

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

April 2, 2019

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, April 2, 2019 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:31 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Stephanie Bailey, *G. Thomas Curtis, B.R. Hall, Sr., Jerry Hall, Shannon B. Hall, W. Todd Henry, Talia Lomax-O'dneal and Stacey Rucker.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Gill Wright, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on March 5, 2019. With no corrections, nothing further was noted and Jerry Hall moved for approval. Stephanie Bailey seconded and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

*Denotes the arrival of Tom Curtis.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Gill Wright, Civil Service Medical Examiner, (CSME), and Claire Cobb, CSME Assistant, reviewed the disability pensions with the Board.

Dr. Gill Wright reported to the Board that he recommends approval of the disability pension new request, item 1 for the length of time as recommended. Christine Bradley moved for approval of the recommendation to approve the disability pension new request, item 1 for the length of time as recommended. Stephanie Bailey seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that he recommends approval of the disability pension new request, item 2 for the length of time as recommended.

The employee was present for item 2.

Stephanie Bailey moved for approval of the recommendation to approve the disability pension new request item 2 for the length of time as recommended. Tom Curtis seconded and the Board approved without objection.

Edna Jones informed the Board that a deferral has been requested on item 3

B.R. Hall moved to defer the disability pension new request item 3 for one month. Stacey Rucker seconded and the Board approved with Stephanie Bailey opposed and Talia Lomax-O'dneal abstaining.

Dr. Gill Wright reported to the Board that he recommends approval of the disability pension new requests, items 4 and 5, for the length of time as recommended, with an independent psychological evaluation for item 4. Jerry Hall moved for approval of the recommendation to approve the disability pension new requests, items 4 and 5 for the length of time as recommended with an independent psychological evaluation for item 4. Christine Bradley seconded and the Board approved without objection.

The employee was present for item 6.

The department representative was not present.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

Dr. Gill Wright reported to the Board that he recommends denial of the disability pension new request, item 6. He stated that she is able to work without restrictions and based on the medical history there are no objective findings that would support the request at this time.

The employee addressed the Board regarding the request. She discussed her condition, medications and her job duties.

Stephanie Bailey moved for approval of the recommendation to deny the disability pension new request, item 6. Tom Curtis seconded and the Board approved with B.R. Hall and Talia Lomax-O'dneal opposed.

Dr. Gill Wright reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 7 through 13 for the length of time as recommended. Tom Curtis moved for approval of the recommendation to continue the disability pension reexaminations, items 7 through 13 for the length of time as recommended. Jerry Hall seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that on items 14 and 15, he requests a deferral for one month. Todd Henry moved for approval of the request to defer items 14 and 15 for one month. Jerry Hall seconded and the Board approved without objection.

Edna Jones noted that additional medical information was presented regarding item 16.

Dr. Gill Wright indicated that the additional medical information does not change his recommendation.

The individual was present for item 16.

Byron Grizzle, Sheriff's Office, was also present.

Dr. Gill Wright reported to the Board that on item 16 he recommends approval of return to work with no restrictions.

Byron Grizzle, Sheriff's Office stated that medically they can return him to work, however, under Tennessee Code Annotated, (TCA), he is not permitted to bring him back due to some outstanding legal issues.

Jerry Hall moved for approval of the recommendation of return to work on item 16. Stephanie Bailey seconded.

The individual addressed the Board regarding his injury, surgeries, his therapy/treatment and the recommendation of return to work.

There was some discussion regarding the medical record and the treating physician statement releasing him to full duty with no restrictions.

There was also some discussion regarding the medical information provided at the meeting that references getting a functional capacity evaluation, if the individual is not better after work conditioning.

There was some discussion regarding how do you return someone to work when for a different reason the department is unable to do so and if there are other jobs in the department that can be done with the legal issues.

Byron Grizzle stated that yes there are other jobs, however, there is still an issue that the individual is fully able to perform the job for which the Sheriff's Office paid him for, yet he is not legally able to fulfill those functions.

