MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

***May 7, 2013***

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, May 7, 2013 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Ann V. Butterworth, Charles D. Clariday, Sr., \*\*G. Thomas Curtis, B.R. Hall, Sr., Jerry Hall, W. Todd Henry, and \*Richard M. Riebeling.

Member Rita Roberts-Turner was unable to be present.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Celia Goodson, Civil Service Medical Examiner.

Chair Edna Jones called the meeting to order and stated that staff has an announcement regarding future Board meetings.

\*Denotes the arrival of Richard Riebeling.

Shannon Hall stated that the new permanent location for Benefit Board meetings will be in the Sonny West Conference Room at the Howard Office Complex.

**A. MINUTES:** The first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on April 2, 2013**.** With no corrections, nothing further was noted and Ann Butterworth moved for approval. Christine Bradley seconded and the Board approved without objection.

### B. APPEAL ANNOUNCEMENT:

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The Board continued with the next item(s) pending the arrival of Dr. Celia Goodson.

**D. PENSIONS: (service, disability to service, options elected and survivor)**

Christine Bradley moved for approval of the pensions. Charles Clariday seconded and the Board approved without objection.

###### Service

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Employee | **Department** | **Classification** | **Plan A/B** | Application Date |
| Frances D. Pippin \* | BLTC | Physical Therapy Dir | B | 03/27/2013 |
| Charles B. Key | MNPS | Campus Supervisor | B | 03/27/2013 |
| Steve MacDermott | Water | Treatment Plant Asst Mgr | B | 03/27/2013 |
| Priscilla J. Miller | MAC | Family Svcs Specialist 1 | B | 03/27/2013 |
| Harriett J. Owen | MNPS | Secretary Clerk | B | 03/27/2013 |
| Genevia Bradford | MNPS | Cashier | B | 03/27/2013 |
| Patricia L. Gorman | MNPS | Manager II Food Svc | B | 03/27/2013 |
| Bettie T. Williamson | MNPS | Bus Driver | B | 03/27/2013 |
| Adrienne Lewis | MAC | Head Start Teacher 2 | B | 04/03/2013 |
| John B. Beasley | Health | Med Admin Asst 2 | B | 04/03/2013 |
| Freddie D. Stromatt | Police | Sergeant | B | 04/03/2013 |
| Ernest R. Blair | MNPS | Cashier | B | 04/03/2013 |
| Novella Blair | MNPS | Cafeteria Asst | B | 04/03/2013 |
| Dorothy W. Roberts | MNPS | Educational Asst | B | 04/03/2013 |

**D. PENSIONS: (service, disability to service, options elected and survivor)**

###### Service (continued)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Employee | **Department** | **Classification** | **Plan A/B** | Application Date |
| James B. Eubanks \* | MNPS | Custodian Helper | B | 04/10/2013 |
| Randall K. Whitson | General Svcs | Technical Specialist 2 | B | 04/10/2013 |
| Beverly C. Sutton | BLTC | Patient Activities Coord. | B | 04/10/2013 |
| Wanda Binkley | MNPS | Library Clerk | B | 04/10/2013 |
| Gwendolyn Rucker | MNPS | Cafeteria Assistant | B | 04/10/2013 |
| Gwendolyn Clay | MNPS | School Secretary/Clerk | B | 04/10/2013 |
| Sarah Whiesgar | MNPS | Cafeteria Assistant | B | 04/17/2013 |
| Linda D. Cherry | MNPS | Education Assistant | B | 04/17/2013 |
| Kay C. Burns | MNPS | Clerk-Guidance | B | 04/17/2013 |
| Linda Carter | MNPS | Cafeteria Assistant | B | 04/17/2013 |
| Deborah Dyer | MNPS | Customer Service Rep | B | 04/17/2013 |
| Larry D. Grant | MNPS | Charter School Support | B | 04/17/2013 |
| Christopher A. Lewis | Public Works | Equipment Operator 3 | B | 04/17/2013 |
| Virginia Foard | Public Defender | Assistant Public Defender | B | 04/17/2013 |
| Steven R. Weatherford | ITS | Info Sys Division Manager | B | 04/17/2013 |
| Sandra Kaylor | Health | Public Health Nurse 4 | B | 04/17/2013 |
| Paul D. Maynard \* | Water | Utility Maint Supervisor | B | 04/24/2013 |
| John Woods \* | Public Works | M & R Worker 2 | B | 04/24/2013 |
| Patricia Oatneal | Gen Hospital | Med Imag Support Asst | B | 04/24/2013 |
| Walter C. Knox | Water | M & R Leader 2 | B | 04/24/2013 |
| Phillip R. Shuler | Police | Police Officer 2 | B | 04/24/2013 |
| Jeanene B. Staley | MNPS | Gen School Asst | B | 04/24/2013 |
| Danny W. Hunt | Fire | Fire Marshal | B | 04/24/2013 |
| Deborah Jett | Police | Police Ops Coord 1 | B | 04/29/2013 |
| Vincent J. Rueda\* | MNPS | Lng Trans- Parnt Outrch  | B | 04/16/2013 |

