



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

June 12, 2018

8:30 a.m.

Howard Office Building
Sonny West Room

700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

- (A) **Approval of May 8, 2018 Civil Service Meeting and Public Hearing Minutes**
- (B) **Approval of Appointments**
- (C) **Approval of Terminations/Pensions**
- (D) **Approval of Eligibility Register Report**

Announcement of Appeals Process:
Metropolitan Code of Laws 2.68.030

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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CODES ADMINISTRATION</u>			
Mackdanz, James B.	Property Standards Insp Chief	Promotion	05/21/18
<u>EMERGENCY COMMUNICATIONS</u>			
Deboer, Kelly J.	Emer Telecomm Off 1	New Hire	04/30/18
Johnson, Devonte T.	Emer Telecomm Off 1	New Hire	04/30/18
Johnson, Juana J.	Emer Telecomm Off 1	New Hire	04/30/18
Noe, Destiny L.	Emer Telecomm Off 1	New Hire	04/30/18
Proctor, Katherine A.	Emer Telecomm Off 1	New Hire	04/30/18
Reese, Shawndra F.	Emer Telecomm Off 1	New Hire	04/30/18
Storie, Cynthia S.	Emer Telecomm Off 1	New Hire	04/30/18
Wheeler, Angela D.	Emer Telecomm Off 1	New Hire	04/30/18
<u>FINANCE</u>			
*Doss, Angela D.	Application Tech 3	Class Change/Lateral	04/23/18
Harmon, Christopher L.	Finance Asst Dir	Re-hire	05/14/18
Davis, Karen M.	Procurement Officer 2	New Hire	05/07/18
Burt, Tina R.	Procurement Officer 3	Promotion	05/21/18

*Class Change from Administrative Asst (ST9) to Application Tech 3 (ST9)

FIRE

*Williams, Malika S.	Admin Svcs Officer 1	Department Transfer	05/15/18
Campbell, Christopher A.	Emerg Medical Tech 1	New Hire	05/01/18
Garcia, Henry J.	Emerg Medical Tech 1	New Hire	05/01/18
Rodriguez, Joan M.	Emerg Medical Tech 1	New Hire	05/01/18
^Gregg, Jimmy L.	Fire Arson Investigator	Department Transfer/ Promotion	05/01/18
**Arrington, Jason D.	Fire Fighter 1	Class Change	05/01/18
**Arroyo-Perez, Juan C.	Fire Fighter 1	Class Change	05/01/18
**Bailey, John W.	Fire Fighter 1	Class Change	05/01/18
**Baldwin, Andrew M.	Fire Fighter 1	Class Change	05/01/18
**Bolling, Ramone D.	Fire Fighter 1	Class Change	05/01/18
**Boseman, Latroy D.	Fire Fighter 1	Class Change	05/16/18
**Collins, Kayla D.	Fire Fighter 1	Class Change	05/01/18
**Constant, Brandon L.	Fire Fighter 1	Class Change	05/01/18
**Coulon, Jonathan C.	Fire Fighter 1	Class Change	05/01/18
**Cunningham, Seth E.	Fire Fighter 1	Class Change	05/01/18
**Ellmore, Michael A.	Fire Fighter 1	Class Change	05/01/18
**Henson, Daniel A.	Fire Fighter 1	Class Change	05/01/18
**Holmes, Darrell D.	Fire Fighter 1	Class Change	05/01/18
**Holt, Terrence J.	Fire Fighter 1	Class Change	05/01/18
**Hood, Nicholas W.	Fire Fighter 1	Class Change	05/01/18
**Lemon Jr, Robert M.	Fire Fighter 1	Class Change	05/01/18
**Lewis, Dallas R.	Fire Fighter 1	Class Change	05/01/18
**Monast, David M.	Fire Fighter 1	Class Change	05/01/18
**Napier, Joshua N.	Fire Fighter 1	Class Change	05/01/18
**Oten, Irvin B.	Fire Fighter 1	Class Change	05/01/18

