



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: July 13, 2021

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He acknowledged the following union representatives in attendance: Mark Young (IAFF Local140), James Smallwood (FOP) and Maura Lee Albert (SEIU). He then asked if there were any corrections or additions to the minutes of the last Regular meeting on June 8, 2021. Commissioner North moved to accept the regular minutes. Seconded by, Commissioner Jones and the Commission approved without objection.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

APPOINTMENTS	PG. 2-7
TERMINATIONS/PENSIONS	PG. 8-9
ELIGIBILITY REGISTER REPORT	PG. 9-10
HUMAN RESOURCE ITEMS	PG. 11-15

CIVIL SERVICE COMMISSION**07/13/2021-2****(B) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes</u>			
*Dominguez, Leoncio	Administrative Services Mgr	Dept transfer/Promotion	06/26/21
<u>*Department transfer from Water (Administrative Srvs Officer 4, OR5) to Codes (Administrative Srvs Mgr, OR7)</u>			
<u>Emergency Communications</u>			
Proctor, Katherine A	Emer Telecom Off 4	Re-hire	06/04/2021
Ashton, Latasha S	Info Systems App Analyst 2	Promotion	05/24/2021
Boyce, Ronald M	Info Systems App Analyst 3	Promotion	06/21/2021
<u>Finance</u>			
Kaufman, Jenneen D	Finance Deputy Dir	New Hire	06/21/2021
Foster, Donna L	Finance Mgr	Promotion	06/14/2021
Hoeffner, Heidi A	Finance Mgr	Promotion	06/14/2021
Vaughn, Sharon L	Finance Mgr	New Hire	06/21/2021
*Mcgee, Tammara Bryanna	Finance Officer 2	Class Change/Lateral	06/14/2021
Dixson, Maya N	Human Resources Analyst 3	Promotion	06/14/2021
Hilton, Trevor B	Procurement Officer 1	New Hire	06/14/2021
Clay, Gary C	Purchasing Agent-Assistant	New Hire	06/14/2021
<u>*Class change from Administrative Service Officer 3 (OR3) to Finance Officer 2 (OR3)</u>			
<u>Fire</u>			
*Atwell, Montana Rhea	Emerg Medical Tech 2	Class Change	06/01/2021
*Lee, Patrick Christopher	Emerg Medical Tech 2	Class Change	06/01/2021
*Trovillion, Kayla Dawn	Emerg Medical Tech 2	Class Change	06/01/2021
Compton, Kevin Dean	Equipment & Supply Clk Sr	New Hire	06/16/2021
<u>*Class change from EMT 1 to EMT 2</u>			
<u>General Services</u>			
James, Daniel H	Application Tech 1	New Hire	05/31/2021
Joyner, Trista A	Application Tech 1	Re-hire	05/31/2021
Sabet, Mina	Application Tech 1	New Hire	06/14/2021
Price, Robert A	Technical Specialist 1	New Hire	06/14/2021
<u>Historical Commission</u>			
Rose, Joseph L	Historic Preservationist 1	New Hire	06/15/2021
Mitchell, Kelli	Historic Preservationist 1	New Hire	06/28/2021
<u>Human Resources</u>			
Reinbold, Emma Laura	Human Resources Analyst 3	New Hire	06/14/2021
Yescas, Paulina Vielona	Human Resources Analyst 3	New Hire	06/14/2021
<u>Information Technology Services</u>			
Daly, Torian R	Info Sys Comm Analyst 1	New Hire	06/01/2021
Floto, Joshua M	Info Sys Comm Analyst 3	New Hire	06/01/2021
Nieman, Clayton W	Information Sys Oper Analyst 1	Promotion	06/14/2021

CIVIL SERVICE COMMISSION**07/13/2021-3****Juvenile Court**

Josslyn, Donna M	Information Systems Advisor 2	Promotion	06/14/2021
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Parks

Prescott, Jamie G	Maintenance & Repair Leader	Promotion	05/28/2021
Stevens, James M	Maintenance & Repair Worker	New Hire	06/25/2021
Cammon, Stephen L	Maintenance & Repair Worker Sr	Promotion	06/11/2021
Hardin, George W	Maintenance & Repair Worker Sr	Promotion	06/11/2021
Langley, Mitchell R Jr	Maintenance & Repair Worker Sr	Promotion	06/11/2021
Phillips, William R	Maintenance & Repair Worker Sr	Promotion	06/11/2021
Taylor, Russell A	Maintenance & Repair Worker Sr	Promotion	06/11/2021

Planning

McGowan, Erin	Planning Tech 2	New Hire	06/28/2021
Albright, Richel	Admin Svcs Mgr	New Hire	06/28/2021