###### Disability to service

|  |  |  |  |
| --- | --- | --- | --- |
| Employee | **Department** | **Plan A/B** | Effective Date of Conversion |
| Rita White | Police-cv | B | 04/01/2013 |
| Brenda Kirk | Metro Clerk | B | 04/01/2013 |
| Ronnie L Boatright | Sheriff | B | 04/01/2013 |
| Jackulyn Rucker | MNPS | B | 05/01/2013 |
| Linda G Walker | Criminal Court | B | 05/01/2013 |
| Lee Watkins | MNPS | B | 05/01/2013 |
| James Gentry | Police | A | 05/01/2013 |
| Betty J Brown | Bordeaux | B | 05/01/2013 |
| Mickey L Milam | Police | B | 05/01/2013 |
| Betty M Phillips | MNPS | B | 09/01/2011 |

###### Options Elected

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Employee | **Department** | **Pension Type** | **Plan A/B** | Effective Date | Option | DROP Election |
| Abernathy, Janice L. | General Hospital | Service | A | 3/1/2013 | Option F |  |
| Achord, David E. | Police | Early Service | B | 3/1/2013 | Normal |  |
| Adams, Edna H | Health | Service | B | 2/16/2013 | Normal |  |
| Adams, Larry J. | Public Library | Service | B | 3/1/2013 | Normal | 1 |
| Adcock, Rose A. | County Clerk | Early Service | B | 3/1/2013 | Option E |  |
| Alberta-Kalanu-Walker, Robert A | Assessor of Property | Early Service | B | 3/1/2013 | Normal |  |
| Bailey Jr, Ecil J | Water Services | Service | B | 3/1/2013 | Option A |  |
| Baker, Orville E | Public Works | Service | B | 9/1/2011 | Normal |  |

**D. PENSIONS: (service, disability to service, options elected and survivor)**

###### Options Elected (continued)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Employee | **Department** | **Pension Type** | **Plan A/B** | Effective Date | Option | DROP Election |
| Baxter, Sherra B | Sheriff | Early Service | B | 3/1/2013 | Option D |  |
| Belcher, Delia N | Public Defender | Service | B | 3/1/2013 | Normal | 3 |
| Belford, Pamela A. | Public Library | Service | B | 3/1/2013 | Normal |  |
| Bivens, Sandra D. | Parks | Service | B | 3/1/2013 | Option B |  |
| Bobbitt, Linda J. | Public Library | Service | B | 3/1/2013 | Option E | 2 |
| Bozeman, Gloriastine | Bordeaux Long Term Care | Early Service | B | 3/12/2013 | Option D |  |
| Bradford, Genevia | MNPS | Early Service | B | 3/28/2013 | Normal |  |
| Bratten, Deborah B. | General Hospital | Service | B | 3/30/2013 | Option C |  |
| Brown, Patricia D. | Water Services | Early Service | B | 3/1/2013 | Normal |  |
| Bryant, Frederick C. | Parks | Service | B | 3/1/2013 | Option D |  |
| Cambridge, Juliet M. | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Normal |  |
| Campbell, Teresa K | Water Services | Service | B | 4/1/2013 | Option E |  |
| Cannon, Cecelia Dianne | MNPS | Service | B | 3/1/2013 | Option A |  |
| Carothers, Brenda A | Police | Service | B | 3/1/2013 | Option C |  |
| Carr, Lora L. | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Normal |  |
| Cartwright, Juanita M | County Clerk | Service | B | 3/1/2013 | Normal |  |
| Cause, Mary F. | General Hospital | Service | B | 3/30/2013 | Option D |  |
| Chaffin, Russell S. | Codes Administration | Service | B | 3/1/2013 | Option A |  |
| Chambers, Patti S. | Metropolitan Council | Service | B | 3/1/2013 | Normal |  |
| Chavous, Marvin L. | Police | P&F Service | B | 3/1/2013 | Option C |  |
| Chumley, Dorrine | Bordeaux Long Term Care | Early Service | B | 2/23/2013 | Option B |  |
| Cooper, Judy A | Assessor of Property | Service | B | 3/1/2013 | Normal |  |
| Cooper, Sandra L | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Option D |  |
| Covington, Brenda F. | Bordeaux Long Term Care | Service | B | 3/30/2013 | Normal |  |
| Covington, Randall E. | Public Works | Early Service | B | 3/1/2013 | Option A |  |
| Cowherd, Ronnie D | Fire | Service | B | 3/1/2013 | Option F |  |
| Cox, Mack H | General Services | Service | B | 3/1/2013 | Normal |  |
| Cronkhite, Shari L. | State Fair Board | Early Service | B | 3/1/2013 | Option F |  |
| Crosby, Tylette M. | Bordeaux Long Term Care | Early Service | A | 3/30/2013 | Option D |  |
| Dallas, Deborah D. | General Hospital | Service | B | 3/16/2013 | Option C |  |
| Dews, William H | Codes Administration | Service | B | 3/1/2013 | Option F |  |
| Dixon, Patricia A. | Public Works | Service | B | 3/1/2013 | Normal | 1 |
| Dobson, William H | Parks | Service | B | 3/1/2013 | Option F |  |
| Donegan, Vanetta M | MNPS | Service | B | 3/9/2013 | Normal |  |
| Donoho Jr, Peyton D | Fire | P&F Service | B | 3/1/2013 | Option B |  |
| Douglas, Renita S. | General Hospital | Early Service | B | 3/30/2013 | Option F |  |
| Eatherly, Randy V | Police | P&F Service | B | 3/1/2013 | Option E | 2 |
| Eddings, Renita E. | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Eden, Pamela J. | General Hospital | Early Service | B | 2/23/2013 | Normal |  |
| Evans, Carl D | Fire | P&F Service | B | 3/1/2013 | Normal | 3 |
| Ewell, Linda D. | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Fairley, Benita A | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Option D |  |

