fall 2021.

Board Member Training—Metro Human Resources Training Division has requested that all Boards and Commissions register for a required training which provides a concise overview of Metro's policies and practices on Sexual Harassment Prevention and Diversity and Inclusion. The training should be completed by June 30, 2021. They are offering two online sessions using WebEx meeting and the dates of the session are:

- May 26 at 10:00 am
- June 30 at 10:00 am

Budget—The MNCO has met with finance to discuss the FY22 budget. The COB budget will not have any reductions of savings and will be fully funded. As the Community continues to bring forward complaints of police misconduct and our research of policing issues broadens, we will undoubtedly need more staff to assist in the growth of our department.