

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

June 6, 2017

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, June 6, 2017 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Stephanie Bailey, Charles D. Clariday, Sr., G. Thomas Curtis, B.R. Hall, Sr., Jerry Hall, W. Todd Henry, and Talia Lomax-O'dneal.

Member John P. Kennedy was unable to be present.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Gill Wright, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on May 2, 2017. With no corrections, nothing further was noted and Jerry Hall moved for approval. Christine Bradley seconded and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

Edna Jones reminded those in attendance of today's meeting that the July meeting will be held on July 5th.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Edna Jones welcomed the new Civil Service Medical Examiner, (CSME), Dr. Gill Wright.

Dr. Gill Wright, Civil Service Medical Examiner and Claire Cobb, CSME Assistant, reviewed the disability pensions with the Board.

Dr. Gill Wright reported to the Board that he recommends approval of the disability pension new requests, items 1 through 6, for the length of time as recommended. Stephanie Bailey moved for approval of the recommendation to approve the disability pension new requests, items 1 through 6 for the length of time as recommended. Tom Curtis seconded and the Board approved without objection.

The employee was not present for item 7.

On item 7, Dr. Gill Wright reported to the Board that he recommends denial of the disability pension new request, item 7. Christine Bradley moved for approval of the recommendation to deny item 7. Tom Curtis seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 8 through 13, (with item 8 being changed to a medical disability pension and vocational case management for item 10), for the length of time as recommended. Jerry Hall moved for approval of the recommendation to continue the disability pension reexaminations, items 8 through 13, (with item 8 being changed to a medical disability pension and vocational case management for item 10), for the length of time as recommended. Tom Curtis seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that on items 14 through 16, he requests a deferral for one month. B.R. Hall moved for approval of the request to defer items 14 through 16 for one month. Jerry Hall seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that on item 17 he recommends approval of return to work with restrictions.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)
 (continued)**

Leslie Robeson, Health Department, was present and stated that they are able to return the individual to work.

Christine Bradley moved for approval of the recommendation of return to work. Jerry Hall seconded and the Board approved without objection.

Harold Finch, Metropolitan Nashville Public Schools, was present for item 18.

Dr. Gill Wright reported to the Board that on item 18 he recommends approval of return to work with restrictions.

Harold Finch expressed concerns with accommodating the restrictions and placing her in another position.

After some discussion regarding accommodating the restrictions, placement in another position, clarification on the restrictions and assigning vocational case management, Tom Curtis moved to defer item 18 for one month and approve vocational case management. Stephanie Bailey seconded and the Board approved with B.R. Hall opposing.

Dr. Gill Wright reported to the Board that on item 19, he recommends approval of return to work.

James Gray, Parks, was present and stated they are able to return the individual to work.

Jerry Hall moved for approval of the recommendation on item 19 of return to work. Tom Curtis seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that on item 20 he recommends approval of return to work.

Evin Baylis, Sheriff's Office, stated that they are able to return the individual to work.

Christine Bradley moved for approval of the recommendation on item 20 of return to work. Tom Curtis seconded and the Board approved without objection.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Mia T. Gordon	Health	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (October 2017), with re-exam at that time.
2.	Jessie J. Knowles, Jr.	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved without stipulation of scheduled re-exam at that time.
3.	Michael E. Matlock	Water	Medical	As moved, seconded and approved, this disability pension request was approved without stipulation of scheduled re-exam at that time.
4.	Frances M. Valdes	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension request was approved with case management for five months, (November 2017), with re-exam at that time.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)
 (continued)**

