



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

May 14, 2013

8:30 a.m.

Civil Service Conference  
Room  
Suite 163, 222 Bldg.  
3<sup>rd</sup> Avenue North  
Nashville, Tennessee

**MEMBERS:** Vice-Chairman R. Steve Corbitt; Michael Allen; Jo Ann North and D. Billye Sanders.

**MEMBERS NOT PRESENT:** Chairman William H. Farmer

**OTHER MEMBERS:** Rita Roberts-Turner, Director; Nicki Eke, Metro Legal Department Attorney

Vice-Chairman Corbitt called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions from the minutes of the last **Regular Meeting of April 9, 2013.**

There no corrections to the regular minutes. Commissioner Allen moved for approval and a second was made by Commissioner North. There were no objections from the Commission and the regular minutes were approved.

**Appeals Process:** Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

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APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>BEER BOARD</u>			
Mills, Joseph G	Beer Permit Inspector 1	New Hire	03/18/13
<u>EMERGENCY COMMUNICATION CENTER</u>			
Brundige II, Paul W.	Emer Telecommunications Officer 1	Re-Hire	04/08/13
Crenshaw, Codi B.	Emer Telecommunications Officer 1	Re-Hire	04/08/13
Franking, Dustin D.	Emer Telecommunications Officer 1	New Hire	04/08/13
Gaebler, Steven P.	Emer Telecommunications Officer 1	Re-Hire	04/08/13
Johnson, Sandra L.	Emer Telecommunications Officer 1	New Hire	04/08/13
Laudando, Joseph	Emer Telecommunications Officer 1	Re-Hire	04/08/13
McCollum, Alison L.	Emer Telecommunications Officer 1	New Hire	04/08/13
Skelton, Vicki L.	Emer Telecommunications Officer 1	New Hire	04/08/13
<u>FINANCE</u>			
Lamborn, Robin L.	Application Tech 2	Promotion	04/01/13
Sloane, Sara W.	Finance Officer 3	New Hire	04/01/13
<u>FIRE</u>			
*Morgan, Micky E.	Emerg Medical Tech 2	Class Change/Lateral	04/01/13
^Perry, Chasity Dawn	Emerg Medical Tech 2	Vol Reduction In Grade	04/16/13
**Albright, Daniel R.	Fire Fighter 1	Class Change	04/16/13
**Barry Jr., Wayne P.	Fire Fighter 1	Class Change	04/16/13
**Boyd, Joshua R.	Fire Fighter 1	Class Change	04/16/13
**Brookshire Jr., Michael D.	Fire Fighter 1	Class Change	04/16/13
**Burnett, Christy N.	Fire Fighter 1	Class Change	04/16/13
**Calvin, Cody W.	Fire Fighter 1	Class Change	04/16/13
**Curry, Sam B.	Fire Fighter 1	Class Change	04/16/13
**Dotson, James A.	Fire Fighter 1	Class Change	04/16/13
**Evans, Cody P.	Fire Fighter 1	Class Change	04/16/13
**Foriest II, Larry W.	Fire Fighter 1	Class Change	04/16/13
**Franklin, James N.	Fire Fighter 1	Class Change	04/16/13
**Griggs, Justin O.	Fire Fighter 1	Class Change	04/16/13
**Guess, James K.	Fire Fighter 1	Class Change	04/16/13
**Hurley, Shaun P.	Fire Fighter 1	Class Change	04/16/13
**Illarramendi, Michael A.	Fire Fighter 1	Class Change	04/16/13
**Mangrum, Matthew D.	Fire Fighter 1	Class Change	04/16/13
**Martin, Brennen L.	Fire Fighter 1	Class Change	04/16/13
**McGuire, James C.	Fire Fighter 1	Class Change	04/16/13
**Micheaux, Curtis J.	Fire Fighter 1	Class Change	04/16/13
**Morris, Kyle S.	Fire Fighter 1	Class Change	04/16/13
**Murphy, Kendall B.	Fire Fighter 1	Class Change	04/16/13
**Murphy, William D.	Fire Fighter 1	Class Change	04/16/13
**Pomeroy, William C.	Fire Fighter 1	Class Change	04/16/13
**Rager, Benjamin G.	Fire Fighter 1	Class Change	04/16/13
**Sykes, Allen H.	Fire Fighter 1	Class Change	04/16/13

