MINUTES

**METROPOLITAN EMPLOYEE BENEFIT BOARD**

**MEDICAL & LIFE COMMITTEE**

**November 10, 2014**

The Metropolitan Employee Benefit Board’s Medical & Life Committee met on Monday, November 10, 2014 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:00 a.m.

Committee Members present: Chair: Jerry Hall; Members: Charles D. Clariday, Veronica T. Frazier and B.R. Hall, Sr.

Board Member(s) present: Edna J. Jones

Vice-Chair Stephanie Bailey and Member Richard Riebeling were unable to be present.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Susan Warner, Civil Service Medical Examiner.

# **BENEFIT BOARD ITEMS**

The Human Resources staff submitted the following for the Committee’s consideration and appropriate action:

Committee Chair Jerry Hall noted that item 3 has been withdrawn.

1. Dependent of employee from Emergency Communication Center.

The dependent was present and addressed the Committee regarding an exception to the home birth policy.

Jerry Hall stated that there have been previous cases regarding home birth.

After discussion of the savings factor to the plan, B.R. Hall moved for approval of the home birth in this case for this particular member. Doug Clariday seconded and the Committee approved without objection.

1. Pensioner from Public Works.

The pensioner’s aunt was present and addressed the Committee regarding the medical condition(s) and equipment (electric lift) needed and Cigna not paying for that equipment. She reviewed the cost of the electric lift and how it does not work for her nephew and requested that Cigna pay for the cost of the electric lift and swing. She also reviewed a request for ambulance services. She stated that these transportation services were necessary based on a medical condition that needed immediate attention and there was not time to schedule the access ride service.

Edna Jones addressed the individual’s medical conditions.

After some discussion of alternatives for the individual’s care, Doug Clariday moved to retroactively cover the lift and sling based on medical necessity (safety issues, severity of the illness and size of the individual) and the ambulance services for this particular member. Veronica Frazier seconded and the committee approved without objection.

1. Dependent of employee from Fire Department.

This item was withdrawn.

With nothing further presented, the meeting adjourned at 9:51 a.m.

ATTEST: APPROVED:

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Veronica T. Frazier, Director Jerry Hall, Chair

#### Human Resources Medical & Life Committee