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
5.	Shirley R. Waters	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved without stipulation of scheduled re-exam at that time.
6.	John L. Williamson	Water	Medical	As moved, seconded and approved, this disability pension request was approved without stipulation of scheduled re-exam at that time.
7.	Cynthia D. Bledsoe	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension request was denied.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
8.	Michael G. Eby	Police	Medical	As moved, seconded and approved, this disability pension was continued as a medical disability pension for one month, (July 2017), with re-exam at that time.
9.	William A. McNeill, Jr.	Assessor of Property	Medical	As moved, seconded and approved, this disability pension was continued without stipulation of scheduled re-exam at that time.
10.	Tiffany S. Moore	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued with vocational case management for three months, (September 2017), with re-exam at that time.
11.	Titus E. Moore	Public Works	In Line of Duty	As moved, seconded and approved, this disability pension was continued for four months, (October 2017), with re-exam at that time.
12.	Marion S. Reynolds	Metro Action Commission	In Line of Duty	As moved, seconded and approved, this disability pension was continued for two months, (August 2017), with re-exam at that time.
13.	Lawrence Taylor, Jr.	Police	Medical	As moved, seconded and approved, this disability pension was continued for five months, (November 2017), with re-exam at that time.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)
 (continued)**

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
14.	Donald G. Borgeson, Jr.	Fire	In Line of Duty	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (July 2017).
15.	Alonzo N. Giles	Juvenile Court	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (July 2017).
16.	Steven D. Ragland	Public Works	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (July 2017).

RETURN TO WORK:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
17.	Vivian C. Dean	Health	Medical	As moved, seconded and approved, a return to work was approved.
18.	Quinella R. Rigsby	Metropolitan Nashville Public Works	In Line of Duty	As moved, seconded and approved, this item was deferred.
19.	Patrick A. Clark	Parks	In Line of Duty	As moved, seconded and approved, a return to work was approved.
20.	Michael T. Hunter	Sheriff	In Line of Duty	As moved, seconded and approved, a return to work was approved.

SOCIAL SECURITY REFERRALS:

Dr. Gill Wright reported to the Board that he concurs with the case management recommendations on the Social Security referrals.

Christine Bradley moved for approval of the referrals. Doug Clariday seconded and the Board approved without objection.

Item	Name	Department	Review Originated From	Case Management Recommendation for Referral	CSME Recommendation for Referral	Comments
1	Cooley, Kevin	Police	Pension Approval	Yes	Yes	CI meets SSA Listing 13.16B1,2
2	Harrington, Exie	Library	Pension Approval	Yes	Yes	Evaluation
3	Harris, Mark	Fire	Pension Approval	Yes	Yes	Evaluation
4	Johnson Ingro, Janice	Circuit Court Clerk	Pension Approval	Yes	Yes	CI meets SSA Listing 13.06A
5	Meeks, Michael	Fire	Pension Approval	Yes	Yes	CI meets SSDI vocational guidelines
6	Parker, Deborah	MNPS	Pension Approval	Yes	Yes	Evaluation
7	Smith, Tammie	Parks/Rec	Pension Approval	Yes	Yes	Evaluation

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's) and survivor)

