

## **MINUTES**

### **METROPOLITAN EMPLOYEE BENEFIT BOARD**

**July 3, 2012**

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, July 3, 2012 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Ann V. Butterworth, Charles D. Clariday, Sr., G. Thomas Curtis, B.R. Hall, Sr., Richard M. Riebeling, and Rita Roberts-Turner.

Member Clyde D. Smith was unable to be present.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Celia Goodson, Civil Service Medical Examiner.

**A. MINUTES:** Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on June 5, 2012. With no corrections, nothing further was noted and Charles Clariday moved for approval. Rita Roberts-Turner seconded and the Board approved without objection.

#### **B. APPEAL ANNOUNCEMENT:**

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

#### **C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new requests, items 1 and 2, for the length of time as recommended. Ann Butterworth moved for approval of the recommendation to approve the disability pension new requests, items 1 and 2 for the length of time as recommended. Thomas Curtis seconded and the Board approved without objection.

On the disability pension new requests items 3 through 5, Dr. Celia Goodson reported to the Board that she recommends denial. Christine Bradley moved for approval of the recommendation to deny the disability pension new requests, items 3 and 5 for the length of time as recommended. Ann Butterworth seconded. After discussion of the basis for the denials, a vote was taken on the motion to deny items 3 through 5 and was approved by the Board without objection.

Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 6 through 15 for the length of time as recommended. Ann Butterworth moved for approval of the recommendation to continue the disability pension reexaminations, items 6 through 15 for the length of time as recommended. Rita Roberts-Turner seconded and the Board approved without objection.

On item 16, Dr. Celia Goodson noted the additional information regarding vocational case management and recommended approval for continuing the disability pension for the length of time as recommended with compliance with the vocational rehab plan. Ann Butterworth moved for approval of the recommendation to continue item 16 for the length of time as recommended. Thomas Curtis seconded. After some discussion of the individual being in compliance with the vocational rehab plan, a vote was taken on the motion to continue the disability pension with compliance with the vocational rehab plan and was approved by the Board without objection.

Dr. Celia Goodson reported to the Board that she recommends deferral on items 17 through 20, pending additional medical information. Christine Bradley moved for approval of the recommendation to defer items 17 through 20. Thomas Curtis seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval of the return to work requests, items 21 through 24. Dr. Goodson also noted that item 24 has restrictions. Ann Butterworth moved for approval of the

return to work requests, items 21 through 24. Thomas Curtis seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 25, there is no change in her recommendation to return the individual to work.

Shannon Hall stated that item 25 is being presented per Board action regarding the continuing job placement review for this individual.

Paula Krebs, Eckman/Freeman, and Erin Hampton, Hospital Authority, were present.

Paula Krebs reviewed the individual's progress of a return to work status with Metro. She stated that the individual has become gainfully employed outside of Metro.

Erin Hampton reviewed some of the positions available within the Hospital Authority, qualifications and the individual's restrictions. Ms. Hampton stated that there is not a position available that would meet both the restrictions and qualifications.

Shannon Hall reviewed the options regarding item 25. She stated that the Board can either continue the disability pension or place the individual on the return to work list. Ms. Hall also noted that if the individual is on the return to work list longer than 60 days, the department bears the cost of the disability pension.

B.R. Hall moved to continue the disability pension on item 25 for 6 months with review for job availability. Charles Clariday seconded.

There was discussion of discontinuing vocational case management and clarification of the options regarding the individual's status.

There was also discussion of the individual being currently employed, being offered and accepting a position(s) with Metro and termination of the pension.

After discussion of the individual's position being eliminated due to lay-offs and budget issues, a vote was taken on the motion to continue the disability pension on item 25 for 6 months with review of job availability and failed, with Edna Jones, Christine Bradley, Ann Butterworth, Thomas Curtis, Richard Riebeling and Rita Roberts-turner opposed.

Richard Riebeling moved to place item 25 on the return to work list. Ann Butterworth seconded and the Board approved with B.R. Hall and Charles Clariday opposed.

