



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

May 9, 2017

8:30 a.m.

Howard Office Building  
Sonny West Room

700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS PRESENT:** Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

**MEMBERS ABSENT:** None

**OTHER MEMBERS PRESENT:** John Kennedy, Metro Human Resources Interim Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last **Regular Meeting of April 11, 2017**. Hearing none, he asked for a motion. Vice-Chairman Corbitt moved to accept the regular minutes. Seconded by Commissioner North, and the Commission approved without objection.

**Appeals Process:** Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

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APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CODES ADMINISTRATION</u>			
Brown, Scotty	Property Stan Insp 1	New Hire	04/10/17
Frost, Erika R.	Office Support Rep 3	New Hire	03/27/17
<u>EMERGENCY COMMUNICATIONS CENTER</u>			
Adams, Amber N.	Emer Telecomm Off 1	Re-hire	04/10/17
Adams, Gregory M.	Emer Telecomm Off 1	New Hire	04/10/17
Baltz, Kimberly A.	Emer Telecomm Off 1	New Hire	04/10/17
Cameron, Sydney W.	Emer Telecomm Off 1	New Hire	04/10/17
Carmen, Daniel J.	Emer Telecomm Off 1	New Hire	04/10/17
Crenshaw, Brian J.	Emer Telecomm Off 1	New Hire	04/10/17
Di Domenico, Allison M.	Emer Telecomm Off 1	New Hire	04/10/17
Howard, Autumn D.	Emer Telecomm Off 1	New Hire	04/10/17
Huyler, Kaytlin M.	Emer Telecomm Off 1	New Hire	04/10/17
Sharp, Brett M.	Emer Telecomm Off 1	New Hire	04/10/17
Simmons, Chantrese R.	Emer Telecomm Off 1	New Hire	04/10/17
Simmons, Christy N.	Emer Telecomm Off 1	New Hire	04/10/17
Smith, Jenna L.	Emer Telecomm Off 1	New Hire	04/10/17
Thomas, Lawsonroy A.	Emer Telecomm Off 1	New Hire	04/10/17
White, Rosetta M.	Emer Telecomm Off 1	New Hire	04/10/17
Wimberley, Charette D.	Emer Telecomm Off 1	New Hire	04/10/17
<u>FINANCE</u>			
Cantlon, Judy L.	Admin Svcs Officer 3	Promotion	04/10/17
Hudson, Stacey M.	Admin Svcs Officer 3	Promotion	04/10/17
Hunter, Jamie D.	Application Tech 3	Promotion	04/10/17
<u>JUVENILE COURT</u>			
*Buchanan, Wendy Jo	Probation Officer 3	Voluntary Reduction in Salary Grade	03/27/17
^Spainhoward Jr, Donald W.	Probation Officer 1	Transition - Civil Service	03/20/17
*Voluntary Reduction in Grade from Probation Officer Chief (OR7) to Probation Officer 3 (OR5)			
^Transition to CS from Grant Funded position			
<u>PARKS</u>			
Fraze, Samuel W.	Specialized Skills Supv	Promotion	04/07/17
Moore, Robin N.	Application Tech 2	Promotion	04/07/17
*Gruenert, Marshall V.	Maint & Repair Worker	Transition - Civil Service	04/10/17

\*Transition to CS from a Seasonal position

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>POLICE</u>			
*Claybon, Consuelo B.	Police Operations Analyst 2	Class Change/Lateral	04/01/17
^Herrera, Angela Z.	Admin Svcs Officer 3	Department Transfer/Transition - Civil Service	04/01/17
**Crumby Jr, Johnny R.	Police Officer 2	Demotion	04/13/17
Oberto, Gary L.	Police Operations Asst 1	New Hire	04/16/17
Holladay, Lisa R.	Police Operations Coord 2	Promotion	04/16/17
Evans, Kelli R.	Police Operations Coord 1	Promotion	04/01/17
Castillow Jr., Roy Frambers	Police Security Guard 1	New Hire	04/16/17
Dixon, Stephen A.	Professional Spec	Promotion	04/01/17
^^Arnold, Ashley N.	Police Operations Asst 3	Voluntary Reduction in Salary Grade	04/16/17
Calhoun II, Andrew John	Crime Lab Forensic Tech	New Hire	04/16/17