Jerry Hall moved for approval of the pensions. Doug Clariday seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Kim Mcdonough *	Planning Commission	Geographic Info Systems Mgr	B	05/08/2017	04/01/2015
Linda Demonbreun	MNPS	ASST - FOOD SVC	B	05/24/2017	05/27/2017
Kelly Coltrin	General Services	Technical Specialist 2	B	05/03/2017	06/03/2017
Richard Kirk	Public Library	Library Assoc 1	B	04/26/2017	04/28/2017
Walter Sawyers Jr	Public Works	Maint & Repair Worker 1	B	05/03/2017	06/01/2017
Jere Clark Jr	Police	Police Sergeant	B	05/24/2017	06/01/2017
Mae Wortham	MNPS	MONITOR - SCHOOL BUS	B	05/03/2017	05/26/2017
Tammy Carpenter	MNPS	PARTNER - HC III	B	05/17/2017	07/01/2017
James Capps	Police	Police Sergeant	B	04/26/2017	05/01/2017
Harley Tatarsky	MNPS	SUPV - REPAIR MUSICAL	B	05/17/2017	06/23/2017
Debra Ochoa	MNPS	MGR - FOOD SERVICE IV	B	05/17/2017	05/26/2017
Margie Alexander	MNPS	PARA-PRO - EX ED	B	05/24/2017	05/26/2017
Linda Hollingsworth	State Trial Courts	Admin Svcs Officer 4	B	05/16/2017	06/01/2017
Cathy Bader	MNPS	THERAPIST - PHYSICAL	B	05/17/2017	07/27/2017
Margaret Winstead	MNPS	ASST - EXEC	B	05/17/2017	06/17/2017
Ermelinda Mckinney	MNPS	SECRETARY/CLERK	B	04/26/2017	05/26/2017
Janet Nielsen	Juvenile Court	Probation Officer 3	B	05/24/2017	07/15/2017
David Smith	MNPS	WORKER - WAREHOUSE LD	B	05/10/2017	06/16/2017
Deborah Caesar	MNPS	ED ASST - EX ED LIFE SKILLS	B	05/17/2017	05/26/2017
Rita Dawson	MNPS	SECRETARY/CLERK	B	05/03/2017	06/04/2017
Nancy Biggs	MNPS	ASST - SCHOOL GENERAL	B	05/10/2017	05/26/2017
William Stevens	Water Services	Water Maint Leader 1	B	05/02/2017	04/27/2017
Newsome Ramsey	MNPS	SUPV - CAMPUS	B	05/10/2017	05/26/2017
Mark Wells	Police	Police Sergeant	B	04/26/2017	04/20/2017
Marsha Wheat	MNPS	ED ASST - EX ED ONE TO ONE	B	05/04/2017	05/26/2017
Teresa Hartley	MNPS	ASST - SCHOOL GENERAL	B	05/10/2017	05/27/2017
Patsy Ayers	MNPS	MGR - FOOD SERVICE III	B	05/17/2017	05/26/2017
Jeffery Blum	Sheriff	Admin Svcs Mgr	B	05/24/2017	06/17/2017
Jeffrey Ackerman	Fire	Fire Engineer	B	04/26/2017	06/01/2017
Michael Rhule	Health	Printing Equip Oper - Health	B	05/03/2017	08/07/2017
James Lunn	Public Works	Maintenance & Repair Leader	B	05/23/2017	06/03/2017
Howard Gray	Water Services	Indust Tech Master	B	05/24/2017	07/01/2017
Steve Shatto	Water Services	Indust Tech Master	B	04/26/2017	04/29/2017
Deborah Beazley	Parks	Naturalist 3	B	05/10/2017	06/15/2017
Carlton Crutchfield	State Trial Courts	Judicial Asst 1	B	05/10/2017	06/30/2017
Ronald Beulke	General Services	Equip & Supply Clerk 2	B	04/30/2017	04/27/2017
Terry Burnett	Police	Police Officer 2	B	05/12/2017	06/01/2017
Terri Little	Police	Police Lieutenant	B	05/03/2017	06/07/2017
Lee Bond	Police	Police Officer 2-Fld Trng Ofcr	B	05/16/2017	06/01/2017
Randy Jones	Police	Police Officer 2	A	04/25/2017	05/26/2017
Angelia Lequire *	Caring for Children	Program Spec 3	B	05/04/2017	05/01/2017
James Shaw *	Public Works	Sanitation Supv	B	04/10/2017	06/01/2017
Sandra Maduson *	General Hospital	Nursing Asst	B	04/27/2017	09/01/2016
Susan Waynick *	General Hospital	Echocardiographer	B	05/10/2017	09/01/2012
Deborah Upchurch *	Caring for Children	Program Mgr 1	B	05/10/2017	06/01/2017
Jameel Amedi *	MNPS	WORKER - CUSTODIAL	B	04/25/2017	07/01/2016
Ahmed Numan *	MNPS	WORKER - CUSTODIAL	B	05/09/2017	01/01/2017
John Williams *	MNPS	EXEC DIR - TECHN & INFO SVCS	B	04/21/2017	07/01/2017
Dennis Amick *	MNPS	Maintenance & Repair Worker	A	05/22/2017	04/01/2017
Michael Vanatta *	State Trial Courts	Ct Officer	A	05/09/2017	07/01/2017
Rhonda Harris *	Police	Police Crisis Counseling Supv	B	04/26/2017	10/01/2014