After clarification that the only thing before this Board is the disability pension and the other issues are between the department and the employee, a vote was taken on the motion on item 16, to return the individual to work and the Board approved with B.R. Hall, Todd Henry and Stacey Rucker opposed.

On item 17, the individual was not present.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

Juanita Graham, Public Works, was present.

Dr. Gill Wright reported to the Board that on item 17 he recommends approval of return to work.

Juanita Graham stated that the department is prepared to return the individual to work.

Jerry Hall moved for approval of the recommendation on item 17 of return to work. Stacey Rucker seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that on item 18 he recommends approval of return to work.

Juanita Davis, Water Department, was present.

The individual was not present.

Christine Bradley moved for approval of the recommendation on item 18 of return to work. Jerry Hall seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that on item 19 he recommends changing the disability pension to medical and removing the individual from the return to work list.

Todd Henry moved for approval of the recommendation on item 19 to change the disability pension to medical and remove the individual from the return to work list. Stacey Rucker seconded.

There was clarification on the date of injury and discussion on being cleared to return to work and not being returned to work, and the non-job related conditions as the basis for the change to a medical disability pension.

There was also some discussion regarding changing the re-exam date.

A vote was taken on the motion on item 19 to change the disability pension to medical and remove the individual from the return to work list with re-exam in two years and the Board approved without objection.

Dr. Gill Wright reported to the Board that on item 20 he recommends approval of return to work with a salary supplement.

Byron Grizzle, Sheriff's Office, was present. He stated that they will be starting the return to work process today.

The individual was not present.

Christine Bradley moved for approval of the recommendation of return to work with a salary supplement. Jerry Hall seconded and the Board approved without objection.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Janice D. Battle	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved without stipulation of scheduled re-exam at that time.
2.	William E. Bolan	Police	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for one year, (April 2020), with re-exam at that time.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

NEW REQUESTS:

3.	Harold D. Funderburke	Fire	In Line of Duty/Medical	As moved, seconded and approved, this disability pension request was deferred.
4.	Sharon L. Gudan	Water	Medical	As moved, seconded and approved, this disability pension request was approved with an independent psychological evaluation for two months, (June 2019), with re-exam at that time.
5.	Michael D. Smith	Parks	Medical	As moved, seconded and approved, this disability pension request was approved without stipulation of scheduled re-exam at that time.
6.	Alana F. Hamilton	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was denied.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
7.	Scott C. Billingsby	Police	Medical	As moved, seconded and approved, this disability pension was continued without stipulation of scheduled re-exam at that time.
8.	Sherron B. Chunn	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for two months, (June 2019), with re-exam at that time.
9.	Christopher L. Clark	Police	In Line of Duty	As moved, seconded and approved, this disability pension was continued for five months, (September 2019), with re-exam at that time.
10.	Tracey Y. Fisher	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for one year, (April 2020), with re-exam at that time.
11.	Napoleon A. Howell, Jr.	Sheriff	Medical	As moved, seconded and approved, this disability pension was continued for two years, (April 2021), with re-exam at that time.
12.	Titus E. Moore	Public Works	Medical	As moved, seconded and approved, this disability pension was continued for six months, (September 2019), with re-exam at that time.
13.	Dorothy A. Phillips	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for two months, (June 2019), with re-exam at that time.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

REEXAMINATIONS:

14.	Sherrie R. Davids	State Trial Courts	Medical	As moved, seconded, and approved, this disability pension re-exam was deferred for one month, (May 2019), with re-exam at that time.
15.	Oscar Markham	Library	Medical	As moved, seconded, and approved, this disability pension re-exam was deferred for one month, (May 2019), with re-exam at that time.