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>FIRE</u>			
**Powers, Ariel N.	Fire Fighter 1	Class Change	05/01/18
**Rayford, Marsenio E.	Fire Fighter 1	Class Change	05/01/18
**Rowden II, Jon M.	Fire Fighter 1	Class Change	05/01/18
**Rowe, Karen L.	Fire Fighter 1	Class Change	05/01/18
**Sharpe, Nicholas D.	Fire Fighter 1	Class Change	05/01/18
**Sisk, Cory A.	Fire Fighter 1	Class Change	05/01/18
**Slater, Dallas J.	Fire Fighter 1	Class Change	05/01/18
**Stowers, Andrew L.	Fire Fighter 1	Class Change	05/01/18
**Toney, Kayla S.	Fire Fighter 1	Class Change	05/01/18
**Trujillo, Brian N.	Fire Fighter 1	Class Change	05/01/18
**Vincent, Lindsay A.	Fire Fighter 1	Class Change	05/01/18
**Walls, Damon L.	Fire Fighter 1	Class Change	05/01/18
**Watkins, Michael K.	Fire Fighter 1	Class Change	05/01/18
**Welbaum, Jacob D.	Fire Fighter 1	Class Change	05/01/18
**White, Ryan N.	Fire Fighter 1	Class Change	05/01/18
**Young, Preston L.	Fire Fighter 1	Class Change	05/01/18
^Brown, Linda J.	Fire Inspector 2	Class Change	05/16/18
^Underwood, William A.	Fire Inspector 2	Class Change	04/16/18
Lee, Linda K.	Paramedic 1	New Hire	05/01/18
Pigg, Charles L.	Paramedic 1	Re-hire	05/01/18
Poarch, Joseph W.	Paramedic 1	New Hire	05/01/18
Thompson, Connor A.	Paramedic 1	New Hire	05/01/18

*Department Transfer from Metro Clerk to Fire

^Department Transfer from Police (Police Officer 2, PF4) to Fire (Fire Arson Invest, PF6)

**Class Change from Fire Recruit to Firefighter 1

^Class Change from Fire Inspector 1 to Fire Inspector 2

GENERAL SERVICES

Elsaghir, Ava M.	Procurement Officer 2	Promotion	05/07/18
*Eady, Preston B.	Radio Tech 2	Class Change/Lateral	04/23/18

*Class Change from Equipment Mechanic (TG11) to Radio Tech 2 (TG11)

INFORMATION TECHNOLOGY SERVICES

Clements, Brittany R.	Info Systems App Analyst 3	New Hire	04/30/18
Speight, Michael L.	Info Systems App Analyst 3	Re-hire	04/30/18

JUVENILE COURT

Jones, Latonya M.	Office Support Rep 3	New Hire	05/21/18
*Chaney, Demetris L.	Probation Officer 1	Transition - Civil Service	04/30/18
*Chery, Shuntrice L.	Probation Officer 1	Transition - Civil Service	04/30/18
*Meeks, Hannah N.	Probation Officer 1	Transition - Civil Service	04/30/18
*Mohammed, Zirek N.	Probation Officer 1	Transition - Civil Service	04/30/18

*Transition to CS from NCS Position

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>METROPOLITAN CLERK</u>			
Misch, Raven A.	Admin Svcs Officer 1	New Hire	05/14/18
<u>PARKS</u>			
Williams, Sabrina Y.	Aquatics Coord	Promotion	05/18/18
Wright, Gary D.	Plumber	Rehire	05/23/18
Adams, Justin T.	Program Coord	Promotion	05/18/18
*Branham, Lauren D.	Program Coord	Class Change	05/18/18
^Fletcher, Tiffanie D.	Program Coord	Transition - Civil Service	05/18/18
^Hayes, Mariano J.	Program Coord	Transition - Civil Service	05/18/18
Johnson, Copernicus M.	Program Coord	Promotion	05/18/18
Quattlebaum, Terrance J.	Program Coord	Promotion	05/04/18
**White, Chinita T. H.	Special Projects Mgr	Department Transfer/ Promotion	05/04/18

