



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

April 10, 2018

8:30 a.m.

MNPS Board of Education
Board Room

2601 Bransford Ave
Nashville, Tennessee 37204

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

- (A) Approval of March 13, 2018 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register Report

Announcement of Appeals Process:
Metropolitan Code of Laws 2.68.030

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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CODES ADMINISTRATION</u>			
Felts, Troy R.	Electrical Inspector 1	New Hire	03/12/18
*Stephens, Condra D.	Office Support Spec 1	Department Transfer/Class Change	02/26/18

*Department Transfer from Water (Service Rep 2, ST7) to Office Support Spec 1, ST7)

FINANCE

Elsaghir, Ava M.	Procurement Officer 2	Department Transfer/Promotion	03/26/18
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*Department Transfer from General Services (ASO 2, OR1) to Finance (Procurement Officer 2, OR3)

FIRE

*Jeans, Joshua B.	Fire Fighter 2	Class Change/Lateral	03/01/18
*Sisk, Jeffrey B.	Fire Fighter 2	Class Change/Lateral	03/01/18
Bracho, Jorge L.	Paramedic 2	Re-Employment	03/14/18

*Class Change from EMT 2 (PF4) to Fire Fighter 2 (PF4)

GENERAL SERVICES

Fletcher, Joshua J. F.	Automotive Mechanic	New Hire	03/12/18
Garcia, Juan F.	Automotive Mechanic	Re-hire	03/12/18
Crenshaw, Jerrel L.	Equip Mechanic	New Hire	03/26/18
Baer, Edward J.	Equip Servicer	New Hire	03/12/18
Lazar, Ian M.	Equip Servicer	New Hire	03/12/18
Riezinger, Allen M.	Equip Servicer	New Hire	03/26/18

JUVENILE COURT

Barton, Jocelyn J.	Probation Officer 3	Promotion	02/26/18
Edwards, Billie N.	Probation Officer 3	Promotion	02/26/18

PARKS

*Spurlock, Jeffrey L.	Bldg Maint Lead Mechanic	Department Transfer/Promotion	03/12/18
Gregory-Smith, Anita R.	Facility Coord	Promotion	03/09/18
Robinson, Channoty E.	Facility Coord	Promotion	03/09/18
^Cook, Norman K.	Maintenance & Repair Worker	Transition - Civil Service	03/16/18

*Department Transfer from Public Works to Parks

^Transition to CS from Seasonal status

PLANNING COMMISSION

Patrick, Kristy D.	Admin Svcs Officer 2	Re-hire	03/14/18
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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>POLICE</u>			
Brown, Suzanne M.	Admin Asst	Promotion	03/01/18
Wilfred, Barbara L.	Admin Asst	Promotion	03/16/18
Gashi, Andersana	Police Operations Asst 1	New Hire	03/16/18
Bourque, Stephen Methew	Police Security Guard 1	New Hire	03/01/18
Ross, Beth Ann	Police Security Guard 1	New Hire	03/01/18
Bruce, David B.	Police Sergeant	Promotion	03/01/18
Denton, Jerry D.	Police Sergeant	Promotion	03/01/18
Donegan, Jordan B.	Police Sergeant	Promotion	03/01/18
Fink, Ryan L.	Police Sergeant	Promotion	03/01/18
Giles, Blake B.	Police Sergeant	Promotion	03/01/18
Goodwin, Robert D.	Police Sergeant	Promotion	03/01/18
Holland, Stephen N.	Police Sergeant	Promotion	03/01/18
Kulp, Nicholas W.	Police Sergeant	Promotion	03/01/18
McElwee II, Roy A.	Police Sergeant	Promotion	03/01/18
McElwee, Brittany M.	Police Sergeant	Promotion	03/01/18
Melia, John	Police Sergeant	Promotion	03/01/18

PUBLIC LIBRARY

*Head, Kayla E.	Admin Svcs Officer 1	Voluntary Reduction in Salary Grade	03/12/18
Hernandez, Edilberto	Bldg Maint Mechanic	Re-hire	03/12/18
^Harrington, Exie M.	Circulation Asst 2	Return From Pension	03/05/18
Green, Rickey W.	Custodian	New Hire	03/12/18
Shaw, Kathryn J.	Librarian 2	Promotion	03/26/18
Pryor, Randall S.	Security Guard	New Hire	03/12/18

