MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

***July 2, 2013***

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, July 2, 2013 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:37 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Charles D. Clariday, Sr., \*G. Thomas Curtis, B.R. Hall, Sr., Jerry Hall, W. Todd Henry, Richard M. Riebeling, and Rita Roberts-Turner.

Member Ann V. Butterworth was unable to be present.

Others present: Justin Stack, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Celia Goodson, Civil Service Medical Examiner.

**A. MINUTES:** Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on June 4, 2013**.** With no corrections, nothing further was noted and Christine Bradley moved for approval. Charles Clariday seconded and the Board approved without objection.

### B. APPEAL ANNOUNCEMENT:

Justin Stack announced the process and timeframe for appealing a decision made by this Board.

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Edna Jones noted the updated/revised disability pensions spreadsheet.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new requests, items 1 through 6, for the length of time as recommended. Jerry Hall moved for approval of the recommendation to approve the disability pension new requests, items 1 through 6 for the length of time as recommended. Christine Bradley seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 7 through 23 for the length of time as recommended. On item 13, Dr. Goodson also recommended that this individual switch from in line of duty to a medical disability pension. Christine Bradley moved for approval of the recommendation to continue the disability pension reexaminations, items 7 through 23 for the length of time as recommended. B.R. Hall seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on items 24 through 28, she requests a deferral for one month. B.R. Hall moved for approval of the request to defer items 24 through 28 for one month. Todd Henry seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 29 she recommends approval of return to work in a non-sworn position. After some discussion of the department being aware of the return, Christine Bradley moved for approval of the request to return to work. Jerry Hall seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 30, she recommends approval of return to work. After some discussion of vocational case management and the department being aware of the return Todd Henry moved for approval of the request to return to work. Jerry Hall seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 31, she is recommending vocational case management. Jerry Hall moved for approval of vocational case management. Christine Bradley seconded and the Board approved without objection.

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

**NEW REQUESTS:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 1. | Lamondo V. Brown | Sheriff | In Line of Duty | As moved, seconded and approved, this disability pension request was approved for six months, (January 2014), with re-exam at that time. |
| 2. | Rickie V. Corman | Police | In Line of Duty | As moved, seconded and approved, this disability pension request was approved for four months, (November 2013), with re-exam at that time. |
| 3. | Virpi E. Duff | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved, this disability pension request was approved for six months, (January 2014), with re-exam at that time. |
| 4. | Shauna L. Lane | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension request was approved for six months, (January 2014), with re-exam at that time. |
| 5. | Joe T. Mullin | Emergency Communications Center | Medical | As moved, seconded and approved, this disability pension request was approved for six months, (January 2014), with re-exam at that time. |
| 6. | Mary E. Phillips | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension request was approved for four months, (November 2013), with re-exam at that time. |

**REEXAMINATIONS:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 7. | Carolyn R. Beaird | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension was continued for six months, (January 2014), with re-exam at that time. |
| 8. | Kevin W. Blanton, Sr. | Public Works | In Line of Duty | As moved, seconded and approved, this disability pension was continued for four months, (November 2013), with re-exam at that time. |
| 9. | John M. Hatcher | State Trial Courts | Medical | As moved, seconded and approved, this disability pension was continued for one year, (July 2014), with re-exam at that time. |
| 10. | Dennis L. Head | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved this disability pension was continued without stipulation of scheduled re-exam. |