**CIVIL SERVICE COMMISSION**

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**APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>FIRE</u></b>			
**Tant, Derek P.	Fire Fighter 1	Class Change	04/16/13
**Townsend, Dustin W.	Fire Fighter 1	Class Change	04/16/13
**Ussery, Brandon L.	Fire Fighter 1	Class Change	04/16/13
**Washington, Fallon L.	Fire Fighter 1	Class Change	04/16/13
**Young, Randall W.	Fire Fighter 1	Class Change	04/16/13

\*Class Change from Fire Fighter 2 (PS4) to EMT 2 (PS4)

^Voluntary Reduction In Grade from a Fire Inspector 2 (PS5) to EMT 2 (PS4)

\*\*Class Change from Fire Recruit to Fire Fighter 1

**HUMAN RESOURCES**

*Robinson, Sharon L.	Application Tech 3	Dept. Transfer/Promotion	04/22/13
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\*Department Transfer from Finance (Application Tech 2, SR8) to Human Resources (Application Tech 3, SR9)

**INFORMATION TECHNOLOGY SERVICE**

Keaton, Matthew B.	Info Systems App Analyst 3	Re-Hire	04/08/13
Dean, Sean J.	Information System Oper Analyst 2	New Hire	04/08/13

**INTERNAL AUDIT**

Hatfield, Seth A.	Internal Auditor 1	New Hire	04/22/13
Henry, Herman G.	Internal Auditor 2	Promotion	04/01/13

**METROPOLITAN CLERK**

Long, Vicki L.	Administrative Services Officer 3	Promotion	04/15/13
Martin, Joan M.	Office Support Specialist 2	Promotion	04/15/13

**PARKS**

Campbell IV, Howell H.	Maintenance & Repair Worker 2	Promotion	04/12/13
Vanatta, Timothy L.	Maintenance & Repair Worker 2	Promotion	04/12/13

**POLICE**

Evans, Bridget L.	Administrative Services Officer 3	New Hire	04/01/13
Harp, Carol L.	Behavioral Health Services Manager	Promotion	04/16/13
Regen, Jennifer E.	Finance Manager	Re-Hire	04/16/13
Brothers, Rachel N.	Police Operations Assistant 1	New Hire	04/01/13
Davidson, Dawn L.	Police Operations Assistant 1	New Hire	04/01/13
Blakely, Albert W.	Police Security Guard 1	New Hire	04/01/13
*Summerlin, William A.	Police Sergeant	Return from Pension	04/01/13

\*Return from Pension to same classification

**CIVIL SERVICE COMMISSION**

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**APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>PUBLIC WORKS</u></b>			
Bennett, Marvin C.	Equipment Operator 1	Re-Hire	04/15/13
*Horn, Edward R.	Equipment Operator 2	Return from Pension	04/15/13
Camacho, Mark A.	Equipment Operator 3	New Hire	04/01/13
Moore, Jamandas L.	Equipment Operator 3	New Hire	04/01/13
*Trenary, Larry I.	Equipment Operator 3	Return from Pension	04/15/13
^McKay Jr., Danny E.	Maintenance & Repair Worker 2	Demotion	04/02/13
**Tate Jr., Dwight V.	Maintenance & Repair Worker 2	Demotion	04/02/13
Russell, Adrienne P.	Office Support Specialist 1	New Hire	04/01/13

\*Return from Pension to same classification

^Demotion from Equipment Operator 3 (TG8) to Maintenance & Repair Worker 2 (TG4)

\*\*Demotion from Skilled Craft Worker 1 (TG7) to Maintenance & Repair Worker 2 (TG4)

**SHERIFF**

*Shaver, Dorne J.	Correctional Officer 1	Demotion	03/28/13
Conrad, Thomas A.	Correctional Officer Sergeant	Promotion	04/21/13
Hodges, David B.	Correctional Officer Sergeant	Promotion	04/21/13

\*Demotion from Correctional Officer 2 (CO2) to Correctional Officer 1 (CO1)

**SOCIAL SERVICES**

Montgomery, Suzanne K.	Van Driver	Promotion	04/22/13
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**WATER SERVICES**