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's) and survivor) (continued)

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Robert Isom	Water Services	B	05/01/2017
Robert Valentine	Water Services	B	05/01/2017
Cynthia Hodge	Clerk and Master	B	05/01/2017
Charles Walker	Public Works	A	05/01/2017
Vickie Neltner	MNPS	B	05/01/2017

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Henry Nickens	Public Works	Service Without Option	A	05/01/2017	Normal	
Richard Kirk	Public Library	Service With Option	B	04/28/2017	Option A	
Donna Jones	MNPS	Service Without Option	B	04/20/2017	Normal	3
Marcia Burton	MNPS	Survivor Benefit From Medical	B	04/29/2017	Normal	
Caleb Darwin Iii	Water Services	Early Service With Option	B	04/15/2017	Option B	
Roy Gleaves Jr	Codes Administration	Service With Option	B	04/22/2017	Option A	
Mark Wells	Police	Early Service With Option	B	04/21/2017	Option F	
Michael Baker	Police	P&F Service Pen With Option	B	03/23/2017	Option E	
Diane Gustavsen	General Hospital	Service Without Option	B	04/22/2017	Normal	
Ronald Wilson	MNPS	Medical Disability	B	04/21/2017		
Jacquelyn Walker	MNPS	Service Without Option	B	04/22/2017	Normal	
Clayton Zeller	Police	Early Service With Option	B	04/01/2017	Option A	
Milagros Pickard	Sheriff	P&F Service Pen With Option	B	04/01/2017	Option A	
Eula Daniels	Police	Service Without Option	B	04/01/2017	Normal	1
Andrea Daniels	Police	Service Without Option	B	04/16/2017	Normal	1
Rickey Walker	Sheriff	P&F Service Pen With Option	B	04/22/2017	Option B	
Stacy Smotherman	Fire	Early Service With Option	B	04/20/2017	Option F	
Steven Holt	Fire	P&F Service Pen With Option	B	04/13/2017	Option A	2
Luther Luton Iii	Water Services	Service Without Option	B	03/01/2019	Option C	
Steve Shatto	Water Services	Early Service Without Option	B	04/29/2017	Normal	
Bruce Smith	Information Technology Service	Service With Option	B	04/29/2017	Option A	
Paul Uselton	Fire	P&F Service Pen With Option	B	03/18/2017	Option A	3
Katherine Harper	Police	Service Without Option	B	04/01/2017	Normal	
Lawrence Hansen	Police	P&F Service Pen With Option	B	03/08/2017	Option F	3
Connie Milligan	Emergency Communication Center	Service Without Option	B	04/14/2017	Normal	3
Lloyd Sharp Jr	Police	P&F Service Pen With Option	B	04/01/2017	Option F	3
Phyllis Perry	Emergency Communication Center	Service Without Option	B	04/01/2017	Normal	
Shirley Ghee	Parks	Early Service With Option	B	02/11/2017	Option E	
Lori Gross	Police	P&F Service Pen With Option	B	04/01/2017	Option A	3
Paul Flournoy	Police	P&F Service Pen With Option	B	04/17/2017	Option E	3
Mark Byrne	Police	P&F Service Pen With Option	B	05/01/2017	Option A	3
Robert Collins Jr	Police	P&F Service Pen With Option	B	05/01/2017	Option E	3
Paul Hiltz	Public Works	Service With Option	B	04/01/2017	Option E	
Laura Dykes	Public Defender	Early Service Without Option	B	04/29/2017	Normal	
Casey Moreland	General Sessions Court	Service Without Option	B	04/05/2017	Normal	
Keneth Langley	Parks	Early Service Without Option	B	04/21/2017	Normal	
Lynda Ezzell	Police	Service With Option	B	04/01/2017	Option D	
Jimm Sengthavongsouk	MNPS	Service Without Option	B	01/01/2017	Normal	
William Christmon	Parks	Service Without Option	A	03/01/2017	Normal	
Kim Mcdonough	Planning Commission	Service With Option	B	01/01/2017	Option A	
Jane Reynolds	Health	Service Without Option	B	05/01/2017	Normal	
Ron Riddle	Police	P&F Service Pen With Option	B	05/01/2017	Option A	