*Class Change from Recreation Leader to Program Coordinator

^Transition to CS from PT Status

**Department Transfer from Finance (Finance Admin, OR7) to Parks (Special Projects Mgr, OR11)

POLICE

Pierce, Logan Rhett	Crime Lab Forensic Scientist 2	New Hire	05/01/18
Archavala Centeno, Sofia Alejandra	Crime Lab Forensic Technician	New Hire	05/16/18
Boone III, Theophilus E.	Info Systems App Tech 2	Promotion	05/01/18
Collins, David Christopher	Police Officer 2	Re-Employment	05/01/18
Long, Susan Elizabeth	Police Operations Asst 1	New Hire	05/16/18
*Long, Kayla M.	Police Operations Coord 2	Class Change/Lateral	05/01/18

*Class Change from Office Support Spec 2 (ST8) to Police Operations Coord 2 (ST8)

PUBLIC LIBRARY

Johnson, Jamie A.	Application Tech 3	New Hire	05/21/18
Sloan III, Douglas O.	Info Systems App Analyst 1	Promotion	05/07/18
Buggs, Courtney L.	Program Coord	New Hire	05/21/18

PUBLIC WORKS

Marlow, Ashley M.	Admin Svcs Officer 3	New Hire	05/07/18
French, Ashy M. M.	Engineer in Training	New Hire	05/07/18
Gregory, Christopher E.	Engineer in Training	New Hire	04/23/18
Deason Jr, Willard A.	Equipment Operator Senior	Promotion	05/25/18
Fiddler, Caleb A. C.	Maintenance & Repair Worker	New Hire	04/24/18
Munoz, Misael	Maintenance & Repair Worker	New Hire	04/24/18
Rucker, Larry G.	Maintenance & Repair Worker	New Hire	04/24/18
Scott, Anthony T.	Maintenance & Repair Worker	New Hire	05/08/18
Bruce, Matthew R.	Safety Inspector 1	New Hire	04/23/18
Eakes III, Ronald T.	Sanitation Worker	New Hire	04/24/18
Stone, Cortnye A.	Special Asst to the Director	Promotion	05/21/18

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>SHERIFF</u>			
*Addie-Coleman, Christopher M.	Correctional Officer 1	Class Change	05/18/18
*Brister, Damion D.	Correctional Officer 1	Class Change	05/18/18
*Clark, Devin L.	Correctional Officer 1	Class Change	05/18/18
*Clark, Kinyatta K.	Correctional Officer 1	Class Change	05/18/18
*Corder, Jarvis D.	Correctional Officer 1	Class Change	05/18/18
*Deck, Nicholas A.	Correctional Officer 1	Class Change	05/18/18
*Drain, Drana R.	Correctional Officer 1	Class Change	05/18/18
*England, Zachary S.	Correctional Officer 1	Class Change	05/18/18
*Green, Jason E.	Correctional Officer 1	Class Change	05/18/18
*Gutierrez, James P.	Correctional Officer 1	Class Change	05/18/18
*Hamby, Jerimiah J.	Correctional Officer 1	Class Change	05/18/18
*Hamilton, Angela J.	Correctional Officer 1	Class Change	05/18/18
*Jackson, Levert	Correctional Officer 1	Class Change	05/18/18
*Jones, Jacresha N.	Correctional Officer 1	Class Change	05/18/18
*Lepter Jr, John W.	Correctional Officer 1	Class Change	05/18/18
*Morgan, Demerius D.	Correctional Officer 1	Class Change	05/18/18
^Peralta, David	Correctional Officer 1	Demotion	05/05/18
*Rush, Brittany S.	Correctional Officer 1	Class Change	05/18/18
*Stafford, Benjamin E.	Correctional Officer 1	Class Change	05/18/18
*Thompkins, Algernon R.	Correctional Officer 1	Class Change	05/18/18
*Whitmore, Kristen M.	Correctional Officer 1	Class Change	05/18/18
Fielden, Marcus A.	Correctional Officer Lieut	Promotion	05/27/18

*Class Change from Correctional Officer Trainee to Correctional Officer 1
 ^Demotion from Correctional Officer 2 to Correctional Officer 1

WATER SERVICES

*Bradley, Courtney D.	Application Tech 3	Department Transfer/ Transition - Civil Service	05/19/18
Binkley, Rose A.	Cust Svc Asst Mgr	Promotion	05/05/18
Welch, Joseph A.	Envir Laboratory Mgr	Promotion	05/05/18
^Green, James N.	Equipment Operator Senior	Reinstated	04/11/18
Southall Jr, Daniel E.	Service Rep 2	Rehire	05/19/18
Ellison, Kenneth L.	Water Maint Leader 2	Promotion	05/05/18
Maclin Jr, Byron O.	Water Maint Leader 2	Promotion	05/05/18
Parker, James B.	Water Maint Leader 2	Promotion	05/05/18
Taye, Seleshi T.	Water Maint Leader 2	Promotion	05/05/18