\*Class Change from Police Youth Counselor 2 (ST10) to Police Operations Analyst 2 (ST10)  
 ^Department Transfer from Criminal Court Clerk ( Deputy Criminal Clerk) to Police (ASO 3)  
 \*\*Demotion from Police Sgt to Police Officer 2  
 ^^Voluntary Reduction in Grade from Police Officer 2 (PF4) to Police Operations Asst 3 (ST6)

PUBLIC LIBRARY

Foster, Joe L.	Bldg Maint Mechanic	New Hire	04/23/17
Williams, Sarah K.	Circulation Asst 1	New Hire	04/09/17
Jensen, Lindsay A.	Librarian 2	Promotion	04/23/17
*Keegan, Keith J.	Custodian	Department Transfer/Transition - CS	04/09/17
King, Regina D.	Custodian	New Hire	04/09/17

\*Department Transfer from Convention Center to Library

PUBLIC WORKS

Stone, Cortnye A.	Admin Svcs Officer 4	New Hire	03/27/17
Phillips, Clarence E.	Equipment Operator Senior	Promotion	04/10/17
Bowen, Zachary T.	Maint & Repair Worker	New Hire	04/10/17
Cervantes, Christian A.	Maint & Repair Worker	New Hire	04/10/17
Tyler, Brandon J.	Maint & Repair Worker	New Hire	04/10/17
Warner, Justin R.	Maint & Repair Worker	New Hire	04/10/17

SHERIFF

Alexander, Jobie L.	Correctional Officer 2	Promotion	04/23/17
Griffy, Jarrod J.	Correctional Officer 2	Promotion	04/23/17
Higgins, Emile L.	Correctional Officer 2	Promotion	04/23/17
*Adamberger, Derek A.	Correctional Officer 1	Class Change	04/21/17
*Morales, Nikki Marian P.	Correctional Officer 1	Class Change	04/21/17
*Morse, Jacob P.	Correctional Officer 1	Class Change	04/21/17
*Saunders, Jacquelin M.	Correctional Officer 1	Class Change	04/21/17
*Worman, Zachary E.	Correctional Officer 1	Class Change	04/21/17

\*Class Change from Correctional Officer Trainee to Correctional Officer 1

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>SOCIAL SERVICES</u>			
Rivers, Marcel A.	Social Worker	New Hire	04/03/17

WATER SERVICES

*Henderson, Gregory B.	Plumber	Class Change/Lateral	04/08/17
*Class Change from Water Maintenance Leader 2 (TL9) to Plumber (TG11)			

**MOTION:** *After some discussion, Commissioner North moved for approval of the appointments as listed. Commissioner Link seconded, and the Commission approved without objection.*

