



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

May 8, 2018

8:30 a.m.

MNPS Board of Education
Board Room

2601 Bransford Ave
Nashville, Tennessee 37204

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

- (A) **Approval of April 10, 2018 Civil Service Meeting Minutes**
- (B) **Approval of Appointments**
- (C) **Approval of Terminations/Pensions**
- (D) **Approval of Eligibility Register Report**

Announcement of Appeals Process:
Metropolitan Code of Laws 2.68.030

APPOINTMENTS
TERMINATIONS / PENSIONS
ELIGIBILITY REGISTER REPORT
HUMAN RESOURCES ITEMS

PG. 2-4
PG. 4-5
PG. 5
PG. 6

(B) APPOINTMENTS

| <u>NAME</u> | <u>CLASSIFICATION</u> | <u>TYPE</u> | <u>DATE</u> |
|---|--------------------------------|--|--------------------|
| <u>CODES ADMINISTRATION</u> | | | |
| Murray, John Bradley | Plumbing Inspector 1 | New Hire | 04/01/18 |
| <u>EMERGENCY COMMUNICATIONS</u> | | | |
| *Boyce, Ronald M. | Info Systems App Analyst 1 | Class Change/Lateral | 04/18/18 |
| *Nielsen, Timothy J. | Info Systems App Analyst 1 | Class Change/Lateral | 04/18/18 |
| *Class Change from IS Operations Analyst 1 (OR3) to IS Application Analyst 1 (OR3) | | | |
| <u>FINANCE</u> | | | |
| Watkins, Christian J. | Procurement Officer 2 | New Hire | 04/16/18 |
| <u>FIRE</u> | | | |
| Hayes, Thomas A. | Fire Inspector 1 | New Hire | 04/01/18 |
| Sutherland, Edward C. | Research Analyst 1 | New Hire | 04/16/18 |
| <u>GENERAL SERVICES</u> | | | |
| *Elsaghir, Ava M. | Admin Svcs Officer 2 | Department Transfer/ Voluntary Reduction in Grade | 04/09/18 |
| *Department Transfer from Finance (Procurement Officer 2, OR3) to General Services (ASO 2, OR1) | | | |
| <u>HUMAN RESOURCES</u> | | | |
| *Carroll, William E. | Human Resources Analyst 2 | Department Transfer/Promotion | 04/23/18 |
| ^Hampton, Shawna N. | Human Resources Analyst 2 | Department Transfer/Promotion | 04/23/18 |
| Posten, Russell J. | Human Resources Analyst 2 | New Hire | 04/01/18 |
| Patterson, Wyntress G. | Human Resources Analyst 3 | New Hire | 04/01/18 |
| *Department Transfer from Water (HR Analyst 1) to Human Resources (HR Analyst 2) | | | |
| ^Department Transfer from Water (Office Support Spec 2) to Human Resources (HR Analyst 2) | | | |
| <u>INFORMATION TECHNOLOGY SERVICES</u> | | | |
| *Perry, Eric D. | Information Sys Oper Analyst 1 | Class Change/Lateral | 04/02/18 |
| Anderson, Ryan A. | Information Sys Advisor 1 | Promotion | 04/21/18 |
| *Class Change from IS Media Analyst 1 (OR3) to IS Operations Analyst 1 (OR3) | | | |
| <u>JUVENILE COURT</u> | | | |
| Hardiman, Kathy | Admin Svcs Officer 2 | New Hire | 04/01/18 |
| Maclin, Durann R. | Warrant Officer 1 | Re-hire | 04/01/18 |

B) APPOINTMENTS

| <u>NAME</u> | <u>CLASSIFICATION</u> | <u>TYPE</u> | <u>DATE</u> |
|---------------------|-----------------------------|-------------|-------------|
| <u>PARKS</u> | | | |
| Cantor, Bryan J. | Bldg & Grnds Electrician | Re-hire | 04/09/18 |
| Antrikin, Noah M. | Maintenance & Repair Worker | New Hire | 04/27/18 |

PLANNING COMMISSION

| | | | |
|----------------|-----------------|-----------|----------|
| Rust, Jason R. | Planning Tech 3 | Promotion | 03/16/18 |
|----------------|-----------------|-----------|----------|

