

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

August 6, 2019

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, August 6, 2019 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:32 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Stephanie Bailey, Harold W. Finch, II, B.R. Hall, Sr., Shannon B. Hall, Talia Lomax-O'dneal and Stacey Rucker.

Members G. Thomas Curtis and W. Todd Henry were unable to be present.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Gill Wright, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on July 2, 2019. With no corrections, nothing further was noted and Stacey Rucker moved for approval. B.R. Hall seconded and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Gill Wright, Civil Service Medical Examiner, (CSME), and Claire Cobb, CSME Assistant, reviewed the disability pensions with the Board.

Dr. Gill Wright reported to the Board that he recommends approval of the disability pension new requests, items 1 through 3, for the length of time as recommended. Harold Finch moved for approval of the recommendation to approve the disability pension new requests, items 1 through 3 for the length of time as recommended. Stacey Rucker seconded, and the Board approved without objection.

On item 4, Dr. Gill Wright reported to the Board that he received the results of an independent psychological evaluation and he now recommends approval of the disability pension new request, item 4 for seven months.

The employee was present.

Talia Lomax-O'dneal moved for approval of the recommendation to approve the disability pension new request, items 4 for the length of time as recommended. Christine Bradley seconded, and the Board approved with Harold Finch abstaining.

Dr. Gill Wright reported to the Board that on item 5 he recommends approval of the disability pension new request for one month. Shannon Hall moved for approval of the recommendation to approve the disability pension new request, item 5 for the length of time as recommended. Stacey Rucker seconded, and the Board approved with Stephanie Bailey abstaining.

Dr. Gill Wright reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 6 through 15 for the length of time as recommended with case management services where noted. B.R. Hall moved for approval of the recommendation to continue the disability pension reexaminations, items 6 through 15 for the length of time as recommended with case management services where noted. Christine Bradley seconded, and the Board approved without objection.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Ronald L. Cassell	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for two months, (October 2019), with re-exam at that time.
2.	Romondia S. Hardison	Sheriff's Office	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for two months, (October 2019), with re-exam at that time.
3.	Michael R. McCord	Police	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (December 2019), with re-exam at that time.
4.	Gary W. Baggett, Jr.	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for seven months, (March 2020), with re-exam at that time.
5.	Casey D. Stupka	Police	Medical	As moved, seconded and approved, this disability pension request was approved for one month, (September 2019), with re-exam at that time.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
6.	Deanna D. Braden	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for one year, (August 2020), with re-exam at that time.
7.	Cynthia D. Clopton	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for two months, (October 2019), with re-exam at that time.
8.	Lisa M. Fink	Fire	In Line of Duty	As moved, seconded and approved, this disability pension was continued without stipulation of scheduled re-exam at that time.
9.	James N. Finley	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for six months, (February 2020), with re-exam at that time.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
10.	Janet R. Garmon	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued with case management for six months, (February 2020), with re-exam at that time.
11.	Rehana K. Hashimi	Health	Medical	As moved, seconded and approved, this disability pension was continued for six months, (February 2020), with re-exam at that time.
12.	Oscar Markham	Library	Medical	As moved, seconded and approved, this disability pension was continued for two months, (October 2019), with re-exam at that time.
13.	Patrice A. Rogers	Bordeaux	Medical	As moved, seconded and approved, this disability pension was continued for two years, (August 2021), with re-exam at that time.
14.	Quinta D. Sanders	Metro Action Commission	Medical	As moved, seconded and approved, this disability pension was continued for six months, (February 2020), with re-exam at that time.
15.	Melvin D. Terry	Municipal Auditorium	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (August 2020), with re-exam at that time.

SOCIAL SECURITY REFERRALS:

Dr. Gill Wright reported to the Board that CSME's office concurs with the case management recommendations on the Social Security referrals.

Christine Bradley moved for approval of the referrals. Harold Finch seconded and the Board approved without objection.