RETURN TO WORK:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
16.	Frank J. Hardy	Sheriff	In Line of Duty	As moved, seconded and approved, this individual was placed on the return to work list.
17.	Cedric W. Jordan	Public Works	Medical	As moved, seconded and approved, this individual was placed on the return to work list.
18.	Ray E. Bass	Water	Medical	As moved, seconded and approved, this individual was placed on the return to work list.
19.	Marshall E. Hammond	Health	Medical	As moved, seconded and approved, this individual was removed from the return to work list and the disability pension was continued as medical for two years, (April 2021), with re-exam at that time.
20.	Michael T. Hunter	Sheriff	In Line of Duty	As moved, seconded and approved, this individual was returned to work with a salary supplement.

SOCIAL SECURITY REFERRALS:

Dr. Gill Wright reported to the Board that CSME's office concurs with the case management recommendations on the Social Security referrals.

Jerry Hall moved for approval of the referrals. Tom Curtis seconded and the Board approved without objection.

Item	Name	Department	Origin of Review	Referral Recommendation		Comments
				Case Management	CSME	
1	Claybon, Consuelo B.	Police	Pension Approval	Yes	Yes	Evaluation
2	Harris, Mark E.	Fire	Pension Approval	Yes	Yes	Evaluation, Assist with Appeal
3	McQueen, Allen	Parks	Pension Approval	Yes	Yes	Likely Meets Medical-Vocational Guidelines
4	Smith, Michael D.	Parks	Pension Approval	Yes	Yes	Meets SSA Guidelines
4	Underwood, Dena I.	MNPS	Pension Approval	Yes	Yes	Meets SSA Guidelines