*Department Transfer from MAC (HR Analyst 1) to Water (Application Tech 3)
 ^Reinstated to previous classification

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Corbin, Stephanie Nicole	Emer Telecomm Off 1	Resignation	DEC	04/21/18
Carroll, Michael C.	Emer Telecomm Off 2	Resignation	DEC	05/16/18
Heisserer, Jordan A.	Emer Telecomm Off 3	Resignation	DEC	05/07/18

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Shire, John R.	Application Tech 3	Resignation	Finance	05/18/18
Morgan, Micky E.	Emerg Medical Tech 2	Pension	Fire	05/09/18
Troupe, Elizabeth A.	Emerg Medical Tech 2	Pension	Fire	05/10/18
Franklin, Thomas M.	Fire Asst Chief	Pension	Fire	04/30/18
Stribling, Carey R.	Fire Captain	Pension	Fire	04/23/18
Rogan, Darryl D.	Fire Inspector 2	Pension	Fire	04/30/18
Watkins, Millicent D.	Admin Services Officer 4	Pension	Human Resources	05/18/18
Israel, Michelle R.	Info Systems App Analyst 3	Resignation	ITS	04/25/18
Lewis, Gregory C.	Information Systems Advisor 2	Pension	ITS	05/04/18
Cantor, Bryan J	Bldg & Grnds Electrician	Resignation	Parks	05/03/18
Lester, Doris Jean	Museum Spec 2	Pension	Parks	05/15/18
Dombrowski, Kristin M.	Office Support Rep 2	Resignation	Parks	05/02/18
Pritchard, Kiley S.	Recreation Leader	Resignation	Parks	04/19/18
Rapoport, Sylvia L.	Special Projects Mgr	Pension	Parks	04/30/18
Pope, Hanna Lynn	Admin Svcs Officer 2	Resignation	Police	05/07/18
Claybon, Consuelo B.	Admin Svcs Officer 3	Pension	Police	05/08/18
Rodriguez, Graciela	Crime Lab Evid Recv Tech	Resignation	Police	05/10/18
Powers, Justin Ray	Helicopter Pilot	Resignation	Police	04/27/18
Carr, Jake William	Police Officer 2	Resignation	Police	04/23/18
Key, Christopher M.	Police Officer 2	Resignation	Police	05/01/18
Rivera Chaparro, Pedro A.	Police Officer 2	Resignation	Police	05/11/18
Ruhlman, Jarred A.	Police Officer 2	Resignation	Police	05/14/18
Smith, Nathan C.	Police Officer 2	Resignation	Police	04/17/18
Thomas, Jeffrey R.	Police Officer 2	Pension	Police	04/27/18
Tyree, John R.	Police Officer 2	Resignation	Police	05/09/18
Rosalia, Jason B.	Police Sergeant	Pension	Police	05/10/18
Terfinko, Martha H.	Circulation Asst 2	Resignation	Public Library	05/18/18
Wallace, Samuel W.	Circulation Asst 2	Resignation	Public Library	05/03/18
Lovell, Emily R.	Library Assoc 1	Resignation	Public Library	05/18/18
Barney, Allison L.	Library Mgr 3	Resignation	Public Library	05/18/18
Bolton, Daniel E.	Maintenance & Repair Worker	Resignation	Public Works	05/11/18
Fossett, Patrick W.	Maintenance & Repair Worker	Resignation	Public Works	04/27/18
Pitts, Andre D.	Sanitation Worker	Resignation	Public Works	05/11/18
Lloyd, Ricky E.	Waste Management Supervisor	Pension	Public Works	04/26/18
Loredo, Daniel	Correctional Officer 1	Resignation	Sheriff	05/14/18
Ommundsen, Jakob A.	Correctional Officer 1	Resignation	Sheriff	05/11/18
Panisse II, Michael A.	Correctional Officer 1	Resignation	Sheriff	04/24/18
Ridgeway, Heather R.	Correctional Officer 1	Resignation	Sheriff	05/15/18
Tippitt, David M.	Correctional Officer 2	Pension	Sheriff	05/03/18
Dowdell, Amaad R.	Social Worker	Resignation	Social Services	05/04/18
Green, Linda J.	Admin Svcs Mgr	Pension	Water Services	04/27/18
Jackson-Campbell, Gloria	Admin Svcs Mgr	Resignation	Water Services	04/21/18
Nicholson, Gary N.	Customer Service Field Rep Sen	Pension	Water Services	04/24/18
Fann III, Ross D.	Engineer 2	Resignation	Water Services	05/04/18
Phillips, Kenneth D.	Equipment Operator Senior	Resignation	Water Services	05/06/18
Crawford, Lorian M.	Finance Officer 3	Resignation	Water Services	04/30/18
Johnston, M. C.	Service Rep 2	Pension	Water Services	04/30/18
Cannon Jr, Ronald E.	Treatment Plant Asst Mgr	Pension	Water Services	05/04/18
Martin, Debbie F.	Treatment Plant Shift Operator	Pension	Water Services	05/18/18
Moore, Angie D.	Treatment Plant Shift Supv	Pension	Water Services	05/02/18
Whaley, Linton W.	Water Quality Analyst 2	Pension	Water Services	05/04/18