Police

Kemp, Marshall	Admin Asst	Promotion	05/16/2021
Page, Kimberly R	Admin Svcs Division Manager	Promotion	06/01/2021
Adkins, Nina R	Admin Svcs Officer 4	Promotion	06/16/2021
Dixon, Stephen A	Admin Svcs Officer 4	Promotion	06/16/2021
Greer, Leland	Admin Svcs Officer 4	Promotion	06/16/2021
Heinze, Whitney N	Admin Svcs Officer 4	Promotion	06/16/2021
King, Donya S	Admin Svcs Officer 4	Promotion	06/16/2021
Osterhoudt, Shelly F.	Admin Svcs Officer 4	Promotion	06/16/2021
Phillips, Kathleen M	Admin Svcs Officer 4	Promotion	06/16/2021
Smiley, Diane B	Admin Svcs Officer 4	Promotion	06/16/2021
Sponaugle, Vanessa J	Admin Svcs Officer 4	Promotion	06/16/2021
Tarkington, Pamela	Admin Svcs Officer 4	Promotion	06/16/2021
Bibb, Suzanne F	Exe Administrator Police/Fire	Promotion	06/01/2021
Orsbon, Angela D	Human Resources Mgr	Promotion	06/01/2021
Hunt, Rhonda F	Info Systems App Analyst 2	Promotion	06/16/2021
Scroggins, Dennis Morial III	Info Systems App Analyst 2	Promotion	06/16/2021
Heil, Kristin J	Info Systems Mgr	Promotion	06/16/2021
Ford, Matthew S	Police Crisis Counseling Supv	Promotion	06/01/2021
*Ewing-Roush, Adrienne A	Police Crisis Counselor	Voluntary Reduction in Salary Grade	06/01/2021
Lawrence, Jasmine Marche	Police Operations Assistant	Re-hire	06/16/2021
Millwood, Katelyn Christine	Police Operations Assistant	New Hire	06/01/2021
Schwieger, Samantha L	Police Operations Assistant	New Hire	06/16/2021
Sweathomas, Aspen Nicole	Police Operations Assistant	Rehire	06/16/2021
Darling, Julie Renee	Police Operations Coord 2	Promotion	06/01/2021
Filter, Sarah Rose	Police Operations Coord 2	Promotion	06/16/2021
Harris, Michele Elizabeth	Police Operations Coord 2	Promotion	06/16/2021
Howell, Ronald Jr	Police Operations Coord 2	Promotion	06/16/2021
Hubbard, Brandon C	Police Operations Coord 2	Promotion	06/16/2021
Patton, Schlitta L	Police Operations Coord 2	Promotion	06/16/2021
Phillips, Henry C IV	Police Operations Coord 2	Promotion	06/16/2021
Rinehart, Ashley N	Police Operations Coord 2	Promotion	06/16/2021
Simpson, Christie L	Police Operations Coord 2	Promotion	06/16/2021
Barnes, Paula C	Professional Spec	Promotion	06/01/2021
Burnett, Sheri	Professional Spec	Promotion	06/01/2021
Dicke, Julia K	Professional Spec	Promotion	06/01/2021

CIVIL SERVICE COMMISSION**07/13/2021-4**

Hagar, Rhonda R	Professional Spec	Promotion	06/01/2021
Hansen, Tiffany S.	Professional Spec	Promotion	06/01/2021
Lawrence, Shenika N.	Professional Spec	Promotion	06/01/2021
Mccluskey, Lisa R	Professional Spec	Promotion	06/01/2021
Millwood, Tammy L	Professional Spec	Promotion	06/16/2021
Reed, Jeanette Gail	Professional Spec	Promotion	06/01/2021
Reese, Ayanna G	Professional Spec	Promotion	06/16/2021
Small, Kenya A	Professional Spec	Promotion	06/16/2021
Vaughan, Barbara L	Professional Spec	Promotion	06/01/2021

Voluntary Reduction in grade from Police Crisis Counseling Supv (OR5) to Police Crisis Counselor (OR4)*Public Library**

Suggs, Rasheed Sharif	Custodial Svcs Asst Supv	Promotion	06/14/2021
Bland, Emily M	Librarian 1	Promotion	05/31/2021
Martin, Jessica L	Librarian 1	Re-hire	05/31/2021
Chavarria, Brittany Huntley	Library Assoc 1	Promotion	06/14/2021
*Miller, Lavelle A	Library Assoc 1	Class Change/Lateral	06/14/2021
Powers, Rebecca Duke	Library Assoc 1	Promotion	06/14/2021
Herbst, Luke R	Library Mgr 2	Re-hire	06/14/2021

Class change from Security Guard (ST6) to Library Associate 1 (ST6)*Public Works**

*Doolittle, Jason K.	Cust Svc Supv	Class Change/Lateral	06/14/2021
Boghozian, Jonathon T	Engineer 2	Promotion	06/14/2021
Hagerty, Derek J	Engineer 2	Promotion	06/14/2021
^Polston, Matthew G	Equipment Operator	Class Change	06/01/2021
Walker, Jeffrey M	Equipment Operator	Promotion	06/01/2021
Shadowens, William A	Equipment Operator Senior	Promotion	06/01/2021
**Carter, Tony E	Maintenance & Repair Worker	Class Change/Lateral	06/17/2021
Claybrooks, Antonio K	Maintenance & Repair Worker	New Hire	06/28/2021
Dodson, Bradley J	Maintenance & Repair Worker	New Hire	06/14/2021
Nelson, Ladonte M	Maintenance & Repair Worker	New Hire	06/28/2021
Stegall, Shannon D W	Maintenance & Repair Worker	New Hire	06/01/2021
Wade, Reginald E	Sanitation Supv	Promotion	06/01/2021
Boyd, Phillip D Jr	Sanitation Worker	New Hire	06/14/2021
Myers, Christopher-John	Sanitation Worker	New Hire	06/14/2021
^^Cervantes, Andres	Signal Tech 1	Class Change/Lateral	05/17/2021