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

B.R. Hall moved for approval of the pensions. Stephanie Bailey seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Gayle Wooten *	General Hospital	TEACHER - CTE HEALTH SCIENCES	B	01/24/2019	12/01/2012
Loretta Luckado	General Services	Technical Specialist 1	B	03/12/2019	03/13/2019
Gary Appenfelder	MNPS	DIR - PURCHASING	B	03/20/2019	07/05/2019
Virginia Parham	Election Commission	Election Commission Clk	B	03/07/2019	02/22/2019
Carol Byrd	MNPS	ASST - ENROLLMENT	B	03/04/2019	02/22/2019
Michael White	MNPS	MONITOR - SCHOOL BUS	B	03/20/2019	03/23/2019
Bonautia Caldwell	MNPS	MONITOR - SCHOOL BUS	B	10/10/2018	11/11/2016
Gale Rucker	MNPS	MGR - FOOD SERVICE II	B	03/20/2019	05/23/2019
Sharon Mckinley	MNPS	PARA-PRO - EX ED	B	03/07/2019	03/15/2019
Donetia Reid	MNPS	AUDITOR	B	03/13/2019	04/08/2019
Leanne Garland	Public Library	Librarian 1	B	02/27/2019	04/15/2019
Stephanie Robinson	Circuit Court Satellite	Satellite position	B	03/13/2019	04/01/2019
Margaret Puckett	MNPS	ADMIN - RECORDS SCH FIN PAY 1	B	03/20/2019	06/30/2019
Michael Yarlett	Sheriff	Sheriff Prisoner Processor 1	B	03/06/2019	04/13/2019
Dennis Seery	General Hospital	Metro Hospital Auth Employee	B	03/13/2019	04/24/2019
David Hale	Fire	Emerg Medical Tech 2	B	03/20/2019	05/01/2019
Richard Sawyers	MNPS	MGR - WAREHOUSE & DISTRIB	B	03/14/2019	04/01/2019
Michael Fontaine	Water Services	Customer Service Field Rep Sen	B	05/25/2019	05/25/2019
Phyllis Boyd	Sheriff	Sheriff Prisoner Processor 1	B	02/27/2019	05/03/2019
Marty Williams	Water Services	Utility Equipment Operator	B	03/22/2019	03/01/2019
John Schutt	Water Services	Indust Tech Master	B	03/13/2019	03/08/2019
Mack Ray	Water Services	Indust Tech Master	B	03/06/2019	04/16/2019
Decinda Condrey	Health	Outreach Worker	B	03/06/2019	04/26/2019
Sharon Newsom	Metro Action Commission	PF& Comm Engagement Adv II-MAC	B	03/12/2019	03/15/2019
William Goins Jr	Water Services	Indust Electronics Tech 2	B	02/27/2019	03/09/2019
Gary Cole	Water Services	Indust Tech Master	B	02/27/2019	03/30/2019
Ronnie Mitchell	Codes Administration	Property Standards Insp Chief	B	03/06/2019	04/12/2019
Angela Ingram	Information Technology Service	Information Sys Oper Anal 2	B	03/13/2019	03/31/2019
Terry Crocker	Fire	Fire Captain	B	02/27/2019	03/18/2019
Michael Erdelyan	Fire	Fire Captain	B	02/27/2019	03/04/2019
Robert Akin	Public Works	Technical Specialist 1	B	03/13/2019	04/01/2019
Lesia Hale	Finance	Application Tech 3	B	03/20/2019	05/01/2019
Dean Wilson	Information Technology Service	Information Systems Advisor 1	B	03/06/2019	04/16/2019
Michael Wallace	General Sessions Court	Probation Officer 3	B	02/27/2019	03/31/2019
Sarah Thorpe	Health	Program Spec 2	B	03/20/2019	03/31/2019
Mark Macy	Public Works	Special Projects Mgr	B	03/06/2019	04/13/2019
Robert Skoney	Municipal Auditorium	Auditorium Mgr	B	03/06/2019	03/31/2019
Robert Skinner *	Police	Police Lieutenant	B	02/08/2019	07/01/2018
Johnny Lee *	Water Services	Indust Maint Supv 1	B	01/19/2019	06/01/2018
Wayne Taylor *	Sheriff	Maint Mechanic 1	B	03/01/2019	01/01/2017
Kathy Liner *	MNPS	CLERK - GUIDANCE	B	01/28/2019	10/01/2018
Brenda Irwin *	Health	Home Economist	B	01/03/2019	02/01/2013
Katie Turner *	Bordeaux Long Term Care	Licensed Practical Nurse	B	02/25/2019	04/01/2019
Herman Page *	Circuit Court Clerk	Warrant Officer 1	B	03/14/2019	05/01/2014
Loretta Cheairs *	Sheriff	Officer	B	03/09/2019	05/01/2017
Vickey Trotter *	Election Commission	Election Deputy 2	B	12/06/2018	11/01/2017
Glenn Buckner *	Bordeaux Long Term Care	Nursing Svc Asst Dir	B	02/21/2019	05/01/2018

*deferred benefit

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Edith Hardemon	Sheriff	B	03/01/2019
Roger Green	MNPS	B	03/01/2019
Joe Gibson	Police	B	03/01/2019

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Disability to service (continued)

Employee	Department	Plan A/B	Effective Date of Conversion
Daniel Schager	Police	B	03/01/2019
Robbie Hargett	General Services	B	03/01/2019
Kenneth Barnes	Fire	B	03/01/2019
Walter Owens	Public Works	B	03/01/2019
Jeffrey Phillips	Codes	B	03/01/2019