**D. PENSIONS: (service, disability to service, options elected and survivor)**

###### Options Elected (continued)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Employee | **Department** | **Pension Type** | **Plan A/B** | Effective Date | Option | DROP Election |
| Fayne, Clarence M. | Police | P&F Service | B | 3/1/2013 | Option C | 3 |
| Fedele, Melissa K. | General Hospital | Early Service | B | 3/30/2013 | Option C |  |
| Ferguson, Janice K. | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Option F |  |
| Fitzgerald, Bobby J | Police | P&F Service | B | 3/1/2013 | Option E |  |
| Flemings, Sherry L | Police | Early Service | B | 3/1/2013 | Normal |  |
| Fletcher Jr, Willard | Fire | P&F Service | B | 3/1/2013 | Option E | 3 |
| Fortner, Thomas E. | Bordeaux Long Term Care | Service | B | 3/30/2013 | Option E |  |
| Fowler, Kerry M | Police | P&F Service | B | 3/1/2013 | Option F |  |
| Frierson, John S | Water Services | Service | B | 2/23/2013 | Option F | 2 |
| Gaebler, Herman T | Parks | Service | B | 3/1/2013 | Option D |  |
| Green, Ann M | Sheriff | Service | B | 3/1/2013 | Normal |  |
| Gregor, John A. | Public Works | Service | B | 3/1/2013 | Option F |  |
| Gregory, Samuel L. | General Hospital | Service | B | 3/30/2013 | Option F |  |
| Hall Jr, Elton C. | Public Works | Service | B | 3/1/2013 | Option F | 2 |
| Hampton, Robert F | Fire | P&F Service | B | 3/1/2013 | Option B |  |
| Hanvy, Victor R | Fire | P&F Service | B | 2/28/2013 | Option F | 3 |
| Hardison, Freddie L | Water Services | Early Service | B | 3/1/2013 | Normal |  |
| Harlan, Judith M. | Bordeaux Long Term Care | Service | B | 3/30/2013 | Normal |  |
| Harris Jr, Arthur | Assessor of Property | Service | B | 3/1/2013 | Normal | 3 |
| Harris, Carey | Police | P&F Service | B | 3/1/2013 | Option E |  |
| Hatch, Glenn L. | Emergency Communication Center | Early Service | B | 3/1/2013 | Option A |  |
| Haushalter, Alisa R | Health | Early Service | B | 2/23/2013 | Normal |  |
| Hayes, Eartha R. | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Normal |  |
| Hazel, Linda A | Public Defender | Service | B | 11/1/2012 | Option D |  |
| Hendrickson, William H | Public Works | Service | B | 3/1/2013 | Option A |  |
| Hicks, Shirley J. | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Hill, Cecil E | Police | P&F Service | B | 3/1/2013 | Option B |  |
| Hilton, Patricia F | Trustee | Service | B | 3/16/2013 | Normal | 1 |
| Hobson, Leroy A. | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Normal |  |
| Hodges, George E | Public Works | Service | B | 3/1/2013 | Option A | 3 |
| Holt, Sandra P | Bordeaux Long Term Care | Early Service | B | 2/22/2013 | Normal |  |
| Hopkins-Glascock, Peggy G | Public Works | Early Service | B | 3/1/2013 | Option D |  |
| Huda, Syed N | Health | Early Service | B | 3/1/2013 | Option B |  |
| Ingram, Vickie A. | Public Works | Service | B | 3/1/2013 | Normal | 3 |
| Jackson, Joel K | MNPS | Service | A | 2/1/2013 | Normal |  |
| Johnson Iii, Joseph S. | Knowles Home | Early Service | B | 3/30/2013 | Option E |  |
| Johnson Jr, Hural L. | General Services | Early Service | B | 3/1/2013 | Option E |  |
| Johnson Sr, Dennis F. | Airport Authority | Service | B | 3/30/2013 | Option A | 1 |
| Johnson, Sandra L | General Hospital | Service | B | 3/30/2013 | Normal |  |
| Jones, Viretta A. | General Hospital | Service | B | 3/30/2013 | Option D | 3 |
| King, Brenda L. | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Kirby, Robin T. | Police | Early Service | B | 3/1/2013 | Option F |  |