Tays, Matthew W.	Engineer 2	New Hire	03/30/13
Gunn Jr., Leonard J.	Engineering Tech 3	New Hire	03/30/13
Reid Gray, Carolyn R.	Engineering Tech 3	New Hire	03/30/13
Brown, Deric L.	Equipment Operator 3	Re-Employment	03/30/13
Phillips, Kenneth D.	Equipment Operator 3	New Hire	03/30/13
Keaton, Michael W.	Finance Officer 2	New Hire	04/13/13
*Long, Kevin P.	Indust Mechanic 1	Class Change/Lateral	03/30/13
Shirley, Michael L.	Office Support Rep 3	New Hire	03/30/13
Cannon Jr., Ronald E.	Treatment Plant Assistant Manager	Promotion	04/13/13

\*Class Change from Equipment Mechanic (TG11) to Industrial Mechanic 1 (TG11)

***MOTION: After some discussion, Commissioner Allen moved for approval of the appointments as listed. Commissioner North second and the Commission approved without objection.***

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Spray, James W.	Beer Permit Inspector 1	Resignation	Beer Board	02/07/13
Dews, William H.	Property Stan Inspector 1	Pension	Codes Administration	02/28/13
Chaffin, Russell S.	Property Stand Inspector 2	Pension	Codes Administration	02/28/13
Hatch, Glenn L.	Emer Telecommunications Mgr	Pension	ECC	02/28/13
Donahue, Sarah J Rachelle	Emer Telecommunications Off 3	Resignation	ECC	03/21/13
Bowers, Tonya R.	Administrative Services Officer 3	Dismissal	Finance	04/26/13
Norment, Cristy L.	Application Tech 2	Dismissal	Finance	01/04/13
McMillin, Arlene M.	Application Tech 3	Pension	Finance	01/18/13
Lee Jr., James L.	Finance Officer 3	Pension	Finance	02/15/13
Mason, Kimberlyn	Finance Specialist	Pension	Finance	02/01/13
Allen, Michael W.	Stores Manager	Deceased	Finance	04/12/13
Cantarutti, Ralph W.	Emerg Medical Tech 2	Pension	Fire	01/15/13
Crawford Jr., Lloyd C.	Emerg Medical Tech 2	Pension	Fire	02/28/13
Morris, Harry A.	Emerg Medical Tech 2	Pension	Fire	02/28/13
Sisemore, Mary E.	Emerg Medical Tech 2	Pension	Fire	01/15/13
Murrell, Floyd N.	Fire Assistant Chief	Pension	Fire	03/31/13
Abbott, Larry D.	Fire Captain	Pension	Fire	01/27/13
Adkins, Larry J.	Fire Captain	Pension	Fire	02/13/13
Battle, Roger W.	Fire Captain	Pension	Fire	02/27/13
Buchanan, Joseph Michael	Fire Captain	Pension	Fire	01/14/13
Donoho Jr., Peyton D.	Fire Captain	Pension	Fire	02/04/13
Doughten, David C.	Fire Captain	Pension	Fire	01/05/13
Gaines, David D.	Fire Captain	Pension	Fire	02/13/13
Glasgow Jr., Curtis J.	Fire Captain	Pension	Fire	02/28/13
Hamley, Judi D.	Fire Captain	Pension	Fire	02/28/13
Hampton, Robert F.	Fire Captain	Pension	Fire	02/28/13
McNeese, Arthur R.	Fire Captain	Pension	Fire	02/28/13
Moyer Jr., Charles F.	Fire Captain	Pension	Fire	02/27/13
Newman Jr., Howard R	Fire Captain	Pension	Fire	02/27/13
Perry, David W.	Fire Captain	Pension	Fire	02/28/13
Russell, George R.	Fire Captain	Pension	Fire	02/28/13
Shoemake, Richard C.	Fire Captain	Pension	Fire	01/03/13
Evans, Carl D.	Fire District Chief	Pension	Fire	02/28/13
Fletcher Jr., Willard	Fire District Chief	Pension	Fire	02/26/13
Balthrop, William B.	Fire Engineer	Pension	Fire	02/13/13
Bryant, William L.	Fire Engineer	Pension	Fire	02/26/13
Clark, Jimmy W.	Fire Engineer	Pension	Fire	02/04/13
Davis, Charles M.	Fire Engineer	Pension	Fire	02/27/13
Hanvy, Victor R.	Fire Engineer	Pension	Fire	02/27/13
James, Jerry W.	Fire Engineer	Pension	Fire	02/27/13
Lockhart, Ricky L.	Fire Engineer	Pension	Fire	02/17/13
Lynch, Bernice	Fire Engineer	Pension	Fire	02/28/13
McClanahan, Robert S.	Fire Engineer	Pension	Fire	02/22/13
Rainey, Lawrence P.	Fire Engineer	Pension	Fire	02/26/13
Simmons III, James V.	Fire Engineer	Pension	Fire	02/27/13
Stewart, Larry	Fire Engineer	Pension	Fire	01/03/13
Wright III, Stephen A.	Fire Engineer	Pension	Fire	02/26/13
Borgeson Jr., Donald G.	Fire Fighter/Paramedic	Pension	Fire	01/14/13
Perkins, Richard W.	Fire Inspector 2	Pension	Fire	02/28/13
Spangler, David W.	Fire Instructor	Pension	Fire	01/04/13
Boyd, William R.	Fire Lieutenant	Pension	Fire	01/04/13
Fuqua, Donald R.	Firefighter 3	Pension	Fire	02/26/13
Herrell, Kenneth W.	Firefighter 3	Pension	Fire	02/26/13

