



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

June 9, 2015

8:30 a.m.

Howard Office Building
Sonny West Room

700 2nd Avenue South and
Lindsley Avenue

Nashville, Tennessee 37210

MEMBERS: William H. Farmer; R. Steve Corbitt; C. Michael Allen; D. Billye Sanders and Jo Ann North.

OTHER MEMBERS: Veronica T. Frazier, Director
Nicki Eke, Metro Legal Department Attorney

(A) Approval of the following Civil Service Meetings:

- 1. Special Called Meeting of May 5, 2015**
- 2. Regular Meeting of May 12, 2015**
- 3. Special Called Meeting of May 19, 2015**

Announcement of Appeals Process:

Metropolitan Code of Laws 2.68.030

APPOINTMENTS	PG. 2-3
TERMINATIONS / PENSIONS	PG. 4
ELIGIBILITY REGISTER REPORT	PG. 4
DEPARTMENTAL ITEMS	PG. 5
HUMAN RESOURCE ITEMS	PG. 5

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>ARTS COMMISSION</u>			
Fisher, Laurel	Administrative Services Officer 4	New Hire	05/27/15
<u>EMERGENCY COMMUNICATION CENTER</u>			
Majumder, Devarsi	Information Systems Oper Analyst 1	New Hire	05/01/15
<u>FINANCE</u>			
Nobbin, Seretha L.	Administrative Assistant	New Hire	04/27/15
Bell, Laquita L.	Finance Officer 2	Promotion	04/27/15
Ghee, Scott D.	Finance Officer 2	Promotion	04/27/15
*Brown, Amy	IS Division Manager	Department Transfer	05/25/15
*Department Transfer from ITS to Finance			
<u>GENERAL SERVICES</u>			
Ejigu, Solomon L.	Equipment Mechanic	New Hire	04/27/15
<u>INFORMATION TECHNOLOGY SERVICE</u>			
Lawson, Kale A.	Information Systems Oper Tech 1	Rehire	05/09/15
Searcy, Roger M.	Information Systems Oper Tech 1	Promotion	05/09/15
Willoughby II, Leslie F.	Information Systems Oper Tech 1	Promotion	05/09/15
<u>PARKS</u>			
Seward, Michael A.	Golf Course Assistant Manager	Promotion	04/24/15
Merritt, Brennan J.	Greenskeeper 2	Promotion	04/24/15
^Cook, Jerry W.	Maintenance & Repair Leader 1	Voluntary Reduction In Grade	04/24/15
*Thompson, Lloyd	Maintenance & Repair Worker 2	Dept Transfer / Voluntary Reduction In Grade	05/11/15
Williamson, Vincent C.	Maintenance & Repair Worker 2	New Hire	04/27/15
Vanatta, Timothy L.	Maintenance & Repair Worker 3	Promotion	05/22/15
Patterson, Estelle R.	Program Coordinator	Promotion	05/08/15
^Voluntary Reduction In Grade from Greenskeeper 2 (TS7) to M&R Leader 1 (TL7)			
*Department Transfer from Water (Equipment Operator 2, TG7) to Parks (M & R Worker 2, TG4)			
<u>POLICE</u>			
Cockrill, Jacqueline E.	Crime Lab Forensic Scientist 1	Promotion	05/01/15
Davis, Jessica D.	Crime Lab Forensic Scientist 1	Promotion	05/01/15

(B) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>POLICE</u>			
Addleman, Lisa K.	Crime Lab Forensic Scientist 2	Promotion	05/01/15
Wilson, Linda B.	Crime Lab Forensic Scientist 2	Promotion	05/01/15
Hooper, Daniel J	Human Resources Analyst 1	Promotion	05/01/15
Davis, Mylinda R.	Human Resources Assistant 2	Promotion	05/01/15
Dunavin, Nina	Police Operations Assistant 1	New Hire	05/16/15
Brown, Suzanne M.	Police Operations Coordinator 2	Promotion	05/01/15