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
IS Applications Tech 2 - Police MDC Support	Police	25	Open	05/01/18	E
IS Applications Analyst 1 - Collections and Tech Serv	Public Library	37	Open	05/01/18	E
Industrial Electrician 1	Water	11	Open	05/01/18	A
Special Assistant to the Director	Public Works	65	Open	05/01/18	A
Correctional Officer Trainee	Sheriff Office	27	Cont	05/02/18	E
Water Maintenance Leader 2 - System Service	Water Services	31	Open	05/02/18	E
Emergency Telecommunications Officer 1	DEC	9	Cont	05/03/18	E
Program Coordinator-Special Collections	Public Library	68	Open	05/03/18	E
Finance Assistant Director	Finance	72	Open	05/03/18	E
Procurement Officer 3 - Purchasing/BAO	Finance	78	Cont	05/03/18	E
Customer Service Supervisor - Field Activities	Water Services	2	Dept	05/09/18	A
Correctional Officer Lieutenant	Sheriff Office	6	Dept	05/09/18	E
Property Standards Inspections Chief	Codes	2	Open	05/10/18	E
Aquatics Coordinator - Community Center	Parks	10	Open	05/15/18	E
Special Projects Manager - Greenways & Open Space	Parks	26	Open	05/16/18	E
Special Assistant to the Director	Public Works	1	Dept	05/16/18	E
Technical Specialist 2 - Building Maint Area Supervisor	General Services	2	Dept	05/21/18	E
Office Support Specialist 2 - Storm Water	Water Services	279	Open	05/21/18	E
Public Information Representative	Water Services	2	Dept	05/23/18	E
IS Division Manager - Service Desk	ITS	36	Open	05/30/18	E
Plumber	Water Services	23	Open	05/31/18	E
Special Projects Manager - Community Recreation	Parks	7	Dept	05/31/18	E

DEPARTMENTAL ITEM

GENERAL SERVICES

Item #1: Director Nancy Whittemore requests an Administrative Leave extension for a General Services department employee which will exceed forty-five (45) days

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission’s consideration and appropriate action:

Item #2: Review of Initial Order – Wendy Johnson, Water – Suspension/Dismissal

Item #3: Review of Order of Dismissal – Delba Graham, Sheriff - Dismissal

Item #4: Review of Initial Order – Michael Dudley, MNPD – Suspension/Demotion

Item #5: Revisions to the Civil Service Rules and Policies

Item #6: Report on Benefit Board Election Results (Metro Charter 13.03) for Retired Employee Representative

Item #7: Report on Benefit Board Election Results (Metro Charter 13.03) for Fire Department Employee Representative

Item #8: Administrative Law Judge Hearing Calendar

Item #9: Human Resources Updates

Item #10: Communiqués from the public on pending hearings

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640