**D. PENSIONS: (service, disability to service, options elected and survivor)**

###### Options Elected (continued)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Employee | **Department** | **Pension Type** | **Plan A/B** | Effective Date | Option | DROP Election |
| Knight Jr, John C | Convention Center | Service | B | 3/1/2013 | Option A |  |
| Lake, Brenda L. | Bordeaux Long Term Care | Early Service | B | 3/1/2013 | Option D |  |
| Leslie, Robert | MNPS | Service | B | 3/16/2013 | Option A | 2 |
| Licon, Margarita G. | General Hospital | Early Service | B | 3/30/2013 | Option F |  |
| Loring, Rose B | Police | Service | B | 3/1/2013 | Option F |  |
| Lynch, Bernice | Fire | P&F Service | B | 3/1/2013 | Option E | 3 |
| Martin, Larry L | Water Services | Early Service | B | 3/1/2013 | Normal |  |
| Mason, Kimberlyn | Finance | Early Service | B | 2/2/2013 | Normal |  |
| Matlock, Pamela R | Metro Action Commission | Early Service | B | 3/4/2013 | Normal |  |
| Mcneese, Arthur R | Fire | P&F Service | B | 3/1/2013 | Option A | 3 |
| Mendez, Carlotta Y | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Mielke Jr, John W | State Fair Board | Service | B | 8/1/2011 | Normal |  |
| Mitchell, George E | Parks | P&F Service | B | 3/1/2013 | Option A | 1 |
| Moretti, Julia A | Fire | P&F Service | B | 3/1/2013 | Normal | 3 |
| Morris, Harry A | Fire | P&F Service | B | 3/1/2013 | Normal |  |
| Morris, Roy M. | Police | Early Service | B | 3/1/2013 | Option A |  |
| Murrell, Floyd N. | Fire | P&F Service | B | 4/1/2013 | Normal | 3 |
| Myers, Sandra Kay | General Hospital | Early Service | B | 3/2/2013 | Option F |  |
| Newman Jr, Howard R | Fire | P&F Service | B | 2/28/2013 | Option A | 3 |
| O'hara, Tyrone | Bordeaux Long Term Care | Service | B | 3/30/2013 | Normal | 3 |
| Osemwegie, Mable O. | Police | P&F Service | B | 3/1/2013 | Normal | 3 |
| Pardon, Jack E. | Sheriff | Service | B | 3/1/2013 | Option A |  |
| Parker, Marjorie S | Parks | Early Service | B | 3/1/2013 | Normal |  |
| Parker-Newsom, Carolyn | Bordeaux Long Term Care | Service | B | 3/16/2013 | Normal |  |
| Parrish, Robert L | Parks | Service | B | 3/1/2013 | Option B |  |
| Perkins, Richard W. | Fire | P&F Service | B | 3/1/2013 | Option B |  |
| Perry, David W | Fire | P&F Service | A | 3/1/2013 | Option E | 3 |
| Piersall, Ann C | Bordeaux Long Term Care | Service | B | 3/30/2013 | Normal |  |
| Pippin, Frances D | Bordeaux Long Term Care | Service | B | 6/1/2012 | Normal |  |
| Pirtle, Margaret L. | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Normal |  |
| Postiglione, Patrick A. | Police | P&F Service | B | 3/1/2013 | Option F |  |
| Powell, Dorothy M | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Option D |  |
| Price, Kelly W. | General Hospital | Early Service | B | 3/30/2013 | Option C |  |
| Puckett, Merri L. | Police | P&F Service | B | 3/1/2013 | Normal | 2 |
| Pulce, Ramona H. | General Hospital | Service | B | 4/1/2013 | Normal |  |
| Rahsingeda, Abdulla | Public Library | Service | B | 3/1/2013 | Normal | 3 |
| Rainey, Lawrence P | Fire | P&F Service | B | 2/27/2013 | Option E | 2 |
| Reynolds, Olivia | General Hospital | Early Service | B | 3/30/2013 | Option D |  |
| Richards Jr, Herman T | Sheriff | P&F Service | B | 3/1/2013 | Option D | 3 |
| Ridley. Teresa K | Bordeaux Long Term Care | Early Service | B | 2/23/2013 | Option F |  |
| Rote, Patricia A. | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Normal |  |
| Rumble, Barbara E. | Bordeaux Long Term Care | Early Service | B | 3/30/2013 | Option A |  |

