



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

August 14, 2018

8:30 a.m.

Howard Office Building  
Sonny West Room

700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS PRESENT:** Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

**MEMBERS ABSENT:** None

**OTHER MEMBERS PRESENT:** Shannon B. Hall, Metro Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and then asked if there were any corrections or additions to the minutes of the last **Regular Meeting of July 10, 2018.** Hearing none, he asked for a motion. Commissioner Sanders moved to accept the regular minutes. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

**Appeals Process:** Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

APPOINTMENTS  
TERMINATIONS / PENSIONS  
ELIGIBILITY REGISTER REPORT  
DEPARTMENTAL ITEM  
HUMAN RESOURCES ITEMS

PG. 2-4  
PG. 5-6  
PG. 6  
PG. 7  
PG. 7-10

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>GENERAL SERVICES</u>			
*Riezinger, Allen M.	Mechanic Apprentice	Class Change	07/01/18
Spencer, William A.	Mechanic Apprentice	New Hire	07/01/18

\*Class Change from Equipment Servicer (TG7) to Mechanic Apprentice (TG8)

INFORMATION TECHNOLOGY SERVICES

Woodring, Seth Alan	Info Systems Div Mgr	New Hire	07/03/18
Donnell, Michael E.	Information Sys Oper Anal 2	Promotion	07/16/18

JUVENILE COURT

*Doss II, Bovhey L.	Warrant Officer 1	Department Transfer/Transition - CS	07/16/18
^Jones, Matthew O.	Warrant Officer 1	Department Transfer/Transition - CS	07/09/18

\*Department Transfer from Sheriff's Office (Security Officer 2, ST7) to Juvenile Court (Warrant Officer, ST8)

^Department Transfer from General Sessions Court (Security Officer 2, ST7) to Juvenile Court (Warrant Officer, ST8)

METROPOLITAN CLERK

*Jones, Antonio N.	Office Support Spec 1	Department Transfer/Transition to CS	07/02/18
--------------------	-----------------------	--------------------------------------	----------

\*Department Transfer from Health (Office Support Rep 3, ST6) to Metro Clerk (Office Support Spec 1, ST7)

PARKS

*Bushulen, Gregory W.	Maint & Repair Worker Se	Department Transfer/ Voluntary Reduction in Grade	07/16/18
^Adams, Julian T.	Recreation Leader	Transition - Civil Service	06/29/18
Hunsicker, Jacob H.	Recreation Leader	New Hire	07/01/18
^McBee, Kim M.	Recreation Leader	Transition - Civil Service	06/29/18
^McKie, Jacquelyn	Recreation Leader	Transition - Civil Service	06/29/18
^Nero, Shaqua C.	Recreation Leader	Transition - Civil Service	06/29/18
^Smith, Dereck T.	Recreation Leader	Transition - Civil Service	06/29/18
**Harrison, Cynthia M.	Special Projects Mgr	Transition - Civil Service	06/29/18
Neloms, Stevon D.	Special Projects Mgr	Promotion	06/29/18

\*Department Transfer from Public Works (Equipment Operator Sr, TG9) to Parks (M&R Worker SR, TG7)

^Transition to CS from Part Time Status

\*\*Transition to CS from NCS Status

POLICE

*MacPhee, Chad S.	Computer Operator 2	Department Transfer/ Voluntary Reduction in grade	07/16/18
Slattery, Dalton James	Crime Lab Forensic Scientist 2	New Hire	06/16/18
Smith, Amber P.	Crime Lab Forensic Scientist 2	Promotion	07/16/18
Gibson, Brent E.	Police Lieutenant	Promotion	07/16/18