Class change from Waste Mgmt Supv (ST11) to Customer Srv Supv (ST11)*^Class change from M&R Wkr (TG5) to Equipment Op (TG7)******Class change from Sanitation Wkr (TG5) to M&R Wkr (TG5)****^^Class change from Equipment Operator Senior (TG9) to Signal Tech 1 (TG9)****Social Services**

Campbell, Bonnie B.	Admin Spec	Promotion	06/28/2021
Wilson, Carol E	Admin Svcs Mgr	Promotion	06/28/2021

CIVIL SERVICE COMMISSION

07/13/2021-5

Water Services

*Russell, Adrienne P.	Admin Asst	Department transfer	06/26/2021
*Ghee, Kimberly J	Admin Spec	Department transfer	06/26/2021
*Harrman, Jennifer A	Admin Svcs Mgr	Department transfer	06/26/2021
^Omens, Allison	Admin Svcs Officer 2	Dept transfer/Transition to CS	06/26/2021
*Mcglother, Ronnie D	Compliance Inspector 1	Department transfer	06/26/2021
*Smiley, Leo B II	Compliance Inspector 2	Department transfer	06/26/2021
*Brooksher, Ernie Jr	Customer Service Field Rep	Department transfer	06/26/2021
*Campbell, Joseph Jr	Customer Service Field Rep	Department transfer	06/26/2021
*Hewitt, Jeremy D	Customer Service Field Rep	Department transfer	06/26/2021
*Lee, Tony T	Customer Service Field Rep	Department transfer	06/26/2021
*Lewis, Stephen G.	Customer Service Field Rep	Department transfer	06/26/2021
*Peoples, Marquez L	Customer Service Field Rep	Department transfer	06/26/2021
*Williams, Deanna D.	Customer Service Field Rep	Department transfer	06/26/2021
*Sloan, Sherry E	Customer Service Field Rep Senior	Department transfer	06/26/2021
*Hand, Clayton S	Engineer 2	Department transfer	06/26/2021
*Downs, Jesse T	Equipment Operator	Department transfer	06/26/2021
*Hamilton, Tracy L.	Equipment Operator	Department transfer	06/26/2021
*Bowen, Zachary T	Equipment Operator Senior	Department transfer	06/26/2021
*Boyd, Samuel J	Equipment Operator Senior	Department transfer	06/26/2021
*Borum, Michael T	Equipment Operator Senior	Department transfer	06/26/2021
*Carney, Thomas A	Equipment Operator Senior	Department transfer	06/26/2021
*Clark, Ricky L.	Equipment Operator Senior	Department transfer	06/26/2021
*Crow, Korey	Equipment Operator Senior	Department transfer	06/26/2021
*Dickerson, Mark D	Equipment Operator Senior	Department transfer	06/26/2021
*Eakes, Ronald T III	Equipment Operator Senior	Department transfer	06/26/2021
*Eson, Friday O	Equipment Operator Senior	Department transfer	06/26/2021
*Finney, Terry D	Equipment Operator Senior	Department transfer	06/26/2021
*Frazier, Fred L III	Equipment Operator Senior	Department transfer	06/26/2021
*French, Archie L. II	Equipment Operator Senior	Department transfer	06/26/2021
*Hale, Randy L.	Equipment Operator Senior	Department transfer	06/26/2021
*Haynes, Nathan M	Equipment Operator Senior	Department transfer	06/26/2021
*Higgins, Lucuba C.	Equipment Operator Senior	Department transfer	06/26/2021
*Holihan, Thomas R Jr	Equipment Operator Senior	Department transfer	06/26/2021
*Hyde, Garnett C Sr	Equipment Operator Senior	Department transfer	06/26/2021
*Johns, Joshua W	Equipment Operator Senior	Department transfer	06/26/2021
*Killebrew, Antoine R	Equipment Operator Senior	Department transfer	06/26/2021
*Kincade, Bobby L Jr	Equipment Operator Senior	Department transfer	06/26/2021
*Lewis, Travis D	Equipment Operator Senior	Department transfer	06/26/2021
*Loyd, Joseph A.	Equipment Operator Senior	Department transfer	06/26/2021
*Mcknight, Michael D.	Equipment Operator Senior	Department transfer	06/26/2021
*Mcmurray, Joseph R.	Equipment Operator Senior	Department transfer	06/26/2021
*Medley, Bennie R.	Equipment Operator Senior	Department transfer	06/26/2021
*Moore, Jamandas L.	Equipment Operator Senior	Department transfer	06/26/2021
*Odom, Nathaniel L	Equipment Operator Senior	Department transfer	06/26/2021
*Phillips, Shawn L	Equipment Operator Senior	Department transfer	06/26/2021
*Rankins, Kenneth L	Equipment Operator Senior	Department transfer	06/26/2021
*Sharpley, Tyrus	Equipment Operator Senior	Department transfer	06/26/2021

*Smith, Tony W	Equipment Operator Senior	Department transfer	06/26/2021
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CIVIL SERVICE COMMISSION

