

## **MINUTES**

### **METROPOLITAN EMPLOYEE BENEFIT BOARD**

**September 1, 2020**

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, September 1, 2020 via teleconference and was broadcast through the Metro Nashville Network, (MNN), on Nashville's Comcast Channel 3, AT&T UVerse Channel 99, and on the MNN Live Stream at approximately 9:33 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Kevin Crumbo, \*G. Thomas Curtis, Harold W. Finch, II, B.R. Hall, Sr., Shannon B. Hall, \*\*W. Todd Henry and Stacey Rucker.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Gill Wright, Civil Service Medical Examiner.

**Chair Edna Jones called the meeting to order and stated that the first order of business will be a motion to determine under the Governor's Executive Order #16 that the meeting agenda constitutes essential business of this Board and meeting electronically is necessary to protect the health, safety and welfare of Tennesseans in light of the COVID-19 outbreak. This Executive Order expired June 30. The Governor extended that Order until August 29 and has been renewed through September 30th. B.R. Hall moved for approval. Stacey Rucker seconded and the Board approved without objection.**

**A. MINUTES:** Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on August 4, 2020. With no corrections, nothing further was noted and Christine Bradley moved for approval. Stacey Rucker seconded and the Board approved without objection.

#### **B. APPEAL ANNOUNCEMENT:**

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

#### **C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Gill Wright, Civil Service Medical Examiner, (CSME), and Claire Cobb, CSME Assistant, reviewed the disability pensions with the Board.

\*Denotes Tom Curtis joining the call.

Dr. Gill Wright reported to the Board that he recommends approval of the disability pension new requests, items 1 through 4, for the length of time as recommended. Stacey Rucker moved for approval of the recommendation to approve the disability pension new requests, items 1 through 4 for the length of time as recommended. Christine Bradley seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that additional information has been supplied regarding a surgery later in the month and there are no restrictions. He stated that he recommends denial of the disability pension new request, item 5. He also stated that if the Board chooses to approve this request he would recommend no reexam as she will convert to a service pension in December. Stacey Rucker moved for approval of the recommendation to approve the disability pension new request, item 5 for the length of time as recommended. Shannon Hall seconded.

After some discussion of the additional medical information regarding the surgery, there being no restrictions, and that as of today she is not disabled there was discussion of deferring this request. The makers of the motion were in agreement to defer this disability pension new request item 5 for one month. A vote was taken on the motion to defer the disability pension new request item 5 for one month and the Board approved without objection.

The applicant for item 6 was at the Sonny West Conference Center.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

The applicant addressed the Board regarding her condition, medications and side effects of those medications.

\*\*Denotes Todd Henry joining the call.

Dr. Gill Wright reported to the Board that he recommends denial of the disability pension new request, item 6 based on the medical record. He stated that her condition is at baseline and there are no restrictions.

After some discussion of her condition, the side effects from the medications and intermittent FMLA, Todd Henry moved for approval of the disability pension new request item 6 for three months. Stacey Rucker seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that he recommends denial of the disability pension new request, item 7 as there is nothing in the medical record to support the request. Christine Bradley moved for approval of the recommendation to deny the disability pension new request, item 7. Tom Curtis seconded.

There was some discussion regarding medications they may be taking and how it may have an effect on someone that operates heavy machinery.

Dr. Gill Wright stated that the medical record does not show the medications are causing any problems.

A vote was taken on the motion to deny the disability pension new request item 7 and the Board approved without objection.

Dr. Gill Wright reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 8 and 9 for the length of time as recommended. Todd Henry moved for approval of the recommendation to continue the disability pension reexaminations, items 8 and 9 for the length of time as recommended. Tom Curtis seconded and the Board approved without objection.

Dr. Gill Wright reported to the Board that on items 10 through 12, he requests a deferral for two months. Stacey Rucker moved for approval of the request to defer items 10 through 12 for two months. Harold Finch seconded and the Board approved without objection.