POLICE

| | | | |
|------------------------------|---------------------------|-------------------------------------|----------|
| Kent, Ryan P. | Crime Lab Forensic Supv | Promotion | 04/16/18 |
| *Asbell, Joshua Michael | Police Officer 1 | Class Change | 04/11/18 |
| *Bradley, Gardiner M. | Police Officer 1 | Class Change | 04/11/18 |
| *Carter, Zachary Chase | Police Officer 1 | Class Change | 04/11/18 |
| *Carver, Wesley D Ariez | Police Officer 1 | Class Change | 04/11/18 |
| *Centeno, Gabriel | Police Officer 1 | Class Change | 04/11/18 |
| *Cummings, Ty David | Police Officer 1 | Class Change | 04/11/18 |
| *Donald, Alexander Derell | Police Officer 1 | Class Change | 04/11/18 |
| *Erickson, William D. | Police Officer 1 | Class Change | 04/11/18 |
| *Ethridge, Corey T. | Police Officer 1 | Class Change | 04/11/18 |
| *Harbaugh, Brandon P. | Police Officer 1 | Class Change | 04/11/18 |
| *Hatten, Bryce Gregory | Police Officer 1 | Class Change | 04/11/18 |
| *Hill, James E. | Police Officer 1 | Class Change | 04/11/18 |
| *Johnston, Stephen Francis | Police Officer 1 | Class Change | 04/11/18 |
| *Jones, Trevor Norman | Police Officer 1 | Class Change | 04/11/18 |
| *Krispin, Jacob Lee | Police Officer 1 | Class Change | 04/11/18 |
| *Lemons, Jared N. | Police Officer 1 | Class Change | 04/11/18 |
| *Ludvigson, Ryan D. | Police Officer 1 | Class Change | 04/11/18 |
| *McCoy, Eric Michael | Police Officer 1 | Class Change | 04/11/18 |
| *Morris, Brent Drew | Police Officer 1 | Class Change | 04/11/18 |
| *Nicholson, Jonathan William | Police Officer 1 | Class Change | 04/11/18 |
| *Pierre-Paul, Reginald M. | Police Officer 1 | Class Change | 04/11/18 |
| *Plese, Zachary Martin | Police Officer 1 | Class Change | 04/11/18 |
| *Richey, Andrew Kyneth | Police Officer 1 | Class Change | 04/11/18 |
| *Samuels Jr., Bobby Roland | Police Officer 1 | Class Change | 04/11/18 |
| *Sibley, Derek Anthone | Police Officer 1 | Class Change | 04/11/18 |
| *Skopek, Timothy | Police Officer 1 | Class Change | 04/11/18 |
| *Vasquez, Gabriel Rafael | Police Officer 1 | Class Change | 04/11/18 |
| *Warstadt, Brian Michael | Police Officer 1 | Class Change | 04/11/18 |
| *Zunic, Destiny Kayla | Police Officer 1 | Class Change | 04/11/18 |
| Maeser, Joseph T. | Police Officer 2 | Re-Employment | 04/16/18 |
| Smolik, Amanda Margaret | Police Operations Asst 1 | New Hire | 04/16/18 |
| ^Duncan, Stacey Ann | Police Operations Asst 3 | Voluntary Reduction in Salary Grade | 04/16/18 |
| Angulo, Lauren Nicole | Police Operations Coord 1 | New Hire | 04/01/18 |
| Laue, Rebecca J. | Police Operations Coord 1 | New Hire | 04/16/18 |
| **Vinson II, Barry T. | Police Operations Coord 1 | Department Transfer/Class Change | 04/16/18 |

*Class Change from Police Officer Trainee to Police Officer 1

^Voluntary Reduction from Admin Asst (ST9) to Police Operations Asst 3 (ST6)

**Department Transfer from General Services (Service Writer, ST7) to Police (Police Operations Coord 1, ST7)

B) APPOINTMENTS

| <u>NAME</u> | <u>CLASSIFICATION</u> | <u>TYPE</u> | <u>DATE</u> |
|------------------------------|-----------------------|----------------------|-------------|
| <u>PUBLIC LIBRARY</u> | | | |
| *Jones, Bryan N | Application Tech 3 | Class Change/Lateral | 04/16/18 |
| Searcy, Katelyn E | Librarian 1 | New Hire | 04/23/18 |
| McFarland, John M | Library Assoc 1 | Promotion | 04/09/18 |

*Class Change from Librarian 1 (ST9) to Application Tech 3 (ST9)

WATER SERVICES

| | | | |
|---------------------|------------------------------|-----------|----------|
| McElhiney, Kyle S | Equipment Operator Spec | Re-hire | 04/07/18 |
| Phillips, Bobby | Equipment Operator Spec | Promotion | 04/07/18 |
| Smith, Jhametria D | Office Support Rep 3 | New Hire | 04/21/18 |
| Lockhart, Doren R | Security Officer Coord | New Hire | 04/21/18 |
| Payne, Ashley N | Service Rep 2 | New Hire | 04/07/18 |
| Prime, Edwin L | Service Rep 2 | New Hire | 04/21/18 |
| Myers, Marc A | Treatment Plant Tech 1 | Re-hire | 04/07/18 |
| Jordon Jr, Marcus B | Water Maintenance Technician | New Hire | 04/21/18 |

