SPORTS AUTHORITY OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

MINUTES OF MARCH 11, 2021, MEETING OF THE BOARD OF DIRECTORS WEBEX VIDEO CONFERENCE 10:30 a.m.

Board Members: Kim Adkins, Margaret Behm, Chair Cathy Bender, Don Deering, Jad Duncan, Glenn Farner, Melvin Gill, Jon Glassmeyer, Vice-Chair Frank Harrison, Dan Hogan, Aaron McGee, Anna Page, Secretary Emmett Wynn

Staff: Monica Fawknotson, Quinton Herring, Bob Lackey, Melissa Wells, Margaret Darby (Legal)

Titans/Nissan Stadium: Adolpho Burch, III, Bob Flynn, Jenneen Kaufman, Shannon Myers, Shereme Siewnarine, Ashley Stokely

Predators/Ford Ice Center: Danny Butler, Kyle Clayton, Keith Hegger, Sean Henry, David Kells, Michelle Kennedy, Jill Ormandy, Bill Wickett

Sounds/First Tennessee Park: Adam Nuse, Doug Scopel

Nashville SC: Mary Cavarra

Visitors: Michell Bosch (Metro Nashville Treasurer), Michael Carter (Pinnacle Construction), Tim DeBuse (Gobbell-Hays Partners), Kellen DeCoursey (CAA/ICON), Ron Gobbell (Gobbell-Hays Partners), Carol Greenlee (Mortenson/Messer), Nick Homrich (CAA/ICON), Steve Jones (Messer), Greg McClarin (Metro Finance Manager), Bill Phillips (Metro Deputy Mayor), Shanae Phillips (Mortenson), Jim Pustejovsky (Capital Project Solutions), Mark Sturtevant (Metro Director of Development), Matt Touloeisani (Bell Construction)

Chair Cathy Bender called the meeting of the Sports Authority Board of Directors to order at 10:30 a.m. and welcomed all in attendance. She then reviewed the appeals process and stated that the meeting was being held electronically (via WebEx) to protect the health, safety and welfare of Tennesseans during the COVID-19 outbreak and is being live streamed by Metro ITS on Metro Network 2. There were no objections.

Chair Bender provided a roll call of the Board Members; all were present except for Aaron McGee. A motion was made by Director Adkins to approve the minutes of the February 18, 2021, Board of Directors meeting and seconded by Vice-Chair Harrison. The board unanimously voted to approve.

Executive Director's Report

Chair Bender recognized Ms. Monica Fawknotson to give the Executive Director's Report. Ms. Fawknotson recognized Director Adkins who shared news of Chair Bender being inducted into the Tennessee Sports Hall of Fame. While at Vanderbilt, Chair Bender was a star basketball player and the first African-American woman at Vanderbilt to receive a full athletic scholarship. She set the team record for assists in a season and the record for the most assists in a game. Former Sports Authority Member Chuck Meriwether (also an inductee) nominated her. After congratulating Ms. Bender, Ms. Fawknotson shared, that following her report, the board will receive a report from the Finance Committee, updates on the MLS Stadium and First Horizon Park, and have time for facility questions.

Ms. Fawknotson provided an update on the Women's Professional Sports Ad Hoc Committee's solicitation process. The Solicitation Request Form has been completed and is being processed, and staff hopes to hear from Purchasing soon on future steps. She closed by announcing that Director Margaret Behm has agreed to take over as Chair of the Ad Hoc Committee since Director Bender has become Chair of the Board.

Finance Committee Report

Consider approval of FY21 Position Controls and ratification of FY22 Department Operating Budget

Finance Committee Chair Jon Glassmeyer recognized Ms. Fawknotson to present the FY21 Budget Update (including a request to upgrade the department's two administrative positions) and FY22 Proposed budget. Ms. Fawknotson noted that the cost to insure Sports Authority's facilities has doubled in FY21 and cost to insure for FY22 will likely increase. The Finance Department, in determining how to cover the rising insurance costs, plans to use Sports Authority's Fund Balance- unused General Fund appropriations the department has left at the end of each fiscal year. The Authority's Fund Balance is approximately \$411,000, all of which will go towards insurance expenses. In addition to Fund Balance, the Finance Department will seek a supplemental appropriation to get through FY21. Insurance costs for FY22 are still unknown, but costs will be covered by Metro Finance. *Chair Glassmeyer FD shared that the Finance Committee recommends approval and, upon a motion duly made by Director Adkins, the motion passed unanimously by roll call vote.*

Ms. Fawknotson also shared another item that was discussed at the Finance Committee meeting. There was water damage at Nissan Stadium- the result of a frozen sprinkler head that burst on the third floor. Water flowed down to the first floor and into the ticket office and the escalator pit. Bob Flynn provided a report to the Finance Committee which has been e-mailed to the Board and includes photos. Estimates have been requested. The Titans and staff will work with Metro Legal on the claim and more information will be shared when available.

