



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

July 10, 2018

8:30 a.m.

MNPS Board of Education
Board Room

2601 Bransford Ave
Nashville, Tennessee 37204

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

- (A) Approval of June 12, 2018 Civil Service Meeting Minutes and May 30, 2018 Special Called Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register Report

Announcement of Appeals Process:
Metropolitan Code of Laws 2.68.030

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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CODES ADMINISTRATION</u>			
Herbert IV, William B.	Codes Admin Dir	Promotion	06/04/18

EMERGENCY COMMUNICATIONS

Peake, Jamie L.	Emer Telecomm Off 1	New Hire	06/18/18
Stewart, Natalie L.	Emer Telecomm Off 1	New Hire	06/18/18
*Culwell, Joshua W.	Emer Telecomm Off 4	Voluntary Reduction in Salary Grade	06/04/18

Voluntary Reduction in Grade from Emergency Telecom Supv (ET6) to Emergency Telecom Off 4 (ET4)

FINANCE

*Ward, James A.	Admin Svcs Officer 4	Transition - Civil Service	06/18/18
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*Transition to CS from Emergency status

FIRE

*Bailey, Derek T.	Fire Fighter 2	Class Change	06/16/18
*Chapman, Charles A.	Fire Fighter 2	Class Change	06/16/18
*Cordell, Kyle L.	Fire Fighter 2	Class Change	06/16/18
*Crocker, Robert B.	Fire Fighter 2	Class Change	06/16/18
*Henderson, James P.	Fire Fighter 2	Class Change	06/16/18
*Johnson, Rachel A.	Fire Fighter 2	Class Change	06/16/18
*Lipscomb, Joshua L.	Fire Fighter 2	Class Change	06/16/18
*Owens, Reed A.	Fire Fighter 2	Class Change	06/16/18
*Ramsey, Jamal L.	Fire Fighter 2	Class Change	06/16/18
*Redding, Lauren E.	Fire Fighter 2	Class Change	06/16/18
*Rogers, Michael D.	Fire Fighter 2	Class Change	06/16/18
^Rowe, Cody J.	Fire Fighter 2	Class Change/Lateral	06/16/18
*Shepherd, Michael A.	Fire Fighter 2	Class Change	06/16/18
^Tomlinson, Richard S.	Fire Fighter 2	Class Change/Lateral	06/16/18
*Toney, Randall L.	Fire Fighter 2	Class Change	06/16/18
*Webb, Tiffany M.	Fire Fighter 2	Class Change	06/16/18
*Wickware, Timika E.	Fire Fighter 2	Class Change	06/16/18
*Williams IV, Charles R.	Fire Fighter 2	Class Change	06/16/18

*Class Change from Fire Fighter 1 to Fire Fighter 2

^Class Change from EMT 2 (PF4) to Fire Fighter 2 (PF4)

GENERAL SERVICES

Pardue, Michael A.	Technical Specialist 2	Promotion	05/21/18
Worley, Leslie H.	Technical Specialist 2	Promotion	05/21/18

JUVENILE COURT

*Ahlgrim, Leslie A.	Admin Svcs Officer 4	Re-Classification	06/18/18
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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>JUVENILE COURT</u>			
Trapp, Lindsey M.	Probation Officer 1	New Hire	06/04/18
*Reclassification due to a position audit			
<u>PARKS</u>			
Bergmiller, Brent A.	Maint & Repair Worker Sr	Promotion	06/15/18
*Hardin, Jacob D.	Park Police 1	Class Change	06/22/18
Tribue, Elona V.	Program Coord	Promotion	06/01/18
^Bobadilla, Andy J.	Recreation Leader	Transition - Civil Service	06/15/18
^Humphreys, Shayla J.	Recreation Leader	Transition - Civil Service	06/15/18
^Mason, Tia R.	Recreation Leader	Transition - Civil Service	06/15/18
^Morrow, Briana L.	Recreation Leader	Transition - Civil Service	06/15/18
^Robinson, Reginald L.	Recreation Leader	Transition - Civil Service	06/15/18

*Class change from Park Police Trainee to Park Police 1

^Transition to CS from Part Time status

POLICE

Slattery, Dalton James	Crime Lab Forens Scientist 2	New Hire	06/16/18
Arichavala Centeno, Sofia Alejandra	Crime Lab Forensic Tech	New Hire	05/16/18
Stanley, Brian F.	Office Support Spec 1	Re-hire	06/01/18
*Hudson, Myra D.	Police Operations Asst 3	Voluntary Reduction in Salary Grade	06/25/18
^Sneekes, Christina Marie	Police Operations Coord 2	Transition - Civil Service	06/16/18
Moore, Larita J.	Police Security Guard 1	New Hire	06/16/18

*Voluntary Reduction in Grade from Police Operations Analyst 2 (ST10) to Police Operations Asst 3 (ST6)

^Transition to CS from a Temporary Status

PUBLIC LIBRARY

Johnson, Dixie R.	Program Spec 1	New Hire	06/18/18
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PUBLIC WORKS

Osment Jr, George I.	Equipment Operator	Promotion	06/18/18
Eson, Friday O.	Equipment Operator Sr	Promotion	05/21/18
Jones, Cody T.	Equipment Operator Sr	Promotion	06/18/18
Clouse, Gary L.	Maint & Repair Leader	Promotion	06/18/18
Kizer, James M.	Maint & Repair Leader	Promotion	06/18/18
Crosslin, Cade H.	Maint & Repair Worker	New Hire	06/19/18
Neely, John D.	Maint & Repair Worker	New Hire	06/05/18
Swann, Simeon S.	Maint & Repair Worker	Re-hire	06/05/18
Escue, Monty R.	Technical Specialist 1	Promotion	06/18/18
Ragland, Marty L.	Technical Specialist 1	Promotion	05/21/18