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

**REEXAMINATIONS: (continued)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 11. | Mary D. Krantz | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension was continued for six months, (January 2014), with re-exam at that time. |
| 12. | Katherine D. Ladd | Sheriff | Medical | As moved, seconded and approved, this disability pension was continued for one year, (July 2014), with re-exam at that time. |
| 13. | Melinda W. Lakota | Parks | In Line of Duty/Medical | As moved, seconded and approved, this disability pension was switched to a medical disability pension and continued for six months, (January 2014), with re-exam at that time. |
| 14. | Tiwana G. Lumpkin | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved, this disability pension was continued for four months, (November 2013), with re-exam at that time. |
| 15. | Samuel H. McCrary, III | Fire | In Line of Duty | As moved, seconded and approved, this disability pension was continued for one year, (July 2014), with re-exam at that time. |
| 16. | James K. Pearce | Police | In Line of Duty | As moved, seconded and approved, this disability pension was continued for six months, (January 2014), with re-exam at that time. |
| 17. | Patrice A. Rogers | Bordeaux | In Line of Duty | As moved, seconded and approved, this disability pension was continued for four months, (November 2013), with re-exam at that time. |
| 18. | Susie A. Rogers | Metropolitan Nashville Public Schools | Medical | As moved, seconded and approved, this disability pension was continued for one year, (July 2014), with re-exam at that time. |
| 19. | Scott C. Sessions | Fire | In Line of Duty | As moved, seconded and approved, this disability pension was continued for one year, (July 2014), with re-exam at that time. |
| 20. | Syretha D. Sessions | Sheriff | Medical | As moved, seconded and approved, this disability pension was continued for six months, (January 2014), with re-exam at that time. |
| 21. | Jamal Shariff | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved, this disability pension was continued for six months, (January 2014), with re-exam at that time. |
| 22. | Ricky G. Weatherly | Public Works | In Line of Duty | As moved, seconded and approved, this disability pension was continued for four months, (November 2013), with re-exam at that time. |

### C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

**REEXAMINATIONS: (continued)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 23. | Victoria A. White | Parks | In Line of Duty | As moved, seconded and approved, this disability pension was continued for two months, (September 2013), with re-exam at that time. |
| 24. | Michael W. Baltz | Fire | In Line of Duty | As moved, seconded and approved, this disability pension re-exam was deferred for one month. |
| 25. | Roy J. Dunaway | Police | Medical | As moved, seconded and approved, this disability pension re-exam was deferred for one month. |
| 26. | Wade T. Hales | Sheriff | Medical | As moved, seconded and approved, this disability pension re-exam was deferred for one month. |
| 27. | Teresa R. Kemper | Juvenile Court | Medical | As moved, seconded and approved, this disability pension re-exam was deferred for one month. |
| 28. | Matthew A. Nixon | Police | Medical | As moved, seconded and approved, this disability pension re-exam was deferred for one month. |

**RETURN TO WORK:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 29. | Stief A. Fuller | Fire | In Line of Duty | As moved, seconded and approved, this return to work request was approved in a non-sworn position only. |
| 30. | Leon Corder | Metropolitan Nashville Public Schools | In Line of Duty | As moved, seconded and approved, this individual was placed on the return to work list. |

**OTHER:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Department** | **In Line of Duty (IOD) or Medical Disability** | **Recommendation** |
| 31. | Richard L. Honeycutt | Fire | Medical | As moved, seconded and approved, vocational case management was approved for this individual. |

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

**SOCIAL SECURITY REFERRALS:**

Dr. Celia Goodson reported to the Board that she concurs with the case management recommendations on the Social Security referrals. Christine Bradley moved for approval of the referrals. Todd Henry seconded and the Board approved without objection.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Item** | **Name** | **Department** | **Review Originated From** | **Case Mgmt Rec for Referral** | **CSME Rec for Referral** | **Comments** |
| 1 | Alfaro, Yolanda | MNPS | Pension Approval | No | No | Cl filed for SSDI and has Atty |
| 2 | Beck, Stephen | Police | Pension Approval | No | No | Younger Worker |
| 3 | Borgeson, Donald | Fire | Pension Approval | No | No | Younger Worker |
| 4 | Burk, Barry | Police | Pension Approval | No | No | Cl does not meet SSDI disability guidelines |
| 5 | Chitwood, Robert | Police | Pension Approval | No | No | Cl capable of other work activity |
| 6 | Foley, Richard | Police | Pension Approval | No | No | Cl does not meet SSDI disability guidelines |
| 7 | Greer, Greta | MAC | Pension Approval | Yes | Yes | Cl eligible for SSA RIB |
| 8 | Hall, Beverly | Parks/Recreation | Pension Approval | No | No | Cl receives SSA RIB benefits |
| 9 | Longmire, Lawrence | General Services | Pension Approval | No | No | Cl filed for SSDI and has Atty |
| 10 | McCullough, Cynthia | Water | Pension Approval | Yes | Yes | Evaluation |
| 11 | Petre, James | Police | Pension Approval | Yes | Yes | Evaluation |
| 12 | Sullivant, Kenneth | MNPS | Pension Approval | Yes | Yes | Evaluation |
| 13 | Taylor, Lawrence | Police | Pension Approval | Yes | Yes | Evaluation |
| 14 | Temple, Ricky | MNPS | Pension Approval | Yes | Yes | Evaluation |
| 15 | Young, Nancy | Info Sys/Tech | Pension Approval | Yes | Yes | Evaluation |

\*Denotes the arrival of G. Thomas Curtis.

**D. PENSIONS: (service, disability to service, options elected and survivor)**

Christine Bradley moved for approval of the pensions. The motion was seconded and the pensions were approved without objection.

**D. PENSIONS: (service, disability to service, options elected and survivor) (continued)**

###### Service

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Employee | **Department** | **Classification** | **Plan A/B** | Application Date | Estimated Effective Date |
| Jane Bussell | Human Resources | Professional Specialist | B | 05/28/2013 | 07/06/2013 |
| Tina Spielberg | MNPS | Clerk-Guidance | B | 05/29/2013 | 06/30/2013 |
| Dorothy E. Hall | MNPS | Clerk-Guidance | B | 05/29/2013 | 06/30/2013 |
| Raven M. White | MNPS | Bus Driver | B | 05/29/2013 | 05/25/2013 |
| Jonathan S. Hurley | Gen Sessions Ct | Security Officer 2 | B | 05/29/2013 | 06/01/2013 |
| Ronnie L. Whitney Sr. \* | Sheriff | Case Worker | A | 05/29/2013 | 07/01/2013 |
| Debbie R. Therber | MNPS | Secretary/Bookkeeper | B | 06/05/2013 | 06/29/2013 |
| Glenda Beasley | MNPS | Ed. Assistant | B | 06/05/2013 | 08/02/2013 |
| Linda L. Martin | MNPS | Bus Driver | B | 06/05/2013 | 08/02/2013 |
| Linda S. Gates | MNPS | Clerk-Library Data Lead | B | 06/05/2013 | 06/28/2013 |
| Renee’ A. Gaines | MNPS | Ed Asst | B | 06/05/2013 | 05/25/2013 |
| Johnnie R. Armstrong \* | MNPS | Bus Monitor | B | 06/05/2013 | 07/01/2013 |
| Michael J. Smith | Water | Water Quality Analyst 2 | B | 06/05/2013 | 06/07/2013 |
| Thomas E. Hodges | Fire | Fire District Chief | B | 06/12/2013 | 07/07/2013 |
| Alexis O’Hara | MNPS | Assistant – Food Svc | B | 06/12/2013 | 05/29/2013 |
| Dana Lyon | Police | Lieutenant | B | 06/12/2013 | 07/01/2013 |
| Beverly H. Woodward | MNPS | Registar-Guidance Clerk | B | 06/12/2013 | 07/01/2013 |
| Karen M. Reeves | MNPS | Guidance Clerk | B | 06/12/2013 | 06/30/2013 |
| Jonell Walden | MNPS | Technician-Fire Ext. Sr. | B | 06/12/2013 | 07/12/2013 |
| James K Guess | Fire | Fire Fighter 1 | B | 06/17/2013 | 06/15/2013 |
| Margaret (Hansel) McCorkle\* | Health | Data Svcs Coordinator | B | 06/19/2013 | 06/01/2013 |
| Christine Winter \* | Fire | Paramedic | B | 06/19/2013 | 08/01/2013 |
| Frances Slater | Assessor’s Office | Office Support Spec. 1 | B | 06/19/2013 | 06/15/2013 |
| Phillip E. Reding | Water | Carpenter 2 | B | 06/19/2013 | 07/06/2013 |
| Jane C. Cole | MNPS | Guidance Clerk | B | 06/19/2013 | 06/04/2013 |
| Lynn Merritt | MNPS | Bus Driver | B | 06/19/2013 | 08/02/2013 |
| Donna K. Clark | MNPS | Secretary/Clerk | B | 06/19/2013 | 08/02/2013 |
| Sharon B. Taylor | MNPS | Guidance Clerk | B | 06/19/013 | 06/04/2013 |
| William A. Collier | MNPS | Spec-Family Involvment | B | 06/19/2013 | 08/02/2013 |
| David W. Powell | Fire | Fire Fighter 3 | A | 06/25/2013 | 07/01/2013 |
| Emma L. Walls | MNPS | Educational Asst | B | 06/26/2013 | 08/02/2013 |
| Barbara Singer | MNPS | Clerk-Guidance | B | 06/26/2013 | 07/01/2013 |
| Joyce Holden | MNPS | Educational Asst | B | 06/26/2013 | 07/01/2013 |
| Patricia A. Pomeroy | MNPS | Guidance-Clerk | B | 06/26/2013 | 07/01/2013 |
| Susan DeJarnette \* | Health | Data Svcs Coordinator | B | 06/26/2013 | 09/01/2013 |

###### \* Deferred Benefit

###### Disability to service

|  |  |  |  |
| --- | --- | --- | --- |
| Employee | **Department** | **Plan A/B** | Effective Date of Conversion |
| Gale Mears | Public Works | A | 06/01/2013 |
| James C Smith | Sheriff | B | 05/01/2013 |
| Marsha D Hardemon | MAC | B | 06/01/2013 |
| Cora Rucker | MNPS | A | 04/01/2013 |
| Paul McMahan | Police-cv | A | 07/01/2013 |
| Serdar A Knayr | Water | A | 07/01/2013 |
| Robert E Bratcher Jr | Fire | A | 07/01/2013 |

**D. PENSIONS: (service, disability to service, options elected and survivor) (continued)**

###### Options Elected

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Employee | **Department** | **Pension Type** | **Plan A/B** | Effective Date | Option | DROP Election |
| Ayers, Freddie Gene | MNPS | Service | B | 5/16/2013 | Option F | 3 |
| Barker, Olivia C | MNPS | Service | B | 5/25/2013 | Normal | 3 |
| Binkley, Wanda B | MNPS | Service | B | 5/25/2013 | Normal |  |
| Blair, Earnest Ronald | MNPS | Service | B | 5/28/2013 | Option A |  |
| Blair, Novella | MNPS | Service | B | 5/29/2013 | Option A |  |
| Burns, Kay C | MNPS | Service | B | 5/28/2013 | Option E |  |
| Carter, Linda Gail | MNPS | Early Service | B | 5/24/2013 | Normal |  |
| Chaudhuri, Sabita D | MNPS | Service | B | 11/27/2012 | Normal |  |
| Cherry, Linda D | MNPS | Service | B | 5/25/2013 | Normal |  |
| Christian, Wanda E. | Bordeaux | Service | B | 5/17/2013 | Option D |  |
| Clay, Gwendolyn Joyce | MNPS | Service | B | 5/25/2013 | Option E |  |
| Evans, Susan C. | General Hospital | Service | B | 4/30/2013 | Normal |  |
| Fitzwater, Catherine E | General Hospital | Early Service | B | 5/25/2013 | Option E |  |
| Gojkovic, Snjezana | MNPS | Early Service | B | 5/16/2013 | Option D |  |
| Gundersen, Elizabeth | MNPS | Service | B | 5/28/2013 | Normal |  |
| Hayes, Barbara D | General Hospital | Service | B | 5/1/2011 | Normal |  |
| Hobson, Tracy L | Fire | Early Service | B | 5/25/2013 | Option A |  |
| Hunt, Danny W. | Fire | P&F Service | B | 5/16/2013 | Option A | 3 |
| Jenkins, Robert L. | Bordeaux | Service | B | 6/1/2013 | Option B |  |
| Jett, Deborah B | Police | Early Service | B | 5/8/2013 | Normal |  |
| Keeling, Margarete N | MNPS | Early Service | B | 5/25/2013 | Normal |  |
| Key, Charles Bernard | MNPS | Service | B | 5/25/2013 | Option B |  |
| Lewis, Christopher A. | Public Works | Early Service | B | 5/14/2013 | Normal |  |
| Macdermott, Stephen N | Water Services | Early Service | B | 5/11/2013 | Option C |  |
| Martin, Gregory N | General Hospital | Service | B | 5/11/2013 | Option F |  |
| Morrow, Randall E | MNPS | Service | B | 5/24/2013 | Normal |  |
| Owen, Harriet Jones | MNPS | Early Service | B | 5/25/2013 | Option F |  |
| Patton, John T. | Police | P&F Service | B | 5/16/2013 | Option B | 2 |
| Pressley, Anthony L | Sheriff | Early Service | B | 5/17/2013 | Option D |  |
| Redmond, Ectoria H | MNPS | Service | B | 5/29/2013 | Normal |  |
| Roberts, Dorothy W | MNPS | Service | B | 5/25/2013 | Option F |  |
| Rucker, Gwendolyn V | MNPS | Early Service | B | 6/1/2013 | Option D |  |
| Rueda, Vincent Javier | MNPS | Service | B | 6/1/2013 | Normal |  |
| Shuler, Phillip R. | Police | Early Service | B | 5/17/2013 | Option E |  |
| Smith, Charlene P. | General Hospital | Service | B | 5/1/2013 | Normal | 2 |
| Smith, Ella Mae | MNPS | Service | B | 5/25/2013 | Normal | 3 |
| Springer, Magdaline B. | General Hospital | Early Service | B | 5/16/2013 | Option D |  |
| Staley, Jeanene B | MNPS | Service | B | 5/25/2013 | Normal |  |
| Thompson, Linda J | MNPS | Service | B | 5/28/2013 | Option F |  |
| Waltenbaugh, Joel K | Information Technology Service | Service | B | 5/4/2013 | Option E |  |
| Weatherford, Steven R | Information Technology Service | Early Service | B | 5/25/2013 | Option E |  |
| Whiesgar, Sarah A | MNPS | Early Service | B | 5/25/2013 | Normal |  |
| White, Raven M | MNPS | Service | B | 5/25/2013 | Option B |  |
| Williams, Linda M | Bordeaux | Early Service | B | 5/1/2013 | Option D |  |
| Williamson, Bettie T | MNPS | Early Service | B | 5/29/2013 | Normal |  |
| Woods, John | Public Works | Service | B | 5/1/2013 | Normal |  |
| Wright, Betty J | MNPS | Service | B | 6/1/2013 | Option F | 2 |

**D. PENSIONS: (service, disability to service, options elected and survivor) (continued)**

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###### Survivor

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Employee Name** | **Department** | **Survivor Name** | **Plan Membership** | Effective Date |
| William Curtis | MNPS | Barbara Curtis | B | 06/11/2013 |
| Clifton McElroy | Fire | McElroy | A | 06/12/2013 |
| Letty Steele | NCAC | John Steele | B | 06/15/2013 |
| William George | Assessor of Property | Mary George | B | 06/10/2013 |
| William McClain | BOE | Mary McClain | B | 06/08/2013 |

## BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board’s consideration and appropriate action:

1. Health plan program options.

Justin Stack reported to the Board that at the April, May, and June Study Sessions, the Board reviewed presentations from Buck Consultants regarding the Custom Care Solutions program offered to eligible members in the PPO plan administered by BlueCross BlueShield and consideration of a total health population solution and the wellness assessment analysis conducted by OnLife. He stated that as a follow up to these discussions, the Board will need to determine whether they would like to continue the Custom Care Solutions program for the 2014 plan year and pursue next steps towards considering a total health population solution through the upcoming medical plan administration RFPs.

Edna Jones noted that during previous discussions, it was concluded that the plans would remain the same.

Jerry Hall moved for approval of continuing the Custom Care Solutions program for the 2014 plan year and pursuing the next steps towards consideration of a total health program as part of the upcoming medical plan request for proposal. Todd Henry seconded and the Board approved without objection.

1. MetroMax 457 plan fund changes.

Justin Stack reported to the Board that at the June Study Session, the Board reviewed MetroMax 457 plan fund changes as recommended by the Investment Committee. He stated that these recommended changes are being presented for the Board’s consideration and approval.

Lannie Holland, Finance Department, was present to address any questions regarding the changes.

Richard Riebeling moved for approval of the MetroMax 457 plan fund changes as recommended by the Investment Committee. Jerry Hall seconded and the Board approved with Todd Henry abstaining.

1. Benefit consulting services RFP.

Justin Stack reported to the Board that Metro’s benefit consulting services contract currently held by Buck Consultants is set to expire December 31, 2013. He stated that as a result, a request for proposals (RFP) for these services will be issued in accordance with Metro’s procurement provisions. He also noted that if a Board member is interested in serving as a Board advisor on this RFP, please let staff know.

1. Dependent eligibility verification (DEV) project

Justin Stack reported to the Board that Xerox HR Solutions on behalf of Buck Consultants will present an overview of the dependent eligibility verification (DEV) maintenance project and review the first year results of this project.

Michael Murphy, Buck Consultants and Candi Plaunt, Xerox HR Solutions, were present and reviewed the timeline/process and results from the first year of the dependent eligibility verification project.

1. Dependent eligibility verification (DEV) project. (continued)

There was some discussion of the estimated cost savings and those, if any, in the appeal process and beginning to remove those deemed ineligible. There was some discussion of the extensive outreach to those who have not responded and verifying dependents for new hires currently and going forward.

Richard Riebeling moved to authorize Xerox HR Solutions to move into the next phase with removal of dependents toward completion of the first year of this project and provide an estimated cost savings. Todd Henry seconded and the Board approved without objection.

1. Correspondence:
2. Utilization report from Blue Cross Blue Shield.
3. Utilization report from CIGNA.
4. Utilization report from Alternative Service Concepts. (reported quarterly)
5. Cigna – American Specialty Health group enhancements.
6. Cigna – Pharmacy benefits manager.
7. Board and Commission resource page.

Items 5.-a. through 5.-f. were for information only and no action was required.

1. Reports for your information:
2. Return to work.
3. Social Security approvals.
4. Refund of pension contributions. (none to report)
5. Repayment of pension contributions.
6. Reports from Treasury. (reported quarterly)
7. Non-compliant disability pensioners. (none to report)
8. Pending litigations. (reported quarterly)
9. Denial log from Alternative Service Concepts.

Items 6.-a. through 6.-h. were for information only and no action was required.

1. Late item(s):

There were no late items reported at the meeting.

Richard Riebeling reported that Dr. Stephanie Bailey will be taking Ann Butterworth’s place on the Board and suggested recognizing Ms. Butterworth’s service accordingly. Christine Bradley moved for approval of recognizing her service to the Board. Thomas Curtis seconded and the Board approved without objection.

With nothing further presented, the meeting adjourned at 10:09 a.m.

ATTEST: APPROVED:

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Mrs. Rita Roberts-Turner, Director Ms. Edna J. Jones, Chair

#### Human Resources Employee Benefit Board