MLS Stadium Update

Mary Cavarra provided an update on the soccer team and the MLS stadium construction. The season opener will be on April 17, 2021 at Nissan Stadium against FC Cincinnati. Tickets are on sale for the 2022 season and the team continues to work with potential corporate partners, including the naming the stadium and other sponsorship opportunities. Eight months into construction the project remains both on schedule and on budget.

Carol Greenlee provided an update on the DBE participation. She shared that this week is "Women in Construction Week," and several events are planned. Today a luncheon is scheduled at the sight honoring women in construction. On the safety side, there has not been a recordable injury since the project started; this is over two hundred working days (eight months) without an injury.

Metro BAO set the required DBE goal of 30%, and DBE participation is currently at 37%, which translates into 85 DBE firms awarded approximately \$72M of work. Of the \$72M, \$15M has been awarded to Davidson County companies, \$41M has been awarded to Tennessee based dbe firms. Of the firms that have been awarded contracts, the categories represented are wbe - 52%, mbe-40%, and sbe-8%.

Mortenson/Messer has voluntarily established a workforce diversity goal of 22% of combined women and people of color on the project. Through February, project hours total 157,720, of that total women and people of color are 47,357 hours, which is a 36% workforce utilization.

Mortenson/Messer believes establishing this goal is very important, noting they want the community to participate in the construction of the stadium through meaningful employment opportunities, helping to create careers, not just jobs. Additionally, the Mortenson Messer team stated its commitment to local workers getting jobs, and having the opportunity for construction jobs that pay more than minimum wage. They want to make sure their workers making a livable wage and have hands on experience to work on a complex project, which will develop their skills and prepare them for future construction opportunities. The Mortenson Messer team is also exploring providing internships for our local students while they are in school.

Director Gill asked what kind of progress has been made on his request for additional information on SBE, WBE, and MBE firms on the project. Ms. Greenlee shared that currently the goals required by BAO are being exceeded, and that they are following all of their processes of reporting in terms of dbe participation. Unfortunately they are not able to request any additional information regarding certification from the contractors. Ms. Greenlee suggested that the Sports Authority requests the information from Metro BAO; Ms. Fawknotson stated she will follow up.

First Horizon Park Update

Adam Nuse shared that this is his last meeting representing the Sounds; he is moving over to the Titans. He thanked the Sports Authority and the relationships that have come from being involved. He also introduced the new Manager, Rick Sweet.

Doug Scopel provided updates on the Sounds. Major League Baseball has made the decision to delay the start of the season by a month in the interest of player and fan safety, it has been moved from April 6, 2021, to May 4, 2021, opening in Toledo. There are 54 days until opening day; 61 days until the home opener in Nashville (playing Memphis). The last baseball game at First Horizon Park was 616 days ago. The Sounds will host 60 home games this season and, once again, be an affiliate of the Milwaukee Brewers. There will be limited capacity starting the season and the Sounds will work with Metro Health Department and Major League Baseball on guidelines. With regards to Covid-19, there have been no positive tests since spring training started; currently we are into the fourth week. First Horizon Park will be 25% capacity for fans and the Sounds hope to see that number increase.

Mr. Scopel introduced Rick Sweet, the new Manager. Mr. Sweet shared that the Milwaukee Brewers, previously in Nashville for ten years, are excited to be back in Nashville. Director Bender welcomed Mr. Sweet back to Nashville and congratulated Mr. Nuse on his move to the Titans

Director Behm also thanked Mr. Nuse for how enthusiastically he handled the job and worked with the Sports Authority- and for his willingness to take on anything the Sports Authority has asked him to do.

Facility Questions

Bob Flynn shared that Walter Overton is retiring at the end of the month after fifteen years with the Titans and previously serving as Executive Director of the Sports Authority. Mr. Overton shared he enjoyed working with both the Sports Authority and with the Titans. Ms. Fawknotson also offered her congratulation to Mr. Overton on his retirement.

Adolpho Burch asked if there were any questions for the Titans. He shared that there is a mass vaccination event on March 20, 2021 with 10,000 people signed up. Secretary Wynn asked if they are addressing issues with signups for the older generations that may not have internet access. Mr. Birch shared that Metro Health is concerned about that and are trying to address those types of issues.

Director Adkins said thank you to all of the facility partners and to the Titans for providing these types of events.

Sean Henry introduced the new Executive VP/Executive Marketing Officer for the Predators, Bill Wickett. Mr. Wickett left the Tampa Lightings to join us. Mr. Wickett shared that he is looking forward to working in the community. In Tampa he worked hard to elevate the community and is pledging to do the same for Nashville. Director Bender welcomed Mr. Wickett to Nashville; we are looking forward to working with you. She also wished Mr. Overton the very best in his retirement.

The next meeting will be April 15, 2021, and the Finance Committee will meet in advance.

There being no further business, Director Adkins made a motion that the meeting be adjourned, it was seconded by Vice Chair Harrison, and unanimously approved.