

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

June 5, 2012

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, June 5, 2012 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Members: Ann V. Butterworth, Charles D. Clariday, Sr., G. Thomas Curtis, B.R. Hall, Sr., James H. Johnson, Richard M. Riebeling, Rita Roberts-Turner and Clyde D. Smith.

Vice Chair Christine Bradley was unable to be present.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Celia Goodson, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on May 1, 2012. With no corrections, nothing further was noted and Rita Roberts-Turner moved for approval. Charles Clariday seconded and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Edna Jones noted that Dr. Celia Goodson provided additional information related to conditions for two of the individuals.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new requests, items 1 through 7, for the length of time as recommended. Clyde Smith moved for approval of the recommendation to approve the disability pension new requests, items 1 through 7 for the length of time as recommended. Rita Roberts-Turner seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 8 through 26 for the length of time as recommended. Richard Riebeling moved for approval of the recommendation to continue the disability pension reexaminations, items 8 through 26 for the length of time as recommended. Clyde Smith seconded and the Board approved without objection.

On items 27 through 29, Dr. Celia Goodson reported to the Board that she recommends deferral for one month. Ann Butterworth moved for approval of the recommendation to defer items 27 through 29 for the length of time as recommended. Thomas Curtis seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that item 30 is a return to work request. She stated that this individual is requesting to return to a non sworn position. After some discussion of the department working with the individual on the return to work request, Clyde Smith moved for approval of the return to work on item 30. Charles Clariday seconded and the Board approved without objection.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
1.	Frederick A. Brooks	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for four months, (October 2012), with re-exam at that time.

NEW REQUESTS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
2.	Janice H. Dewaal	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for five months, (November 2012), with re-exam at that time.
3.	John M. Gregory	Public Works	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (June 2013), with re-exam at that time.
4.	Robert E. Johnson	Metro Action Commission	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (June 2013), with re-exam at that time.
5.	Angela D. Mathers	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (June 2013), with re-exam at that time.
6.	Tammy L. Sampson	Circuit Court Clerk	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (December 2012), with re-exam at that time.
7.	Deborah D. Stanfill	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (October 2012), with re-exam at that time.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
8.	Michael W. Baltz	Fire	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (December 2012), with re-exam at that time.
9.	Karen T. Beadle	Health	Medical	As moved, seconded and approved, this disability pension was continued for one year, (June 2013), with re-exam at that time.
10.	Phyllis Y. Boyd	Sheriff	Medical	As moved, seconded and approved, this disability pension was continued for four months, (October 2012), with re-exam at that time.
11.	John H. Brown	Water	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (December 2012), with re-exam at that time.

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
12.	Barry L. Burk	Police	Medical	As moved, seconded and approved, this disability pension was continued for one year, (June 2013), with re-exam at that time.
13.	Sylvia S. Cobbins	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for three months, (September 2012), with re-exam at that time.
14.	Jeremy M. Davis	Fire	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (June 2013), with re-exam at that time.
15.	Richard T. Foley, III	Police	Medical	As moved, seconded and approved, this disability pension was continued for one year, (June 2013), with re-exam at that time.
16.	Trudy R. Graves	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for four months, (October 2012), with re-exam at that time.
17.	Wade T. Hales	Sheriff	Medical	As moved, seconded and approved, this disability pension was continued for six months, (December 2012), with re-exam at that time.
18.	Tony A. Halton	Health	Medical	As moved, seconded and approved, this disability pension was continued without stipulation of scheduled re-exam at that time.
19.	Dennis L. Head	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (June 2013), with re-exam at that time.
20.	LV Jackson	Fire	In Line of Duty	As moved, seconded and approved, this disability pension was continued for four months, (October 2012), with re-exam at that time.
21.	Eddie W. Johnson	Health	Medical	As moved, seconded and approved, this disability pension was continued for six months, (December 2012), with re-exam at that time.
22.	Pamela A. Love	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for nine months, (March 2013), with re-exam at that time.