**D. PENSIONS: (service, disability to service, options elected and survivor)**

###### Options Elected (continued)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Employee | **Department** | **Pension Type** | **Plan A/B** | Effective Date | Option | DROP Election |
| Sawyers, Grace M | General Sessions Court | Early Service | B | 3/1/2013 | Normal |  |
| Scruggs, William R | Bordeaux Long Term Care | Service | B | 2/23/2013 | Option B |  |
| Seay, Delores A. | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Sharer Iii, William A. | Police | P&F Service | B | 3/1/2013 | Option C | 1 |
| Sharp, Charles David | Water Services | Service | B | 3/1/2013 | Option D |  |
| Shepherd, Stephenson | General Hospital | Early Service | B | 3/30/2013 | Option F |  |
| Shreeve, Edward L | Social Services | Service | B | 3/1/2013 | Normal |  |
| Simmons Iii, James V | Fire | P&F Service | B | 2/28/2013 | Option E | 3 |
| Smith, John A | General Sessions Court | Service | B | 3/1/2013 | Option F | 3 |
| Smith, Karen R. | General Hospital | Early Service | B | 3/21/2013 | Normal |  |
| Smith, Mae | General Hospital | Service | B | 3/2/2013 | Normal | 3 |
| Smith, Shirley L. | Police | Service | B | 3/1/2013 | Option F |  |
| Smith, Tarver L | Social Services | Service | B | 3/1/2013 | Option A |  |
| Smotherman, Rodney C. | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Snow, Barbara M | General Hospital | Service | B | 3/2/2013 | Option F |  |
| Snow, Greg E | Fire | P&F Service | B | 2/28/2013 | Option F |  |
| Spain, Archie N. | Police | P&F Service | A | 3/1/2013 | Normal | 3 |
| Spicer, Sharlyn L. | Bordeaux Long Term Care | Early Service | B | 3/7/2013 | Normal |  |
| Steinbrecher, Brenda G | Police | P&F Service | B | 3/1/2013 | Option F |  |
| Stephen, Nancy L. | Bordeaux Long Term Care | Early Service | B | 2/27/2013 | Option D |  |
| Stewart, Rita M. | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Sweeney, Ronald E | Water Services | Service | B | 3/1/2013 | Option F |  |
| Swisher, Karen A. | General Hospital | Early Service | B | 2/26/2013 | Normal |  |
| Tannery, Terry L. | Convention Center | Early Service | B | 3/16/2013 | Option F |  |
| Taylor, Harold Q | General Hospital | Early Service | B | 3/30/2013 | Option D |  |
| Taylor, Ricky D | Water Services | Early Service | B | 3/1/2013 | Option E |  |
| Thorne, Benjamin L | Water Services | Service | B | 3/1/2013 | Normal | 3 |
| Thornton, Maurice B. | Public Works | Early Service | B | 3/1/2013 | Normal |  |
| Tidwell, Maurice E | Fire | P&F Service | B | 3/1/2013 | Option F | 3 |
| Toedter, Dwight W | Fire | P&F Service | B | 2/27/2013 | Option A | 2 |
| Tolliver, Coletta D. | General Hospital | Early Service | B | 3/30/2013 | Normal |  |
| Trotter, William A | Parks | Service | B | 3/1/2013 | Option F | 2 |
| Walkden Jr, James T | Parks | Service | B | 3/1/2013 | Normal |  |
| Warren, Hershell A | Mayor's Office | Service | B | 3/1/2013 | Option F |  |
| Warren, Jesse R. | General Hospital | Service | B | 3/30/2013 | Normal |  |
| Watkins, Nettie B. | Bordeaux Long Term Care | Early Service | B | 3/6/2013 | Normal |  |
| Wedekind, Jack L | County Clerk | Early Service | B | 3/1/2013 | Option A |  |
| White, Betty J | Parks | Service | B | 3/1/2013 | Normal |  |
| Whitelow, Sanetta L | Police | Early Service | B | 2/4/2013 | Normal |  |
| Williams, Elizabeth A. | General Hospital | Early Service | B | 3/30/2013 | Option C |  |
| Williams, Joseph | General Hospital | Early Service | B | 3/30/2013 | Option C |  |

**D. PENSIONS: (service, disability to service, options elected and survivor)**

###### Options Elected (continued)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Employee | **Department** | **Pension Type** | **Plan A/B** | Effective Date | Option | DROP Election |
| Williamson, Myrtle | Bordeaux Long Term Care | Service | B | 3/30/2013 | Normal |  |
| Willis, Allen L. | Airport Authority | P&F Service | B | 4/6/2013 | Option A |  |
| Wilson, Portia D. | General Hospital | Early Service | B | 3/30/2013 | Option F |  |
| Winters, Yvonne | General Hospital | Early Service | B | 3/30/2013 | Option C |  |
| Wiseman, Tammy A. | General Hospital | Early Service | B | 3/30/2013 | Option F |  |
| Woods, Ursula | Bordeaux Long Term Care | Service | B | 3/30/2013 | Normal | 3 |
| Wright Iii, Stephen A | Fire | P&F Service | B | 2/27/2013 | Option F |  |
| Wyer, Glenda F. | Bordeaux Long Term Care | Early Service | B | 3/23/2013 | Normal |  |
| Yablonski, Rebecca L. | Water Services | Early Service | B | 3/1/2013 | Option F |  |
| Young, Jennie B | Public Defender | Service | B | 3/1/2013 | Option E | 3 |
| Zipperer, John T. | Public Library | Service | B | 3/1/2013 | Option D | 3 |
| **Key Codes** |
| **Options** | **Drop Elections** |
| Normal Form - life annuity, no payments guaranteed | 1 - 1 year drop |
| Option A - Joint and 100% to Survivor | 2 - 2 year drop |
| Option B - Joint and 50% to Survivor | 3 - 3 year drop |
| Option C - Level Social Security option |   |
| Option D - Life Income, 120 payments guaranteed  |   |
| Option E - Joint and 100% to Survivor with popup |   |
| Option F - Joint and 50% to Survivor with popup |   |
|  |