07/13/2021-6

*Sneed, Kash D	Equipment Operator Senior	Department transfer	06/26/2021
*Stanford, Karliden A.	Equipment Operator Senior	Department transfer	06/26/2021
*Stroud, Damon D	Equipment Operator Senior	Department transfer	06/26/2021
*Thomas, Charles D.	Equipment Operator Senior	Department transfer	06/26/2021
*Thompson, Michael B	Equipment Operator Senior	Department transfer	06/26/2021
*Truss Jr., Omar S	Equipment Operator Senior	Department transfer	06/26/2021
*Vaughn, Nelson L	Equipment Operator Senior	Department transfer	06/26/2021
*Walker, Michael E	Equipment Operator Senior	Department transfer	06/26/2021
*Waller, William R	Equipment Operator Senior	Department transfer	06/26/2021
*Ward, Alvin E III	Equipment Operator Senior	Department transfer	06/26/2021
*Ward, Marvin R	Equipment Operator Senior	Department transfer	06/26/2021
*Weaver, Caberious C	Equipment Operator Senior	Department transfer	06/26/2021
*Woody, Brian L	Equipment Operator Senior	Department transfer	06/26/2021
*Wright, Jonathan R.	Equipment Operator Senior	Department transfer	06/26/2021
*Yates, Timothy L.	Equipment Operator Senior	Department transfer	06/26/2021
**Crutcher, Rechelle M	Finance Officer 1	Class Change/Lateral	05/29/2021
**Houston, Sheila L	Finance Officer 1	Class Change	05/29/2021
**Wyatt, Mary E.	Finance Officer 1	Class Change	05/29/2021
Tidwell, Chad D	Indust Maint Supv 1	Promotion	06/12/2021
*Offutt, Frank L	Maint & Repair Worker Senior	Department transfer	06/26/2021
Benford, Pebbles Desiree	Office Support Spec 1	Re-hire	06/12/2021
Brewer, Cynthia E	Office Support Spec 1	New Hire	06/12/2021
Childress, Joyce A	Office Support Spec 1	Promotion	06/12/2021
Dowell, Roneshia L	Office Support Spec 1	Promotion	06/12/2021
Fayne, Lastiricia L	Office Support Spec 1	Re-hire	06/12/2021
Greer, Faye D.	Office Support Spec 1	Promotion	06/12/2021
Guhad, Maimuno H	Office Support Spec 1	New Hire	06/12/2021
Hardison, Romondia S	Office Support Spec 1	Promotion	06/12/2021
Henley, Brian M	Office Support Spec 1	Promotion	06/12/2021
James-Holt, Jasmine Patrice	Office Support Spec 1	Re-hire	06/12/2021
Jordan, Catina D.	Office Support Spec 1	Promotion	06/12/2021
Lewis, Jonelle T	Office Support Spec 1	New Hire	06/12/2021
Lockett, Bernita L	Office Support Spec 1	New Hire	06/12/2021
Moore, Brittany Denise	Office Support Spec 1	New Hire	06/12/2021
Newbern, Jessica Lynn	Office Support Spec 1	Promotion	06/12/2021
Norton, Pamela D	Office Support Spec 1	Re-hire	06/12/2021
Osborne, Valinda M	Office Support Spec 1	Promotion	06/12/2021
Parker, Stephanie E	Office Support Spec 1	Promotion	06/12/2021
Pickney, Samantha R	Office Support Spec 1	Promotion	06/12/2021
Rucker, Kristi L	Office Support Spec 1	New Hire	06/12/2021
Sails, Vasace N	Office Support Spec 1	New Hire	06/12/2021
Smith, Jhametria D	Office Support Spec 1	Promotion	06/12/2021
Stewart, Veronica M	Office Support Spec 1	Promotion	06/12/2021
Ward, Amanda L	Office Support Spec 1	Promotion	06/12/2021
Davis, Shirl L	Office Support Spec 2	Promotion	06/12/2021
*Oliver, Christopher D	Office Support Spec 2	Department transfer	06/26/2021
*Thomas, Lillian E	Office Support Spec 2	Department transfer	06/26/2021

*Smith, Jennifer P	Program Mgr 2	Department transfer	06/26/2021
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CIVIL SERVICE COMMISSION

