### AGENDA

### METROPOLITAN EMPLOYEE BENEFIT BOARD

#### December 4, 2012

- **PLACE & TIME:** Civil Service Conference Room, Suite 163, 222 Building, 3<sup>rd</sup> Avenue North, Nashville, Tennessee, Tuesday, December 4, 2012 at 9:30 a.m.
- BENEFIT BOARD MEMBERS: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Ann V. Butterworth, Charles D. Clariday, G. Thomas Curtis, B.R. Hall, Sr., W. Todd Henry, Richard M. Riebeling, Rita Roberts-Turner and Clyde D. Smith.
- **A. MINUTES:** Approval of the minutes for the November 6, 2012 Benefit Board regular meeting.

## **B. APPEAL ANNOUNCEMENT:**

- C. DISABILITY PENSIONS (new requests, reexaminations, return to work and social security referrals)
- D. PENSIONS (service, disability to service, options elected and survivor)

### BENEFIT BOARD ITEMS

The Human Resources staff submits the following for the Board's consideration and appropriate action:

- 1. Cost of Living adjustments for Division A and B pensions.
- 2. Election of Metropolitan employee Benefit Board chair and Vice Chair for 2013.
- 3. Retirement incentive program.
- 4. Return to work appeal(s): Disability pensioner from General Services.
- 5. Return to work appeal(s): Disability pensioner from Emergency Communications Center.
- 6. Correspondence:
  - a. Utilization report from Blue Cross Blue Shield.
  - b. Utilization report from CIGNA.
  - c. Utilization report from Alternative Service Concepts. (reported quarterly)
- 7. Reports for your information:
  - a. Return to work.
  - b. Social Security approvals.
  - c. Refund of pension contributions.
  - d. Repayment of pension contributions.
  - e. Reports from Treasury. (reported quarterly)
  - f. Non-compliant disability pensioners. (none to report)
  - g. Pending litigations. (reported quarterly)
  - h. Denial log from Alternative Service Concepts.
  - i. Annual enrollment overview.
  - j. Annual report to Council.

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# 8. Late item(s):

Items to be listed under this section will be reported at the meeting.



Requests for ADA accommodation should be directed to 862-6640.