###### Survivor

|  |  |  |  |
| --- | --- | --- | --- |
| **Employee Name** | **Department** | **Survivor Name** | **Plan Membership** |
| John Allardice Sr. | BOE | John Allardice Jr. | B |
| Ray Jones | BOE | Sara Jones | B |
| Bobby Stokes | Parks | Sandra Stokes | A |
| Kenneth Scott | Public Works | Eva Scott | B |
| Ross Hale | Public Works | Tammy Bowden | B |
| Chris Flowers | Sheriff | Billie Flowers | B |
| Norma Mayo | MNPS | Andrew Mayo | B |
| Michael Allen | Finance | Sabrina Allen | B |
| William Newman | Public Works | Mildred Newman | B |
| Alvis Green | Public Works | Edna Green | B |

## BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board’s consideration and appropriate action:

1. Return to work appeal(s): Disability pensioner from Metro Nashville Public Schools.

Shannon Hall stated that this item is to be presented by Dr. Celia Goodson and it was also noted that some pages were missing from the medical information.

The Board continued with the next item(s) pending the arrival of Dr. Celia Goodson.

1. Health plan program options.

Shannon Hall reported to the Board that as part of discussions during the annual review of the Custom Care Solutions (CCS) program, there was also consideration of a total health population solution and the wellness assessment analysis conducted by OnLife as approved by the Board in May 2011. She stated that as a follow up to this discussion, the Board will need to determine whether they would like to continue the Custom Care Solutions program for the 2014 plan year or begin phasing out the program through the end of this plan year and pursue next step towards considering a total health population solution. Ms. Hall also stated that an overview of the Onlife wellness assessment, which relates to a total health population solution, will be scheduled for an upcoming Study Session.

The Board was in agreement to review the additional information regarding options and make decisions on the CCS program at a later date.

\*\*Denotes the arrival of G. Thomas Curtis.

### At this time, the Board returned to the disability pensions.

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new requests, items 1 through 12, for the length of time as recommended, with the exception of item 9, which needs to be removed. Christine Bradley moved for approval of the recommendation to approve the disability pension new requests, items 1 through 12 for the length of time as recommended. Ann Butterworth seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that the disability pension new request, item 13, was an application for an in line of duty disability. She stated that on review of the record the person qualifies for a disability, however, it is not in line of duty and she would recommend approval of a medical disability pension for the length of time as recommended. Ann Butterworth moved for approval of the recommendation to approve the disability pension new request, item 13, as a medical disability for the length of time as recommended. Thomas Curtis seconded and the board approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 14 through 26 for the length of time as recommended. Ann Butterworth moved for approval of the recommendation to continue the disability pension reexaminations, items 14 through 26 for the length of time as recommended. Todd Henry seconded and the Board approved without objection.

On item 27, Dr. Celia Goodson reported to the Board that this individual has reached maximum medical improvement on the injury on duty. She stated that the medical information does support a medical disability pension and she recommends continuing the pension as a medical disability pension for the length of time as recommended.

Shannon Hall distributed some additional information related to this item and stated that staff has confirmed that the individual is eligible based on years of service.

After review of the additional information for a medical disability pension, Ann Butterworth moved for approval of the recommendation to continue item 27 and switch to a medical disability pension for the length of time as recommended. Christine Bradley seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on items 28 through 32, she requests a deferral for one month. Ann Butterworth moved for approval of the request to defer items 28 through 32 for one month. Thomas Curtis seconded and the Board approved without objection.

On items 33 and 34, Dr. Celia Goodson reported to the Board that she recommends approval of return to work. Ann Butterworth moved for approval of the recommendation/request of return to work. Thomas Curtis seconded and the Board approved without objection.

**NEW REQUESTS:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 1. | Roger L. Baskin | Parks | In Line of Duty | As moved, seconded and approved, this disability pension request was approved for four months, (September 2013), with re-exam at that time. |
| 2. | Kathleen Benton-Sanchez | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension request was approved for one year, (May 2014), with re-exam at that time. |
| 3. | Kathy L. Biggs | Public Works | Medical | As moved, seconded and approved, this disability pension request was approved for six months, (November 2013), with re-exam at that time.  |
| 4. | Leon M. Corder | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved, this disability pension request was approved for nine months, (February 2014), with re-exam at that time. |
| 5. | Barbara W. Dale | Juvenile Court | Medical | As moved, seconded and approved, this disability pension request was approved for one year, (May 2014), with re-exam at that time. |
| 6. | Tracy L. Hobson | Fire | Medical | As moved, seconded and approved, this disability pension request was approved for one year, (May 2014), with re-exam at that time. |
| 7. | Deanna Y. Jones | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved, this disability pension request was approved for nine months, (February 2014), with re-exam at that time. |
| 8. | Sherry F. Jones | General Hospital | Medical | As moved, seconded and approved, this disability pension request was approved for nine months, (February 2014), with re-exam at that time. |
| 9. | Debra F. McKnight | Water | Medical | This item was removed from the agenda. |
| 10. | Rose M. Miller | Bordeaux | Medical | As moved, seconded and approved, this disability pension request was approved for one year, (May 2014), with re-exam at that time. |
| 11. | Devita M. Roberts | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension request was approved for one year, (May 2014), with re-exam at that time. |