**NEW REQUESTS:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Board Action Taken</b>
1.	Clifton W. Chapman	Water	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for five months, (February 2021), with re-exam at that time.
2.	Chris A. Hentz	Water	Medical	As moved, seconded and approved, this disability pension request was approved for three months, (December 2020), with re-exam at that time.
3.	Lawanda D. Page	Sheriff	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (September 2021), with re-exam at that time.
4.	Carl A. Sutton	Health	Medical	As moved, seconded and approved, this disability pension request was approved for eight months, (May 2021), with re-exam at that time.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

**NEW REQUESTS: (continued)**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
5.	Candy A. Blackmore	Sheriff	Medical	As moved, seconded and approved, this disability pension request was deferred for one month, (October 2020).
6.	Berniece A. George	Health	Medical	As moved, seconded and approved, this disability pension request was approved for three months, (December 2020), with re-exam at that time.
7.	Gary A. Johnson	Water	Medical	As moved, seconded and approved, this disability pension request was denied.

**REEXAMINATIONS:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
8.	Kellie A. Canfield	Public Works	Medical	As moved, seconded and approved, this disability pension was continued for three months, (December 2020), with re-exam at that time.
9.	Hajija R. Ghazi	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (September 2021), with re-exam at that time.

**REEXAMINATIONS - DEFER:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
10.	Tammy L. Binkley-Vanatta	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for two months, (November 2020), with re-exam at that time.
11.	Sharon L. Gudan	Water	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for two months, (November 2020), with re-exam at that time.
12.	Brian S. McAfee	Fire	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for two months, (November 2020), with re-exam at that time.

**SOCIAL SECURITY REFERRALS:**

Dr. Gill Wright reported to the Board that CSME's office concurs with the case management recommendations on the Social Security referrals. B.R. Hall moved for approval of the referrals. Stacey Rucker seconded and the Board approved without objection.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

Item	Name	Department	Origin of Review	CM Referral Recommendation	CSME	Comments
1	Allison, Aaron L.	Water	Pension Approval	Yes	Yes	Likely to Meet SSA Guidelines
2	Golder, Ysondra D.	MNPS	Pension Approval	Yes	Yes	Likely to Meet SSA Guidelines
3	Rabasca, George R.	Public Works	Pension Approval	No	No	Does Not Meet SSA Durational Requirements

**D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)**

B.R. Hall moved for approval of the pensions. Christine Bradley seconded and the Board approved without objection.