(C) TERMINATIONS/ PENSIONS

| <u>NAME</u> | <u>CLASSIFICATION</u> | <u>TYPE</u> | <u>DEPT</u> | <u>DATE</u> |
|-------------------------|--------------------------------|-------------|--------------------|-------------|
| Cobb, Terry L. | Codes Admin Dir | Pension | Codes | 04/06/18 |
| Fouad, Matthew M. | Finance Officer 2 | Resignation | Finance | 03/27/18 |
| Poff, Justin W. | Emerg Medical Tech 2 | Dismissal | Fire | 03/27/18 |
| Holmes Jr, James E. | Fire Asst Chief | Pension | Fire | 03/30/18 |
| Wall, Earl F. | Fire Engineer | Pension | Fire | 04/13/18 |
| Reed, Jesse C. | Fire Fighter 2 | Deceased | Fire | 03/17/18 |
| Jones, Shelby M. | Office Support Rep 2 | Resignation | Fire | 04/13/18 |
| Robbin, Jason A. | Paramedic 2 | Pension | Fire | 03/30/18 |
| Douglas Jr, Robert W. | Application Tech 3 | Pension | General Services | 04/20/18 |
| Barlow, Robert E. | Information Systems Advisor 2 | Resignation | General Services | 04/06/18 |
| Meals, Jeremy T. | Radio Tech 1 | Resignation | General Services | 04/20/18 |
| Jackson, Oliver D. | Information Sys Oper Tech 1 | Resignation | ITS | 04/11/18 |
| Keaton, Matthew B. | Information Systems Advisor 1 | Resignation | ITS | 04/19/18 |
| Rivers, Kenneth B. | Information Systems Advisor 1 | Resignation | ITS | 03/30/18 |
| Kelley, Howard D. | Office Support Spec 1 | Resignation | Metropolitan Clerk | 04/20/18 |
| Boshers, Aaron M. | Maintenance & Repair Worker | Dismissal | Parks | 04/02/18 |
| Hargrove, Michael E. | Maintenance & Repair Worker Se | Dismissal | Parks | 04/10/18 |
| Foxx, Marquez T. | Recreation Leader | Resignation | Parks | 03/29/18 |
| Perkins, Morgan A. | Recreation Leader | Resignation | Parks | 04/13/18 |
| Pritchard, Kiley S. | Recreation Leader | Resignation | Parks | 04/19/18 |
| Wilson, Makyla D. | Recreation Leader | Resignation | Parks | 03/30/18 |
| Wilson, Linda B. | Crime Lab Forensic Scientist 3 | Pension | Police | 04/14/18 |
| Davenport, Rex A. | Police Officer 2 | Pension | Police | 03/30/18 |
| De Los Santos, Luis G. | Police Officer 2 | Resignation | Police | 03/30/18 |
| Michon, David W. | Police Officer 2 | Pension | Police | 03/31/18 |
| Suleyman, Jiyayi A. | Police Officer 2 | Resignation | Police | 03/21/18 |
| Talavera, Sandra J. | Police Officer 2 | Resignation | Police | 03/30/18 |
| Templin, Christopher D. | Police Officer 2 | Dismissal | Police | 04/02/18 |
| Warren, Danny B. | Police Officer 2 | Pension | Police | 03/23/18 |