PUBLIC LIBRARY

Staub, James E.	Administrative Services Manager	Promotion	05/10/15
Pounds, Shain C.	Administrative Services Officer 4	Promotion	04/27/15
*Griffin, Anna R.	Circulation Assistant 1	Transition - Civil Service	05/10/15
McFarland, John M.	Circulation Assistant 1	New Hire	04/26/15
Rutherford, Noel M.	Library Manager 3	Promotion	05/10/15
Thomson, Amy L.	Program Specialist 1	New Hire	04/26/15
Fanta, Andrea L.	Special Assistant to the Director	Promotion	04/27/15

*Transition to Civil Service from Part Time status

PUBLIC WORKS

Gray Jr, James G.	Equipment Operator 2	Promotion	05/25/15
Haynes Jr, George P.	Equipment Operator 3	Promotion	05/25/15
Stephens, Randall K.	Equipment Operator 3	Promotion	05/25/15
Baker, Brian T.	Technical Specialist 2	Promotion	05/25/15

SHERIFF

*Marchese, Nicholas A.	Correctional Officer 1	Return From Pension	05/17/15
Allen, Edward N.	Correctional Officer 2	Promotion	05/10/15
Aluoch, Beatrice	Correctional Officer 2	Promotion	05/17/15
Goodale Jr, Robert L.	Correctional Officer 2	Promotion	05/17/15
McCloud, William J.	Correctional Officer 2	Promotion	05/10/15
Wilkerson, Edward P.	Correctional Officer 2	Promotion	05/10/15

*Return from Pension to same classification

WATER SERVICES

Honeysucker, John W.	Finance Officer 3	Promotion	05/23/15
Brown, William K.	Indust Mechanic 1	New Hire	05/09/15
Ivanovici, Nicolae S.	Indust Mechanic 1	New Hire	05/09/15
Childress, Joyce	Office Support Rep 3	New Hire	05/23/15

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Huey, Linda F.	Administrative Services Officer 3	Pension	Codes Administration	04/27/15
Hudgins, James L.	Mech/Gas Inspector 2	Pension	Codes Administration	04/30/15
Stamm, Katharine A.	Emer Telecommunications Off 1	Resignation	ECC	04/27/15
Taylor, Andy J.	Emer Telecommunications Off 3	Resignation	ECC	05/13/15
Spivey, Audrey J.	Emer Telecommunications Off 4	Resignation	ECC	05/01/15
Moyers, Beverly D.	Finance Officer 2	Pension	Finance	05/08/15
Dyce, Diane E.	Information Sys Oper Analyst 2	Pension	ITS	05/01/15
Strong, Kerwin G.	Information Sys Oper Tech 1	Resignation	ITS	05/15/15
Omilianowski, Stephen J.	Information Systems Advisor 1	Resignation	ITS	05/22/15
Carter, Daniel J.	Maintenance & Repair Worker 1	Resignation	Parks	05/07/15
Givens Jr, Lonnie R.	Maintenance & Repair Worker 1	Resignation	Parks	05/07/15
Cannon, Sydney E.	Naturalist 1	Resignation	Parks	05/16/15
Alford, Kelvin B.	Recreation Leader	Resignation	Parks	05/07/15
Baranowski, Emily L.	Recreation Leader	Resignation	Parks	05/02/15
Beach, Jonathan D.	Recreation Leader	Resignation	Parks	05/17/15
Harriman, Hanna L.	Recreation Leader	Resignation	Parks	05/21/15
Roller Jr, Karl E.	Police Captain	Pension	Police	05/04/15
Beck, Chase R.	Police Officer 2	Resignation	Police	04/26/15
Hewitt, Steven G.	Police Officer 2	Resignation	Police	05/01/15
Furfaro, Minna L.	Circulation Assistant 1	Resignation	Public Library	05/07/15
Whatley, James F.	Equipment Operator 1	Pension	Public Library	05/01/15
Nabours, Amy V.	Library Associate 1	Resignation	Public Library	05/08/15
Cason, Bobby L.	Equipment Operator 3	Pension	Public Works	05/14/15
Miner, Timothy A.	Maintenance & Repair Worker 1	Resignation	Public Works	05/08/15
Waller, Tyler S.	Maintenance & Repair Worker 1	Resignation	Public Works	04/27/15
Alexander, Jobie L.	Correctional Officer 1	Resignation	Sheriff	05/01/15
Brennan, Joseph M.	Correctional Officer 1	Resignation	Sheriff	05/11/15
Brown, Montarious A.	Correctional Officer 1	Resignation	Sheriff	05/01/15
Hodges, Michael B.	Correctional Officer 1	Resignation	Sheriff	05/22/15
Powell, Guy D.	Correctional Officer 1	Resignation	Sheriff	05/22/15
Marks, Joseph E.	Correctional Officer 2	Pension	Sheriff	05/08/15
Roberson, Brandon M.	Correctional Officer 2	Resignation	Sheriff	05/07/15
King, Ruby J.	Nutrition Site Coordinator	Deceased	Social Services	05/08/15
Wigginton, Catherine L.	Nutrition Site Coordinator	Resignation	Social Services	05/22/15
Boyd Jr, James O.	Indust Maintenance Supervisor 2	Pension	Water Services	05/22/15
Harris, Shawanda L.	Service Representative 2	Resignation	Water Services	05/22/15
McCombs, Denisha R.	Treatment Plant Tech 1	Resignation	Water Services	05/07/15