**Service**

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Donald Daniel *	MNPS	DRIVER - BUS	B	07/08/2020	08/01/2020
George Hughes	General Hospital	Environ Services Tech	B	06/26/2020	08/01/2020
Cindy Robbins	General Hospital	Metro Hospital Auth Employee	B	07/21/2020	08/15/2020
David Farmer	Water Services	Indust Tech Master	B	08/12/2020	09/02/2020
Brenda Stone	MNPS	MGR - ESEA FISCAL AND CONTRCTS	B	07/29/2020	08/15/2020
Rosette Smith	MNPS	SECRETARY	B	07/01/2020	07/01/2020
Michele Calvin	MNPS	DRIVER - BUS	B	08/03/2020	08/04/2020
Jay Lansky	General Services	Admin Svcs Officer 4	B	07/08/2020	07/15/2020
Calvin Scruggs	MNPS	DRIVER - BUS	B	07/18/2020	08/17/2020
Deborah Seagroves	MNPS	CLERK - LIBRARY	B	07/08/2020	05/24/2019
Shannon Draper	MNPS	ASST - FOOD SVC	B	08/07/2020	08/01/2020
Angela Chrismon	MNPS	ASST - FOOD SVC	B	06/30/2020	08/04/2020
Cynthia Hamm	MNPS	MONITOR - SCHOOL BUS	B	07/21/2020	10/02/2020
Rebecca Chadwell	MNPS	CASHIER - CLUSTER LD	B	07/06/2020	08/04/2020
Barbara Johnson	MNPS	ASST - FOOD SVC	B	07/31/2020	09/01/2020
Evelyn Simmons	MNPS	CASHIER - FOOD SVC	B	07/07/2020	08/04/2020
Teresa Ferguson	MNPS	DRIVER - BUS	B	07/09/2020	08/10/2020
Pamela Bond	MNPS	DRIVER - BUS	B	06/11/2020	08/04/2020
Lawrence Odom	Public Library	Custodian	B	06/24/2020	07/01/2020
John Kennedy	Parks	Custodian	B	08/04/2020	09/04/2020
Charlie Tindall	MNPS	OPER - WHSE & CDL TRUCK	B	07/06/2020	08/01/2020
Patricia Arnold	MNPS	ADMIN - RECORDS SCH FIN PAY II	B	07/20/2020	08/01/2020
Martha Diaz De Leon	MNPS	REGISTRAR - ENGLISH LEARNER	B	06/29/2020	08/01/2020
Carolyn Perry	MNPS	TECH - ACCTG NUTR SERV I	B	08/11/2020	10/01/2020
Larry Cahill Jr	Police	Police Sergeant	B	07/09/2020	07/11/2020
Pedro Mahecha	MNPS	TRANSLATOR - PARENT OUTREACH	B	07/25/2020	08/20/2020
Harley Toler	Trustee	Trustee	B	07/22/2020	09/01/2020
Beverly Blair	General Hospital	Metro Hospital Auth Employee	B	08/04/2020	08/22/2020
John Mclallen li	Water Services	Admin Svcs Officer 3	B	05/21/2020	07/01/2020
Julius Witherspoon	Social Services	Contract Admin	B	07/28/2020	09/01/2020
Maria Toro	Sheriff	Program Mgr 2	B	07/27/2020	09/28/2020
Faye Jackson	MNPS	SECRETARY-CLERK	B	07/07/2020	08/05/2020
Stanley Frank	General Sessions Court	Judicial Asst 2	B	08/18/2020	08/08/2020
Harriett Thomas	Health	Public Health Nurse 1	B	07/23/2020	07/31/2020
Wilburn Carroll Jr	Public Works	Engineer Technician Senior	B	07/15/2020	08/01/2020
Wanda Binkley	Trustee	Deputy Trustee	B	07/21/2020	08/22/2020
Andrea Vaughn	Trustee	Deputy-Tax Accounting	B	07/06/2020	08/12/2020
William Chamberlain	Public Library	Library Assoc 1	B	07/08/2020	09/01/2020
Jimmy Howell Jr	Water Services	Treatment Plant Mgr	B	07/29/2020	08/01/2020
John Wells Iv	Parks	Park Police Sergeant	B	07/31/2020	09/04/2020