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Gleaves Jr, Roy D.	Mech/Gas Inspector 2	Pension	Codes Administration	04/14/17
Shaffernocker, Chandler E.	Emer Telecommunications Off 1	Resignation	ECC	03/31/17
Milligan, Connie B.	Emer Telecommunications Off 4	Pension	ECC	04/13/17
Perry, Phyllis W.	Emer Telecommunications Off 4	Pension	ECC	03/31/17
Haas, Brian D.	Admin Svcs Mgr	Resignation	Fire	03/31/17
Smotherman, Stacy L.	Admin Svcs Officer 4	Pension	Fire	04/19/17
Uselton, Paul R.	Fire Engineer	Pension	Fire	03/17/17
Holt, Steven E.	Fire Services Deputy Director	Pension	Fire	04/12/17
Nelson, Jaymie D.	Technical Specialist 1	Resignation	General Services	04/14/17
Zaimah, Rasheed K.	Probation Officer 1	Resignation	Juvenile Court	04/17/17
Harr, Jephth R.	Bldg & Grnds Electrician	Resignation	Parks	03/29/17
Johnson, Derrick S.	Maintenance & Repair Worker	Resignation	Parks	04/06/17
Winfrey, Dennis S.	Maintenance & Repair Worker Se	Dismissal	Parks	03/20/17
Flanagan, Sean M.	Recreation Leader	Resignation	Parks	04/13/17
Langley, Keneth	Special Programs Coord	Pension	Parks	04/20/17
Baker, Michael L.	Police Officer 2	Pension	Police	03/22/17
Gross, Lori L.	Police Officer 2	Pension	Police	03/31/17
Joyner Jr, Paul R.	Police Officer 2	Resignation	Police	04/14/17
Kidd, Garrett S.	Police Officer 2	Resignation	Police	03/20/17
Morton, Darryl D.	Police Officer 2	Pension	Police	04/12/17
Pace, Chaz M.	Police Officer 2	Resignation	Police	04/05/17
Sharp Jr, Lloyd L.	Police Officer 2	Pension	Police	03/31/17
Anderson, David A.	Police Officer 2-Fld Trng Ofcr	Pension	Police	03/29/17
Emberton, Larry B.	Police Operations Asst 3	Resignation	Police	04/07/17
Rucker, Sarah Y.	Police Operations Asst 3	Pension	Police	04/10/17
Daniels, Andrea L.	Police Operations Coord 2	Pension	Police	04/15/17
Daniels, Eula J.	Police Operations Coord 2	Pension	Police	03/31/17
Espinosa, Sergio A.	Police Sergeant	Resignation	Police	04/06/17
Houk, Christopher G.	Police Sergeant	Resignation	Police	04/06/17
Harper, Katherine C.	Police Youth Counselor 2	Pension	Police	03/31/17
Zeller, Clayton C.	Technical Specialist 2	Pension	Police	03/31/17
Cox, Ricky J.	Custodian	Dismissal	Public Library	04/20/17
Green, Klani E.	Librarian 2	Resignation	Public Library	03/29/17
Jackson, James C.	Maintenance & Repair Worker Sr	Resignation	Public Library	04/21/17

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Herring, Julie N.	Admin Asst	Resignation	Public Works	04/19/17
Camacho, Mark A.	Equipment Operator Senior	Resignation	Public Works	04/07/17
Hiltz, Paul D.	Finance Mgr	Pension	Public Works	03/31/17
Clark Jr, James K.	Maintenance & Repair Worker	Resignation	Public Works	04/21/17
Corvin, James R.	Maintenance & Repair Worker	Dismissal	Public Works	04/13/17
Dobbs, Victor H.	Maintenance & Repair Worker	Deceased	Public Works	04/05/17
Moore, Jalen C.	Maintenance & Repair Worker	Resignation	Public Works	04/04/17
Ezell, Jeffrey C.	Recycling Coord	Resignation	Public Works	03/31/17
Kesler, David L.	Correctional Officer 1	Resignation	Sheriff	04/07/17
Newman, Derrick B.	Correctional Officer 1	Resignation	Sheriff	03/28/17
Reed, Travis W.	Correctional Officer 1	Resignation	Sheriff	04/02/17
Rhodes, Tiffany L.	Correctional Officer 2	Resignation	Sheriff	04/10/17
Walker, Rickey J.	Correctional Officer 2	Pension	Sheriff	04/21/17
Darvin III, Caleb H.	Customer Service Field Rep	Pension	Water Services	04/14/17
Jones, Tyler M.	Customer Service Field Rep	Resignation	Water Services	04/20/17
Pearson, James K.	Equipment Operator	Resignation	Water Services	04/21/17
Luton III, Luther L.	Treatment Plant Mgr	Pension	Water Services	04/07/17
Carter, Daniel J.	Water Maintenance Technician	Resignation	Water Services	04/15/17

**MOTION:** After some discussion, Commissioner North moved to accept the Termination/Pension report for the dates and reasons stated. Seconded by Commissioner Link, and the Commission approved without objection.

ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Adm Services Mgr - Sustainability & Outreach	General Services	53	Open	03/02/17	E
Emergency Telecom Officer 1	ECC	24	Cont	03/02/17	E
Golf Course Assistant Manager	Parks	50	Open	03/02/17	E
Adm Services Officer 4 - Community Outreach	Public Works	93	Open	03/02/17	E
Finance Administrator - Procurement	Finance	5	Dept	03/09/17	E
Water Services Asst Director - WS Finance	Water Services	66	Open	03/10/17	E
Computer Operator 2 - Police	Police	20	Open	03/10/07	E
Maintenance And Repair Worker	Public Works	92	Cont	03/10/17	E
Sanitation Worker	Public Works	24	Cont	03/10/17	E
Technical Specialist 1 - Bldg Maint Area Supervisor	General Services	29	Open	03/13/17	E
Correctional Officer Lieutenant	Sheriff's Office	2	Dept	03/14/17	A
Management & Budget Analyst 2 - Budgets	Finance	122	Open	03/16/17	E
Water Quality Analyst 3	Water Services	5	Dept	03/16/17	A
IS Advisor 2 - Wireless Specialist	ITS	6	Open	03/16/17	A
IS Advisor 2 - Infrastructure Project Mgt	ITS	8	Open	03/16/17	A
Police Operations Coordinator - Records	Police	9	Dept	03/17/17	E
Human Resources Manager - WS	Water Services	3	Dept	03/20/17	E
Office Support Specialist 1 - 311 Call Center	Public Works	273	Open	03/21/17	A
Tech Specialist 2 - Commercial Architecture	Water Services	8	Open	03/22/17	E
Professional Specialist - Inventory Mgt	Police	2	Dept	03/23/17	E

ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Beer Permit Inspector 1	Beer Board	149	Open	03/24/17	A
Program Specialist 2 - Library Services for the Deaf	Public Library	29	Open	03/24/17	A
Finance Officer 2 - Accounts	Finance	33	Open	03/27/17	A
Specialized Skills Supervisor - Music	Parks	50	Open	03/27/17	E
Applications Tech 2 - Parks/Payroll	Parks	1	Dept	03/27/17	E
Applications Tech 2 - Parks/Accounting	Parks	1	Dept	03/27/17	E
Correctional Officer Trainee	Sheriff's Office	33	Cont	03/27/17	E
M&R Worker - Grounds/Landscaping	Parks	50	Cont	03/28/17	E
Custodian - Library	Public Library	46	Open	03/29/17	E
Public Works Asst Director - Transportation & Transit	Public Works	13	Open	03/29/17	E
Historic Preservationist 1	Historical Commission	74	Open	03/29/17	A
Plumber - Water Services	Water Services	27	Open	03/30/17	E
Police Operations Coordinator 2 - Spec Ops	Police	2	Dept	03/30/17	A
Social Worker	Social Services	91	Open	03/30/17	E

**MOTION:** After some discussion, Commissioner North moved to approve the register report. Seconded by Commissioner Link, and the Commission approved without objection.

**DEPARTMENTAL ITEM**

**HUMAN RESOURCES**

(1: Interim Director John Kennedy is requesting Leave from Civil Service Status for Christiana Mayo

Human Resources Assistant Director Mike Taylor was present before the Commission to discuss the request.

**MOTION:** After some discussion, Vice-Chairman Corbitt moved to approve the Leave from Civil Service. Seconded by Commissioner North, and the Commission approved without objection.

**HUMAN RESOURCES**

Human Resources Interim Director, John P. Kennedy, submits the following for the Commission’s consideration and appropriate action:

(2: Review of Notice of Default and Initial Order – Gregory Williams, Parks - Dismissal

Jason Bobo, representing the Parks Department, was present before the Commission to discuss the Notice and Order.

**MOTION:** After some discussion, Vice-Chairman Corbitt moved to approve the Initial Order. Seconded by Commissioner North, and the Commission approved without objection.

**(3: Metro Police Department employee, Eric Hayes, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Human Resources Analyst Seth Waltenbaugh and Eric Hayes were present before the Commission to discuss the request.

