MINUTES

**METROPOLITAN EMPLOYEE BENEFIT BOARD**

**PENSION COMMITTEE**

**May 19, 2015**

The Metropolitan Employee Benefit Board’s Pension Committee met on Tuesday,May 19, 2015 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Committee Members present: Chair: W. Todd Henry; Vice-Chair: Stephanie Bailey; Members: B. R. Hall, Sr., and Richard Riebeling. Alternate member(s): Edna J. Jones.

Benefit Board Member(s) Jerry Hall was present.

Others present: Christina Hickey, Metro Human Resources, Margaret Darby, Attorney, Metro Legal Department and Dr. Susan L. Warner, Civil Service Medical Examiner.

# **BENEFIT BOARD ITEMS**

The Human Resources staff submitted the following for the Committee’s consideration and appropriate action:

1. Independent medical evaluation discussion.

Todd Henry informed the Committee that this Committee meeting was convened to discuss independent medical evaluations.

Edna Jones stated that there are a couple of clarifications that need to be made to the policy. She also noted that Janel Donaldson, Eckman Freeman, and Vickie Hampton, Alternative Service Concepts, are present for any questions.

There was discussion that the physicians are chose by the vendors with no input from the Board or other individuals.

There was discussion of the cost per independent medical evaluation (IME) and what the Charter states regarding monthly financial reports. It was also noted that the monthly financial reports will help in making sure the IME’s and other items, (functional capacity evaluations, etc.) are properly approved and are not being done by the same doctor.

Christina Hickey distributed information related to the cost of IME’s (allocated and actual spend).

Todd Henry requested that this be added to the regular reports that are presented to the Board.

There was some discussion of what has been spent to date, what has allocated and that being exceeded.

There was discussion of where the overage would come from and the Board receiving information on that as well and if the costs of IME’s has increased.

Janel Donaldson, Eckman Freeman, stated the costs depend on the provider and the specialty.

It was also requested that the report detail what was done (physical exam or paper review) in addition to the cost.

Todd Henry moved to receive a 2-3 year review of all the IME’s done, along with an ongoing monthly report on IME’s showing the providers, what was done and cost along with an account of any overages or adjustments to the budget reported to the Board . B.R. Hall seconded and the Committee approved without objection.

With nothing further presented, the meeting adjourned at approximately 11:37 a.m.

ATTEST: APPROVED:

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

***Ms. Veronica T. Frazier, Director Mr. W. Todd Henry, Chair***

***Human Resources Pension Committee***