Item	Name	Department	Origin of Review	Referral Recommendation		Comments
				CM	CSME	
1	Henry, Jesse W.	Health	Pensioner Request	Yes	Yes	Evaluation
2	Rogers, Patrice A.	Bordeaux	Pension Approval	No	No	Retained Attorney-Representative

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

There was a question regarding a couple of the application dates and estimated effective dates being backdated.

B.R. Hall moved for approval of the pensions. Stacey Rucker seconded, and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
James Raver *	Municipal Auditorium	Facility Coord	B	07/24/2019	05/01/2017
Kenneth Hammonds	MNPS	DRIVER - BUS	B	07/10/2019	08/15/2019
Mary Goodman	MNPS	DRIVER - BUS	B	07/10/2019	08/05/2019
Teresa Vite	MNPS	CLERK - LIBRARY	B	07/17/2019	05/24/2019
Becky Warren	MNPS	PARA-PRO - EX ED	B	07/17/2019	05/24/2019
Roger Robinson	MNPS	SKILL LABORER - CARPENTRY SR	B	07/10/2019	08/13/2019
Wanda Hobbs	MNPS	ADMIN - RECORDS SCH FIN PAY I	B	06/27/2019	09/28/2019
Beverly Nabors	Information Technology Service	Info Systems Div Mgr	B	06/26/2019	08/02/2019
John Echols Jr	MNPS	MGR - SUPPORT EQUIPMENT	B	07/03/2019	07/19/2019
James Taylor	Police	Police Security Guard 2	B	07/10/2019	08/08/2019
Calvin Overton	Public Works	Signal Tech 2	B	06/26/2019	07/01/2019
Ted Lee	General Hospital	Pharmacist	B	07/17/2019	08/31/2019
Cedric Jordan	Public Works	Customer Service Field Rep	B	06/25/2019	06/22/2019
Danny Perry	Water Services	Utility Compliance Inp 2	B	07/24/2019	08/31/2019
Clarica Epps	MNPS	PARA-PRO - EX ED	B	07/24/2019	08/05/2019
Jeffrey Mcguire	Water Services	Treatment Plant Shift Operator	B	06/26/2019	07/27/2019
Haydar Gerdi	Health	Office Support Rep Sr	B	07/03/2019	10/26/2019
Michael True	Sheriff	App Support Tech 1-DCSO	B	07/17/2019	09/13/2019
Ralph Mcadams Iii	Sheriff	Correctional Officer 2	B	07/03/2019	08/01/2019
Johnny Anderson	Assessor of Property	Appraiser 4	B	07/17/2019	09/07/2019
Tracy Townsend	Fire	Fire Engineer	B	06/26/2019	06/26/2019
Harvell Green	Water Services	Compliance Inspector 3	B	07/10/2019	08/03/2019
Jane Madden	Human Resources	Human Resources Admin	B	07/02/2019	09/13/2019
Veronica Frazier	Human Resources	Special Projects Mgr	B	07/08/2019	04/18/2019
Lawrence Nave Jr	Water Services	Water Svcs Asst Dir	B	06/26/2019	08/17/2019
William Gibbs Jr	General Sessions Court	Probation Officer 3	B	07/03/2019	08/02/2019
Debra Meador	Fire	Emerg Medical Tech 2	B	06/26/2019	06/29/2019
Clarence Schoening	General Services	Master Tech	B	07/23/2019	07/27/2019
Margarita Cardona	Metro Action Commission	Headstart Teacher 2	B	07/10/2019	08/01/2019
Christopher Vick *	Police	Police Sergeant	B	06/09/2019	06/01/2019
Ellen Schwert *	Health	Animal Care & Control Off Asst	B	06/27/2019	06/01/2019
Marlene Blakeman *	General Hospital	Metro Hospital Auth Employee	B	06/19/2019	06/01/2019
Sherri Hite *	MNPS	SECRETARY/CLERK	B	05/01/2019	02/01/2019
Helen Kremer *	Water Services	Office Support Rep 3	B	06/25/2019	06/01/2019
Jesse Lott *	MNPS	ASST SUPT INFORMATION TECH	B	07/24/2019	09/01/2019
Alan Baker *	Public Works	Maint & Repair Worker 3	B	06/18/2019	07/01/2019
Bennie Hudgens Jr *	Parks	Account Clerk 1	A	06/17/2019	08/01/2019
Stephanie Palmer *	Sheriff	Correctional Officer 1	B	06/21/2019	09/01/2019
Gabriel Burgess *	Sheriff	Correctional Officer Sergeant	B	07/03/2019	08/01/2019