**D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)**

**Service (continued)**

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Marilyn Graham	MNPS	PARA-PRO - EX ED	B	07/03/2020	08/04/2020
Bryan Mcgee	Sheriff	Sheriff Warrant Officer 1	B	07/15/2020	08/01/2020
Kenneth Street	Sheriff	Sheriff Maint Mechanic 2	B	08/06/2020	09/01/2020
Tracy Copley	Sheriff	Correctional Officer 2	B	08/13/2020	08/29/2020
Richard Hoffman Jr	Fire	Fire Fighter 2	B	06/29/2020	07/15/2020
Karin Jenkins	Fire	Fire Captain	B	08/12/2020	08/21/2020
Michael Waggoner	Fire	Fire Captain	B	07/02/2020	07/16/2020
Ronald Phipps	Fire	Fire Engineer	B	08/19/2020	09/13/2020
Murray Frizzell	Fire	Fire Captain	B	08/07/2020	08/15/2020
Norman James	Fire	Fire Fighter 2	B	07/16/2020	09/03/2020
Joe Gaines	Sheriff	Sheriff Warrant Officer 1	B	07/21/2020	07/15/2020
Melissa Sapp	Fire	Fire Captain	B	08/09/2020	10/15/2020
Thomas Lawrence	Fire	Fire Fighter 2	B	08/13/2020	09/03/2020
Teresa Oakley	Fire	Fire Captain	B	07/14/2020	08/16/2020
Vicki Finney	Police	School Crossing Guard Supv	B	08/03/2020	07/14/2020
Joyce St Charles	Police	School Crossing Guard	B	08/12/2020	08/02/2020
Terry Miller	Police	Police Officer 2	B	08/17/2020	09/09/2020
Scott Miller	Police	Police Officer 2	B	07/24/2020	08/01/2020
James Davies	Public Works	Compliance Inspector 2	B	08/19/2020	08/01/2020
Woodrow Ledford Iii	Police	Police Officer 2	B	07/28/2020	08/14/2020
Sandra Smith	Police	Police Officer 2	B	07/01/2020	08/01/2020
Burl Johnson Jr	Police	Police Officer 2	B	06/24/2020	07/01/2020
Steven Jolley	Police	Police Officer 2	B	08/11/2020	08/29/2020
Mary Carter	MNPS	ADMIN - RECORDS SCH FIN PAY I	A	07/02/2020	06/30/2020
Patricia Greer	Trustee	Deputy Trustee	B	07/22/2020	08/22/2020
Warner Hassell	General Sessions Court	Ct Admin	B	08/10/2020	09/19/2020
Tamara Lowin	General Sessions Court	Admin Asst	B	07/24/2020	08/14/2020
Stella Richardson	MNPS	ADMIN - RECORDS SCH FIN PAY I	B	07/20/2020	07/01/2020
Melanie Brooks *	Metro Action Commission	Tech Training Educ Coord - MAC	B	08/11/2020	09/01/2020
Kendall Jaeger *	Police	Police Officer 2	B	08/14/2020	10/01/2020
Steven Antle *	Police	Police Officer 2	B	07/21/2020	10/01/2020
Vincent Laury *	Sheriff	Correctional Officer Lieutenant	B	08/10/2020	02/01/2017
Willard Pendergrass Jr *	MNPS	SUPV - CAMPUS	B	07/23/2020	06/01/2020
Karen Shaw *	Bordeaux Long Term Care	Director of Ancillary Services	B	08/04/2020	10/01/2020
Donald Daniel *	MNPS	DRIVER - BUS	B	07/08/2020	08/01/2020
Deborah Ding *	General Hospital	LPN	B	07/02/2020	07/01/2020
Douglas Martin *	Water Services	Treatment Plant Tech 1	B	06/25/2020	08/01/2020

\* Deferred Benefit

**Disability to service**

Employee	Department	Plan A/B	Effective Date of Conversion
Patricia Owen	MNPS	B	08/01/2020
Timothy Bennett	MNPS	B	07/01/2020
Brenda Crowder	Bordeaux Long Term Care	B	08/01/2020
Gerald Wright	Public Works	B	08/01/2020
Beverly Valentine	MNPS	B	08/01/2020
Karine Green	Police	B	08/01/2020

**Options Elected**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Deborah Ding	General Hospital	Service Without Option	B	07/01/2020	Normal	
Rosette Smith	MNPS	Service Without Option	B	07/01/2020	Option D	
Arthur Hummell	Police	P&F Service Pen With Option	B	05/20/2020	Option A	
Jay Lansky	General Services	Early Service Without Option	B	07/16/2020	Normal	
Dwight Ford	MNPS	Early Service With Option	B	02/29/2020	Option E	
Ellen Young-Bond	MNPS	Service With Option	B	05/22/2020	Normal	