Key Codes

Options		Drop Elections	
Normal	Life Annuity	No Option Elected	1
Option A	Joint & Survivor	100% to Surviving Beneficiary	2
Option B	Joint & Survivor	50% to Surviving Beneficiary	3
Option C	Social Security		
Option D	120 Payments	Certain and Life	
Option E	Joint & Survivor	100% to Surviving Beneficiary with Pop-Up Feature	
Option F	Joint & Survivor	50% to Surviving Beneficiary with Pop-Up Feature	

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's) and survivor) (continued)

Qualified Domestic Relations Orders (QDRO)

Employee	Alternate Payee	Plan A/B	Effective Date
Vernon Teague	Karen Teague	B	05/01/2017

Survivor

Employee	Department	Survivor Name	Plan A/B	Effective Date
Joshua Loyd	Public Works	Charme Loyd	B	07/17/2013
Shara Stodola	Bordeaux Long Term Care	Marvin Stodola	B	12/17/2011
Jack Holt Jr	Parks	Payton Hesson/Jeremy Holt	B	11/30/2013
Lori Austin	General Sessions Court	Christopher Austin/Anna Austin	B	09/10/2016
William Crook	Water	Mary Crook	B	05/08/2017
Frederick Bryant	Parks	Yvette Bryant	B	04/21/2017
George Woelk Jr	Water Services	Shirley Woelk	B	05/11/2017
Charles Lee	Beer Board	Rebecca Lee	B	04/30/2017
John Knight Jr	Convention Center	Rebecca Knight	B	05/08/2017
Jerry Maddox	Water	Marita Maddox	B	05/13/2017
Jack Pipkin	MNPS	Freda Pipkin	B	05/23/2017

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Medical and Life Committee report: (Chair: Jerry Hall; Vice-Chair: Christine Bradley; Members: Stephanie Bailey, Charles D. Clariday, B.R. Hall, Sr. and John P. Kennedy. Alternates: Edna J. Jones and Talia Lomax-O'dneal).

Christina Hickey reported to the Board that the Medical and Life Committee met on May 10, 2017 to deliberate on one appeal relating to the right to opt out of Metro's insurance with Medicare coverage. She stated that a Metro Nashville Public Schools (MNPS) employee is appealing to the Board for the right to opt out of Metro's insurance with Medicare coverage. She stated that the Benefit Board, consistent with its authority under Metro Code 3.24.010(D), has adopted medical plan documents/Board policies which provide that only employees who have "other non-Medicare medical insurance" may opt out of Metro coverage. She stated that the employee states that he received incorrect information from MNPS, who told him he could opt out with Medicare coverage.

Ms. Hickey also stated that the Committee recommended to uphold the Board policy which states that only employees who have "other non-Medicare medical insurance" may opt out of Metro coverage.

Committee Chair Jerry Hall asked if there were any other amendments, corrections or questions of the minutes from the Medical and Life Committee meeting. There being none, Stephanie Bailey moved for approval of the Medical and Life Committee minutes. Doug Clariday seconded and the Committee minutes were approved without objection.

The employee was present and addressed the Board regarding the policy and concerns with receiving erroneous information from someone who is suppose to be a specialist at administering employee's benefits.

