



AGENDA
Committee for Anti-Racism and Equity Meeting
November 4, 2020 5-6:30 p.m.

Please find meeting information and public comment instructions on Nashville.gov or the [Metro Arts Events Calendar](#).
If you have any questions, please e-mail grace.wright@nashville.gov.

Committee: Sarah Bounse, Alandis Brassel, Will Cheek (Co-chair, Commissioner), Aaron Doenges, Ellen Gilbert, Megan Kelley, Jonathan Marx (ART Co-Chair), Teree McCormick (ARTt Co-Chair), Paula Roberts (Co-chair, Commissioner), Jon Royal, Marielena Ramos (Ex-Officio, Commissioner)

Staff: Janine Christiano, Tré Hardin, Grace Wright

METRO ARTS MISSION:
Drive an Equitable and Vibrant Community through the Arts

- A. Administrative – Facilitator: Paula Roberts
 - a. Call to Order & Welcome
 - b. Roll Call and Group Norms
 - c. Vote on Governor’s Executive Order No. 60 (if necessary)
- B. Informational Session – Facilitator: Janine Christiano/Megan Kelly
 - a. Reading: SURJ: THE CHARACTERISTICS OF WHITE SUPREMACY CULTURE
 - b. Proposed discussion questions:
 - Which of these characteristics are at play in your life? In the life of your organization or community?
 - How do they stand in the way of racial justice?
 - What can you and your community do to shift the belief(s) and behavior(s) to ones that support racial justice?
 - c. Optional (for current context): NY Times, “At Theaters, Push for Racial Equity Leads to Resignations and Restructuring”
 - New York Times: “At Theaters, Push for Racial Equity Leads to Resignations and Restructuring” by Michael Paulson <https://www.nytimes.com/2020/08/19/theater/racial-equity-theater-resignations.html>
- C. Review agenda and guide discussion/facilitation as a group on the following or new topics:
 - a. Restorative Practice Working Group
 - b. Grant Guidelines Working Group
 - c. Grants Recommendations
 - d. HR Issues: Opening files of Ex-Employees
 - e. Public comment and notice policies
- D. Set next meeting and action steps – Facilitator: Paula Roberts
- E. Adjourn meeting– Facilitator: Paula Roberts