**D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)**

**Options Elected (continued)**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Vivian Fletcher	MNPS	Service With Option	B	05/22/2020	Option E	
Anita Furlow	MNPS	Early Service Without Option	B	05/22/2020	Normal	
Donzella Geter	MNPS	Service Without Option	A	05/22/2020	Normal	
Michaelee Brissette	Circuit Court Satellite	Service With Option	B	07/16/2020	Option A	
Eric Dickerson	MNPS	Service Without Option	B	07/31/2020	Normal	
Kathleen Powers	Health	Service With Option	B	05/23/2020	Option B	
Charles Rice Jr	Codes Administration	Early Service With Option	B	07/11/2020	Option A	
Terry Lewis	Sheriff	Early Service With Option	B	06/27/2020	Option E	
Blenda Bowman	Police	Service With Option	B	07/01/2020	Option D	3
Thomas Ambrose	Parks	Service With Option	B	04/15/2020	Option A	
Ernest Alexander	Public Library	Service Without Option	B	05/30/2020	Normal	1
John Cook	General Hospital	Service Without Option	B	05/30/2020	Normal	
Stephanie Lawrence	General Hospital	Survivor Option From Service	B	05/29/2020	Normal	2
Elizabeth Nelson	Public Library	Early Service Without Option	B	06/01/2020	Normal	
Donald Levy	Sheriff	P&F Service Pen With Option	B	06/27/2020	Option F	
Paul Brown	Parks	Early Service Without Option	B	05/15/2020	Normal	
Valerie Wilks	Police	Service Without Option	B	05/23/2020	Normal	1
Roy Jones Iii	Codes Administration	Service With Option	B	05/30/2020	Option A	
Tami Levy	Sheriff	P&F Service Pen With Option	B	06/27/2020	Option F	
Barbara Sloss	Codes Administration	Service Without Option	B	05/30/2020	Normal	
Billy Latham	General Hospital	Service With Option	B	05/30/2020	Option B	
Larry Baggett Sr	Fire	P&F Service Pen With Option	B	06/30/2020	Option A	3
Kenny Phelps	Fire	P&F Service Pen With Option	B	06/02/2020	Option A	3
John Narramore	Fire	P&F Service Pen With Option	B	05/16/2020	Option A	1
Thomas Baltz	Fire	Service With Option	B	06/16/2020	Option A	3
Larry Moore	Fire	P&F Service Pen With Option	B	05/15/2020	Option A	3
Ruben Najarro	Fire	P&F Service Pen With Option	B	07/15/2020	Option B	3
Michael Waggoner	Fire	P&F Service Pen With Option	B	07/15/2020	Option A	3
Ray Boston Jr	Fire	P&F Service Pen With Option	B	07/16/2020	Option B	
Robert Lackey	Finance	Service With Option	B	06/13/2020	Option E	1
Barry Henson	Fire	P&F Service Pen With Option	A	06/28/2020	Option A	3
Jeff Chandler	Parks	Service With Option	B	07/07/2020	Option E	1
Christopher Higdon	Police	P&F Service Pen With Option	B	06/23/2020	Option E	3
Brian Johnson	Police	P&F Service Pen With Option	B	07/01/2020	Option E	3
Robert Anderson	Police	P&F Service Pen Without Option	B	06/16/2020	Normal	3
Joseph Smith	Police	Early Service With Option	B	06/12/2020	Option A	
Terry Smith	Fire	P&F Service Pen With Option	B	07/05/2020	Option D	3
Jerry Terfinko	Parks	Service With Option	B	07/24/2020	Option E	2
Travis Ford	Fire	P&F Service Pen With Option	B	06/17/2020	Option A	3
Stephen Berry	Finance	Service Without Option	B	05/23/2020	Normal	
Vivian Mathis	NCAC	Service Without Option	B	01/01/2020	Normal	
Brian Celatka	Police	P&F Service Pen With Option	B	07/01/2020	Option F	
Susan Franks	Police	P&F Service Pen With Option	B	07/01/2020	Option E	
Willard Pendergrass Jr	MNPS	Service Without Option	B	06/01/2020	Normal	
Bruce Landes	Police	P&F Service Pen Without Option	B	06/01/2020	Normal	
Robert Fletcher	MNPS	Service Without Option	B	07/01/2020	Normal	
Barbara Gifford	MNPS	Service Without Option	B	06/01/2020	Normal	
Joyce Hicks	MNPS	Service Without Option	B	03/01/2020	Normal	
Candida Catalino	MNPS	Service Without Option	B	06/01/2020	Normal	

