

MINUTES

SPECIAL CALLED MEETING

METROPOLITAN EMPLOYEE BENEFIT BOARD

July 18, 2017

The Metropolitan Employee Benefit Board met in a Special Called session on Tuesday, July 18, 2017 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 10:03 a.m.

Benefit Board members: Chair: Edna J. Jones; Members: Charles D. Clariday, Sr., G. Thomas Curtis, B.R. Hall, Sr., Jerry Hall, Shannon B. Hall, W. Todd Henry, and Talia Lomax-O'dneal.

Members Christine Bradley and Stephanie Bailey were unable to be present.

Others present: Christina Hickey, Metro Human Resources, and Nicki Eke, Attorney, Metro Legal Department.

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Humana plan rates.

Joe Meyers and Lauren Chrisman, Bryan, Pendleton, Swats and McAlister were present.

Michelle Tullman, Humana, was also present.

Joe Meyers reviewed some enhancements in coverage related to diabetic eye exams are now covered at 100%, telemedicine benefit, and preferred diabetic supplies. Mr. Meyers reviewed the increase of 12.4% (\$76.59 to \$86.07 per month) and stated that 5.5% of the increase is based on experience and the remaining 6.9% increase is due to an Affordable Care Act, (ACA), fee that comes into place in 2018.

There was some discussion regarding the ACA fee and what the fee covers, if the fee is removed it would be credited back to Metro, Humana absorbing some of that fee(s) and Medicare.

After some discussion regarding the length of the contract and rate caps, Shannon Hall moved for approval of the 12.4% increase to the Humana plan. Doug Clariday seconded and the Board approved without objection.

With nothing further presented, the meeting adjourned at 10:12 a.m.

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Human Resources**

**Edna J. Jones, Chair
Employee Benefit Board**