(C) TERMINATIONS/ PENSIONS

| <u>NAME</u> | <u>CLASSIFICATION</u> | <u>TYPE</u> | <u>DEPT</u> | <u>DATE</u> |
|---------------------------|------------------------------|-------------|-----------------|-------------|
| Whitworth Jr, William A. | Police Officer 2 | Pension | Police | 03/16/18 |
| Medley, Sheryl Darlene | Police Operations Asst 1 | Resignation | Police | 04/05/18 |
| Lucas, Valentina T. | Circulation Asst 1 | Resignation | Public Library | 03/29/18 |
| Pionke, Wayne T. | Equipment Operator Senior | Resignation | Public Works | 04/13/18 |
| Fox, Donald L. | Maintenance & Repair Leader | Pension | Public Works | 04/01/18 |
| Cervantes, Andres | Maintenance & Repair Worker | Resignation | Public Works | 04/13/18 |
| Sheffield, Christopher D. | Maintenance & Repair Worker | Dismissal | Public Works | 04/17/18 |
| Springer Jr, James L. | Maintenance & Repair Worker | Pension | Public Works | 04/20/18 |
| Troup, Troy E. | Maintenance & Repair Worker | Resignation | Public Works | 04/20/18 |
| Bell, Jerry W. | Correctional Officer 1 | Resignation | Sheriff | 04/11/18 |
| Edwards, Brooke C. | Correctional Officer 1 | Resignation | Sheriff | 04/11/18 |
| Fannin Jr., Monroe W. | Correctional Officer 1 | Pension | Sheriff | 03/31/18 |
| Garcia, Gabriel | Correctional Officer 1 | Resignation | Sheriff | 04/15/18 |
| Hazelwood, Pintauro R. | Correctional Officer 1 | Resignation | Sheriff | 03/26/18 |
| Thomas, Jason L. | Correctional Officer 1 | Resignation | Sheriff | 04/02/18 |
| Fisher, Latavia H. | Correctional Officer 2 | Resignation | Sheriff | 03/29/18 |
| Gregory, Dinah L. | Special Projects Mgr | Deceased | Social Services | 04/06/18 |
| Ragland, Gary R. | Cust Svc Asst Mgr | Pension | Water Services | 04/01/18 |
| Moore, Jalen C. | Customer Service Field Rep | Resignation | Water Services | 04/03/18 |
| Bowers, Michael E. | Engineer Technician Senior | Pension | Water Services | 03/30/18 |
| Loftis, David N. | Engineer Technician Senior | Pension | Water Services | 03/30/18 |
| Keaton, Michael W. | Finance Officer 2 | Pension | Water Services | 04/13/18 |
| White, Tomeka D. | Office Support Rep 3 | Resignation | Water Services | 04/20/18 |
| King, Gene A. | Technical Specialist 2 | Pension | Water Services | 04/20/18 |
| Baines, Sylvester E. | Treatment Plant Tech 2 | Pension | Water Services | 04/18/18 |
| Calloway, Micheal W. | Treatment Plant Tech 2 | Dismissal | Water Services | 04/09/18 |
| Wilson, Willie James | Water Maintenance Technician | Resignation | Water Services | 04/03/18 |
| Kennedy, John P. | Water Svcs Asst Dir | Pension | Water Services | 04/02/18 |

(D) ELIGIBILITY REGISTER REPORT

| <u>CLASSIFICATION</u> | <u>DEPT</u> | <u>ON LIST</u> | <u>TYPE</u> | <u>ESTABLISH/ DATE</u> | <u>ABOLISH</u> |
|---|----------------|----------------|-------------|------------------------|----------------|
| Police Officer Trainee | Police | 65 | Cont | 04/01/18 | E |
| Maintenance & Repair Worker | Public Works | 43 | Cont | 04/03/18 | E |
| Sanitation Worker | Public Works | 54 | Cont | 04/03/18 | E |
| Applications Technician 3 | Public Library | 29 | Open | 04/06/18 | E |
| Maintenance & Repair Worker | Parks | 16 | Cont | 04/10/18 | E |
| Office Support Specialist 1 | Police | 234 | Open | 04/13/18 | E |
| Safety Inspector 1 | Public Works | 160 | Open | 04/16/18 | E |
| Crime Lab Forensic Scientist Supervisor - Firearm & Tool Mark | Police | 2 | Dept | 04/17/18 | E |
| IS Division Manager - Service Desk | ITS | 37 | Open | 04/17/18 | A |
| IS Advisor 1 -Identity & Access | ITS | 1 | Dept | 04/17/18 | E |
| Program Specialist 1 - Special Collections | Public Library | 72 | Open | 04/19/18 | A |
| Correctional Officer Lieutenant | DCSO | 3 | Dept | 04/19/18 | A |
| Maintenance & Repair Leader–Construction/Maintenance | Public Works | 20 | Open | 04/20/18 | A |
| Maintenance & Repair Leader- Brush Collection | Public Works | 7 | Open | 04/20/18 | A |
| Assistant to the Director (ASO3) | Public Works | 99 | Open | 04/23/18 | E |
| Engineer In Training - Transportation | Public Works | 21 | Open | 04/23/18 | E |
| Program Coordinator - Parks | Parks | 93 | Cont | 04/25/18 | E |

DEPARTMENTAL ITEM

HUMAN RESOURCES

Item #1: Director Shannon B. Hall is requesting Leave from Civil Service Status for Christiana Mayo

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

Item #2: Review of Final Order – James Green, Water - Dismissal

Item #3: Davidson County Sheriff's Office employee, Christopher Hughes, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Appeal of Medical Disqualification: BA, Applicant for Police Officer Trainee

Item #5: Appeal of Medical Disqualification: GH, Applicant for Police Officer Trainee

Item #6: Appeal of Medical Disqualification: PK, Applicant for Police Officer Trainee

Item #7: Appeal of Medical Disqualification: EM, Applicant for Police Officer Trainee

Item #8: Appeal of Medical Disqualification: JS, Applicant for Police Officer Trainee

Item #9: Pay Plan Review for Fiscal Year 2019

Item #10: Administrative Law Judge Hearing Calendar

Item #11: Human Resources Updates

Item #12: Communiqués from the public on pending hearings

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640