Nicki Eke, Legal Department, stated that because this is a benefits issue it comes before this Board. She stated that the personnel issues falls under the Board of Education, if there are any that are raised.

There was discussion regarding documentation showing that MNPS was aware of the policy.

The Committee discussed the fact that it is terrible that he was given the wrong information and if there are any exceptions.

1. Medical and Life Committee report. (continued)

Nicki Eke, Legal Department, advised the Board to follow the policy and if there is going to be a change in policy then it will be done in a manner that is prospective. She stated that the Board is bound by the policies that are adopted.

Edna Jones moved to uphold the recommendation of the Committee to uphold the Board policy which states that only employees who have "other non-Medicare medical insurance" may opt out of Metro coverage. Stephanie Bailey seconded.

There was some discussion regarding his appeal process and clarification that personnel matters fall under the Board of Education and this Board has jurisdiction over the benefit plans for support staff employees of MNPS.

The employee questioned what his options are.

There was some discussion regarding HR staff working with MNPS to reimburse the individual for what he has paid for the Medicare as an option.

The employee stated being reimbursed will not change the fact that he will still be in the same situation of paying for two plans. He also stated that his Medicare plan is better for him than his Metro plan.

Justin Stack stated that the employee would have to contact the Legal Department to file a claim for reimbursement for the premiums that have been paid for Medicare.

There was further discussion regarding the opt-out policy, the employee's choice to keep the Medicare coverage and the employee's recourse of filing a claim. It was noted that this claim would be one time only as he has the option of dropping Medicare.

The employee brought up the issue of why the Metro group insurance trumps or is better than Medicare coverage. He stated that the policy seems very biased if not discriminatory toward senior employees.

Edna Jones called for the question closing off any further debate.

A vote was taken on the motion to uphold the Board policy which states that only employees who have "other non-Medicare medical insurance" may opt out of Metro coverage and was approved without objection.

B.R. Hall stated that there seems to be a continued breakdown with schools and the employee always suffers. B.R. Hall moved that HR staff prepare communications to MNPS telling them to stop interpreting the plans/policies and if they need any interpretation to contact Human Resources. Stephanie Bailey seconded and the Board approved without objection.

It was also noted that at the Committee meeting it was suggested that the opt-out policy be reviewed and how/what are the effects of an active employee having Medicare. The Board will review this policy at a Study Session.

2. Cost of living adjustments for closed plans.

Christina Hickey reported to the Board that this cost of living adjustment is pursuant to Resolution No. RS2001-659 and applies to the plans references in Section 2 of the resolution – the Former City of Nashville Pension Plan and the former Davidson County Pension Plan. This increase is built into the Metro Code and cannot be adjusted without a change to the Code. Ms. Hickey stated that as a result of the 2.38% increase in the Consumer Price Index, a cost of living adjustment increase of 2.50% should be granted to retirees eligible to receive a cost of living increase under the closed plans beginning July 1, 2017.

B.R. Hall moved for approval of a cost of living adjustment increase of 2.50% to retirees eligible to receive a cost of living increase under the closed plans beginning July 1, 2017. Doug Clariday seconded and the Board approved without objection.

It was noted that by voting it shows that the Board concurs it is in accordance with the resolution.

3. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.

Items 3.-a. and 3.-b. were for information only and no action was required.

4. Reports for your information:

- a. Return to work.
- b. Social Security approvals. (none to report)
- c. Refund of pension contributions. (none to report)
- d. Repayment of pension contributions.
- e. Denial log from Alternative Service Concepts.
- f. Benefit Board budget reports.

Items 4.-a. and 4.-f. were for information only and no action was required.

Christina Hickey reported to the Board that the Case Management services contract has been awarded to Eckman/Freeman & Associates. She also noted that Edna Jones was re-elected for another term.

5. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 10:05 a.m.

ATTEST:

APPROVED:

**John P. Kennedy, Interim Director
Human Resources**

**Edna J. Jones, Chair
Employee Benefit Board**