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>POLICE</u>			
Mason, Kristopher S.	Police Lieutenant	Promotion	07/16/18
^Auguste, Alberta	Police Officer 1	Class Change	06/22/18
^Braden II, Nathan Jared	Police Officer 1	Class Change	06/22/18
^Cellan, Brynn Michael	Police Officer 1	Class Change	06/22/18
^Clayton, Anna Marie	Police Officer 1	Class Change	06/22/18
^Clingan, Thomas Ryan	Police Officer 1	Class Change	06/22/18
^Crisman, David Jason	Police Officer 1	Class Change	06/22/18
^Dibernardo, Alex Daniel	Police Officer 1	Class Change	06/22/18
^Epps, Brandon Anthony	Police Officer 1	Class Change	06/22/18
^Flowers, Heather Elizabeth	Police Officer 1	Class Change	06/22/18
^Fredericks, Samuel John	Police Officer 1	Class Change	06/22/18
^Griggs, Michael W.	Police Officer 1	Class Change	06/22/18
^Harriman, Chase Bentley	Police Officer 1	Class Change	06/22/18
^Hightower, Maccio Tremain	Police Officer 1	Class Change	06/22/18
^Hill, Torry D.	Police Officer 1	Class Change	06/22/18
^Jackson, Justin Lamar	Police Officer 1	Class Change	06/22/18
^Kallman, Daniel Ryan	Police Officer 1	Class Change	06/22/18
^Kedzierski, Jason T.	Police Officer 1	Class Change	06/22/18
^Llukaj, Fabjan	Police Officer 1	Class Change	06/22/18
^Luellen, Richard Tylor	Police Officer 1	Class Change	06/22/18
^Milyaro Lucas, Jason Robert	Police Officer 1	Class Change	06/22/18
^Mitchell Jr., Terence	Police Officer 1	Class Change	06/22/18
^Oakley, Corey Andrew	Police Officer 1	Class Change	06/22/18
^Pinho, Teresah Marie	Police Officer 1	Class Change	06/22/18
^Powers, Steven Thompson	Police Officer 1	Class Change	06/22/18
^Reingardt, Garrett Lee	Police Officer 1	Class Change	06/22/18
^Sharp II, Jonathan William	Police Officer 1	Class Change	06/22/18
^Simon, Joseph Phillip	Police Officer 1	Class Change	06/22/18
^Warren, Adam Joseph	Police Officer 1	Class Change	06/22/18
^Weaver, Sean Wesley	Police Officer 1	Class Change	06/22/18
^Williams, Laura L.	Police Officer 1	Class Change	06/22/18
Warrick, Jessica Lynn	Police Operations Asst 1	New Hire	07/16/18
**Wilbourn, Errikka S.	Police Operations Asst 1	Transition - Civil Service	07/01/18
^^Hudson, Myra D.	Police Operations Asst 3	Voluntary Reduction in Salary Grade	06/25/18
Kent, Larita J.	Police Security Guard 1	New Hire	06/16/18
**Phillips, Tamara L.	Police Security Guard 1	Transition - Civil Service	07/01/18
Amabile, Craig E.	Police Sergeant	Promotion	07/16/18
Bontrager, Joel E.	Police Sergeant	Promotion	07/16/18
Eaton, Charles S.	Police Sergeant	Promotion	07/16/18
Franklin, Justin E.	Police Sergeant	Promotion	07/16/18
Hunnicuttt, Michael D.	Police Sergeant	Promotion	07/16/18
Loy, Jessie B.	Police Sergeant	Promotion	07/16/18
Mendenhall, Michael A.	Police Sergeant	Promotion	07/16/18
Spencer, Michael A.	Police Sergeant	Promotion	07/16/18
Wiser, Steven B.	Police Sergeant	Promotion	07/16/18

\*Department Transfer from ITS (IS Operations Tech 1, OR01) to Police (Computer Operator 2, ST6)

^Class Change from Police Officer Trainee to Police Officer 1

\*\*Transition to CS from Emergency Status

^^Voluntary Reduction in Grade from Police Operations Analyst 2, ST10 to Police Operations Asst 3, ST6

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>PUBLIC WORKS</u>			
Mitchell, Michael M.	Maint & Repair Leader	Promotion	07/16/18
Estes Jr, Jimmy R.	Maint & Repair Worker	New Hire	07/01/18
Hodge, Marquitas C.	Maint & Repair Worker	New Hire	07/01/18
Pugh, Cameron A.	Maint & Repair Worker	New Hire	07/01/18
Spurlock, Isaiah H.	Maint & Repair Worker	New Hire	07/01/18
Combs II, Joe E.	Sanitation Worker	New Hire	07/01/18
<u>SHERIFF</u>			
Banks, Michael A.	Correctional Officer 2	Promotion	07/15/18
Meadows, Malcom T.	Correctional Officer 2	Promotion	07/15/18
Okoyomo, Francis A.	Correctional Officer 2	Promotion	07/15/18
Piper, Lesley G.	Correctional Officer 2	Promotion	07/30/18
Graulau, Michael P.	Correctional Officer Lieut	Promotion	07/15/18
Biggs II, Gary W.	Correctional Officer Sergeant	Promotion	07/15/18
Rutledge, Pamela L.	Correctional Officer Sergeant	Promotion	07/15/18
<u>WATER SERVICES</u>			
^Edwards, Carol M.	Admin Asst	Department transfer	07/01/18
*Green, Harvell	Compliance Inspector 3	Re-Classification	07/14/18
*Jones, Danny H.	Compliance Inspector 3	Re-Classification	07/14/18
*Nelson, Carlton D.	Compliance Inspector 3	Re-Classification	07/14/18
Ervin, Daniel F.	Customer Service Field Rep	New Hire	07/14/18
Spencer, Musenda O.	Customer Service Field Rep	Re-hire	07/14/18
Hager, Byrin K.	Equipment Operator	New Hire	07/14/18
^Roake, Terry A.	Equipment Operator	Department transfer/Class change	07/14/18
Winfrey, Dennis S.	Equipment Operator	Re-hire	07/14/18
Bettes, William J.	Equipment Operator	New Hire	07/28/18
Guest, Kevin B.	Indust Electrician 1	New Hire	07/14/18
Haywood, Brian K.	Indust Electrician 1	Promotion	07/14/18
Hillis, Christopher N.	Indust Electrician 1	Promotion	07/14/18
Hopton, Daniel N.	Plumber	Promotion	06/30/18
McConnell, Jordan L.	Treatment Plant Tech 1	New Hire	07/14/18
Hillis, Matthew W.	Treatment Plant Tech 2	Re-Employment	06/30/18
Lawrence, John R.	Treatment Plant Tech 3	Re-Employment	06/30/18
**Islam, Mohammad A.	Water Maint Technician	Voluntary Reduction in Salary Grade	06/16/18
Lodwig, Kenneth L.	Water Maint Technician	New Hire	07/14/18
Schiels, Wendel L.	Water Maint Technician	New Hire	07/14/18
Bullock, Quintin D.	Water Maint Technician	New Hire	07/28/18
Cotton, Eric B.	Water Maint Technician	New Hire	07/28/18
Gooch, Terry L.	Water Maint Technician	New Hire	07/28/18