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
23.	Tiwana G. Lumpkin	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for four months, (October 2012), with re-exam at that time.
24.	Robert B. Richards	Police	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (December 2012), with re-exam at that time.
25.	Kimberly L. Searcy	Health	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (June 2013), with re-exam at that time.
26.	Lawrence Taylor, Jr.	Police	Medical	As moved, seconded and approved, this disability pension was continued for one year, (June 2013), with re-exam at that time.
27.	Kevin W. Blanton, Sr.	Public Works	In Line of Duty	As moved, seconded and approved, this disability pension was deferred for one month, (July 2012), with re-exam at that time.
28.	Diane M. Nesbitt	Emergency Communications Center	Medical	As moved, seconded and approved, this disability pension was deferred for one month, (July 2012), with re-exam at that time.
29.	Ricky G. Weatherly	Public Works	In Line of Duty	As moved, seconded and approved, this disability pension was deferred for one month, (July 2012), with re-exam at that time.

OTHER:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
30.	Connie L. Whitley	Police	In Line of Duty	As moved, seconded and approved, this individual was placed on the return to work list in a non sworn position.

SOCIAL SECURITY REFERRALS:

Dr. Celia Goodson reported to the Board that she concurs with the case management recommendations on the Social Security referrals. Ann Butterworth moved for approval of the Social Security referrals. Rita Roberts-Turner seconded and the Board approved without objection.

Item	Name	Department	Review Originated From	Case Mgmt Rec for Referral	CSME Rec for Referral	Comments
1	Hall, Beverly	Parks/Rec	Pension Approval	No	No	Receives SSA RIB

SOCIAL SECURITY REFERRALS: (continued)

Item	Name	Department	Review Originated From	Case Mgmt Rec for Referral	CSME Rec for Referral	Comments
2	Kee, Jennifer	MNPS	Pension Approval	No	No	Younger Worker
3	Lewis, Sierra	MNPS	Pension Approval	Yes	Yes	Meets SSA Visual Listings
4	McCloud, Suzanne	MNPS	Pension Approval	Yes	Yes	Meets SSA Neoplasm Listings
5	Reed, Geraldine	MNPS	Pension Approval	No	No	Filed for RRB benefits
6	Robertson, Jearline	MNPS	Pension Approval	Yes	Yes	Evaluation
7	Tanksley, Roy	Fire	Pension Approval	No	No	Younger Worker
8	Zoccola, Cathy	District Atty	Pension Approval	Yes	Yes	Evaluation

