



One City for All People

Metro Human Relations Commission

Executive Board Meeting

Monday, July 1, 2019, from 3:00 PM to 4:00 PM

Lentz Public Health Center

2500 Charlotte Ave, Nashville, TN 37209

The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.

MHRC Executive Board Minutes

I. **CALL TO ORDER:** MHRC Chair, Dr. Janice Rodriguez

This meeting was called to order at 4:05pm.

Commissioners in Attendance: *Janice Rodriguez, Marisa Richmond, Jeremy Davis, Irwin Venick, and Oscar Miller*

Others in Attendance: *ED Mel Fowler-Green*

II. **NEW BUSINESS:**

Annual performance review for Executive Director

- ED Fowler-Green submitted self-evaluation and discussed accomplishments and opportunities for growth.
- Executive Committee Members reviewed their respective ratings of Executive Director Fowler-Green and spent time discussing growth items. Most comments related to use of social media and producing an annual report.
- The overall evaluation was very positive. (A copy of the evaluation form can be obtained by the public by request.)

Recommendation regarding Executive Compensation, Open Range Increase

- ED Fowler-Green described in detail the Open Range process and the amount allocated to the department.
- Executive Committee Members voted unanimously to allocate a 2% increase to executive compensation.

III. PUBLIC COMMENT

IV. ANNOUNCEMENTS

V. ADJOURN

Committee adjourned at 3:55pm.

Appeal of Decisions From the Metro Human Relations Commission

If you are not satisfied with a decision of the Metropolitan Human Relations Commission, you may appeal the decision by petitioning for a writ of certiorari with the Davidson County Chancery or Circuit Court. Your appeal must be filed within 60 days of the date of the entry of the Human Relations Commission's decision. We advise that you seek your own independent legal advice to ensure that your appeal is filed in a timely manner and that all procedural requirements have been met.



If any accommodations are needed for individuals with disabilities who wish to be present at the meeting, please contact MHRC at 615-880-3370 or MHRC@nashville.gov. Requests should be made as soon as possible but at least 24 hours prior to the scheduled meeting in order for the entity to provide such needed aid or service.