*deferred benefit

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Cherrion Pointer	MNPS	B	06/01/2019
James Barber	Police	A	07/01/2019
Frankie Collier	Public Works	B	07/01/2019
Randy Hawkins	Fire	A	07/01/2019
Thomas Boner	Parks	B	07/01/2019
Leslie Jett Ii	Fire	A	06/01/2019
Charles Douglas Jr	MNPS	B	07/01/2019

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Denise Roberts	MNPS	Service Without Option	B	01/01/2019	Normal	
Sandra Boyd	MNPS	Service Without Option	B	05/24/2019	Normal	2
Mary Pigg	MNPS	Service With Option	A	05/25/2019	Option F	
Gale Rucker	MNPS	Service Without Option	B	05/25/2019	Normal	3
Cecile Hill	MNPS	Service Without Option	B	06/05/2019	Normal	
Vivian Helms	MNPS	Early Service With Option	B	05/25/2019	Option E	
Linda Knox	MNPS	Service With Option	B	05/25/2019	Option B	
Willie Brown	MNPS	Service With Option	B	05/25/2019	Option F	2
Donna Morgan	MNPS	Service Without Option	B	06/29/2019	Normal	1
Linda Messemer	MNPS	Survivor Option From Service	B	05/25/2019	Normal	
Schonita Kinzer	MNPS	Early Service Without Option	B	07/02/2019	Normal	
Joelle Rathsam	MNPS	Early Service With Option	B	05/24/2019	Option A	
Anita Fullerton	MNPS	Service With Option	B	05/25/2019	Option E	
Victor Hoggett	MNPS	Service Without Option	B	05/25/2019	Normal	
Gayla Reynolds	MNPS	Service Without Option	B	05/25/2019	Normal	
Deborah Dial	MNPS	Service Without Option	B	05/25/2019	Normal	2
Charlene Comer	MNPS	Service With Option	B	06/29/2019	Option E	
Frances Cox	Register of Deeds	Service Without Option	B	06/08/2019	Normal	
Amal Rasheed	Metro Action Commission	Early Service With Option	B	07/31/2019	Option A	
Dennis Seery	General Hospital	P&F Service Pen With Option	B	04/25/2019	Option E	
Calvin Overton	Public Works	Service Without Option	B	06/29/2019	Normal	
Tamara Sutton	Social Services	Early Service With Option	B	06/29/2019	Option A	
Cedric Jordan	Public Works	Early Service With Option	B	06/22/2019	Option A	
Severina Jones	Public Library	Service With Option	B	07/07/2019	Option B	
Carolyn Boyce	Health	Service With Option	B	06/15/2019	Option F	
Linda Shaw	Health	Service Without Option	B	06/29/2019	Normal	
Peggy Ballard	Social Services	Early Service Without Option	B	06/29/2019	Normal	
Romona Johnson	Sheriff	P&F Service Pen With Option	B	06/12/2019	Option B	
George Gillespie	Water Services	Service Without Option	B	06/15/2019	Normal	3
Tracy Townsend	Fire	P&F Service Pen With Option	B	06/30/2019	Option A	
Larry Hollis	Fire	P&F Service Pen With Option	B	07/01/2019	Option A	2
Roger Claiborne	Fire	P&F Service Pen With Option	B	06/29/2019	Option E	
Timothy Dickens	Fire	P&F Service Pen With Option	B	06/14/2019	Option A	3
Veronica Frazier	Human Resources	Service Without Option	B	07/04/2019	Normal	1
Jon Mcvey li	Police	Early Service With Option	B	06/01/2019	Option F	
Jamie Donegan	Emergency Communication Center	Service With Option	B	06/15/2019	Normal	1
William Rivers	Water Services	Service With Option	B	05/29/2019	Normal	1
Virginia Parham	Election Commission	Service Without Option	B	02/22/2019	Normal	
Jon Cadwell	Emergency Communication Center	Service With Option	B	06/05/2019	Option E	
Mark Swann	Internal Audit	Early Service With Option	B	05/01/2019	Option E	
Deborah Thomison	MNPS	Early Service Without Option	B	05/25/2019	Normal	
Elizabeth Vaupel	MNPS	Service With Option	B	05/25/2019	Option A	
Ronnie Key	MNPS	Service Without Option	B	05/25/2019	Normal	
Joyce Hillman	Social Services	Service Without Option	B	06/29/2019	Normal	
James Jordan	MNPS	Service With Option	B	03/30/2019	Option A	
Sanja Dalley	MNPS	Service With Option	B	05/25/2019	Option B	
Judith Andrews	MNPS	Service With Option	B	05/25/2019	Option F	
Russell Greenwood	Water Services	Service With Option	B	05/01/2019	Option E	
Ellen Schwert	Health	Service With Option	B	06/01/2019	Option E	
Heidi Weigel	Water Services	Service With Option	B	07/01/2019	Option F	
Virginia Laarz	Circuit Court Satellite	Service With Option	B	07/01/2019	Option E	
Muhammad Osman	MNPS	Service With Option	B	07/01/2019	Option A	
Melissa Lovvorn	MNPS	Service Without Option	B	07/01/2019	Normal	
Helen Kremer	Water Services	Service With Option	B	06/01/2019	Option E	
Helen Kremer	Water Services	Service With Option	B	06/01/2019	Option E	
Janis Bessire	District Attorney	Service Without Option	B	07/01/2019	Normal	
Alan Baker	Public Works	Service With Option	B	07/01/2019	Option D	
Robert Britt	Water Services	Service Without Option	B	07/01/2019	Normal	
Christopher Vick	Police	P&F Service Pen With Option	B	06/01/2019	Option A	