***MOTION: After some discussion, Commissioner Sanders moved to approve the request to extend Mr. Hayes's IOD time through September 12, 2017. Seconded by Commissioner Link, and the Commission approved without objection.***

**(4: Appeal of Medical Disqualification: MB, Applicant for Police Officer Trainee**

Applicant MB and Nurse Practitioner Adrian Hitt, representing Dr. Joanna Shaw-KaiKai of the Health Department, were present before the Commission to discuss the appeal.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the appeal. Seconded by Commissioner North, and the Commission approved without objection.***

**(5: Appeal of Medical Disqualification: WD, Applicant for Police Officer Trainee**

Nurse Practitioner Adrian Hitt, representing Dr. Joanna Shaw-KaiKai of the Health Department, was present before the Commission to discuss the appeal. Applicant WD resides in Colorado and was unable to attend the meeting.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the appeal. Seconded by Commissioner North, and the Commission approved without objection.***

**(6: Appeal of Medical Disqualification: CJ, Applicant for Police Officer Trainee**

Applicant CJ and Nurse Practitioner Adrian Hitt, representing Dr. Joanna Shaw-KaiKai of the Health Department, were present before the Commission to discuss the appeal.

***MOTION: After some discussion, Commissioner North moved to approve the appeal. Seconded by Commissioner Sanders, and the Commission approved without objection.***

**(7: Appeal of Medical Disqualification: DS, Applicant for Police Officer Trainee**

Applicant DS and Nurse Practitioner Adrian Hitt, representing Dr. Joanna Shaw-KaiKai of the Health Department, were present before the Commission to discuss the appeal. Dr. Shaw-KaiKai recommended denial of the appeal, and they were later joined by Police Human Resources Administrator Jackie Hoffman who recommended deferring the appeal to the June Civil Service Commission Meeting.

***MOTION: After some discussion, Commissioner Sanders moved to defer the appeal to the June Civil Service Commission Meeting. Seconded by Commissioner North, and the Commission approved without objection.***

**(8: Appeal of Medical Disqualification: DV, Applicant for Police Officer Trainee**

Applicant DV and Nurse Practitioner Adrian Hitt, representing Dr. Joanna Shaw-KaiKai of the Health Department, were present before the Commission to discuss the appeal.



**MOTION:** *After some discussion, Commissioner North moved to approve the appeal. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.*

**(9: Request to Extend the Police Lieutenant Promotional Register for six months**

Human Resources Analyst Seth Waltenbaugh was present before the Commission to discuss the request.

**MOTION:** *After some discussion, Vice-Chairman Corbitt moved to approve the extension request. Seconded by Commissioner Sanders, and the Commission approved without objection.*

**(10: Civil Service By-Law changes request**

Human Resources Manager Steven Cain was present before the Commission to request an update to Section 10 of the Civil Service By-Laws. The recently adopted BL2017-612 amends Title 2 of the Metro Code pertaining to the submission and formatting of agendas and minutes by Metro boards and commissions on Nashville.gov.

Consistent with the Ordinance, Civil Service Commission agendas and minutes are currently posted promptly to Nashville.gov, with web consistency and in a searchable, electronic format; updating the Civil Service By-Laws to include this wording ensures full compliance with the Ordinance.

**ACTION:** *This was for a report only. It will be brought before the Commission for a vote at the next regular meeting.*

**(11: Pay Plan Proposal**

Human Resources Analyst Leslie Schuster was present before the Commission to discuss the proposal. A Special Called Meeting was requested to vote on the proposed pay plan.

**MOTION:** *After some discussion and by consent, the Commission approved the request for a Special Called Meeting on May 11, 2017.*

**(12: Longevity Pay Resolution**

Human Resources Analyst Leslie Schuster was present before the Commission to discuss the resolution.

**ACTION:** *This was for a report only. It will be brought before the Commission for a vote at the Special Called Meeting on May 11, 2017.*

**(13: Job Description Changes**

Human Resources Analyst Jason Lusk was present before the Commission to discuss the proposed job description changes including a title change, grade changes, new certifications or targeting criteria updates on certain classifications, and job descriptions for newly created classifications.