*Voluntary Reduction from Program Spec 2 (ST8) to ASO 1 (ST6)

^Return from Pension to same classification

PUBLIC WORKS

Harmon Jr, Lloyd D.	Maintenance & Repair Worker	New Hire	02/26/18
Hewitt, Collin A.	Maintenance & Repair Worker	New Hire	02/26/18
Penick, Mark B.	Maintenance & Repair Worker	New Hire	02/26/18
Weaver, Caberious C.	Maintenance & Repair Worker	Re-hire	02/26/18

SHERIFF

*Bell, Jerry W.	Correctional Officer 1	Class Change	02/23/18
*Blanchard, Petter O.	Correctional Officer 1	Class Change	02/23/18
*Collins, Ashley B.	Correctional Officer 1	Class Change	02/23/18
*Haas, Cory W.	Correctional Officer 1	Class Change	02/23/18
*Kinchloe, Cherell T.	Correctional Officer 1	Class Change	02/23/18
*Laporta, Anthony J.	Correctional Officer 1	Class Change	02/23/18
*Lifschultz, Bonnie M.	Correctional Officer 1	Class Change	02/23/18
*Loredo, Daniel	Correctional Officer 1	Class Change	02/23/18
*Munos, Jeremy D.	Correctional Officer 1	Class Change	02/23/18
*Stovall, Jack R.	Correctional Officer 1	Class Change	02/23/18
*Sturgeon Jr, Timothy E.	Correctional Officer 1	Class Change	02/23/18
*Thomas, Jason L.	Correctional Officer 1	Class Change	02/23/18

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>SHERIFF</u>			
*White, Harold	Correctional Officer 1	Class Change	02/23/18

*Class Change from Correctional Officer Trainee to Correctional Officer 1

WATER SERVICES

Bretz, William J.	Admin Svcs Officer 4	Promotion	02/24/18
Green, Micheal P.	CAD/GIS Analyst 2	New Hire	03/10/18
Ojo, Emmanuel O.	Environmental Lab Supt	Promotion	02/24/18
Taylor, Ted A.	Environmental Lab Supt	Promotion	02/24/18
Coleman, Ethan K.	Equipment Operator	New Hire	03/10/18
Tisdale, Malcolm J.	Equipment Operator	Promotion	02/24/18
Frydenlund, Jene Wayne	Water Maint Supv	Promotion	02/24/18
McKibben, Darryl L.	Water Maint Supv	Promotion	02/24/18

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Brooks, Matthew J.	Emerg Medical Tech 2	Deceased	Fire	03/05/18
Cothran, Louise S.	Fire Captain	Pension	Fire	02/28/18
Pratt, Bobby A.	Fire Captain	Pension	Fire	03/14/18
Page, William D.	Paramedic 1	Resignation	Fire	03/14/18
Hall, Michael T.	Paramedic 2	Pension	Fire	02/28/18
Lockhart, Jennifer L.	Paramedic 2	Pension	Fire	03/08/18
Couch, Anthony B.	Information Sys Oper Tech 1	Resignation	ITS	03/21/18
Adams, Theodore John	Warrant Officer 1	Resignation	Juvenile Court	03/07/18
Smith, Kenneth D.	Warrant Officer 2	Pension	Juvenile Court	03/23/18
McGinnis Jr, Loyd M.	Plumber	Pension	Parks	02/28/18
Martin, Sharon K.	Admin Asst	Pension	Police	02/28/18
Carman, Donald I.	Crime Lab Forensic Supv	Resignation	Police	03/15/18
Brooks, Chad M.	Police Officer 1	Resignation	Police	03/14/18
Bryan, Jesse A.	Police Officer 1	Resignation	Police	03/05/18
Wallace, Trevor Glen	Police Officer 1	Resignation	Police	03/06/18
Bixenman, Gerald B.	Police Officer 2	Resignation	Police	02/16/18
Crumby Jr, Johnny R.	Police Officer 2	Resignation	Police	02/27/18
Young, Robert A.	Police Officer 2	Resignation	Police	03/09/18
Buckman Jr, Robert D.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	02/19/18
Orange, Ryan E.	Police Security Guard 1	Resignation	Police	03/02/18
Orr, Daniel W.	Police Sergeant	Pension	Police	02/28/18
Kirkpatrick, Kay Hughes	Admin Asst	Pension	Public Library	02/27/18
Nettles, Julia M.	Circulation Asst 2	Resignation	Public Library	03/03/18
Myers, Marc A.	Customer Service Field Rep	Resignation	Public Works	03/09/18
Waller, Tyler S.	Maint & Repair Worker	Resignation	Public Works	03/13/18
Campbell, William S.	Sanitation Worker	Resignation	Public Works	02/25/18
Donnell, Antonio S.	Correctional Officer 1	Dismissal	Sheriff	03/22/18
Morrison, Bradley D.R.	Correctional Officer 1	Resignation	Sheriff	03/23/18
Sands, Darius J.	Correctional Officer 1	Resignation	Sheriff	03/20/18
Cavan, Kathryn M.	Social Worker Senior	Resignation	Social Services	03/20/18
Scruggs, Eugene	Admin Svcs Officer 3	Pension	Water Services	03/02/18
Mitchell, Antonio M.	Customer Service Field Rep	Resignation	Water Services	03/09/18
Clark Jr, Cecil	Painter 1	Pension	Water Services	03/23/18