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Melvin Covington	MNPS	Service With Option	B	01/01/2019	Option D	
Elizabeth Fisher	Public Library	Service Without Option	B	03/02/2019	Normal	
Taffy Marsh	MNPS	Early Service Without Option	B	03/01/2019	Normal	
Carol Byrd	MNPS	Early Service Without Option	B	02/23/2019	Normal	
Bonautia Caldwell	MNPS	Service Without Option	B	01/01/2019	Normal	
William Paul	Health	Early Service With Option	B	02/15/2019	Option E	
Madeleine Hewitt	MNPS	Service Without Option	B	02/26/2019	Normal	
Arnitha Gray	MNPS	Early Service Without Option	B	03/09/2019	Normal	
Steven Short	MNPS	Early Service Without Option	B	03/01/2019	Normal	
Kelly Purcell	MNPS	Early Service With Option	B	01/25/2019	Option D	
Pamela Hauser	MNPS	Early Service Without Option	B	02/05/2019	Normal	
Patricia Payne	MNPS	Service With Option	B	02/16/2019	Option D	3
Jacques Hargrove	MNPS	Service With Option	B	01/09/2019	Option D	
Leroy Claybrooks Jr	Public Library	Service With Option	B	02/05/2019	Option E	
Ramona Howard	Health	Early Service With Option	B	02/20/2019	Option F	
Joseph Dillard Iii	Water Services	Service With Option	B	03/01/2019	Option E	3
Cynthia Gibson	Water Services	Service With Option	B	02/16/2019	Option F	3
Michael Banniza	Register of Deeds	Service With Option	B	02/01/2019	Option A	2
Ronald Barnes	Codes Administration	Service With Option	B	02/01/2019	Option A	
Brenda Stanley	County Clerk	Service With Option	B	02/23/2019	Option B	
Norman Hymer	Fire	P&F Service Pen Without Option	B	02/02/2019	Normal	
Vincent Rodriguez	Fire	P&F Service Pen With Option	B	01/31/2019	Option E	
Kenneth Breedlove	Fire	P&F Service Pen Without Option	B	02/28/2019	Normal	
Walter Perry Jr	Fire	P&F Service Pen With Option	B	02/27/2019	Option A	3
Will Dobson	Fire	P&F Service Pen With Option	B	02/19/2019	Option A	3
Wesley Hudson	Fire	P&F Service Pen With Option	B	02/07/2019	Option B	3
John Slate	General Sessions Court	Service With Option	B	02/02/2019	Option F	1
Catherine Seigenthaler	Health	Service Without Option	B	02/12/2019	Normal	
Eileen Young	Fire	Service Without Option	B	03/01/2019	Normal	
Willie Halliburton	Juvenile Court	Early Service With Option	B	02/05/2019	Option D	
Robert Sheffield	Police	P&F Service Pen With Option	B	03/16/2019	Option F	
Wayne Taylor	Sheriff	Service Without Option	B	01/01/2019	Normal	
Deborah Hall	Bordeaux Long Term Care	Service Without Option	B	01/01/2019	Normal	
Angela Becker	General Hospital	Service With Option	B	01/01/2019	Option A	
Robert Allen	Public Works	Service With Option	B	02/01/2019	Option E	
Ivan Patton	Bordeaux Long Term Care	Service With Option	B	01/01/2019	Option E	
Jeanne Camp	General Hospital	Service With Option	B	01/01/2019	Option A	
Jerrelyn Smith	General Hospital	Service Without Option	A	01/01/2019	Normal	
Vickey Trotter	Election Commission	Service With Option	B	11/01/2017	Option F	
Mark Meghreblian	Sheriff	P&F Service Pen With Option	B	01/01/2019	Option E	
David Cassidy	Caring for Children	Service With Option	B	01/01/2019	Option A	
Jo Ortiz	MNPS	Service Without Option	B	03/01/2019	Normal	
Glenn Buckner	Bordeaux Long Term Care	Service With Option	B	01/01/2019	Option A	
Michael Toth	Police	Service With Option	B	01/01/2019	Option A	
Shelia Dixon	General Hospital	Service Without Option	B	03/01/2019	Normal	
Elaine Ridley	MNPS	Service Without Option	B	02/01/2019	Normal	
Sandra Patillo	MNPS	Service Without Option	B	01/01/2019	Normal	

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Options Elected (continued)

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Thomas Mungall Jr	Police	Service Without Option	B	01/01/2019	Normal	
Robert Skinner	Police	P&F Service Pen With Option	B	01/01/2019	Option F	