**TERMINATIONS/ PENSIONS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>DATE</u></b>
Ozment, Danny M.	Firefighter 3	Pension	Fire	02/27/13
Toedter, Dwight W.	Firefighter 3	Pension	Fire	02/26/13
Williams, Steven W.	Firefighter 3	Pension	Fire	02/26/13
Dozier, Ronniea E.	Office Support Rep 3	Resignation	Fire	04/12/13
Jones, William R.	Paramedic 2	Pension	Fire	01/31/13
Snow, Greg E.	Paramedic 2	Pension	Fire	02/27/13
Thomas, William D.	Paramedic 2	Pension	Fire	02/25/13
Tidwell, Maurice E.	Paramedic 2	Pension	Fire	02/28/13
Wilson, Ricky H.	Paramedic 2	Pension	Fire	01/31/13
Maxwell, James E.	Equipment Mechanic Leader	Resignation	General Services	03/18/13
Beasley, Mark G.	Radio Tech 2	Resignation	General Services	03/08/13
Cox, Mack H.	Radio Tech 2	Pension	General Services	02/28/13
Johnson Jr., Hural L.	Welder	Pension	General Services	02/28/13
Taylor, Michelle K.	Historic Preservationist 1	Resignation	Historical Commission	03/01/13
Russell Sr., Jerry B.	Information Systems Advisor 1	Pension	ITS	04/05/13
Madigan, John T.	Application Tech 1	Dismissal	Municipal Auditorium	03/21/13
Griffin, David E.	Concessions Clerk 1	Dismissal	Parks	02/07/13
Boseman, Patricia Belcher	Custodial Services Supervisor	Pension	Parks	01/31/13
Bryant, Frederick C.	Golf Course Manager	Pension	Parks	02/28/13
Trotter, William A.	Maintenance & Repair Leader 1	Pension	Parks	02/28/13
Draper Jr., David E.	Maintenance & Repair Worker 1	Dismissal	Parks	04/23/13
Gaebler, Herman T.	Maintenance & Repair Worker 1	Pension	Parks	02/28/13
Mitchell, George E.	Park Police Lieutenant	Pension	Parks	02/28/13
Bivens, Sandra D.	Parks & Recreation Supt	Pension	Parks	02/28/13
Parrish, Robert L.	Parks & Recreation Supt	Pension	Parks	02/28/13
Hatcher, Calvin B.	Recreation Center Manager	Pension	Parks	02/08/13
Ham, Kirk A.	Recreation Leader	Resignation	Parks	03/10/13
Walkden Jr., James T.	Recreation Leader	Pension	Parks	02/28/13
Parker, Marjorie S.	Special Programs Coordinator	Pension	Parks	02/28/13
Hammond, Ann A.	Special Projects Manager	Pension	Planning Commission	02/28/13
Loring, Rose B.	Administrative Specialist	Pension	Police	02/28/13
Stevenson, Amber R.	Police Crisis Counselor 2	Resignation	Police	03/06/13
Shea, Belinda J.	Police Ident Analyst 1	Pension	Police	02/28/13
Harris, Carey	Police Lieutenant	Pension	Police	02/28/13
Phu, Joe	Police Officer 1	Resignation	Police	04/12/13
Achord, David E.	Police Officer 2	Pension	Police	02/28/13
Cooper, Joseph L.	Police Officer 2	Pension	Police	02/28/13
Cruz, Richard W.	Police Officer 2	Pension	Police	04/01/13
Eatherly, Randy V.	Police Officer 2	Pension	Police	02/28/13
Fitzgerald, Bobby J.	Police Officer 2	Pension	Police	02/28/13
Fowler, Randall L.	Police Officer 2	Pension	Police	02/28/13
Holloway, Walter L.	Police Officer 2	Pension	Police	02/15/13
Kirby, Robin T.	Police Officer 2	Pension	Police	02/28/13
Lee, Roy Michael	Police Officer 2	Pension	Police	01/31/13
Mann, Claude W.	Police Officer 2	Pension	Police	02/28/13
Mayo, Joshua S.	Police Officer 2	Resignation	Police	04/14/13
Morris, Roy M.	Police Officer 2	Pension	Police	02/28/13
Osemwegie, Mable O.	Police Officer 2	Pension	Police	02/28/13
Pearce, James K.	Police Officer 2	Pension	Police	04/04/13
Russell II, Loren J.	Police Officer 2	Resignation	Police	02/22/13
Sharer II, William A.	Police Officer 2	Pension	Police	02/28/13
Taylor, Harold R.	Police Officer 2	Pension	Police	02/28/13
Fayne, Clarence M.	Police Officer 2-Fld Trng Officer	Pension	Police	02/28/13
Clements, Gary R.	Police Officer 3	Pension	Police	02/22/13