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>DATE</u>	<u>ESTABLISH/ABOLISH</u>
Admin. Services Manager	Arts Comm.	21	Open	5/01/15	E
Police Crisis Counselor 2	Police	9	Open	5/04/15	E
Crime Lab Forensic Technician	Police	4	Dept	5/04/15	E
Administrative Services Officer 3	Codes	2	Dept	5/05/15	A
Administrative Services Manager	Library	3	Open	5/05/15	E
Info Systems Operations Analyst 1	ECC	88	Open	5/06/15	E
Maintenance & Repair Worker 3	Parks & Rec	2	Dept	5/07/15	E
Special Projects Manger	Public Works	6	Dept	5/08/15	E

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>DATE</u>	<u>ESTABLISH/ABOLISH</u>	
Correctional Officer 1	Sheriff's Office	18	Open	5/12/15	E	
Finance Officer 3	Finance	142	Open	5/12/15		A
Maintenance & Repair Supervisor	Parks & Rec	2	Dept	5/13/15	E	
Technical Specialist 2	Public Works	13	Dept	5/15/15	E	
Signal Technician 2	Public Works	2	Open	5/18/15		A
Plans Examiner 2	Codes	28	Open	5/19/15		A
Finance Officer 3 - Procurement	Finance	53	Open	5/19/15	E	
Police Operations Coordinator 2	Police	4	Dept	5/19/15	E	
Engineer 3	Water	19	Dept	5/20/15		A
Maintenance & Repair Worker 1	Public Works	22	Open	5/20/15	E	
Finance Manager - Accounts	Finance	8	Metro-Wide	5/21/15	E	
Information Systems Advisor 1	ITS	3	Open	5/21/15	E	
Finance Manager-Social Services	Social Services	39	Open	5/26/15		A
Administrative Services Officer 4	Arts Commission	34	Open	5/28/15	E	

DEPARTMENTAL ITEM**EMERGENCY COMMUNICATIONS CENTER**

Item #1: Director Dwayne Philips requests approval to change the departmental policies.

HUMAN RESOURCES

Human Resources Director, Veronica T. Frazier, submits the following for the Commission's consideration and appropriate action:

Item #2: Review Appeal of Medical Disqualification of Fire Applicant JG – Paramedic 1 (Deferred from May 12, 2015)

Item #3: Request to Extend Waiver for IOD time in accordance with Civil Service Rule 4.8D – Period of Compensation

Item #4: Report on Benefit Board Election Results – Fire Department Employee Representative

Item #5: Administrative Law Judge Hearing Calendar

Item #6: Pay Plan - Update

Item #7: Human Resources Updates

Item #8: Communiqués from the public on pending hearings

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ (615) 862-6640