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Vivian Fletcher	MNPS	Service With Option	B	05/22/2020	Option E	
Anita Furlow	MNPS	Early Service Without Option	B	05/22/2020	Normal	
Donzella Geter	MNPS	Service Without Option	A	05/22/2020	Normal	
Michaelee Brissette	Circuit Court Satellite	Service With Option	B	07/16/2020	Option A	
Eric Dickerson	MNPS	Service Without Option	B	07/31/2020	Normal	
Kathleen Powers	Health	Service With Option	B	05/23/2020	Option B	
Charles Rice Jr	Codes Administration	Early Service With Option	B	07/11/2020	Option A	
Terry Lewis	Sheriff	Early Service With Option	B	06/27/2020	Option E	
Blenda Bowman	Police	Service With Option	B	07/01/2020	Option D	3
Thomas Ambrose	Parks	Service With Option	B	04/15/2020	Option A	
Ernest Alexander	Public Library	Service Without Option	B	05/30/2020	Normal	1
John Cook	General Hospital	Service Without Option	B	05/30/2020	Normal	
Stephanie Lawrence	General Hospital	Survivor Option From Service	B	05/29/2020	Normal	2
Elizabeth Nelson	Public Library	Early Service Without Option	B	06/01/2020	Normal	
Donald Levy	Sheriff	P&F Service Pen With Option	B	06/27/2020	Option F	
Paul Brown	Parks	Early Service Without Option	B	05/15/2020	Normal	
Valerie Wilks	Police	Service Without Option	B	05/23/2020	Normal	1
Roy Jones Iii	Codes Administration	Service With Option	B	05/30/2020	Option A	
Tami Levy	Sheriff	P&F Service Pen With Option	B	06/27/2020	Option F	
Barbara Sloss	Codes Administration	Service Without Option	B	05/30/2020	Normal	
Billy Latham	General Hospital	Service With Option	B	05/30/2020	Option B	
Larry Baggett Sr	Fire	P&F Service Pen With Option	B	06/30/2020	Option A	3
Kenny Phelps	Fire	P&F Service Pen With Option	B	06/02/2020	Option A	3
John Narramore	Fire	P&F Service Pen With Option	B	05/16/2020	Option A	1
Thomas Baltz	Fire	Service With Option	B	06/16/2020	Option A	3
Larry Moore	Fire	P&F Service Pen With Option	B	05/15/2020	Option A	3
Ruben Najarro	Fire	P&F Service Pen With Option	B	07/15/2020	Option B	3
Michael Waggoner	Fire	P&F Service Pen With Option	B	07/15/2020	Option A	3
Ray Boston Jr	Fire	P&F Service Pen With Option	B	07/16/2020	Option B	
Robert Lackey	Finance	Service With Option	B	06/13/2020	Option E	1
Barry Henson	Fire	P&F Service Pen With Option	A	06/28/2020	Option A	3
Jeff Chandler	Parks	Service With Option	B	07/07/2020	Option E	1
Christopher Higdon	Police	P&F Service Pen With Option	B	06/23/2020	Option E	3
Brian Johnson	Police	P&F Service Pen With Option	B	07/01/2020	Option E	3
Robert Anderson	Police	P&F Service Pen Without Option	B	06/16/2020	Normal	3
Joseph Smith	Police	Early Service With Option	B	06/12/2020	Option A	
Terry Smith	Fire	P&F Service Pen With Option	B	07/05/2020	Option D	3
Jerry Terfinko	Parks	Service With Option	B	07/24/2020	Option E	2
Travis Ford	Fire	P&F Service Pen With Option	B	06/17/2020	Option A	3
Stephen Berry	Finance	Service Without Option	B	05/23/2020	Normal	
Vivian Mathis	NCAC	Service Without Option	B	01/01/2020	Normal	
Brian Celatka	Police	P&F Service Pen With Option	B	07/01/2020	Option F	
Susan Franks	Police	P&F Service Pen With Option	B	07/01/2020	Option E	
Willard Pendergrass Jr	MNPS	Service Without Option	B	06/01/2020	Normal	
Bruce Landes	Police	P&F Service Pen Without Option	B	06/01/2020	Normal	
Robert Fletcher	MNPS	Service Without Option	B	07/01/2020	Normal	
Barbara Gifford	MNPS	Service Without Option	B	06/01/2020	Normal	
Joyce Hicks	MNPS	Service Without Option	B	03/01/2020	Normal	
Candida Catalino	MNPS	Service Without Option	B	06/01/2020	Normal	