D. PENSIONS: (service, disability to service, options elected and survivor)

Clyde Smith moved for approval of the pensions. Charles Clariday seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Robbie M. Lane	Gen. Hospital	Medical Social Wrkr.	B	04/25/2012	06/30/2012
Ira S. Brown	Fire	Fire Captain	B	04/25/2012	05/15/2012
Gary M. Strunk	Fire	Fire Asst. Chief	B	04/25/2012	06/15/2012
David Rueff	Police	Sergeant	B	04/25/2012	06/01/2012
Rose M. Fowler	Health	Office Support Rep. 3	B	04/25/2012	06/01/2012
Elois McCormick	BLTC	Group Care Worker	B	04/25/2012	04/28/2012
Theresa A. Adams	MNPS	Secretary/Bookkeeper	B	04/25/2012	07/01/2012
Anna K. Broome	MNPS	Campus Supervisor	B	04/25/2012	05/25/2012
Robert L. Powell *	MNPS	ISS Monitor	B	04/25/2012	09/01/2012
Jonathan Pointer	Water	Custodian 1	B	04/27/2012	04/05/2012
Stephen D. Halford	Fire	Fire Chief	B	05/01/2012	05/09/2012
Brenda L. McKell	MNPS	School Secretary/Clerk	B	05/02/2012	05/01/2012
Rosie L. Summers	MNPS	Cafeteria Assistant	B	05/02/2012	05/25/2012
Karen M. Callis	MNPS	Lottery School Spec.	B	05/02/2012	06/30/2012
Karon M. Hawkins	MNPS	Bus Driver	B	05/02/2012	07/02/2012
Johnny C. Lawrence	Police	Police Officer 2	B	05/02/2012	09/03/2012
Robert L. Taylor	Water	Engineering Tech 2	B	05/02/2012	05/31/2012
Boyce M. Biggers	Codes	Codes Admin. Asst. Dir.	B	05/02/2012	06/01/2012
Kenneth W. Holt	General Sessions Ct	Judicial Asst 2	B	05/02/2012	07/01/2012
Jeanette Patterson	MNPS	Library Clerk	B	05/02/2012	05/24/2012
Carol E. Fossick *	Police	Crisis Counselor	A	05/03/2012	12/01/2011
Rose M. Phophete	MNPS	Education Asst.	B	05/09/2012	05/24/2012
Steve D. Bumpus	Police	Police Officer 2	B	05/09/2012	06/01/2012
Rita K. Harden	Police	Police Officer 2	B	05/09/2012	06/01/2012
Alvie W. Williams	Park	Main & Repair Wrkr 3	B	05/09/2012	05/12/2012
Mary K. Whisenant	Fire	Fire Asst. Chief	B	05/09/2012	09/01/2012
Betty J. Armstrong	MNPS	Cafeteria Assistant	B	05/09/2012	05/25/2012
Betty Russell	MNPS	Guidance Tech	B	05/09/2012	06/01/2012
Frank S. Melton	Finance	Finance Officer 3	B	05/15/2012	06/01/2012
Andrew Wilson *	MNPS	Custodian 1	B	05/16/2012	05/01/2012
Wilfred Hunter	Police	Police Officer 2	B	05/16/2012	07/01/2012
Cathy Stonebrook	Assessor of Property	Training Coordinator	B	05/16/2012	06/01/2012

Service (continued)

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Anthony W. Batey	State Trial Ct.	Judicial Asst. 2	B	05/16/2012	07/01/2012
Julia Y. Binkley	Police	Police Op Coord. 2	B	05/16/2012	05/15/2012
William C. McCormick	Fire	Captain	B	05/16/2012	06/01/2012
Ronald D. Meadows	Library	Equipment Operator 1	B	05/16/2012	07/01/2012
Sharon L. Ford *	Election Commission	Program Spec 3	B	05/17/2012	05/01/2012
Carol Y. Dozier *	Gen Hospital	Secretary- Medical	B	05/17/2012	09/01/2012
Mildred A. Fanning	Health	Public Health LPN	B	05/23/2012	08/03/2012
Sylvia L. Carl	Health	Office Support Rep 3	B	05/23/2012	06/29/2012
Thomas A. Jackson	Police	Police Officer 3	B	05/23/2012	08/01/2012
Edward N. Graves Sr.	BLTC	Hosp. Grounds Supv.	B	05/23/2012	07/07/2012
Fermin Cardona	MNPS	Parent Outreach Transl.	B	05/23/2012	07/16/2012
Debra R. Lewis	MNPS	Fam & Youth Svc Asst	B	05/23/2012	06/01/2012
Eileen J. Walker	Police	School Crossing Guard Supv	B	05/23/2012	05/25/2012
Kenneth R. Simington *	MNPS	Senior Production Dir.	B	05/23/2012	08/01/2012
Barbara R. Westley *	Library	HR Analyst 3	B	05/18/2012	07/01/2012

* Deferred Benefit

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Deborah Brown	MNPS	B	04/01/2012
John T. Heaney, Jr	Police	A	05/01/2012
Leola King	Social Services	A	05/01/2012
Bobby D. Lawrence	Police	A	05/01/2012
Carolyn S. Hewitt	Bordeaux	B	05/01/2012
Emaly B. Thompson	General Services	B	05/01/2012
Timothy A. Mason	Police	B	05/01/2012