07/13/2021-7

*Jackson, Marcus D	Public Works Supt	Department transfer	06/26/2021
*Grady, Robert L.	Sanitation Supv	Department transfer	06/26/2021
*Shoemaker, Michael W.	Sanitation Supv	Department transfer	06/26/2021
*Camacho, Erik D Jr	Sanitation Worker	Department transfer	06/26/2021
*Coble, Duane D	Sanitation Worker	Department transfer	06/26/2021
*Combs, Joe E II	Sanitation Worker	Department transfer	06/26/2021
*Dickens, David R	Sanitation Worker	Department transfer	06/26/2021
*Draper, David E Jr	Sanitation Worker	Department transfer	06/26/2021
*Flenoy, Kenneth M SR	Sanitation Worker	Department transfer	06/26/2021
*Gant, Kevin D	Sanitation Worker	Department transfer	06/26/2021
*Grace, Herschel J	Sanitation Worker	Department transfer	06/26/2021
*Hudgens, Christopher M	Sanitation Worker	Department transfer	06/26/2021
*Myers, Christopher-John	Sanitation Worker	Department transfer	06/26/2021
*Prather, Deon J	Sanitation Worker	Department transfer	06/17/2021
*Simmons, Tom A D III	Sanitation Worker	Department transfer	06/26/2021
*Sprenkle, Jeremy J	Sanitation Worker	Department transfer	06/26/2021
Stewart, Guy A	Sanitation Worker	New Hire	06/28/2021
^^Smith, Sharon L	Special Projects Manager	Department transfer/Class change	06/26/2021
Sanchez, Jay Erik	Treatment Plant Shift Supv	Promotion	06/12/2021
***Musfeldt, Kevin J	Utility Compliance Insp 1	Class Change/Lateral	06/12/2021
		Voluntary Reduction in Salary	
^^^Clark, James A	Utility Field Tech 1	grade	06/12/2021
***Day, Wyatt A	Utility Field Tech 1	Department transfer/ Promotion	06/12/2021
McClanahan, Clinton D	Utility Field Tech 1	New Hire	06/12/2021
%Amos, Rodney L	Utility Maintenance Tech	Department transfer/Class change	06/12/2021
Comer, Michael W	Utility Maintenance Tech	New Hire	06/12/2021
^^^Haynes, Thomas E.	Utility Tech Spec 1	Re-Classification	06/12/2021
^^^Salmon, James A.	Utility Tech Spec 1	Re-Classification	06/12/2021
*Turner, Marlon	Customer Service Field Rep	Department transfer	06/26/2021
*Bessire, Frank A.	Equipment Operator Senior	Department transfer	06/26/2021
*Boyd, Logan M.	Equipment Operator Senior	Department transfer	06/26/2021
*Davis, Leroy A.	Equipment Operator Senior	Department transfer	06/26/2021
*Parrott, Tony R.	Equipment Operator Senior	Department transfer	06/26/2021
*Phillips, Clarence E.	Equipment Operator Senior	Department transfer	06/26/2021
*Wade, Reginald E	Sanitation Supv	Department transfer	06/26/2021
*Locke, John R.	Sanitation Worker	Department transfer	06/26/2021
*Prather, Deon J	Sanitation Worker	Department transfer	06/26/2021
#Armstrong, Cayce	Equipment Operator Senior	Dept transfer/Promotion	06/26/2021
*Department transfer from Public Works to Water, same classification			
^Department transfer from Public Works to Water			
**Class change from Application Tech 2 (ST8) to Finance Officer 1 (OR1)			
^^Department transfer from Public Works(Asst Director of PW, OR11) to Water (Special Projects Mgr, OR11)			
***Class change from Utility Field Tech 2 (ST8) to Utility Compliance Insp 1 (ST8)			
^^^Voluntary Reduction in grade from Automotive Mechanic Cert (TG11) to Utility Field Tech 1 (ST7)			
***Department transfer from Parks (M&R Wkr, TG5) to Water (Utility Field Tech 1, ST7)			

%Department transfer from Public Works (M&R Wkr, TG5) to Water (Utility Maint Tech, TG5)

^^^Reclassifications due to position audits performed by HR

#Department transfer from Public Works (M&R Worker, TG5) to Water (Equipment Operator Sr, TG9)

MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

CIVIL SERVICE COMMISSION

07/13/2021-8

(C) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Saunders, Tyler S	Emer Telecom Off 4	Resignation	DEC	06/10/2021
Simmons, Christy N	Emer Telecom Off 4	Resignation	DEC	06/21/2021
Dixon, Darell E	Fire Captain	Retirement	Fire	06/04/2021
Morales, Luis E	Fire Captain	Retirement	Fire	06/27/2021
Byers, Hubert M Jr	Fire District Chief	Retirement	Fire	06/28/2021
Secrest, Terry L	Fire District Chief	Retirement	Fire	06/28/2021
Bogle, Robert W.	Fire Engineer	Retirement	Fire	06/15/2021
Thompson, Sam R Jr	Fire Engineer	Retirement	Fire	06/14/2021
Oten, Irvin B	Fire Fighter 2	Resignation	Fire	06/17/2021
Bartley, Quinetta Y	Fire Inspector 2	Retirement	Fire	06/28/2021
Cooper, Joe A	Fire Inspector 2	Retirement	Fire	06/22/2021
Konen, Matthew D	Paramedic 2	Resignation	Fire	06/08/2021
Baer, Edward J	Equip Mechanic	Resignation	General Services	06/02/2021
Vaughan, Danielle N	Info Sys Media Tech 2	Resignation	ITS	06/25/2021
Frazier, Janet B.	Admin Svcs Officer 4	Retirement	Parks	06/11/2021
Howse Sr., Charles E	Concessions Clerk	Resignation	Parks	06/11/2021
Dandekar, Rebecca L	Naturalist 1	Resignation	Parks	05/29/2021
Teaney, Michael L	Program Coord	Resignation	Parks	06/16/2021
Horton, Trey E	Recreation Leader	Resignation	Parks	06/07/2021
Manfredi, Alyssa Jeanette	Crime Lab Forensic Scientist 3	Resignation	Police	06/16/2021
Blackwell, Christopher D	Police Lieutenant	Retirement	Police	06/15/2021
Garcia, Tessa A	Police Officer 1	Resignation	Police	06/30/2021
Ehrhardt, Katelin Jadee	Police Officer 2	Resignation	Police	06/01/2021
Jordan, James E.	Police Officer 2	Retirement	Police	06/16/2021
Koue, Ian Lewis	Police Officer 2	Resignation	Police	06/23/2021
Mckay, Blake Ryan	Police Officer 2	Resignation	Police	06/14/2021
Soule, Stephen J	Police Officer 2	Resignation	Police	06/17/2021
Stanley, Jack A	Police Officer 2	Resignation	Police	06/11/2021
Stokes, Tony R	Police Oper Asst Sr	Retirement	Police	06/04/2021
Kiss, Sierra A	Police Security Guard 1	Resignation	Police	06/25/2021
Brown, Lawrence E	Police Sergeant	Retirement	Police	06/02/2021
Sheffield, Robert S	Technical Specialist 2	Resignation	Police	05/20/2021
Smith, Brian E	Circulation Assistant	Resignation	Public Library	05/20/2021
Uebbing, Philip David	Circulation Assistant	Resignation	Public Library	06/09/2021
Ford, Rachel V	Program Coord	Resignation	Public Library	05/31/2021
Searcy, Robert S L	Equipment Operator	Resignation	Public Works	06/16/2021
Guest, Stephen J	Equip Operator Sr	Resignation	Public Works	06/11/2021
Hughes, Hayden K	Equip Operator Sr	Resignation	Public Works	06/11/2021
Jordan, Jonathan C	Equip Operator Sr	Resignation	Public Works	06/18/2021

