Davidson County UT/TSU Agriculture Extension Board Meeting Minutes February 22, 2018

The Davidson County UT/TSU Agriculture Extension Board met on February 22, 2018, at 1:00 P.M. in the Davidson County Extension Office, Metro Southeast Bldg., at 1417 Murfreesboro Pike, second floor.

Members Present: Mr. Will Nesby, Vice Chair, Dr. Thelma Sanders-Hunter, Mr. Ed Smith, Ms. Sherri Smith, Ms. Silvia Ganier

Members Absent: Mr. Mark Kerske, Chair, Mr. Bobby Edwards

Will Nesby called the meeting to order. A quorum was present for the transaction of business.

Introduce Visitors/Guests: Mr. Barry introduced Rachel Stinson as the new TNCEP, EFNEP, SNAP-ed Program assistant. Then everyone in attendance took turns introducing themselves.

Minutes of the last meeting: The members were provided a copy of the minutes prior to the meeting. On motion by Dr. Thelma Sanders-Hunter and seconded by Mr. Ed Smith the minutes were approved.

Old Business: Mr. Will Nesby called on Mr. Barry to address FY 19 budget. Mr. Barry presented the Board with handouts that showed Department's budget priorities. The board then discussed the budget. There was general discussion among the board members about outsourcing for more funds for programs and office facilities.

Mr. Barry shared with the Board the final quarterly reports for the 2017. The quarterly reports highlighted the agents of Davidson county Extension and all of their programs from the last quarter of 2017. It also outlined a cost benefit analysis from The University of Tennessee. Stating that a total of 81,398 people in Davidson County had direct contact with an employee from the UT-TSU Davidson County office in 2017. The Board was asked to review these data and if questions, be ready to discuss them at the next meeting.

New Business: Mr. Barry was asked to share his yearly Performance review. It is his responsibility as Department Head to evaluate and hold Performance Reviews for all staff members. It is the responsibility of the Board to approve or disapprove the joint staff evaluation of Mr. Barry. This evaluation process is a combined effort using the UT Extension Staff Evaluation Model for this process. After discussion and review of the Evaluation document and a motion of Mr. Will Nesby and seconded by Dr. Thelma Sanders-Hunter for approval. The vote was unanimous to approve Mr. Barry's 2017 performance review.

Moving on the question was brought up by Mr. Ed Smith about the social media and advertising that UT-TSU Extension does to promote its programs. Andy Lantz was invited to explain that UT-TSU has a strong Facebook, Instagram, and Twitter presence. Andy Lantz also explained how The Davidson County 4-H program is set up with Kroger so that anyone with a Kroger card can register with their "Kroger Rewards Program" so that with ever purchase they make with their Rewards card, the Davidson County 4-H program receive a donation. The members also received copies of three articles recognizing multiple

programs with in Davidson County Extension. These articles include "Breaking Ground #90- Helping People "Navigate Their World"- the TSU Extension Program" from the "Breaking Ground" articles, an article in the "Newshawk" titled "Citizen Science: Birding with 4-H in Nashville Middle Schools", and a publication titled "4-H GROW Nashville Update".

Mr. Barry then took a moment to invite the members of the Agriculture Extension Board to attend the University Of Tennessee President, Dr. DiPietro, giving the State of the University address at the Nashville library Wednesday, February 28, 2018.

Before adjourning Mr. Will Nesby thanked the members of the Agricultural Extension Board for working together and having meaningful conversation during this meeting.

Close/Adjourn: The meeting was adjourned at 2:25 pm on motion by Dr. Thelma Sanders-Hunter and seconded by Ms. Sherri Smith and passed unanimously.