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Spain, Archie N.	Police Officer 3	Pension	Police	02/28/13
Bourque, Amy N.	Police Operations Assistant 2	Resignation	Police	04/18/13
Ray, Brandon S.	Police Operations Assistant 2	Resignation	Police	03/20/13
Flemings, Sherry L.	Police Operations Coordinator 1	Pension	Police	02/28/13
Carothers, Brenda A.	Police Operations Coordinator 2	Pension	Police	02/28/13
McClain, Missouri A.	Police Operations Coordinator 2	Pension	Police	02/22/13
Jordan, Beverly Y.	Police Operations Supervisor	Pension	Police	02/28/13
Whitelow, Sanetta L.	Police Operations Supervisor	Pension	Police	02/03/13
Barker, Jeffrey N.	Police Sergeant	Resignation	Police	04/11/13
Black, Stanley	Police Sergeant	Pension	Police	02/28/13
Brock, Charles R.	Police Sergeant	Pension	Police	01/20/13
Hewitt, Christine	Police Sergeant	Pension	Police	02/28/13
Hill, Cecil E.	Police Sergeant	Pension	Police	02/28/13
Postiglione, Patrick A.	Police Sergeant	Pension	Police	02/28/13
Puckett, Merri L.	Police Sergeant	Pension	Police	02/28/13
Schager, Daniel P.	Police Sergeant	Pension	Police	04/03/13
Stromatt, Freddie D.	Police Sergeant	Pension	Police	04/13/13
Rahsingeda, Abdulla	Circulation Assistant 2	Pension	Public Library	02/28/13
Zipperer, John T.	Circulation Assistant 2	Pension	Public Library	02/28/13
Belford, Pamela A.	Library Associate 1	Pension	Public Library	02/28/13
Bobbitt, Linda J.	Office Support Manager	Pension	Public Library	02/28/13
Adams, Larry J.	Radio Announcer	Pension	Public Library	02/28/13
Hopkins-Glascock, Peggy G.	Customer Service Manager	Pension	Public Works	02/28/13
Gregor, John A.	Engineer 3	Pension	Public Works	02/28/13
Ortegon, Sandra E.	Engineering Tech 2	Pension	Public Works	02/28/13
Gregory, John M.	Equipment Operator 3	Pension	Public Works	01/25/13
Himes, Daniel W.	Maintenance & Repair Worker 1	Resignation	Public Works	04/04/13
Stamps, Richard A.	Maintenance & Repair Worker 1	Dismissal	Public Works	04/08/13
Hendrickson, William H.	Maintenance & Repair Worker 2	Pension	Public Works	02/28/13
Thornton, Maurice B.	Maintenance & Repair Worker 2	Pension	Public Works	02/28/13
Webb, Pamela D.	Office Support Spec 1	Pension	Public Works	01/31/13
Dixon, Patricia A.	Office Support Spec 2	Pension	Public Works	02/28/13
Ingram, Vickie A.	Program Specialist 3	Pension	Public Works	02/28/13
Hodges, George E.	Sanitation Leader	Pension	Public Works	02/28/13
Dye, Caleb	Sanitation Worker	Resignation	Public Works	04/03/13
Keith Jr., Grady R.	Sanitation Worker	Resignation	Public Works	04/13/13
Covington, Randall E.	Technical Services Coordinator	Pension	Public Works	02/28/13
Hall Jr., Elton C.	Traffic Control Manager	Pension	Public Works	02/28/13
Lawhorn Jr., Walter L.	Trans Licensing Inspector 2	Pension	Public Works	02/28/13
Fitzgerald, Shaunna M.	Correctional Officer 1	Dismissal	Sheriff	04/04/13
Grisham, Joshua D.	Correctional Officer 1	Resignation	Sheriff	04/25/13
Harris, Michelle Q.	Correctional Officer 1	Resignation	Sheriff	04/09/13
Lesure, Kimlyn Z.	Correctional Officer 1	Dismissal	Sheriff	03/11/13
Midgett, Jonathan C.	Correctional Officer 1	Dismissal	Sheriff	04/23/13
Mills, Brandon E.	Correctional Officer 1	Resignation	Sheriff	03/08/13
Roberts, Jeffrey W.	Correctional Officer 1	Resignation	Sheriff	03/03/13
Rosenthal, Deandria	Correctional Officer 1	Resignation	Sheriff	02/27/13
Schlechty III, Charles G.	Correctional Officer 1	Resignation	Sheriff	02/26/13
Scott, Jamie R.	Correctional Officer 1	Resignation	Sheriff	04/15/13
Watson, Hugh L.	Correctional Officer 1	Resignation	Sheriff	03/01/13
Sessions, Syretha D.	Correctional Officer 2	Pension	Sheriff	03/01/13
Bozarth III, Charles	Correctional Officer Sergeant	Pension	Sheriff	02/19/13
Howell, Edward T.	Correctional Officer Sergeant	Pension	Sheriff	02/14/13
Richards Jr., Herman T.	Correctional Officer Sergeant	Pension	Sheriff	02/28/13