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Alexander, Jr., Newsom	General Services	Service	B	4/12/2012	Option B	
Baker, Sarah A	MNPS	Early Service	B	4/1/2012	Normal	
Booker Jr, Henry	Fire	P&F Service	B	4/16/2012	Normal	1
Brothers, Michael J	MNPS	Early Service	B	4/10/2012	Option A	
Chandler, Clifford E	MNPS	Service	B	4/21/2012	Option F	
Chandler, Joyce E	Social Services	Service	B	4/20/2020	Normal	
Condiles, Peter G.	General Hospital	Early Service	B	4/14/2012	Option A	
Fleisher, Janice C.	Register of Deeds	Service	B	4/14/2012	Normal	
Greene, Karen J	Health	Service	B	4/11/2012	Normal	3
Grupke, Matthew R.	Health	Service	B	4/13/2012	Option F	
Harber, James D	Police	P&F Service	B	5/1/2012	Option F	3
Hedels, William W	Sheriff	P&F Service	B	4/28/2012	Normal	1
Holzemer, James M.	Fire	P&F Service	B	5/1/2012	Option A	3
Hooper, Kevin J	General Services	Early Service	B	4/28/2012	Normal	
Horstman, John D	Water Services	Early Service	B	4/14/2012	Option A	
Hosking, Eileen R	Public Defender	Service	B	5/1/2012	Normal	
Jarratt, Susie C	MNPS	Early Service	B	4/18/2012	Option F	
Jones, Ralph D.	Police	P&F Service	B	4/16/2012	Option E	3
Lansdown, Rodney A	Fire	P&F Service	B	2/1/2012	Option D	
Layne, Janice A	District Attorney	Service	B	4/28/2012	Option D	

Options Elected (continued)

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Milligan, Norman D	Finance	Early Service	B	4/14/2012	Option A	
Pardue Jr, Leon	Public Works	Service	A	5/1/2012	Option D	
Petty, Gloria J.	General Hospital	Service	B	4/1/2012	Option F	
Vanderschoor, Charlotte	Mayor's Office	Service	B	3/31/2012	Normal	
Wade, Ramona E	Bordeaux	Service	B	4/16/2012	Normal	
Wilson, Dorothy H.	General Hospital	Service	B	3/31/2012	Normal	

Key Codes	
Options	Drop Elections
Normal Form - life annuity, no payments guaranteed	1 - 1 year drop
Option A - Joint and 100% to Survivor	2 - 2 year drop
Option B - Joint and 50% to Survivor	3 - 3 year drop
Option C - Level Social Security option	
Option D - Life Income, 120 payments guaranteed	
Option E - Joint and 100% to Survivor with popup	
Option F - Joint and 50% to Survivor with popup	

Survivor

Employee Name	Department	Survivor Name	Plan Membership	Effective Date
Jill Oliverius	Circuit Court	Molly Oliverius	B	04/12/2012
Jill Oliverius	Circuit Court	Hannah Oliverius	B	04/12/2012
Robert Calk	Sheriff	Dorothy Calk	A	04/28/2012
Johnny Orman Sr.	BOE	Addie Orman	B	05/01/2012
Maurice McClain	Health	Elizabeth McClain	B	05/05/2012
Horace Bass	Criminal Court Clerk	Teresa Bass	B	05/15/2012
Wallace Elmore Jr.	Police	Brenda Elmore	B	05/15/2012
Arnold Hendricks	Police	Ruby Hendricks	Closed	05/16/2012
Tony Downing	Criminal Court Clerk	Teresa Downing	B	05/24/2012
Judith Knowles	BOE	Jessie Knowles Jr.	B	05/29/2012
Jeanette Tenpenny	Metro HR	James Tenpenny	B	05/28/2012

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Cost of living adjustments for closed plans.