**NEW REQUESTS:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
1.	John M. Hatcher	State Trial Courts	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (July 2013), with re-exam at that time.
2.	Samuel H. McCrary, III	Fire	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for one year, (July 2013), with re-exam at that time.
3.	Douglas K. Kotliniski	Police	In Line of Duty	As moved, seconded and approved, this disability pension request was denied.
4.	Lindsey K. Simpson	Police	In Line of Duty	As moved, seconded and approved, this disability pension request was denied.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

**NEW REQUESTS: (continued)**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
5.	Bryan S. Thomas, Sr.	Public Works	In Line of Duty	As moved, seconded and approved, this disability pension request was denied.

**REEXAMINATIONS:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
6.	Kevin W. Blanton, Sr.	Public Works	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (January 2013), with re-exam at that time.
7.	Bryan A. Doersam	Police	In Line of Duty	As moved, seconded and approved, this disability pension was continued for four months, (November 2012), with re-exam at that time.
8.	Thomas B. Hobson	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for nine months, (April 2013), with re-exam at that time.
9.	Brenda H. Irwin	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (July 2013), with re-exam at that time.
10.	Katherine D. Ladd	Sheriff	Medical	As moved, seconded and approved, this disability pension was continued for one year, (July 2013), with re-exam at that time.
11.	Patrice A. Rogers	Bordeaux	In Line of Duty	As moved, seconded and approved, this disability pension was continued for four months, (November 2012), with re-exam at that time.
12.	Scott C. Sessions	Fire	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (July 2013), with re-exam at that time.
13.	Larry I. Trenergy	Public Works	Medical	As moved, seconded and approved, this disability pension was continued for one year, (July 2013), with re-exam at that time.
14.	Ricky G. Weatherly	Public Works	In Line of Duty	As moved, seconded and approved, this disability pension was continued for four months, (November 2012), with re-exam at that time.
15.	Almita E. Wells	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for one year, (July 2013), with re-exam at that time.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

**REEXAMINATIONS: (continued)**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
16.	Jamal Sharif	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (January 2013), with re-exam at that time and compliance with the vocational rehab plan.
17.	Shirley C. Adams	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was deferred for one month, (August 2012), with re-exam at that time.
18.	Linton R. Evans	Water	Medical	As moved, seconded and approved, this disability pension was deferred for one month, (August 2012), with re-exam at that time.
19.	Gerald M. Napier	Information Technology	Medical	As moved, seconded and approved, this disability pension was deferred for one month, (August 2012), with re-exam at that time.
20.	Diane M. Nesbitt	Emergency Communications Center	Medical	As moved, seconded and approved, this disability pension was deferred for one month, (August 2012), with re-exam at that time.

**RETURN TO WORK:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
21.	Frederick A. Brooks	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this return to work request was approved.
22.	Tracy Murray	General Hospital	In Line of Duty	As moved, seconded and approved, this return to work request was approved.
23.	Dennis J. Pike	Police	In Line of Duty	As moved, seconded and approved, this return to work request was approved.
24.	Andrea D. Whitelow	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this return to work request was approved.

**OTHER:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
25.	Bettye A. Sullivan	Bordeaux	In Line of Duty	As moved, seconded and approved, this individual was placed on the return to work list.

**SOCIAL SECURITY REFERRALS:**

Dr. Celia Goodson reported to the Board that she concurs with the case management recommendations on the Social Security referrals. Ann Butterworth moved for approval of the recommendations on the Social Security referrals. Thomas Curtis seconded and the Board approved without objection.