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

**NEW REQUESTS: (continued)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 12. | Paris M. Spraggins | Police | In Line of Duty | As moved, seconded and approved, this disability pension request was approved for six months, (November 2013), with re-exam at that time. |
| 13. | Richard L. Honeycutt | Fire | Medical | As moved, seconded and approved, this disability pension request was approved for one year, (May 2014), with re-exam at that time. |

**REEXAMINATIONS:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 14. | Suprenia D. Bond | General Hospital | Medical | As moved, seconded and approved, this disability pension was continued for six months, (November 2013), with re-exam at that time. |
| 15. | Idell W. Clay | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension was continued for one year, (May 2014), with re-exam at that time. |
| 16. | Camella J. Gammons | General Hospital | Medical | As moved, seconded and approved, this disability pension was continued for six months, (November 2013), with re-exam at that time. |
| 17. | Jennifer L. Kee | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved, this disability pension was continued for one year, (May 2014), with re-exam at that time. |
| 18. | Ronald S. Kenney | Fire | In Line of Duty | As moved, seconded and approved, this disability pension was continued for four months, (September 2013), with re-exam at that time. |
| 19. | Martha J. Lingley | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved, this disability pension was continued for one year, (May 2014), with re-exam at that time. |
| 20. | William A. McNeil, Jr. | Assessor of Property | Medical | As moved, seconded and approved, this disability pension was continued for nine months, (February 2014), with re-exam at that time. |
| 21. | Diane M. Nesbitt | Emergency Communications Center | Medical | As moved, seconded and approved, this disability pension was continued for three months, (August 2013), with re-exam at that time.  |

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

**REEXAMINATIONS: (continued)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 22. | Kevin D. Steele | Police | In Line of Duty | As moved, seconded and approved, this disability pension was continued for four months, (September 2013), with re-exam at that time. |
| 23. | Lisa M. White | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension was continued for one year, (May 2014), with re-exam at that time. |
| 24. | Victoria A. White | Parks | In Line of Duty | As moved seconded and approved, this disability pension was continued for two months, (July 2013), with re-exam at that time. |
| 25. | Stephany R. Wilson | Police | Medical | As moved, seconded and approved, this disability pension was continued for four months, (September 2013), with re-exam at that time. |
| 26. | Cathy S. Zoccola | District Attorney | Medical | As moved, seconded and approved, this disability pension was continued for one year, (May 2014), with re-exam at that time. |
| 27. | Robert C. Hooberry | Water | Medical | As moved, seconded and approved, this disability pension was continued as a medical disability pension for one year, (May 2014), with re-exam at that time. |
| 28. | Bryan A. Doersam | Police | In Line of Duty | As moved, seconded and approved, this disability pension re-exam was deferred for one month, (June 2013), with re-exam at that time. |
| 29. | Beverly C. Hall | Parks | Medical | As moved, seconded and approved, this disability pension re-exam was deferred for one month, (June 2013), with re-exam at that time. |
| 30. | Melinda W. Lakota | Parks | In Line of Duty | As moved, seconded and approved, this disability pension re-exam was deferred for one month, (June 2013), with re-exam at that time. |
| 31. | Matthew A. Nixon | Police | In Line of Duty | As moved, seconded and approved, this disability pension re-exam was deferred for one month, (June 2013), with re-exam at that time. |
| 32. | Patrice A. Rogers | Bordeaux  | In Line of Duty | As moved, seconded and approved, this disability pension re-exam was deferred for one month, (June 2013), with re-exam at that time. |

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

**RETURN TO WORK:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 33. | Vivian C. Dean | Health | Medical | As moved, seconded and approved, this return to work request was approved. |
| 34. | Neil M. Cook | Police | In Line of Duty | As moved, seconded and approved, this return to work request was approved. |

**SOCIAL SECURITY REFERRALS:**

Dr. Celia Goodson reported to the Board that she concurs with the case management recommendations on the Social Security referrals. Ann Butterworth moved for approval of the referrals. Thomas Curtis seconded and the Board approved without objection.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Item** | **Name** | **Department** | **Review Originated From** | **Case Management Rec for Referral** | **CSME Recommendation for Referral** | **Comments** |
| 1 | Armstrong, Patrick | Fire | Pension Approval | No | No | Younger Worker |
| 2 | Berryhill, Deborah | Police | Pension Approval | No | No | Younger Worker |
| 3 | Frazier, Tina | MNPS | Pension Approval | No | No | Client filed for SSDI and has attorney |
| 4 | Hooberry, Robert | Water | Pension Approval | No | No | Client receives SSA RIB benefits |
| 5 | Matthews, Debra | MNPS | Pension Approval | No | No | Client filed for SSDI and has attorney |
| 6 | Oaks, Lynette | MNGH | Pension Approval | No | No | Client has filed for Disabled Widows/Railroad benefits.  |
| 7 | Parker, Christopher | Sheriff | Pension Approval | No | No | Younger Worker |
| 8 | Smith, Carol | MNPS | Pension Approval | Yes | Yes | Evaluation |
| 9 | Stasiak-Towers, Kimberly | Police | Pension Approval | No | No | Younger Worker |
| 10 | Sullivan, Gregory | Fire | Pension Approval | Yes | Yes | Evaluation |

## BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board’s consideration and appropriate action:

1. Return to work appeal(s): Disability pensioner from Metro Nashville Public Schools.

Shannon Hall informed Dr. Celia Goodson that some pages were missing from the medical information.