**TERMINATIONS/ PENSIONS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Johnson Jr., Allan L.	Homemaker	Resignation	Social Services	03/13/13
Underwood, Victoria L.	Nutrition Site Coordinator	Resignation	Social Services	04/26/13
Smith, Tarver L.	Program Manager 2	Pension	Social Services	02/28/13
McCain, Lue E.	Program Supervisor	Pension	Social Services	02/15/13
Shreeve, Edward L.	Van Driver	Pension	Social Services	02/28/13
Brown, Patricia D.	Administrative Services Officer 2	Pension	Water Services	02/28/13
Sweeney, Ronald E.	Administrative Services Officer 4	Pension	Water Services	02/28/13
Thorne, Benjamin L.	Building Maintenance Leader	Pension	Water Services	02/28/13
Yablonski, Rebecca L.	CAD/GIS Analyst 2	Pension	Water Services	02/28/13
Brooks, Mickey S.	Compliance Inspector 2	Pension	Water Services	02/28/13
Hardison, Freddie L.	Engineering Tech 2	Pension	Water Services	02/28/13
Jenkins, Ralph E.	Engineering Tech 2	Pension	Water Services	02/28/13
Lewis, Ronald R.	Engineering Tech 3	Deceased	Water Services	02/21/13
Miller Jr., Benjamin A.	Engineering Tech 3	Resignation	Water Services	03/08/13
Parker, Michael A.	Engineering Tech 3	Resignation	Water Services	03/01/13
Phillips, Robert C.	Engineering Tech 3	Pension	Water Services	02/15/13
Blue, Rudolph N.	Equipment & Supply Clerk 1	Resignation	Water Services	04/19/13
Foster, Charles E.	Indust Maintenance Supervisor 1	Pension	Water Services	01/31/13
Leigh, Larry R.	Indust Mechanic 2	Pension	Water Services	02/22/13
Frierson, John S.	Indust Tech Master	Pension	Water Services	02/22/13
Wilson, Kimberly J.	Info Systems Division Manager	Resignation	Water Services	04/18/13
Hunt, William P.	Masonry Worker	Dismissal	Water Services	03/25/13
Gibson, Craig W.	Office Support Spec 1	Pension	Water Services	01/04/13
Sharp, Charles David	Skilled Craft Worker 1	Pension	Water Services	02/28/13
Frye, Vernon Wes	Special Projects Manager	Pension	Water Services	01/09/13
Bailey Jr., Cecil J.	Technical Specialist 2	Pension	Water Services	02/28/13
North, Olin L.	Treatment Plant Assistant Manager	Pension	Water Services	01/04/13
Weller, Joseph S.	Treatment Plant Tech 1	Resignation	Water Services	02/22/13
Martin, Larry L.	Water Maintenance Leader 1	Pension	Water Services	02/28/13
Taylor, Ricky D.	Water Maintenance Leader 1	Pension	Water Services	02/28/13
Knox Jr., Walter C.	Water Maintenance Leader 2	Resignation	Water Services	04/18/13
Ferrell II, Charles R.	Water Maintenance Supv	Resignation	Water Services	03/26/13
Moore, Ronald S.	Water Maintenance Tech 3	Pension	Water Services	01/11/13
Wilcox, Antwan D.	Water Maintenance Tech 3	Dismissal	Water Services	04/05/13
Harper, Paul D.	Water Quality Analyst 2	Pension	Water Services	01/04/13