Item	Name	Department	Review Originated From	Case Mgmt Rec for Referral	CSME Rec for Referral	Comments
1	Brown, John	Water	Pension Approval	No	No	MER Does not support SSDI
2	Burk, Barry	Police	Pension Approval	No	No	MER Does not support SSDI
3	Foley, Richard	Police	Pension Approval	No	No	MER Does not support SSDI
4	Gregory, John	Public Works	Pension Approval	Yes	Yes	Possible VCC SSDI approval
5	Hales, Wade	Sheriff	Pension Approval	Yes	Yes	Evaluation
6	Halton, Tony	Health	Pension Approval	Yes	Yes	MER supports SSDI claim
7	Head, Dennis	MNPS	Pension Approval	No	No	MER Does not support SSDI
8	Hughes-Dewaal, Janice	MNPS	Pension Approval	Yes	Yes	Evaluation
9	Johnson, Eddie W.	Health	Pension Approval	No	No	MER does not support SSDI
10	Johnson, Robert	MAC	Pension Approval	Yes	Yes	Evaluation
11	Love, Pamela	MNPS	Pension Approval	No	No	Younger Worker
12	Mathers, Angela	MNPS	Pension Approval	Yes	Yes	Appeal to meet SSDI Renal Listings

**SOCIAL SECURITY REFERRALS: (continued)**

Item	Name	Department	Review Originated From	Case Mgmt Rec for Referral	CSME Rec for Referral	Comments
13	Richards, Robert	Police	Pension Approval	No	No	Younger Worker
14	Sampson, Tammy	Circuit Court	Pension Approval	No	No	Younger Worker
15	Stanfill, Deborah	MNPS	Pension Approval	No	No	MER Does not support SSDI
16	Taylor, Lawrence	Police	Pension Approval	No	No	Younger Worker

**D. PENSIONS: (service, disability to service, options elected and survivor)**

Ann Butterworth moved for approval of the pensions. Charles Clariday seconded and the Board approved without objection.

**Service**

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Jeffrey Themm	Farmer's Market	Director	B	05/29/2012	06/16/2012
Vernon M. Teague	Police	Sergeant	B	05/31/2012	06/22/2012
Thomas E. Simpkins III	Police	Police Officer 2	B	05/31/2012	10/15/2012
Larry E. Slayden	Public Works	Engineering Tech 3	B	05/31/2012	07/31/2012
Michael D. Potts	Metro Clerk	Program Manager 1	B	05/31/2012	07/16/2012
Barry S. Vandohlen	Fire	Engineer	B	05/31/2012	06/29/2012
Irene E. Harris	MNPS	Cafeteria Assistant	B	05/31/2012	05/25/2012
Deborah A. Meade	MNPS	Secretary/Bookkeeper	B	05/31/2012	05/31/2012
James H. Johnson	Police	Sergeant	B	06/04/2012	06/07/2012
Ronald A. Radish	Law	Claims Division Manager	B	06/05/2012	08/01/2012
Harriett E. Royer	Convention Center	HR Manager	B	06/06/2012	07/01/2012
Joyce M. Adams	Library	Library Page	B	06/06/2012	07/21/2012
Joe B. Pruett Jr.	Fire	Captain	B	06/06/2012	07/16/2012
Barbara J. Moss	MNPS	Senior Secretary	B	06/06/2012	07/02/2012
Roberta L. Gregory *	MNPS	Clerk – Guidance	B	06/06/2012	09/01/2012
Nina K. Douglas *	General Hospital	Registered Nurse	B	06/06/2012	07/01/2012
Kevin J. Cox	Sheriff	Program Manager 2	B	06/12/2012	06/05/2012
Robert M. Hunter	Fire	Fire Marshal- Asst	B	06/13/2012	07/01/2012
Mary E. Jackson	Water	Customer Svc Asst Mgr	B	06/13/2012	07/01/2012
Nancy A. Sells	Water	Service Rep 2	B	06/13/2012	06/29/2012
Ricky R. Williams	Police	Sergeant	B	06/13/2012	08/01/2012
Richard C. Welch	Water	Treatmnt Plant Shft Supv	B	06/13/2012	08/31/2012
Annie B. Davis	MNPS	Spec. Ed Asst.	B	06/13/2012	08/02/2012
Janet I. Young	MNPS	Cafeteria Assistant	B	06/13/2012	08/02/2012
David W. Whisenant	Fire	Fire Marshal – Asst	B	06/14/2012	06/16/2012
Lorraine W. Greene	Police	Behavioral Hlth Svc Mgr	B	06/20/2012	07/07/2012
William A. Williams	Municipal Auditorium	Admin Svc Officer 3	B	06/20/2012	07/31/2012
Jimmie L. Hale	Sheriff	Admin Svc Officer 4	B	06/20/2012	07/01/2012
Wanda L. Luster	MNPS	Special Ed. Asst	B	06/20/2012	08/02/2012
Karen K. Jones *	Sheriff	Correctional Officer 2	B	06/19/2012	08/01/2012