Shannon Hall reported to the Board that in accordance with the Metro Code, a cost of living adjustment increase of 2.50% is recommended for all eligible retirees under the closed plans (the Former City of Nashville Pension Plan and the former Davidson County Pension Plan) beginning July 1, 2012.

Kevin Sullivan was present to address any questions regarding the increase.

B.R. Hall moved for approval of the 2.50% cost of living increase to all retirees eligible under the closed plans. Charles Clariday seconded and the Board approved without objection.

2. Dependent eligibility verification program.

Shannon Hall reported to the Board that at the May Study Session, the Board asked for staff to review the proposed options for the dependent eligibility verification program and develop a program that would meet Metro's needs going forward. Shannon Hall stated that staff is recommending utilization of the

2. Dependent eligibility verification program. (continued)

annual sample to review all eligible dependents and new hires and continue working with the consultant in support of the program.

Richard Riebeling moved for approval of the recommendation for the dependent eligibility verification program. Clyde Smith seconded.

Rita Roberts-Turner and Justin Stack discussed the proposed process with the Board.

After some discussion of the criteria outlined for the reviews and reporting any changes to the Board, a vote was taken on the motion to approve the review process for the dependent eligibility verification program with an annual report to the Board on program results and was approved without objection.

3. MetroMax plan appeal – Request for Unforeseeable Emergency Withdrawal.

Shannon Hall reported to the Board that an employee participating in the 457 plan is appealing the denial of their request for an unforeseeable emergency withdrawal of funds. Ms. Hall stated that the reason listed for the request was “other similar extraordinary and unforeseeable circumstances arising as a result of events beyond their control” specifically citing lawyer fees and back child support, which does not qualify for an unforeseeable emergency withdrawal under Internal Revenue Service (IRS) regulations. She reviewed the initial request and also noted that the individual has increased the amount requested from the initial request. Ms. Hall stated that the IRS regulations only allow emergency withdrawals if needed to alleviate “severe financial hardship” resulting from an “unforeseeable emergency”. Ms. Hall also reviewed the guidelines outlining the situations that do not qualify for such a withdrawal.

Representatives from the ING and Treasurer’s Office were present for questions.

After some discussion of the IRS regulations, Clyde Smith moved to deny the request. James Johnson seconded and the Board approved without objection.

4. Benefit Board meetings.

Shannon Hall reported to the Board that several years ago, the Board chose to designate an additional Board meeting date each month in addition to their regular monthly Board meeting to discuss ongoing Board matters. She stated that the Board has scheduled this meeting on the third Tuesday of each month to allow all Board members additional time to study and discuss ongoing matters. Ms. Hall stated that the Board has generally referred to these meetings as study sessions and chosen not to take action at these meetings. She stated that based on recent comments regarding the discussion at these meetings, the Board has the right to designate meetings on the third Tuesday of the month as regular Board meetings to avoid any potential legal issues regarding the open meetings law should the Board choose to do so. This item has been placed on the agenda so that the Board take any necessary action to designate the third Tuesday of the month as a regular meeting day.

The Board discussed being able to have a special called meeting, if necessary, versus an additional action meeting.

There was discussion of issues with discussions versus deliberations and the intent of the study sessions.

Nicki Eke, Legal Department, indicated that establishing the study sessions as a regular meeting will allow the Board to take action on items if necessary.

The Board discussed public notices, taking notes/minutes, the open meetings act and the intent of the study sessions.

After further discussion of the public notices, Ann Butterworth moved to continue notice of the third Tuesday meetings and the current practice be designated as a regular Board meeting, with in the event

4. Benefit Board meetings. (continued)

that staff finds that action does need to be taken to make that specific on the agenda. Richard Riebeling seconded.

There was discussion of the intent of the motion, taking action regardless of how an item is listed on the agenda based on the type of meeting it is.

Nicki Eke indicated that there may be situations regarding how to proceed forward on an item and not need a decision of the merits regarding an item.