**MOTION:** *After some discussion, Commissioner Allen moved to accept the Termination/Pension report for the dates and reasons stated. Seconded by Commissioner North and the Commission approved without objection.*

**ELIGIBILITY REGISTER REPORT**

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>DATE</u>	<u>ESTABLISH/ABOLISH</u>
Procurement Contract Specialist	Finance	18	Open	04/02/13	E
Equipment Operator 3-Waste Management	Public Works	58	Open	04/02/13	E
Infor. Systems Operations Analyst 2	ITS	7	Open	04/03/13	E
Maintenance and Repair Worker 2-Golf	Parks	2	Dept	04/08/13	E
Finance Manager-Asset Forfeiture	Police	32	Open	04/09/13	E
Office Support Specialist 2	Metro Clerk's	1	Dept	04/10/13	E
Administrative Services Officer 3	Metro Clerk's	1	Dept	04/10/13	E
Application Technician 2	Water	1	Dept	04/15/13	A
Correctional Officer Sergeant	Sheriff's Office	61	Dept	04/17/13	E
Zoning Examiner	Codes	50	Open	04/18/13	E



**ELIGIBILITY REGISTER REPORT**

<b><u>CLASSIFICATION</u></b>	<b><u>DEPT</u></b>	<b><u>ON LIST</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>	<b><u>ESTABLISH/ABOLISH</u></b>	
Program Supervisor-Nutrition	Social Services	24	Open	04/18/13	E	
Program Supervisor-Homemaker	Social Services	129	Open	04/18/13	E	
Van Driver	Social Services	2	Dept	04/19/13	E	
Behavioral Health Services Manager	Police	5	Open	04/22/13	E	
Parks and Recreation Superintendent	Parks	3	Dept	04/23/13	E	
Archives Assistant 1	Library	522	Open	04/23/13	E	
Office Support Representative	Codes	356	Open	04/23/13	E	
Special Projects Manager	Parks	1	Dept	04/24/13	E	
Finance Officer 3	Fire/OEM	58	Open	04/24/13	E	
Office Support Specialist 1	Parks	2	Dept	04/25/13	E	
Special Assistant to the Director	Library	351	Dept	04/26/13	E	
Custodian 1	Parks	133	Open	04/29/13	E	
Equipment Mechanic	General Services	18	Open	04/29/13		A
Correction Officer 2	Sheriff's Office	15	Dept	04/30/13	E	
Park Police Sergeant	Parks	5	Dept	05/01/13	E	
Information Systems Operations	ITS	6	Dept	04/18/13		A

**MOTION:** *After some discussion, Commissioner Allen moved to approve the register report. Seconded by Commissioner North and the Commission approved without objection.*

**DEPARTMENTAL ITEM**

**FIRE**

( 1: Interim Fire Chief Billy Lynch, represented by Jamie Summers, requested to transition to Civil Service / Above Base, Ms. Laura Faust, Finance Officer 3 from State Fair to the Fire Dept.