**Key Codes**

Options	Drop Elections
Normal Form - life annuity, no payments guaranteed	1 - 1 year drop
Option A - Joint and 100% to Survivor	2 - 2 year drop
Option B - Joint and 50% to Survivor	3 - 3 year drop
Option C - Level Social Security option	
Option D - Life Income, 120 payments guaranteed	
Option E - Joint and 100% to Survivor with popup	
Option F - Joint and 50% to Survivor with popup	

**D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)**

**QDRO – None to report**

**Survivor**

Employee	Department	Survivor Name	Plan A/B	Effective Date
Marilyn Gregory	Health	Samuel Gregory	B	08/08/2020
Herndon Crouch	MNPS	Evelyn Crouch	B	08/13/2020
Timothy Durham	Police	Cynthia Durham	A	06/21/2020
David Thompson	General Sessions Court	Jane Talley	B	07/16/2020
Judy Ladebauche	Health	Fred Ladebauche	B	07/25/2020
James Pollard	Fire	Terri Dickerson	B	07/01/2020
Billy Carrigan	Assessor of Property	Ida Carrigan	B	08/15/2020
Thomas Gilbert Jr	Sheriff	Mildred Gilbert	B	06/27/2020
David Elrod Jr	Assessor of Property	Barabara Elrod	B	08/13/2020
Jackson Smith	MNPS	Sandra Smith	B	07/27/2020
Larry Allen	Water Services	Brenda Allen	B	07/23/2020
Claude Horn	Fire	Lois Horn	C	08/14/2020
Betty Uhles	MNPS	Roger Uhles	B	08/09/2020
Denise Barrow	Bordeaux Long Term Care	Kenneth Campbell	B	08/12/2020
Billy Woodard	MNPS	Pamela Woodard	B	07/06/2020
Cherrion Pointer	MNPS	James Pollard Jr.	B	07/25/2020
Everett Mack	State Fair Board	Cheryl Mack	B	08/01/2020
Atha Proctor	Bordeaux Long Term Care	Wayne Proctor	A	07/22/2020
Thomas Driver	MNPS	Gladys Driver	A	07/26/2020
Shirley Gullatte	Social Services	Wesley Gullatte	A	07/23/2020
Robert Skipper	General Services	Dolly Skipper	B	07/22/2020
Cynthia Gibson	Water Services	John Dillard	B	06/22/2020

**BENEFIT BOARD ITEMS**

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Correspondence:
  - a. Cigna pharmacy management retail network changes.

Item 1.-a. was for information only and no action was required.

Christina Hickey stated that after packets were sent out staff received information on this same matter from Blue Cross Blue Shield and that was emailed to Board members.

2. Late item(s):

There were no late items reported at the meeting.



With nothing further presented, the meeting adjourned at 10:05 a.m.

ATTEST:

APPROVED:

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**Shannon B. Hall, Director**  
**Human Resources**

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**Edna J. Jones, Chair**  
**Employee Benefit Board**