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Key Codes for options

Options	Drop Elections
Normal Form - life annuity, no payments guaranteed	1 - 1 year drop
Option A - Joint and 100% to Survivor	2 - 2 year drop
Option B - Joint and 50% to Survivor	3 - 3 year drop
Option C - Level Social Security option	
Option D - Life Income, 120 payments guaranteed	
Option E - Joint and 100% to Survivor with popup	
Option F - Joint and 50% to Survivor with popup	

QDRO – None to report

Survivor

Employee	Department	Survivor Name	Plan A/B	Effective Date
Michael Booker	Bordeaux Long Term Care	Charity Booker	B	05/30/2019
Kenneth Cox	Water Services	Sandra Cox	B	07/10/2019
Charles Gober	Public Works	Lynda Gober	B	05/19/2019
James Newson	Fire	Lois Newson	CLOSED	07/05/2019
John Stephens	Sheriff	Jennifer Stephens	B	07/18/2019
Judy Killingsworth	MNPS	Thomas Killingsworth	B	06/09/2019
Nell Fisher	MNPS	Carroll Fisher	B	07/09/2019
Johnnie Dotson	MNPS	Wenona Dotson	B	07/20/2019
Christina Trammel	MNPS	Lewis Trammel	B	07/08/2019
Cheri Sullivant	MNPS	Kenneth Sullivant	B	06/29/2019

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Blue Cross Blue Shield correspondence.

Items 1.-a. through 1.-c. were for information only and no action was required.

2. Reports for your information:

- a. Return to work.
- b. Social Security approvals.
- c. Refund of pension contributions. (none to report)
- d. Repayment of pension contributions. (none to report)
- e. Denial log from Alternative Service Concepts.
- f. Benefit Board budget reports.
- g. Privacy notice.
- h. TN open meetings act.

Items 2.-a. through 2.-h. were for information only and no action was required.

3. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 9:38 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Human Resources

Edna J. Jones, Chair
Employee Benefit Board