After some discussion of what the by-laws state regarding meetings and having to change those by-laws, Shannon Hall restated the motion to treat/notice the third Tuesday meeting of the month as a regular meeting and prepare minutes.

There was discussion of potential problems associated with designating the meeting as a deliberation only meeting and deviating from the parameters in place regarding the meeting.

After some discussion of what currently takes place at the study sessions, the open dialogue and being in compliance with the open meetings act, Nicki Eke stated that you would have to be specific as to what type of meeting, i.e. deliberation meeting, which would allow dialogue/discussion.

Ann Butterworth withdrew her motion and Richard Riebeling withdrew his second for the motion currently on the floor.

Nicki Eke suggested that this item be referred to the appropriate Committee (Board & Office Administration) for discussion. B.R. Hall moved to refer the issue of the Benefit Board third Tuesday meetings to the Board & Office Administration Committee for discussion. Charles Clariday seconded and the Board approved without objection.

5. In Line of Duty Committee: Chair: Christine Bradley; Vice-Chair: James H. Johnson; Members: Richard Riebeling and Clyde D. Smith. Alternate members: B.R. Hall, Sr. and Rita Roberts-Turner)

Shannon Hall reported to the Board that the In Line of Duty Committee met on April 19, 2012 to deliberate on an in line of duty disability pension request and six in line of duty medical care requests. She also noted that the minutes from this meeting are also being presented for approval. Ms. Hall stated the Committee deferred action on a few items pending additional information, but does have recommendations for the Board.

Committee Vice-Chair James Johnson asked if there were any amendments, corrections or questions of the minutes from the April 19, 2012 In Line of Duty Committee meeting. With no corrections Charles Clariday moved for approval. Rita Roberts-Turner seconded and the Board approved without objection.

Shannon Hall reported to the Board that on item 2, the in line of duty medical care request from the Fire Department, the Committee recommends that the Board deny this claim as in line of duty compensable, but this claim can be re-presented if additional information becomes available. Richard Riebeling moved for approval of the recommendation to deny this claim. Clyde Smith seconded and the Board approved with B.R. Hall and Charles Clariday opposed.

Shannon Hall reported to the Board that on item 4, the in line of duty medical care request from the Police Department, the Committee recommends that the Board deny this particular claim as in line of duty compensable. Richard Riebeling moved for approval of the recommendation to deny this claim. Thomas Curtis seconded and the Board approved without objection.

Shannon Hall reported to the Board that on item 5, the in line of duty medical care request from the Election Commission, the Committee recommends that the Board deny this claim as in line of duty compensable, but this claim can be re-presented if additional information becomes available. Thomas Curtis moved for approval of the recommendation to deny this claim. Rita Roberts-Turner seconded and the Board approved without objection.

5. In Line of Duty Committee: (continued)

Shannon Hall reported to the Board that on item 6, the in line of duty medical care request from the Fire Department, the Committee recommends that the Board cover this claim as in line of duty compensable. Clyde Smith seconded moved for approval of the recommendation to deny this claim. Charles Clariday seconded and the Board approved without objection.

6. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Utilization report from Alternative Service Concepts. (reported quarterly)
- d. Change to Cigna's participating hospital network.

Items 6.-a. through 6.-d. were for information only and no action was required.

Shannon Hall made note it item 6.-d.

7. Reports for your information:

- a. Return to work. (none to report)
- b. Social Security approvals.
- c. Refund of pension contributions.
- d. Repayment of pension contributions.
- e. Reports from Treasury. (reported quarterly)
- f. Non-compliant disability pensioners. (none to report)
- g. Pending litigations. (reported quarterly)
- h. Denial log from Alternative Service Concepts.

Items 7.-a. through 7.-d. were for information only and no action was required.

8. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 10:32 a.m.

ATTEST:

APPROVED:

**Mrs. Rita Roberts-Turner, Director
Human Resources**

**Ms. Edna J. Jones, Chair
Employee Benefit Board**