MINUTES

***SPECIAL CALLED MEETING***

# METROPOLITAN EMPLOYEE BENEFIT BOARD

***July 16, 2013***

The Metropolitan Employee Benefit Board met in a Special Called session on July 16, 2013 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 10:24 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Stephanie Bailey, Charles D. Clariday, Sr., G. Thomas Curtis, B.R. Hall, Sr., Jerry Hall, W. Todd Henry, Richard M. Riebeling, and Rita Roberts-Turner.

Others present: Shannon B. Hall, Metro Human Resources, and Nicki Eke, Attorney, Metro Legal Department.

**A. APPEAL ANNOUNCEMENT**

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

# BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board’s consideration and appropriate action:

1. Life insurance RFP update.

Shannon Hall reported to the Board that as discussed at the Study Session, the Purchasing Division intends to offer an intent to award to Prudential subject to successful contract negotiations and that recommendation is being presented for approval by the Board.

Christine Bradley moved for approval of the recommendation to award the life insurance contract to Prudential. Rita Roberts-Turner seconded.

After some discussion regarding pricing, a vote was taken on the motion and approved without objection.

1. Health plan rate discussion.

Shannon Hall reported to the Board that the rates are being presented for the 2014 plan year as discussed at the Study Session.

B.R. Hall moved to use part of the surpluses to keep the self-insured PPO and Choice Fund plans at the same rates as the 2013 rates. Jerry Hall seconded.

After clarification on this applying to the self-insured plans only, a vote was taken on the motion and was approved without objection.

Richard Riebeling moved that the rates remain the same for Blue Advantage for the 2014 plan year as they are for the 2013 plan year with such increase paid internally by Metro. Rita Roberts-Turner seconded and the Board approved without objection.

With nothing further presented, the meeting adjourned at 10:29 a.m.

ATTEST: APPROVED:

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Mrs. Rita Roberts-Turner, Director Ms. Edna J. Jones, Chair

#### Human Resources Employee Benefit Board