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>WATER SERVICES</u>			
Nnadi, Brandon O.	Office Support Spec 2	Re-hire	06/01/18
*Tomberlain, Lisa A.	Office Support Spec 2	Voluntary Reduction in Salary Grade	06/02/18
Harrman, Jennifer A.	Public Info Rep	Promotion	06/02/18
Fleming, Robert C.	Water Maint Technician	New Hire	06/01/18
Ibido, Lionel E.	Water Maint Technician	New Hire	06/01/18
Kessler, Dylan E.	Water Maint Technician	New Hire	06/01/18
Todd, Jay P.	Water Maint Technician	New Hire	06/01/18
Woodard, James D.	Water Maint Technician	New Hire	06/01/18

*Voluntary Reduction in Grade from Customer Srv Supv (ST11) to Office Support Spec 2 (ST8)

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Armstrong, Courtney J.	Emer Telecommunications Off 1	Resignation	DEC	06/01/18
Esquivel, Richard L.	Emer Telecommunications Off 1	Resignation	DEC	06/09/18
Nolan, Eugene F.	Finance Deputy Dir	Pension	Finance	06/15/18
Hunter, Michael W.	Equip Servicer	Resignation	General Services	06/15/18
Walker, Tristan M.	Maintenance & Repair Worker Se	Resignation	Parks	06/08/18
Brinkley Jr, Garland	Recreation Leader	Resignation	Parks	06/07/18
Lambert, Adria L.	Specialized Skills Instr	Resignation	Parks	05/17/18
Hamilton, Rachel E.	Specialized Skills Supv	Resignation	Parks	06/15/18
Holt Sr, Jerry W.	Police Operations Supv	Pension	Police	05/31/18
Anderson, Gary L.	Technical Specialist 2	Resignation	Police	05/25/18
Williams, Sarah K.	Circulation Asst 1	Resignation	Public Library	06/07/18
Neighbors, Amanda N.	Engineer 1	Resignation	Public Works	05/25/18
Harmon Jr, Lloyd D.	Maintenance & Repair Worker	Resignation	Public Works	06/08/18
Dismang, Brandy N.	Office Support Spec 1	Deceased	Public Works	06/08/18
Addie-Coleman, Christopher M.	Correctional Officer 1	Resignation	Sheriff	06/14/18
Barnes, Laporsche T.	Correctional Officer 1	Resignation	Sheriff	06/01/18
Clark, Kinyatta K.	Correctional Officer 1	Resignation	Sheriff	06/04/18
Hayes, Ahnjahla K.	Correctional Officer 1	Resignation	Sheriff	05/30/18
Radcliff, Khadijah R.	Correctional Officer 1	Resignation	Sheriff	05/24/18
Pond, Catherine W.	Office Support Rep 2	Pension	Social Services	05/29/18
Gant II, Darrell W.	Indust Mechanic 1	Resignation	Water Services	06/15/18
Forbes, Jyshon M.	Water Maintenance Technician	Resignation	Water Services	05/21/18

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Recreation Leader	Parks	157	Cont	06/01/18	E
Police Officer Trainee	Police	9	Cont	06/01/18	E
Equipment Operator Sr. - Roads & Waste	Public Works	40	Cont	06/04/18	E
Codes Administration Director	Codes Adm	32	Open	06/04/18	E
Adm Services Officer 4 - Payroll	Finance	70	Open	06/04/18	E
Maintenance & Repair Worker	Public Works	41	Cont	06/05/18	E

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Sanitation Worker	Public Works	43	Cont	06/05/18	E
Maintenance & Repair Leader	Public Works	33	Dept	06/07/18	E
Program Specialist 1 - Special Collections	Public Library	95	Open	06/11/18	E
Technical Specialist 1 - Maintenance Inspection	Public Works	21	Dept	06/13/18	E
Police Operations Coordinator 2 - Chief's Office	Police	102	Open	06/15/18	E
Industrial Electrician 1	Water Services	10	Open	06/18/18	E
Office Support Specialist 1 - Records Mgt	Metro Clerk	147	Open	06/18/18	E
Emergency Telecommunications Supervisor	DEC	9	Dept	06/19/18	A
Crime Lab Forensic Scientist 2 - Biology	Police	33	Open	06/19/18	E
Environmental Lab Manager	Water Services	16	Open	06/21/18	A
Police Security Guard 1	Police	142	Cont	06/21/18	E
Police Operations Assistant 1	Police	157	Cont	06/21/18	E
Correctional Officer Trainee	Sheriff	105	Cont	06/25/18	E
Equipment Operator	Water Services	19	Cont	06/25/18	E
Building & Grounds Electrician	Parks	14	Open	06/29/18	A

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

Item #1: Review of Initial Order – Michael McKeon, Parks - Dismissal

Item #2: Review of Agreed Final Order – John Nicholson, MNPD - Suspension

Item #3: Review of Initial Order – David Terrazas, MNPD – Suspension/Dismissal

Item #4: Metro Fire Department employee, Darryl Stevens, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Davidson County Sheriff's Office employee, Cody Latham, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Appeal of Medical Disqualification: JC, Applicant for Police Officer Trainee

Item #7: Appeal of Medical Disqualification: HD, Applicant for Police Officer Trainee

Item #8: Appeal of Medical Disqualification: CK, Applicant for Police Officer Trainee

Item #9: Report of an Approved Departmental Layoff Plan for Information Technology Services

Item #10: Approval of a Memorandum of Understanding between the Metropolitan Government of Nashville and Davidson County and the Fraternal Order of Police

Item #11: Administrative Law Judge Hearing Calendar

Item #12: Human Resources Updates

Item #13: Communiqués from the public on pending hearings

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640