Key Codes	
Options	Drop Elections
Normal Form - life annuity, no payments guaranteed	1 - 1 year drop
Option A - Joint and 100% to Survivor	2 - 2 year drop
Option B - Joint and 50% to Survivor	3 - 3 year drop
Option C - Level Social Security option	
Option D - Life Income, 120 payments guaranteed	
Option E - Joint and 100% to Survivor with popup	
Option F - Joint and 50% to Survivor with popup	

QDRO – None to report

Survivor

Employee	Department	Survivor Name	Plan A/B	Effective Date
John Ragsdale	Fire	Mary Ragsdale	B	03/03/2019
Clayton Boyd	Sheriff	Kimberly Rollins	B	03/21/2019
Linda Norton	Health	Kendall Norton	B	03/16/2019
Franklin Gilley	Police	Cherie' Gilley	A	03/03/2019
Paul Morrow	MNPS	Bennie Morrow	B	03/16/2019

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. 2020 medical plan rates.

Christina Hickey reported to the Board that at the March Study Session, Findley presented information on the medical plan rates for 2020. She stated that the Board will need to determine the rates for 2020 and Joseph Meyers, with Findley is present for any questions.

After some discussion of the reserve funds and buying the rates down, B.R. Hall moved that there be no increase in the medical plan rates for 2020 by using reserve funds to buy down the rates. Jerry Hall seconded and the Board approved without objection.

2. Hospital Authority & Metropolitan Nashville Public Schools clinic incentive program review.

Christina Hickey reported to the Board that at the March Study Session the Board considered the annual review of the Hospital Authority & Metropolitan Nashville Public Schools clinic incentive programs. She stated these programs are reviewed annually by the Board to ensure there is no adverse impact to the plans as a result of the incentive program. Ms. Hickey stated that the Board will need to determine whether they would like to continue these programs for the 2020 plan year.

B.R. Hall moved to continue the programs for the 2020 plan year. Jerry Hall seconded and the Board approved with Christine Bradley abstaining.

3. Flexible spending account health care limit for 2020.

Christina Hickey reported to the Board that at the March study session, Deloitte reviewed information with the Board surrounding the annual health care limits for Flexible Spending Accounts (FSA). She stated that the Board would need to decide if they would like to increase the flexible spending account allowance from \$2600 to \$2700 annually.

Tom Curtis moved for approval of increasing the FSA allowance to \$2700 annually. Stacey Rucker seconded and the Board approved without objection.

4. In Line of Duty Committee report.

Christina Hickey reported to the Board that the In Line of Duty Committee met on February 15, 2019 to deliberate on 8 in line of duty, (IOD), medical care requests. She stated that at the March 2019 meeting Committee item 1, the IOD medical care request for the employee from MNPd, was deferred for one month. She stated the Committee's action was to uphold the denial by ASC.

Tracy Patterson, Alternative Service Concepts, (ASC), was present.

The employee nor a representative were present.

Stephanie Bailey moved to uphold the denial on Committee item 1, the IOD medical care request for the employee from MNPd. Talia Lomax-O'dneal seconded and the Board approved with B.R. Hall abstaining.

5. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Humana pharmacy letter.
- d. Overview of Tennessee Open Meetings Act.
- e. Cigna pharmaceutical rebate arrangements – Express Scripts.
- f. Cigna formulary changes.

Items 5.-a. through 5.-f. were for information only and no action was required.

Christina Hickey made note of items 5.-c., 5.-d., 5.-e. and 5.-f.

6. Reports for your information:

- a. Return to work. (none to report)
- b. Social Security approvals. (none to report)
- c. Refund of pension contributions. (none to report)
- d. Repayment of pension contributions. (none to report)
- e. Denial log from Alternative Service Concepts.
- f. Benefit Board budget reports.

Items 6.-a. through 6.-f. were for information only and no action was required.

7. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 10:10 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Human Resources

Edna J. Jones, Chair
Employee Benefit Board