Lewis, De'Onte T	Maint & Rep Worker	Resignation	Public Works	06/17/2021
Perez, Brian U	Maint & Rep Worker	Resignation	Public Works	06/04/2021
Boyd, Phillip D Jr	Sanitation Worker	Resignation	Public Works	06/22/2021
Ellison, Dylan J	Sanitation Worker	Resignation	Public Works	06/03/2021
Caldwell, Dexter Keith	Correctional Officer 1	Resignation	Sheriff	06/25/2021

CIVIL SERVICE COMMISSION

07/13/2021-9

Davis, James	Correctional Officer 1	Resignation	Sheriff	06/25/2021
McGowan, Perreca V	Correctional Officer 1	Resignation	Sheriff	06/06/2021
Sadm, Ashanti M	Correctional Officer 1	Resignation	Sheriff	06/02/2021
Lewis, Kevin C	Correctional Officer 2	Resignation	Sheriff	06/07/2021
Noble, Katherine N	Correctional Officer 2	Resignation	Sheriff	06/12/2021
Wilkerson, Edward P	Correctional Officer 2	Resignation	Sheriff	05/28/2021
Lovell, Kimberly D.	Correct Officer Lieut	Retirement	Sheriff	06/04/2021
Sawyers, Latorraine D	Social Worker	Resignation	Social Services	06/11/2021
Wauford, Joseph R III	Engineer 2	Retirement	Water Services	06/23/2021
Vaughn, Bobby J	Engineer Technician Sr	Resignation	Water Services	06/17/2021
Biggs, Kevin A	Indust Maint Supv 1	Deceased	Water Services	06/14/2021
Andrews, Mary H	Office Support Spec 2	Retirement	Water Services	05/31/2021
Bonner, Angela J	Service Rep 2	Resignation	Water Services	06/25/2021
	Treatment Plant Shift			
Lee, Cedric E	Operator	Retirement	Water Services	05/31/2021
Watkins, Justin K	Treatment Plant Tech 1	Resignation	Water Services	06/07/2021
Holt, Shannon L	Utility Maint Spec 1	Resignation	Water Services	06/08/2021
Rogers, Reginald D	Utility Maint Tech	Dismissal	Water Services	06/24/2021

MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

D)ELIGIBILITY REGISTER REPORT

Classification	Dept	On List	Type	Date	Establish/Abolish
Admin. Services Division Manager - FIP	Police	1	Dept	06/01/2021	Establish
Maintenance & Repair Worker Senior	Parks	12	Cont	06/01/2021	Establish
Police Crisis Counseling Supervisor	Police	1	Dept	06/01/2021	Establish
Treatment Plant Shift Supervisor-Water	Water	2	Dept	06/02/2021	Establish
Engineer 1 -Traffic Engineer	Public Works	8	Open	06/03/2021	Establish
Engineer 2-Public Works	Public Works	2	Dept	06/03/2021	Establish
HR Analyst 3-HR/Training	Finance	1	Dept	06/04/2021	Establish
Purchasing Officer 1 - Contract Compliance Adm	Finance	11	Dept	06/04/2021	Establish
Correctional Officer Trainee	Sheriff	2	Cont	06/07/2021	Establish
Investigator (ASO4) - COB	COB	26	Open	06/08/2021	Establish
Library Manager 2 - Teen Services	NPL	15	Cont	06/08/2021	Establish
Custodian	Parks	20	Cont	06/09/2021	Establish
Emergency Telecommunications Officer 1	DEC	22	Cont	06/09/2021	Establish
Executive Administrator - Police	Police	1	Dept	06/09/2021	Establish
Human Resources Manager - Police	Police	1	Dept	06/09/2021	Establish
IS Applications Analyst 2	Police	27	Open	06/09/2021	Establish
IS Manager - Police	Police	18	Open	06/09/2021	Establish
Police Operations Coordinator 1 - Case Prep	Police	71	Open	06/09/2021	Establish

Technical Specialist 1	Gen Svcs Juvenile	11	Open	06/09/2021	Establish
IS Advisor 2	Court	11	Open	06/10/2021	Establish
IS Operations Technician 1 - Service Desk	ITS	42	Open	06/10/2021	Establish
Maintenance & Repair Worker	Public Works	17	Cont	06/10/2021	Establish
Police Officer 2 - Lateral	Police	12	Cont	06/10/2021	Establish
Sanitation Worker - Public Works	Public Works	29	Cont	06/10/2021	Establish
Library Associate 1	NPL	87	Open	06/11/2021	Establish