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Admin Services Officer 2 - Juvenile Ct	Juvenile Court	218	Open	03/01/18	E
Building Maint Lead Mechanic - HVAC	Parks	5	Open	03/01/18	E
HR Analyst 3 - Employee Relations	Human Resources	98	Open	03/02/18	E
Custodian - Public Library	Public Library	44	Open	03/06/18	E
Admin Services Officer 1 - Com	Public Library	38	Open	03/06/18	E
Emergency Communications Officer 1	DEC	13	Cont	03/07/18	E
Program Coordinator - Fitness	Parks	67	Open	03/12/18	A
Special Projects Manager	Parks	84	Open	03/16/18	E
Correctional Officer Trainee	Sheriff's Office	41	Cont	03/16/18	E
Planning Technician 3	Planning	1	Dept	03/16/18	E
Service Representative 2	Water Services	113	Cont	03/16/18	E
Police Operations Coord 1 - Case Prep	Police	53	Open	03/20/18	E
Procurement Officer 2 - BAO	Finance	37	Cont	03/20/18	E
Aquatics Coordinator	Parks	7	Open	03/22/18	A
Equipment Operator Specialist - Gradall	Water Services	7	Open	03/22/18	E
Fire Arson Investigator	Fire	176	Open	03/23/18	E
Recreation Leader - Fitness	Parks	18	Open	03/27/18	A
Recreation Leader - Community Center	Parks	144	Open	03/27/18	A
Plumbing Inspector 1	Codes	24	Cont	03/27/18	E
Librarian 1	Public Library	62	Cont	03/27/18	E
Probation Officer 1	Juvenile Court	273	Cont	03/30/18	E
Engineering Technician - Paving/Permits	Public Works	4	Open	03/30/18	A

DEPARTMENTAL ITEM

PLANNING COMMISSION

Item #1: Interim Executive Director Robert Leeman requests an Increment Advance for Jason Rust, Planning Technician 3

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

Item #2: Review of Agreed Order of Dismissal – Burnice Gipson, Fire - Dismissal

Item #3: Review of Initial Order – Ricky Cox, Library - Dismissal

Item #4: Review of Initial Order – James Tucker, Police - Dismissal

Item #5: Review of Initial Order – James Green, Water - Dismissal

- Item #6: Metro Police Department employee, Daniel Alford, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

- Item #7: Appeal of Medical Disqualification: RB, Applicant for Police Officer Trainee

- Item #8: Appeal of Medical Disqualification: SD, Applicant for Police Officer Trainee

- Item #9: Appeal of Medical Disqualification: AE, Applicant for Police Officer Trainee

- Item #10: Appeal of Medical Disqualification: CF, Applicant for Police Officer Trainee

- Item #11: Appeal of Medical Disqualification: CH, Applicant for Police Officer Trainee

- Item #12: Appeal of Medical Disqualification: TH, Applicant for Police Officer Trainee

- Item #13: Appeal of Medical Disqualification: RL, Applicant for Police Officer Trainee

- Item #14: Appeal of Medical Disqualification: AS, Applicant for Police Officer Trainee

- Item #15: Request for Public Hearing on revised Civil Service Rules

- Item #16: Administrative Law Judge Hearing Calendar

- Item #17: Human Resources Updates

- Item #18: Communiqués from the public on pending hearings

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640