

MINUTES

METROPOLITAN CIVIL SERVICE COMMISSION

PUBLIC HEARING FOR CONSIDERATION OF CIVIL SERVICE RULE CHANGE

MARCH 10, 2015

The Metropolitan Civil Service Commission met for a Public Hearing on March 10, 2015 in the Howard Office Building – Sonny West Room, Nashville, Tennessee, at approximately 9:35 a.m.

Commission Members present: Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, D. Billye Sanders and Jo Ann North

Members Not Present : C. Michael Allen

Other Members present: Ms. Veronica T. Frazier, Director of Human Resources – Secretary to the Commission and Ms. Nicki Eke, Metro Legal Department – Attorney to the Commission

Chairman Farmer began the meeting by stating the proposed Civil Service Rule change was open for discussion. Ms. Libby Cain and Ms. Jamie Summers were present before the Commission to review and discuss changes to the rules adding Domestic Partnership to the definitions of Family within Chapter 10 .

Ms. Summers began by giving an overview of those revisions that had been introduced at the last Civil Service regular meeting. She noted that the request is to allow those employees who wish to be recognized as a domestic partner, access to approved leave privileges in accordance with the newly enacted Ordinance “BL2014-779. The change will allow those employees to be able to have the same type of leave benefits as their afforded with health and medical.

Current Definition:

IMMEDIATE FAMILY – Spouse, parent, children, siblings, grandparents, grandchildren, mother-in-law, father-in-law, daughter-in-law or son-in-law, legal guardians or dependents of the employee; step or half relations shall be given the same consideration as blood relatives of the same type.

Proposed :

IMMEDIATE FAMILY – Spouse, **domestic partner**, parent, children, siblings, grandparents, grandchildren, mother-in-law, father-in-law, daughter-in-law or son-in-law, legal guardians or dependents of the employee; step or half relations shall be given the same consideration as blood relatives of the same type.

Domestic Partnerships will be verified using the Declaration Verification form that was previously approved by Metro Legal for benefit enrollment.

With no additional questions raised by the Commission or comments from the public, the meeting adjourned at 9:40 a.m.

ATTEST:

APPROVED:

*Ms. Veronica T. Frazier, Director
Human Resources Department
Secretary to Civil Service Commission*

*William H. Farmer, Chairman
Civil Service Commission*