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Admin. Services Officer 3-BOSS/Archibus Spec.	Gen Svcs	3	Open	06/15/2021	Abolished
Engineer In Training-Development Services	Public Works	8	Open	06/15/2021	Abolished
Engineer in Training-Traffic	Public Works	10	Open	06/15/2021	Abolished
Finance Deputy Director	Finance Historical	42	Open	06/15/2021	Establish
Historic Preservationist 1	Commission	32	Open	06/15/2021	Establish
Industrial Mechanic 1	Water	7	Cont	06/15/2021	Establish
Custodial Services Assistant Supervisor	NPL	12	Open	06/16/2021	Establish
Admin. Services Manager-Family Support Services	Social Services	1	Dept	06/17/2021	Establish
Industrial Electronics Technician 1- MWS Operations	Water	3	Cont	06/17/2021	Establish
IS Applications Analyst 3 -Budgets, Pos. Control, Train.	ITS	1	Dept	06/17/2021	Establish
Utility Maintenance Technician	Water	20	Cont	06/17/2021	Establish
Admin. Services Officer 3 - Office of Prof. Accountability	Police	7	Dept	06/18/2021	Establish
Police Officer 2-Lateral	Police	12	Cont	06/18/2021	Establish
Police Officer Trainee	Police	20	Cont	06/18/2021	Establish
Maintenance & Repair Worker Senior-Golf	Parks	5	Dept	06/21/2021	Abolished
Office Support Specialist 2	Library	188	Open	06/21/2021	Abolished
Admin. Services Officer 4 - Police	Police	22	Dept	06/22/2021	Establish
Admin. Services Officer 2-Const and Demo Recycling	Public Works Social	1	Open	06/24/2021	Establish
Administrative Specialist	Services	1	Dept	06/24/2021	Establish
Equipment Operator Senior- Roads & Waste	Public Works	13	Cont	06/24/2021	Establish
Treatment Plant Shift Supervisor- Wastewater	Water	6	Dept	06/24/2021	Establish
Correctional Officer 2	Sheriff	42	Dept	06/28/2021	Establish
Customer Service Supervisor-Dispatch	Water	2	Dept	06/28/2021	Abolished
Emergency Medical Technician 1	Fire	33	Cont	06/30/2021	Establish
Paramedic 1	Fire	38	Cont	06/30/2021	Establish
Police Lieutenant	Police	68	Dept	07/13/2021	Establish

MOTION: After some discussion, Commissioner North moved for approval of the Eligibility Register as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

DEPARTMENTAL ITEMS

Item #1: Stephen Martini, Department of Emergency Communications Director, is requesting to revise departmental rules
Monica Anderson, HR Rep and Stephen Martini, DEC Director, were both present before the Commission to discuss the request to revise departmental rules.

MOTION: After some discussion, Chair Farmer asked that the language in section 1.5(B) addressing orientation be changed to state that candidates must attend an orientation session which could be offered in-person, virtually or one-on-one. Commissioner North moved to accept the departmental rule revisions with the new language. Seconded by Commissioner Link and the Commission approved without objection.

HUMAN RESOURCE ITEMS**Item #2: Review-Initial Order-Tevares Hockett, MNPD– Termination**

Phylinda Ramsey, Metro Legal and Allison Manning-Carrol, Attorney for Mr. Hockett, were both present before the Commission to discuss the Initial Order.

MOTION: After some discussion, Vice-Chair Sanders moved to uphold the Administrative Law Judge’s decision for termination, but not to accept language in the Initial Order finding the field test experiment evidence to be probative. Seconded by Commissioner North and the Commission approved without objection.

Item #3: Davidson County Sheriff’s Office employee Brandon O’Kelley is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Seth Waltenbaugh, HR Rep, Byron Grizzles, DCSO HR Rep and Brandon O’Kelley were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until October 11 , 2021. Seconded by Commissioner Jones and the Commission approved without objection.

Item #4: Davidson County Sheriff’s Office employee Luis Vargas is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Seth Waltenbaugh, HR Rep, Byron Grizzles, DCSO HR Rep and Luis Vargas were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until February 2, 2022. Seconded by Commissioner North and the Commission approved without objection.

Item #5: Metro Nashville Fire Department employee Rhonda Lane is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Jamie Summers, Fire HR Rep and Rhonda Lane were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner North moved to extend the IOD leave until November 1, 2021. Seconded by Commissioner Link and the Commission approved without objection.

Item #6: Metro Nashville Police Department employee Sharraff Mallery is requesting to extend his IOD time in

accordance with Civil Service Rule 4.8 D Period of Compensation

Seth Waltenbaugh, HR Rep, Sue Bibb, MNPD HR Rep and Sonya Mallery (spouse) were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Vice-Chair Sanders moved to extend the IOD leave until December 31, 2021. Seconded by Commissioner North and the Commission approved without objection.

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Item #7: Approval of a Memorandum of Understanding (MOU) between Metropolitan Government of Nashville and Davidson County and the Nashville Fire Fighters and Fire Service Employees Association Local 140, International Association of Fire Fighters. Mike Taylor, Assistant HR Director, Stephen Cain, HR Rep, Jamie Summers, Fire HR Rep and Mark Young, IAFF President were all present before the Commission to discuss the approval of the MOU.