**MOTION:** *After some discussion, Commissioner North moved to approve the job description changes. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.*

**(14: Civil Service Pay Plan Rule and Policy changes request**

Human Resources Analyst Seth Waltenbaugh was present before the Commission to discuss the proposed rule change for shift differential pay and policy changes for assignment classifications, related to the proposed pay plan. A public hearing was requested for the amendments to the Civil Service Rules.



**MOTION:** *After some discussion and by consent, the Commission approved the request to hold a public hearing for revisions to the Civil Service Rules on May 11, 2017.*

**(15: Civil Service Rule request – Paid Family Leave**

Human Resources Analyst Seth Waltenbaugh was present before the Commission to discuss offering Paid Family Leave for Metro employees to care for an immediate family member with a serious health condition, as proposed by Mayor Barry at the 2017 State of Metro Address. A public hearing will be requested for an amendment to the Civil Service Rules once Human Resources completes development of an associated Civil Service Policy for Paid Family Leave, including any possible amendments to the proposed rule.

**ACTION:** *This was for a report only. It will be brought before the Commission for a vote at a later meeting.*

**(16: Civil Service Policy changes request**

Human Resources Analyst Seth Waltenbaugh and Human Resources Manager Steven Cain were present before the Commission to discuss the proposed policy changes for performance evaluations, elimination of the defunct IOD Leave Panel, and upgrades for targeted classifications.

**1st MOTION:** *After some discussion, Commissioner North moved to approve the Civil Service Policy Change on Policy 3.3-1, Part III: “Completing the Evaluation.” Seconded by Commissioner Link, and the Commission approved without objection.*

**2nd MOTION:** *After some discussion, Commissioner Link moved to approve the Civil Service Policy Change on Policy 4.8: “IOD Leave Panel.” Seconded by Commissioner Sanders, and the Commission approved without objection.*

**3rd MOTION:** *After some discussion, Commissioner North moved to approve the Civil Service Policy Change on Policy 5.6 B-I: “Upgrades for Targeted Classifications.” Seconded by Commissioner Link, and the Commission approved without objection.*

**4th MOTION:** *After some discussion, Commissioner North moved to approve the Civil Service Policy Change on Policy 5.6 B-II: “Upgrades for Targeted Classifications – Police Civilians.” Seconded by Commissioner Link, and the Commission approved without objection.*

**(17: Update on the Selection Process and Possible Appointment of a Permanent Human Resources Director**

Water Services Assistant Director Sonny Lyons was present before the Commission.

**MOTION:** *After some discussion, Commissioner Link moved to extend an offer to Shannon B. Hall for the position of Human Resources Director. Seconded by Commissioner Sanders. After additional discussion, Chairman Farmer called for a vote, and the Commission approved as follows: Commissioner Link – Aye; Commissioner North – Aye; Commissioner Sanders – Aye; Vice-Chairman Corbitt – Aye.*

**(18: Administrative Law Judge Hearing Calendar**

Chairman Farmer asked if the report had been submitted to the Administrative Law Judges. Ms. Tullos replied yes. The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION:** *This was for a report only.*

**(19: Human Resources Updates**

Human Resources budget hearing with Metro Council was at 5:00 PM on May 8, 2017. As a result of that, HR will have four additional positions: Veterans Service Officer II (new), Financial Wellness Coordinator (new), and 2 additional pension positions.

In addition, the Mayor has made a funding request to Metro Council to offer tuition reimbursement to Metro Employees.

The Vanderbilt Law School offers a program for veterans in need of legal assistance. Veterans may go to the Vanderbilt Clinic and receive pro bono representation.

***ACTION: This was for a report only.***

**(20: Communiqués from the public on pending hearings**

There were none.

**With nothing further, the regular meeting adjourned at 9:39 a.m.**

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
**John P. Kennedy, Interim Director  
Secretary to the Commission**

\_\_\_\_\_  
**William H. Farmer, Chairman  
Civil Service Commission**