Ms. Summers stated this matter was a voluntary reduction in grade from SR13 to the topped out level of SR12. Ms. Faust is transferring from the State Fair to Fire. She will be running all the financial services for the Office of Emergency Management (OEM) and overseeing their grants / contracts.

**MOTION:** *After some discussion, Commissioner Sanders moved for approval of the above request as submitted. Commissioner Allen seconded and the Commission approved without objection.*

**HUMAN RESOURCES**

Human Resources Director Rita Roberts-Turner, submits the following for the Commission's consideration and appropriate action:

( 2: **Review Initial Order – Bryan Doersam, Police / IOD Grievance**

Bryan Doersam submitted his grievance on August 24, 2011 appealing an IOD claim for an incident that occurred on August 24, 2009 where he struck the top of his head while riding in a departmental vehicle. The IOD claim was denied due to the fact time had passed between the date of the incident and the date of the claim.

On August 10, 2011, Mr. Doersam was advised that the Appointing Authority supported the decision of the Safety Coordinator to deny the IOD. Mr. Doersam appealed the denial of his claim to the Civil Service Commission. The case was assigned to Administrative Law Judge Steve Darnell. Metro Attorney Jon Michael represented Metropolitan Government. Mr. Doersam was represented by Attorneys Worrick Robinson and Clarissa Weathers. The hearing was heard by Administrative Law Judge Steve Darnell on August 24, 2012. On **February 28, 2013, an Initial Order was submitted by Administrative Law Judge Steve Darnell upholding the appointing authority's decision to deny the petitioner's claim for IOD leave benefits.**

Metro Attorney Jon Michael and Attorney Worrick Robinson attend the meeting to discuss the case before the Commission.

***MOTION: After some discussion, Commissioner Allen moved to modify the Administrative Law Judge's ruling to reflect the employee did carry the burden of proof that it was an IOD injury but uphold the denial for failure to file the grievance timely. Seconded by Commissioner North and the Commission approved with one objection from Commissioner Sanders. The vote was 2-1.***

**( 3: Review Initial Order – Gary Hale, Fire - Termination**

Gary Hale was terminated from his position from the Fire Department effective December 19, 2011 for violations under Civil Service Rules - Chapter 6, Section 6.7 – (#3) – Insubordination toward a supervisor; (#5) – Neglect or disobedience to the lawful and reasonable orders given by a supervisor; (#11) – Violation of any written rules, policies or procedures of the department in which the employee is employed; (#13) – Dishonesty; (#28) The use or threat of violence or intimidation when directed toward another person; (#32) – Any failure of good behavior which reflects discredit upon himself, the department and/or Metropolitan Government; and (#33) Conduct unbecoming an employee of the Metropolitan Government.

Mr. Hale appealed his termination to the Commission on December 28, 2012 and the case was assigned to Administrative Law Judge Ann Johnson. Metro Attorney Jason Bobo represented Metropolitan Government. Mr. Hale was represented by Attorney George Duzane. On September 12, 2012, the hearing was heard by Administrative Law Judge Ann Johnson. **After reviewing the case, Judge Johnson entered an Initial Order on March 27, 2013 upholding the appointing authority's decision to terminate the grievant.**

Metro Attorney Jason Bobo was present before the Commission to discuss the matter. Attorney George Duzane and Mr. Hale did not attend the meeting.

***MOTION: After some discussion, Commissioner North moved to uphold the Initial Order as submitted by Administrative Law Judge Ann Johnson. Seconded by Commissioner Sanders and the Commission approved without objection.***

**( 4: Human Resources Updates**

**There were no reports made at this meeting.**

**ACTION: None**

**CIVIL SERVICE COMMISSION**

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( 5:        **Communiqués from the public on pending hearings**

**There were no communiqués made at this meeting.**

**ACTION:    None**

With nothing further, the regular meeting adjourned at 9:50 a.m.

**ATTEST:**

**APPROVED:**



**Ms. Rita Roberts-Turner, Director  
Secretary to the Commission**



**R. Steve Corbitt, Vice-Chairman  
Civil Service Commission**