\* Deferred Benefit

**D. PENSIONS: (service, disability to service, options elected and survivor) (continued)**

**Disability to service**

Employee	Department	Plan A/B	Effective Date of Conversion
John L. Whitehead	MNPS	B	06/01/2012
Paula L. Robertson	General Hospital	B	06/01/2012
William N. Underwood	Water	B	06/01/2012
Scotty L. Blevins	Fire	B	06/01/2012
Johnny L. Lamb	Public Works	A	06/01/2012
James A. Choate	MNPS	A	06/01/2012

**Options Elected**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Binkley, Julia Y	Police	Service	B	6/1/2012	Normal	3
Brifkani, Ahmed M	Metro Action Commission	Early Service	B	3/24/2012	Option E	
Broome, Anna K	MNPS	Service	B	5/25/2012	Normal	
Brown, Ira S	Fire	P&F Service	B	5/21/2012	Option D	
Buford, Ivan L.	Public Works	Service	B	5/19/2012	Normal	3
Bumpus, Steve D.	Police	P&F Service	B	5/17/2012	Option A	3
Campbell, Lorraine E	MNPS	Service	B	5/25/2012	Option A	
Ford, Sharon L	Election Commission	Service	B	5/1/2012	Normal	
Fossick, Carol E	Police	Service	A	12/1/2011	Option A	
Foster, June A	MNPS	Service	B	5/26/2012	Option E	
Gulley, Shirley J	MNPS	Service	B	5/25/2012	Normal	3
Halford, Stephen D	Fire	Early Service	B	5/9/2012	Option A	
Harden, Rita K.	Police	Early Service	B	5/17/2012	Option C	
Harris Jr, Franklin E	Fire	P&F Service	B	5/23/2012	Option E	2
Helton, Michael L.	Police	P&F Service	B	6/1/2012	Option E	1
Hipps, Edith E	MNPS	Service	B	5/26/2012	Normal	
Howard, Linder R	MNPS	Service	B	5/26/2012	Option D	2
Ingram Jr, Edgar D	Parks	Service	B	5/10/2012	Option E	
Kelly, Judy	MNPS	Service	B	5/31/2012	Option A	
Keough, Bonnie J.	Public Library	Early Service	B	5/1/2012	Option F	
Manning, Ernest E.	Public Library	Service	B	5/2/2012	Option E	1
McCormick, Elois	Bordeaux Long Term Care	Early Service	B	4/26/2012	Normal	
McKeever, Samuel E	MNPS	Service	B	5/29/2012	Option E	
McKell, Brenda L	MNPS	Early Service	B	5/5/2012	Normal	
Moore Jr, James W	Finance	Service	B	5/5/2012	Option A	2
Murray, George D	Fire	P&F Service	B	5/1/2012	Option B	
Parker, Linda Martin	MNPS	Early Service	B	5/25/2012	Option A	
Parsons, Susan E	MNPS	Early Service	B	5/25/2012	Normal	
Patterson, Jeanette	MNPS	Service	B	5/25/2012	Normal	
Pointer, Jonathan W.	Water Services	Early Service	B	3/30/2012	Option E	
Prophete, Rose M	MNPS	Service	B	5/25/2012	Normal	
Rader, Cathy T.	Parks	Service	B	5/26/2012	Normal	
Ridings, Julia A.	Health	Service	B	5/1/2012	Normal	
Robinson, Cherie J	Metro Action Commission	Service	B	4/28/2012	Normal	
Rueff, David	Police	P&F Service	B	6/1/2012	Option F	2
Stubblefield, Tony R	Fire	P&F Service	B	5/5/2012	Option E	2
Summers, Rosie L	MNPS	Service	B	5/26/2012	Option D	
Terry, Mary Jane	MNPS	Service	B	5/26/2012	Option D	