MOTION: After some discussion, Commissioner Jones moved to approve the IAFF MOU. Seconded by Commissioner North and the Commission approved without objection.

Item #8: Request for job description revisions for Department of Emergency Communications (DEC) - Emergency Telecommunications Officer 2

Monica Anderson, HR Rep and Stephen Martini, DEC Director, were both present before the Commission to discuss job description revisions for Emergency Telecommunications Officer 2.

MOTION: After some discussion, Commissioner North moved to accept the job description revisions for Emergency Telecommunications Officer 2. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #9: Request for job description revisions for Department of Emergency Communications (DEC) - Emergency Telecommunications Officer 3

Monica Anderson, HR Rep and Stephen Martini, DEC Director, were both present before the Commission to discuss job description revisions for Emergency Telecommunications Officer 3.

MOTION: After some discussion, Commissioner North moved to accept the job description revisions for Emergency Telecommunications Officer 3. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #10: Request for job description revisions for Department of Emergency Communications (DEC) - Emergency Telecommunications Officer 4

Monica Anderson, HR Rep and Stephen Martini, DEC Director, were both present before the Commission to discuss job description revisions for Emergency Telecommunications Officer 4.

MOTION: After some discussion, Commissioner North moved to accept the job description revisions for Emergency Telecommunications Officer 4. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #11: Request for job description revisions for Metro Nashville Fire Department (MNFD) – Fire Fighter 1

Keven Palmissano, HR Rep, Jamie Summers, Fire HR Rep and Chief Toney were all present before the Commission to discuss job description revisions for Fire Fighter 1.

MOTION: After some discussion, Commissioner North moved to accept job description revisions for Fire Fighter 1. Seconded by Commissioner Jones and the Commission approved without objection.

Item #12: Request for job description revisions for Metro Nashville Fire Department (MNFD) – Fire Fighter 2

Keven Palmissano, HR Rep, Jamie Summers, Fire HR Rep and Chief Toney were all present before the Commission to discuss job description revisions for Fire Fighter 2.

MOTION: After some discussion, Commissioner North moved to accept job description revisions for Fire Fighter 2. Seconded by Commissioner Jones and the Commission approved without objection.

Item #13: Request for job description revisions for Metro Nashville Fire Department (MNFD) – Fire Fighter/Paramedic

Keven Palmissano, HR Rep, Jamie Summers, Fire HR Rep and Chief Toney were all present before the Commission to discuss job description revisions for Fire Fighter/Paramedic.

MOTION: After some discussion, Commissioner North moved to accept job description revisions for Fire Fighter/Paramedic. Seconded by Commissioner Jones and the Commission approved without objection.

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Item #14: Request for job description revisions for Metro Nashville Fire Department (MNF) – Fire Instructor

Keven Palmissano, HR Rep, Jamie Summers, Fire HR Rep and Chief Toney were all present before the Commission to discuss job description revisions for Fire Instructor.

MOTION: After some discussion, Commissioner North moved to accept job description revisions for Fire Instructor. Seconded by Commissioner Link and the Commission approved without objection.

Item #15: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #16: Human Resource Updates

HR Director Hall updated the Commission about the following

*Introduction of two new HR employees in the Training Division. *Pay Plan update. *Solid Waste transition from Public Works to Metro Water. *Human Resources new Safety Division

ACTION: Report only

Item #17: Communiques from the public on pending hearings

NONE

Item #18: Appeal of Medical Disqualification, AG, Applicant for Fire Recruit Trainee

Applicant AG was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #19: Appeal of Medical Disqualification, BY, Applicant for Fire Recruit Trainee

Applicant BY and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #20: Appeal of Medical Disqualification, DH, Applicant for Fire Recruit Trainee

Applicant DH and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #21: Appeal of Medical Disqualification, GB, Applicant for Fire Recruit Trainee

Applicant GB and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #22: Appeal of Medical Disqualification, MG, Applicant for Fire Recruit Trainee

Applicant MG and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

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MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #23: Appeal of Medical Disqualification, MT, Applicant for Fire Recruit Trainee

Applicant MT was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #24: Appeal of Medical Disqualification, SM, Applicant for Paramedic Recruit Trainee

Applicant SM and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #25: Appeal of Medical Disqualification, AK, Applicant for Police Officer Trainee

Applicant AK was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #26: Appeal of Medical Disqualification, JE, Applicant for Police Officer Trainee

Applicant JE and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #27: Appeal of Medical Disqualification, JJ, Applicant for Police Officer Trainee

Applicant JJ was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #28: Appeal of Medical Disqualification, JP, Applicant for Police Officer Trainee

Applicant JP was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #29: Appeal of Medical Disqualification, MI, Applicant for Police Officer Trainee

Applicant MI and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #30: Appeal of Medical Disqualification, RH, Applicant for Police Officer Trainee

Applicant RH and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

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MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #31: Appeal of Medical Disqualification, RT, Applicant for Police Officer Trainee

Applicant JP was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #32: Appeal of Medical Disqualification, WG, Applicant for Police Officer Trainee

-Remove from agenda-

MOTION: After some discussion, Commissioner North moved to remove item 32 from the agenda. Seconded by Commissioner Link and the Commission approved without objection.

Item #33: Appeal of Medical Disqualification, ZN, Applicant for Police Officer Trainee

Applicant JP was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

With nothing further, the regular meeting adjourned at 9:53 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission