

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

June 7, 2016

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, June 7, 2016 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:33 a.m.

Benefit Board members: Chair: Edna J. Jones; Members: Stephanie Bailey, Charles D. Clariday, Sr., Veronica T. Frazier, B.R. Hall, Sr., Jerry Hall, W. Todd Henry, and Talia Lomax-O'dneal.

Vice Chair: Christine Bradley and Member G. Thomas Curtis were unable to be present.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Matthew Hine, Civil Service Medical Examiner, (CSME).

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on May 3, 2016. With no corrections, nothing further was noted and Doug Clariday moved for approval. Jerry Hall seconded and the Board approved with Talia Lomax-O'dneal abstaining.

B. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Matthew Hine, CSME and Claire Cobb, CSME assistant, reviewed the disability pensions with the Board.

Dr. Matthew Hine reported to the Board that he recommends approval of the disability pension new requests, items 1 through 4, for the length of time as recommended. Stephanie Bailey moved for approval of the recommendation to approve the disability pension new requests, items 1 through 4 for the length of time as recommended. Veronica Frazier seconded and the Board approved without objection.

It was noted that item 5 withdrew their request for a disability pension. Stephanie Bailey moved for approval of the withdrawal. Veronica Frazier seconded and the Board approved without objection.

On item 6, the individual is requesting a deferral in order to obtain additional medical information. B.R. Hall moved for approval of deferring item 6 for one month. Doug Clariday seconded and the Board approved with Stephanie Bailey opposing.

Dr. Matthew Hine reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 7 through 14 for the length of time as recommended with evaluations/case management where noted. Jerry Hall moved for approval of the recommendation to continue the disability pension reexaminations, items 7 through 14 for the length of time as recommended with evaluations/case management where noted. Doug Clariday seconded and the Board approved without objection.

It was requested that items 7 and 9 be discussed separately.

A vote was taken on the motion to approve items 7 through 14, (with the exclusion of items 7 and 9), for the length of time as recommended with evaluations/case management where noted and was approved without objection.

After some discussion of item 7, Doug Clariday moved for approval of the recommendation to continue item 7 for the length of time as recommended. Talia Lomax-O'dneal seconded and the Board approved with Stephanie Bailey opposing.

On item 9 there was some discussion regarding the individual continuing the HiSet/GED classes.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)
(continued)**

After noting that the individual is compliant with the classes and would have to have a GED in order to return to work, Doug Clariday moved for approval of the recommendation to continue item 9 for the length of time as recommended. B.R. Hall seconded and the Board approved without objection.

Dr. Matthew Hine reported to the Board that he requests a deferral for one month on items 15 and 16. Doug Clariday moved for approval of the request to defer items 15 and 16 for one month. Stephanie Bailey seconded and the Board approved without objection.

Dr. Matthew Hine reported to the Board that on item 17 he recommends approval of return to work.

Evin Bayliss, Sheriff's Office, was present.

Stephanie Bailey moved for approval of the recommendation on item 17 of return to work. Jerry Hall seconded.

After confirming that the Sheriff's Office is able to return the individual to work with the restrictions, a vote was taken on the motion on item 17 of return to work and was approved without objection.

Christina Hickey noted that there is some additional information for item 18 and that it does not change the recommendation.

Dr. Matthew Hine reported to the Board that on item 18 he recommends approval of return to work.

Kim McDoniel, Finance Department, was present.

Jerry Hall moved for approval of the recommendation on item 18 of return to work. Veronica Frazier seconded and the Board approved without objection.

Edna Jones noted that items 19 through 21 would be discussed separately and there is some new medical information related to item 19.

On item 19, Dr. Matthew Hine reported to the Board he recommends the individual be removed from the return to work list and the disability pension continued for the length of time as recommended. Jerry Hall moved for approval of the recommendation to remove the individual from the return to work list and continue the disability pension for the length of time as recommended. Talia Lomax-O'dneal seconded and the Board approved with Stephanie Bailey opposing.

The individual and Mark Young, union representative, were present for item 20.

Dr. Matthew Hine reported to the Board that on item 20 he recommends continuing the disability pension and having a functional capacity evaluation.

The individual was present and addressed the Board regarding wanting to return to work and having a functional capacity evaluation, (FCE), and indicated that a functional capacity evaluation may not be necessary because of the physical agility testing at the Fire Department.

Dr. Matthew Hine reviewed what the FCE would reveal versus the physical agility testing and suggested both are necessary.

Jamie Summers, Fire Department, stated that she agrees with Dr. Hines and a mix of both tests is a good combination and discussed returning him to work.

There was some discussion of both methods of testing and returning the individual to work after reviewing the vacancies.

Janel Donaldson, Eckman/Freeman, stated that the functional capacity evaluation will be set up by one of the case managers and he may be brought back to the July meeting.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)
(continued)**

After some discussion of returning the individual to work and when the sixty days to place the individual would begin, Jerry Hall moved for approval of the recommendation to continue the disability pension for the length of time as recommended with completion of a functional capacity evaluation. Veronica Frazier seconded and the Board approved without objection.

Dr. Matthew Hine reported to the Board that on item 21 he recommends continuing the disability pension for the length of time as recommended and an independent medical evaluation, (IME).

There was some discussion of the basis for the independent medical evaluation.

Dr. Matthew Hine stated that the restrictions are not supported and the individual has been placed at maximum medical improvement, (MMI).

Sue Bibb, Police Department, stated that the individual does not qualify with the current restrictions to go back to police officer trainee. She also stated that she is working in a civilian position within the department.

There was some discussion that if a police officer trainee fails the physical component, it is as if they failed any written component of the training.

There was also some discussion of getting the IME scheduled to see if the individual can return to the academy.

There was discussion regarding the medical record and even though there appears to be conflicting medical information, there is still no significant pathology on x-ray or MRI to support the restrictions.

There was some discussion whether or not the IME is really necessary based on what appears in the current medical record.

There was also some discussion regarding having to pay a salary supplement for someone to make considerably more money doing the same job as co-workers because of an injury and following the advice received from the Legal Department regarding eligibility of Police Officer Trainees for IOD pension.

Todd Henry moved for approval of the recommendation on item 21 to continue the disability pension for the length of time as recommended and an independent medical evaluation. B. R. Hall seconded.

It was noted that this needs to be arranged timely so the department can make a decision on the academy.

A vote was taken on the motion on item 21 to continue the disability pension for the length of time as recommended with an independent medical evaluation and was approved with Stephanie Bailey, Veronica Frazier and Talia Lomax-O'dneal opposing.

Edna Jones stated that there are two late items.

Dr. Matthew Hine reported to the Board that on late item 1, he recommends approval of the disability pension new request for the length of time as recommended. B.R. Hall moved for approval of the recommendation on the disability pension new request late item 1 for the length of time as recommended. Doug Clariday seconded and the Board approved without objection.

Dr. Matthew Hine reported to the Board that on late item 2, he recommends approval of the disability pension new request, item 2 for the length of time as recommended. Doug Clariday moved for approval of the recommendation on the disability pension new request late item 2 for the length of time as recommended. Jerry Hall seconded and the Board approved without objection.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)
 (continued)**

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	DeJuan L. Daniels	Police	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for two months, (August 2016), with re-exam at that time.
2.	Vickie L. Freeman	Parks	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for six months, (December 2016), with re-exam at that time.
3.	Barbara J. Smith	Health	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (December 2016), with re-exam at that time.
4.	Mary E. Thomas	Sheriff	In Line of Duty/ Medical	As moved, seconded and approved, this disability pension request was approved as a medical disability pension for six months, (December 2016), with re-exam at that time.
5.	John R. Tyree	Police	In Line of Duty	This request for a disability pension was withdrawn.
6.	Theresa M. Palmer	State Trial Courts	Medical	As moved, seconded and approved, this disability pension request was deferred.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
7.	Thomas E. Brown, II	Emergency Communications Center	Medical	As moved, seconded and approved, this disability pension was continued for eight months, (February 2017), with re-exam at that time.
8.	Patricia A. Clark	Parks	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (December 2016), with re-exam at that time.
9.	Sylvia D. Cobbins	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for six months, (December 2016), with re-exam at that time.
10.	Stief A. Fuller	Fire	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (December 2016), with re-exam at that time.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)
 (continued)**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
11.	Maco A. Hall-Haynes	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (December 2016), with re-exam at that time.
12.	Steven D. Ragland	Public Works	Medical	As moved, seconded and approved, this disability pension was continued for one year, (June 2017), with re-exam at that time.
13.	Daniel P. Schager	Police	In Line of Duty	As moved, seconded and approved, this disability pension was continued for three months, (September 2016), with re-exam at that time.
14.	Rhonda R. Sims	Knowles	Medical	As moved, seconded and approved, this disability pension was continued for two months, (August 2016), with re-exam at that time.
15.	Jerry R. Hudgens	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (July 2016), with re-exam at that time.
16.	Julie A. Sloan	Fire	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for two month, (August 2016), with re-exam at that time.

RETURN TO WORK:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
17.	Vincent E. Feggins	Sheriff	Medical	As moved, seconded and approved, the individual was placed on the return to work list.
18.	Lesia D. Hale	Finance	Medical	As moved, seconded and approved, the individual was placed on the return to work list.

OTHER:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
19.	Viva L. Farlow	Public Works	In Line of Duty	As moved, seconded and approved, this individual was removed from the return to work list and the disability pension was continued for two months, (August 2016), with review at that time.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)
 (continued)**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
20.	James C. Medley	Fire	Medical	As moved, seconded and approved, a functional capacity evaluation was ordered and this disability pension was continued for three months, (September 2016), with review at that time.
21.	Lauren M. Pearce	Police	In Line of Duty	As moved, seconded and approved, an independent medical evaluation was ordered and the disability pension was continued for three months, (September 2016), with review at that time.

LATE ITEM(S):

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
1.	Linda M. Cook	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for two months, (August 2016), with re-exam at that time.
2.	Youza R. Khalaf	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for four months, (October 2016), with re-exam at that time.

SOCIAL SECURITY REFERRALS:

Dr. Matthew Hine reported to the Board that the CSME concurs with the case management recommendations on the Social Security referrals.

Veronica Frazier moved for approval of the referrals. Jerry Hall seconded and the Board approved without objection.

Item	Name	Department	Review Originated From	Case Management Recommendation for Referral	CSME Recommendation for Referral	Comments
1	Douglas, Charles H., Jr.	MNPS	Pension Approval	Yes	Yes	Evaluation
2	Fortner, Tracey L.	Fire	Pension Approval	Yes	Yes	Evaluation
3	Greif, Leon H.	Fire	Pension Approval	No	No	CI does not meet SSDI guidelines
4	Murphy, Kristian B.	Fire	Pension Approval	Yes	Yes	Evaluation
5	Turner, Troy S.	General Services	Pension Approval	Yes	Yes	Evaluation
6	Woods, Charlene M.	MNPS	Pension Approval	Yes	Yes	CI meets SSDI guidelines

D. PENSIONS: (service, disability to service, options elected and survivor)

Doug Clariday moved for approval of the pensions. Edna Jones seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Mark Arnett	MNPS	Bookkeeper/Secretary	B	04/28/2016	07/01/2016
David Reasonover Jr.	Police	Police Officer 2	B	04/28/2016	05/26/2016
Donald Freeman	Fire	Firefighter/Paramedic	B	04/28/2016	06/01/2016
Sandra Birner	Gen Hospital	Nurse Manager	B	04/28/2016	04/28/2016
Martin Green *	Health	Admin Svcs Officer 4	B	04/28/2016	05/01/2016
Beverly McDonald*	Sheriff	Senior Counsel	B	04/28/2016	02/01/2016
Shirley Carter *	MNPS	Cashier-Cluster Lead	B	04/25/2016	05/01/2016
Leylette Bryan	NCAC	Finance Director	B	05/05/2016	07/01/2016
James W. Brown	Water	Treatment Plant Shift Supv	B	05/05/2016	06/04/2016
Julia Clem	Social Services	Homemaker	B	05/05/2016	06/01/2016
Patricia Steinmann	MNPS	Spec-Training Apps	B	05/05/2016	07/06/2016
Dixie Mangrum	MNPS	Bus Driver	B	05/05/2016	05/27/2016
Linda Downum	MNPS	Supv-Transport Field	B	05/05/2016	06/16/2016
Muhammad Abduljabar *	MNPS	Worker-Custodial	B	05/05/2016	02/01/2016
Robert Swisher	Police	Police Officer 2	B	05/05/2016	05/06/2016
Jacqueline Haga *	Health	Admin Med Secretary 1	B	04/26/2016	08/01/2016
Cynthia Birdwell	MNPS	Asst-School General	B	05/10/2016	05/27/2016
Patricia Mathes	MNPS	Asst-Food Svc	B	05/10/2016	05/27/2016
Charles E. Roberts	Codes	Mech/Gas Inspector 1	B	05/10/2016	06/01/2016
Mary Hickerson	MNPS	Ed Asst	B	05/11/2016	05/27/2016
Wilma Tucker	MNPS	Ed Asst	B	05/12/2016	05/27/2016
Brenda Roberts	MNPS	Secretary/Bookkeeper	B	05/12/2016	07/01/2016
Sandra Rozell	MNPS	Secretary/Clerk	B	05/12/2016	05/27/2016
Nancy Oden	MNPS	Cashier-Food Svc	B	05/12/2016	05/27/2016
Sue Rosinbum	MNPS	Secretary/Bookkeeper	B	05/12/2016	07/01/2016
Keith Jones *	MNPS	Production Technician	B	04/24/2016	05/01/2016
Judith Miller	Arts Commission	Office Support Specialist 2	B	05/17/2016	07/01/2016
Edward K. Lanius	Finance	Admin Svcs Officer 3	B	05/17/2016	06/23/2016
Natalie Wiggins	ECC	Emer Telecomm. Officer 4	B	05/17/2016	07/06/2016
Patricia Hickerson	MNPS	Secretary/Bookkeeper	B	05/17/2016	06/04/2016
Lamont Shelton	MNPS	Skill Laborer-General Sr	B	05/17/2016	05/14/2016
Robin Sawyer	Circuit Ct Clerk	Admin Svc Manager	B	05/17/2016	06/01/2016
Wanda Noble	MNPS	Asst-Therapy Occupational	B	05/19/2016	05/27/2016
Kathy Cook	MNPS	Para-Pro-Ex Ed	B	05/19/2016	05/26/2016
Joyce Helms	MNPS	Para-Pro Ex Ed	B	05/19/2016	05/26/2016
Joyce Richardson	MNPS	Bus Driver	B	05/19/2016	06/01/2016
Michael Raines	Gen Services	Technical Specialist 1	B	05/19/2016	07/09/2016
John Lane *	MNPS	Spec Family Involvement	B	05/18/2016	06/01/2016
David Carper *	Public Works	Equipment Operator	B	05/24/2016	01/01/2014
William Chrisman *	Sheriff's Office	Correctional Officer Sgt	B	05/21/2016	06/01/2016
Mike Hurst Sr. *	Water	Painter	B	05/25/2016	06/01/2016
Cheryl Markman	Library	Admin Svcs Mgr	B	05/25/2016	07/01/2016
Cheryl Parkerson	MNPS	Ed Asst	B	05/25/2016	05/26/2016
Sharon Vaughn	MNPS	Ed Asst	B	05/25/2016	05/26/2016
John Biola	MNPS	Supv-Campus	B	05/25/2016	05/26/2016
Larry Frierson	Fire	Captain	B	05/25/2016	06/23/2016
Gerald Grigsby	Trustee's Office	Deputy Trustee	B	05/26/2016	10/01/2016

D. PENSIONS: (service, disability to service, options elected and survivor) (continued)

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Hazel Parmer	MNPS	Asst-Employee Relations	B	05/26/2016	06/30/2016
Virginia Upshaw	MNPS	Ed Asst	B	05/26/2016	05/26/2016
John Wheeler	Police	Police Officer 2	B	05/26/2016	07/01/2016
David Hill	Fire	Fire Captain	B	05/26/2016	07/01/2016
Leonard Bradley	Water	Indust Tech Master	B	05/26/2016	07/15/2016
Delores Buntin *	Gen Hospital	Patient Care Mgr	B	05/26/2016	08/01/2016

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Reedy A Sullivan	Fire	A	11/01/2015

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
King, Ronnie	DCSO	Service	B	4/1/2016	Normal	
Hughes, Charles	Criminal CT CLERK	Early Service	B	3/29/2016	F	
Douglas, Clifford	MNPD	Service	B	4/5/2016	B	2 YR
Garrett, Wanda	MAC	Early Service	B	4/1/2016	Normal	
Bryant, William	Water	Service	B	3/17/2016	A	1 YR
Stewart, Carolyn	MNPS	Service	B	3/18/2016	D	
McGuire, Judy	MNPS	Service	B	4/9/2016	D	
Jean-Pierre, Emmas	MNPS	Service	B	4/1/2016	D	
Hodges, Cynthia	Health	Service	B	4/23/2016	D	3 YR
Russell, Barbara	Gen Hospital	Early Service	B	2/20/2016	Normal	
Gibson, Henrietta	MNPS	Service	B	4/9/2016	Normal	
Bimstein, Melinda	Trustee's Office	Early Service	B	4/2/2016	F	
Dawkins Jr, John	Codes	Service	B	4/2/2016	E	
Lewis, David R	ITS	Early Service	B	4/5/2016	A	
Warner, Ellen R	MNPS	Service	B	4/8/2016	A	
Birner, Sandra	Gen Hospital	Service	B	4/23/2016	Normal	
White, Robert	Fire	Service	B	4/15/2016	Normal	1 YR
Bobel Sr, Dennis	MNFD	Service	B	4/29/2016	A	3 YR
Brannon, Rachel A	Gen Hospital	Early Service	B	4/22/2016	Normal	
Nightingale, Helena C	MNPS	Service	B	4/21/2016	Normal	
Webster, Deborah	MNPD	Service	B	5/1/2016	E	1 YR
Birdwell, Gary	MNFD	Service	B	4/16/2016	A	
Green, Martin	Health	Service	B	5/1/2016	A	
Sanders, Beverly	Gen Hospital	Service	B	1/1/2014	Normal	
Lee, Andrei	Gen Sessions CT	Service	B	5/1/2013	D	
Chandler, Robbie	Assessor's Office	Service	B	2/1/2016	E	
Smith, Jamie S	Parks	Early Service	B	4/16/2016	D	
Stackhouse, James	MNPD	Service	B	5/1/2016	Normal	
Culwell, Kathy B	MNPS	Service	B	4/15/2016	A	

Key Codes

Options	Drop Elections
Normal Form - life annuity, no payments guaranteed	1 - 1 year drop
Option A - Joint and 100% to Survivor	2 - 2 year drop
Option B - Joint and 50% to Survivor	3 - 3 year drop
Option C - Level Social Security option	
Option D - Life Income, 120 payments guaranteed	
Option E - Joint and 100% to Survivor with popup	
Option F - Joint and 50% to Survivor with popup	

D. PENSIONS: (service, disability to service, options elected and survivor) (continued)

Survivor

Employee Name	Department	Survivor Name	Plan Membership	Effective Date
C. Jerry Davids	Police	Melodie Davids	B	04/16/2016
George H. Currey	Police	Leah Currey	closed	04/23/2016
James A. Shea Jr	Criminal Ct	Betty Shea	B	04/15/2016
Sandra Finn	Water	William Finn	B	04/27/2016
Jacqueline Whitsey	MAC	Alfred Whitsey	B	04/02/2016
Cora Rucker	MNPS	Harvey Rucker	A	05/01/2016
Andrew L. Beachboard	Sheriff	Kathleen Puls	B	04/25/2016
William M. Matthews	State Trial Ct	Carole Matthews	B	05/16/2016
Katherine Gillespie	Police	Donald Craig	B	05/14/2016
Wilbur L. McCall	MNPS	Bobbie McCall	B	05/20/2016
Donnie Benton	Public Works	Eric Benton	B	05/24/2016
Dorris E. Sharber	Police	Joanne Sharber	Closed	05/21/2016
Linda B. Holder	Police	Henry Holder	B	05/31/2016
Deborah Victory	Gen. Hospital	Carl D. Victory	B	05/31/2016

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. In Line of Duty Committee report.

Christina Hickey reported to the Board that the In Line of Duty Committee (IOD) met on May 26, 2016 to deliberate on 10 IOD medical care requests. She stated that items 1-4 were deferred and will return to the next IOD Committee she stated that the Committee has 6 recommendations for the Board and the minutes from that Committee meeting are being presented as well. Ms. Hickey noted that there were two corrections to the minutes.

Committee Chair Jerry Hall asked if there were any other amendments, corrections or questions of the minutes from the In Line of Duty Committee meeting. There being none Doug Clariday moved for approval of the In Line of Duty Committee minutes. Edna Jones seconded and the minutes were approved without objection.

Jerry Hall reviewed the recommendations with the Committee. He stated it has been requested that the vote on the recommendations for item 5, the IOD medical care request for the employee from the Fire Department and item 7, the IOD medical care request for the former employee from MNPS, be deferred to the next Board meeting. Doug Clariday moved for approval of deferring Committee items 5 and 7 to the next Board meeting. Edna Jones seconded and the Board approved without objection.

Vickie Hampton, Alternative Service Concepts, (ASC),

On item 6, the IOD medical care request for the pensioner from the Health Department, the Committee recommended that the Board **uphold** ASC's determination to deny this IOD medical care claim. Edna Jones moved for approval of the recommendation to uphold ASC's determination to deny this IOD medical care claim. Stephanie Bailey seconded and the Board approved with Doug Clariday and B.R. Hall opposing.

Christina Hickey stated that item 8 should be deferred, not item 5 and the previous motion to defer needs to be rescinded.

Doug Clariday moved to rescind the deferral on item 5, the IOD medical care request for the employee from the Fire Department and defer items 7 the IOD medical care request for the former employee from MNPS and 8 the IOD medical care request for the employee from the Sheriff's Office to the next Board meeting. Edna Jones seconded and the Board approved without objection.

1. In Line of Duty Committee report.

On item 5, the IOD medical care request for the employee from the Fire Department, the Committee recommended that the Board **uphold** ASC's determination to deny this IOD medical care claim. Stephanie Bailey moved for approval of the recommendation to uphold ASC's determination to deny this IOD medical care claim. Edna Jones seconded.

Nicki Eke, Legal Department, stated that the Board will need to rescind the previous action taken on this item.

Veronica Frazier moved to rescind the deferral on item 5, the IOD medical care request for the employee from the Fire Department. Doug Clariday seconded and the Board approved without objection.

Stephanie Bailey moved for approval of the recommendation on item 5, the IOD medical care request for the employee from the Fire Department, that the Board **uphold** ASC's determination to deny this IOD medical care claim. Edna Jones seconded and the Board approved without objection.

On item 9, the IOD medical care request for the employee from the Public Works, the Committee recommended that the Board **overturn** ASC's determination to deny this IOD medical care claim.

The employee was present.

Edna Jones moved for approval of the recommendation on item 9, the IOD medical care request for the employee from the Public Works, that the Board **overturn** ASC's determination to deny this IOD medical care claim. B.R. Hall seconded and the Board approved with Stephanie Bailey and Talia Lomax-O'dneal opposing.

On item 10, the IOD medical care request for the pensioner from the Police Department, the Committee recommended that the Board **overturn** ASC's determination to deny this IOD medical care claim. Todd Henry moved for approval of the recommendation on item 10, the IOD medical care request for the pensioner from the Police Department, that the Board overturn ASC's determination to deny this IOD medical care claim. Edna Jones seconded and the Board approved without objection.

2. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Correspondence regarding ReviewMed.

Items 2.-a. through 2.-c. were for information only and no action was required.

Christina Hickey made note of item 2.-c.

3. Reports for your information:

- a. Return to work.
- b. Social Security approvals.
- c. Repayment of pension contributions.
- d. Non-compliant disability pensioners.
- e. Denial log from Alternative Service Concepts.
- f. Benefit Board budget reports.

Items 3.-a. through 3.-c. were for information only and no action was required.

Christina Hickey made note of item 3.-d.

4. Late item(s):

Items under this section were reported at the meeting and have been incorporated into these minutes.

With nothing further presented, the meeting adjourned at 10:17 a.m.

ATTEST:

APPROVED:

Veronica T. Frazier, Director
Human Resources

Edna J. Jones, Chair
Employee Benefit Board