**D. PENSIONS: (service, disability to service, options elected and survivor)**

**Options Elected (continued)**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Todd, Judith Dianne	MNPS	Service	B	5/29/2012	Option F	
Weithofer, Robert W	Public Works	Service	B	5/8/2012	Option E	
Wilcox, Frances J	MNPS	Service	B	5/25/2012	Normal	1
Williams, Alvie W	Parks	Early Service	B	5/12/2012	Option A	
Wilson, Andrew	MNPS	Service	B	5/1/2012	Normal	
<b>Key Codes</b>						
<b>Options</b>		<b>Drop Elections</b>				
Normal Form - life annuity, no payments guaranteed		1 - 1 year drop				
Option A - Joint and 100% to Survivor		2 - 2 year drop				
Option B - Joint and 50% to Survivor		3 - 3 year drop				
Option C - Level Social Security option						
Option D - Life Income, 120 payments guaranteed						
Option E - Joint and 100% to Survivor with popup						
Option F - Joint and 50% to Survivor with popup						

**Survivor**

Employee Name	Department	Survivor Name	Plan Membership	Effective Date
Billy Hicks	Police	Michelle Hicks	A	05/29/2012
Joe Lannom III	Public Works	Dorothy Lannom	B	05/31/2012
Martha Hunt	Social Services	Tara Sparks	B	05/25/2012
Roy Brantley	Public Works	Sara Brantley	Closed	06/03/2012
Billy Jones	Fire	Bonnie Campbell	Closed	06/06/2012
Lee McCroskey	BOE	Charlene McCroskey	B	06/08/2012
Jack Dier	Fire	Linda Dier	A	06/17/2012
William Candler	Sheriff	Alice Candler	A	06/16/2012

**BENEFIT BOARD ITEMS**

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Court order requiring decision on in line of duty disability pension – Disability pensioner from Fire Department.

Chair Edna Jones requested that this item be referred to the Special Called meeting to be held later this month.

Dewey Brandstetter, attorney, Stacy Skillman and the individual were present. Dewey Brandstetter addressed the Board regarding this item.

Shannon Hall outlined the process that is being taken regarding this item and indicated that any information regarding the in line of duty disability pension request be submitted in a timely fashion.

There was discussion/clarification of the issue that is currently before the Board.

Nicki Eke, Metro Legal Department, indicated that the Board's role is to address the specific request made by the court which is to render a decision on the in line of duty disability pension request. She also noted that if additional actions are warranted then the Board will need to decide how to take those actions.

Christine Bradley moved to refer this item to the Special Called meeting. Thomas Curtis seconded.



1. Court order requiring decision on in line of duty disability pension – Disability pensioner from Fire Department. (continued)

After further discussion of what the court order states regarding the request for the in line of duty disability pension and the process taken by the Board regarding this item, a vote was taken on the motion to refer this item to the Special Called meeting and was approved with Ann Butterworth abstaining.

2. Short term and long term disability plans request for proposal.

Shannon Hall reported to the Board that the Purchasing Department has concluded the procurement process for the short and long term disability programs and a representative is present to review the process and intent to award.

Jeff Gossage, Purchasing Department, reviewed the procurement process and stated that the contract award goes to The Standard.

After some discussion of the pricing/costs, Richard Riebeling moved for approval of the contract award to The Standard for short and long term disability optional benefits. Ann Butterworth seconded and the Board approved without objection.

