MINUTES

***SPECIAL CALLED MEETING***

# METROPOLITAN EMPLOYEE BENEFIT BOARD

***July 15, 2014***

The Metropolitan Employee Benefit Board met in a Special Called session on Tuesday, July 15, 2014 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, immediately following the Study Session.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Stephanie Bailey, Charles D. Clariday, Sr., G. Thomas Curtis, Veronica T. Frazier, B.R. Hall, Sr., Jerry Hall, W. Todd Henry, and Richard M. Riebeling.

Others present: Christina Hickey, Metro Human Resources, and Nicki Eke, Attorney, Metro Legal Department.

# BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board’s consideration and appropriate action:

1. Domestic partnership budget allocation.

Stephanie Bailey moved for approval of the domestic partnership budget allocation. Doug Clariday seconded.

Richard Riebeling stated that he would like to see this item deferred to the next meeting in order to review the allocation for the system funding.

B.R. Hall stated that he would second the deferral.

Stephanie Bailey withdrew her motion to approve the domestic partnership budget allocation. Doug Clariday withdrew his second.

There was some discussion of the timeframe for hiring someone.

Richard Riebeling moved to defer the domestic partnership budget allocation. B.R. Hall seconded and the Board approved with Christine Bradley opposing and Veronica Frazier abstaining.

1. 2015 plan design and rates.

Todd Henry moved for approval of the plan design and using $14.9 million in the reserves to buy down and keep the rates at the same cost for the 2015 plan year. Jerry Hall seconded.

There was some discussion of a new plan design and making the plans equal, using half of the reserves, the last time there was a rate increase and the industry norm of having at least 5% in reserves.

After clarification that the rates will remain the same for all the plans, a vote was taken on the motion to approve the plan design and use $14.9 million in the reserves to buy down and keep the rates at the same cost for the 2015 plan year and was approved without objection.

With nothing further presented, the meeting adjourned at 11:04 a.m.

ATTEST: APPROVED:

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Ms. Veronica T. Frazier, Director Ms. Edna J. Jones, Chair

#### Human Resources Employee Benefit Board