At this time, the Board took a break in order to get the missing information for the medial record and then reconvened.

Shannon Hall reported to the Board that at the July 2012 meeting, the Board cleared this disability pensioner to return to work. She stated that the department has not been able to return this disability pensioner to work and has become financially responsible for the disability pension in accordance with the Metro Code. Ms. Hall stated that this disability pensioner is requesting to appeal this decision and be removed from the return to work list because they have been approved for Social Security Disability benefits. Ms. Hall also reviewed the disability pensioner’s appeal request, Social Security Disability award notice, and the 1992 Board approved policy related to the receipt of SSDI.

Shannon Hall reported to the Board that since being cleared by the Board they have been approved for Social Security disability benefits. She stated that generally when someone is approved for Social Security disability benefits it is presented to the Board, in accordance with the Board policy, to determine whether or not they remain on a disability pension and scheduled for no reexamination. Ms. Hall stated that this was presented to the Board in March and deferred pending additional medical information and a review by the Civil Service Medical Examiner.

Dr. Celia Goodson reported to the Board that even though the individual was granted an in line of duty disability pension, there are a number of medical problems other than the specific injury on duty. She stated that the decision to return the individual to work stemmed from completion of treatment of the injury on duty and that the Social Security award was based on other chronic medical conditions beyond the injury on duty. Dr. Goodson stated that she recommends the individual remain on a disability pension, but it be changed to a medical disability.

After clarification of the individual’s eligibility, B.R. Hall moved to remove the individual from the return to work list and be placed on a medical disability pension without stipulation of re-exam. Charles Clariday seconded.

After noting that if the Social Security disability benefits are stopped the individual may be scheduled for re-exam, a vote was taken on the motion to remove the individual from the return to work list and be placed on a medical disability pension without stipulation of re-exam and was approved without objection.

1. Health plan program options.

This item was taken out of order and acted upon accordingly.

1. Medical and Life Committee: (Chair: Rita Roberts-Turner; Vice-Chair: Edna J. Jones; Members: Ann V. Butterworth, Charles Clariday, B.R. Hall, Sr. and Richard Riebeling. Alternates: Christine Bradley and W. Todd Henry)

Shannon Hall reported to the Board that the Medical and Life Committee met on Tuesday, April 23, 2013 to deliberate on one self-insured Choice Fund plan appeal and one self-insured PPO plan appeal. She stated that the Committee deferred action on one item, but has one recommendation at this time. She also stated that the minutes from this meeting are being presented for approval.

Committee Vice-Chair Edna Jones asked if there were any amendments, additional corrections or questions of the minutes from the April 23, 2013 Medical and Life Committee meeting. With one correction, B.R. Hall moved for approval of the Medical and Life Committee meeting minutes. Charles Clariday seconded and the Board approved without objection.

1. Medical and Life Committee (continued)

Shannon Hall stated that the Committee has the following recommendation: on item 1, the Self-insured Choice Fund plan appeal, the Committee recommends that the Board approve coverage for these procedures for this particular member only based on the specific facts in this case.

After some discussion of protocol/procedure regarding recommendations made by a Committee, B.R. Hall moved for approval of the recommendation to approve coverage for these procedures for this particular member only based on the specific facts in this case. Charles Clariday seconded.

There was some discussion of the basis for approving the procedure, if there have been similar cases and the physician’s statements not being specific to this subsequent procedure.

Nicki Eke, Legal Department stated that the issue for the Board is to determine whether this procedure is covered under the plan and is not excluded under the provisions of the plan. She stated that the plan covers procedures that are medically necessary and appropriate.

Shannon Hall noted that the individual is present.

There was discussion of cosmetic and medical necessity, the physician’s statements and the physician not being specific regarding the medical necessity of the procedure.

Dr. Celia Goodson stated that it is her opinion that the physician’s statements refer to completion of the first procedure. She also stated that she would not consider it to be cosmetic.

A vote was taken on the motion to approve the coverage for these procedures for this particular member only based on the specific facts in this case and was approved with Ann Butterworth opposed and Christine Bradley and Richard Riebeling abstaining.

1. Correspondence:
2. Utilization report from Blue Cross Blue Shield.
3. Utilization report from CIGNA.
4. Utilization report from Alternative Service Concepts. (reported quarterly)

Items 4.-a. through 4.-c. were for information only and no action was required.

1. Reports for your information:
2. Return to work.
3. Social Security approvals.
4. Refund of pension contributions. (none to report)
5. Repayment of pension contributions.
6. Reports from Treasury. (reported quarterly)
7. Non-compliant disability pensioners. (none to report)
8. Pending litigations. (reported quarterly)
9. Denial log from Alternative Service Concepts.

Items 5.-a. through 5.-h. were for information only and no action was required.

1. Late item(s):

There were no late items reported at the meeting.

 With nothing further presented, the meeting adjourned at 10:07 a.m.

ATTEST: APPROVED:

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Mrs. Rita Roberts-Turner, Director Ms. Edna J. Jones, Chair

#### Human Resources Employee Benefit Board