3. Flexible spending account (FSA) administration services request for proposal.

Shannon Hall reported to the Board that the Purchasing Department has concluded the procurement process for the flexible spending account administration and a representative is present to review the process and intent to award.

Jeff Gossage, Purchasing Department, reviewed the procurement process and stated that the contract award goes to Fringe Benefit Management Company.

After some discussion of the pricing/costs, Richard Riebeling moved for approval of the contract award to Fringe Benefit Management Company for flexible spending account administration. Ann Butterworth seconded and the Board approved without objection.

4. Dental plans request for proposal.

Shannon Hall reported to the Board that the Purchasing Department and evaluation committee have not concluded their review. Ms. Hall stated that an intent to award may be ready for the Special Called meeting.

5. General Hospital and Metropolitan Nashville Public Schools clinic incentive/waiver programs.

Shannon Hall reported to the Board that a review of these programs was presented at the June Study Session and has been placed on the agenda for the Board to determine continuance of both programs.

Richard Riebeling moved for approval of continuance of the General Hospital and Metropolitan Nashville Public Schools clinic incentive/waiver programs. Ann Butterworth seconded and the Board approved without objection.

6. Health plan design discussion.

Shannon Hall reported to the Board that at the June Study Session the Board continued discussions of health plan design and rates for the 2013 plan year. She stated that as a follow up, the consultant has some possible plan design options for the Board's review.

Andre Demetrius, Buck Consultants, was present and reviewed healthcare reform and Metro's grandfathered status and the limits allowable under the grandfathered status. He also noted that as long as Metro stays within the guidelines, the status can be maintained.

6. Health plan design discussion. (continued)

Mr. Demetrius reviewed some optional plan changes (increases in the deductibles/co-pays) for the health plans that are permissible within the grandfathered status to help alleviate renewal increases.

It was requested that the actuary provide rates related to the proposed plan changes.

Andre Demetrius noted an upcoming/immediate requirement from healthcare form related to notifications to members and reporting.

The Board discussed finalizing any plan changes and rates at the Special Called meeting which will be scheduled for July 17, 2012.

7. Special Board Committee: (Chair: Edna J. Jones; Vice-Chair: Christine Bradley; Members: B.R. Hall, Sr., Richard Riebeling, Rita Roberts-Turner and Clyde D. Smith)

Shannon Hall reported to the Board that the Special Committee met on Thursday, June 14, 2012 to discuss the Study & Formulating Committee final report. Ms. Hall stated that there are no items to report at this time, however the minutes are being presented for approval. Ms. Hall also noted one correction to the minutes.

Committee Chair Edna J. Jones asked if there were any amendments, corrections or questions of the minutes from the Special Committee meeting held on June 14, 2012. With one correction, nothing further was noted and Christine Bradley moved for approval of the Special Committee minutes. Rita Roberts-Turner seconded.

After Committee Chair Edna J. Jones noted that there will be an additional Special Committee meeting this month, a vote was taken on the motion to approve the Committee minutes and the Special Committee minutes were approved without objection.

8. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Utilization report from Alternative Service Concepts. (reported quarterly)
- d. Thank you letter - Police & Fire Wellness program.
- e. Blue Cross Blue Shield notice to members in East Tennessee.

Items 8.-a. through 8.-e. were for information only and no action was required.

Shannon Hall noted items 8.-d. and 8.-e.

9. Reports for your information:

- a. Return to work. (none to report)
- b. Social Security approvals. (none to report)
- c. Refund of pension contributions.
- d. Repayment of pension contributions.
- e. Reports from Treasury. (reported quarterly)
- f. Non-compliant disability pensioners. (none to report)
- g. Pending litigations. (reported quarterly)
- h. Denial log from Alternative Service Concepts.

Items 9.-a. through 9.-h. were for information only and no action was required.

10. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 10:37 a.m.

ATTEST:

APPROVED:

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**Mrs. Rita Roberts-Turner, Director  
Human Resources**

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**Ms. Edna J. Jones, Chair  
Employee Benefit Board**