^Department Transfer from Soil and Water Conservation to Water

\*Reclassification due to a position audit conducted by HR

^^Department Transfer from Parks (M&R Worker Sr, TG7) to Water (Equipment Operator, TG7)

\*\*Voluntary Reduction from Industrial Electrician 1, TG12 to Water Maintenance Tech, TG5

**MOTION: After some discussion, Commissioner North moved for approval of the appointments as listed. Commissioner Sanders seconded, and the Commission approved without objection.**

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Krantz, Lucas O.	Property Stan Insp 1	Deceased	Codes	07/20/18
Johnson, Juana J.	Emer Telecommunications Off 1	Resignation	DEC	06/19/18
Brown, Djuna D.	Emer Telecommunications Off 2	Resignation	DEC	07/12/18
Smith, Miranda B.	Emer Telecommunications Off 3	Resignation	DEC	06/17/18
Allen, Katie V.	Emer Telecommunications Off 4	Resignation	DEC	07/12/18
Curtis, Nioka D.	Emer Telecommunications Superv	Resignation	DEC	07/13/18
Watkins, Christian J.	Procurement Officer 2	Resignation	Finance	07/27/18
Overton III, James M.	Fire Captain	Pension	Fire	06/19/18
King, Verner P.	Fire District Chief	Pension	Fire	06/29/18
Donnell II, Walter F.	Paramedic 2	Resignation	Fire	06/24/18
Walker, Darius L.	Equip Inventory Asst 1	Resignation	General Services	06/27/18
Bridges, Kevin L.	Office Support Spec 2	Pension	General Services	07/26/18
Johnson, Vivian	Application Tech 3	Pension	Human Resources	06/29/18
Israel, Michelle R.	Info Systems App Analyst 3	Resignation	ITS	06/20/18
Viswanath, Prathiba	Info Systems App Analyst 3	Resignation	ITS	06/29/18
Mace, Robyn	Info Systems Asst Dir	Layoff	ITS	07/16/18
Kennie, Heather	Information Systems Advisor 2	Resignation	ITS	07/05/18
Plummer Jr, Floyd A.	Maintenance & Repair Worker	Dismissal	Parks	07/11/18
Ross, Jeffrey E.	Maintenance & Repair Worker	Resignation	Parks	06/22/18
Dixon, William J.	Maintenance & Repair Worker Sr	Pension	Parks	06/28/18
Ball, Bethany K.	Recreation Leader	Resignation	Parks	07/11/18
Dejoe, Zachary P.	Recreation Leader	Resignation	Parks	07/05/18
Gager, Barry T.	Specialized Skills Instr	Pension	Parks	07/26/18
Combs, Stephen Douglas	Helicopter Pilot	Resignation	Police	07/06/18
Lemons, Jared N.	Police Officer 1	Resignation	Police	07/03/18
Popal, Bashir	Police Officer 1	Dismissal	Police	07/12/18
Bajt, Matthew J.	Police Officer 2	Resignation	Police	06/19/18
Barr, Russell E.	Police Officer 2	Pension	Police	07/06/18
Curtis, James G.	Police Officer 2	Resignation	Police	06/29/18
Dabbs, Erik M.	Police Officer 2	Resignation	Police	06/29/18
Kelly, Christopher R.	Police Officer 2	Resignation	Police	07/02/18
Turnbow, Chad A.	Police Officer 2	Resignation	Police	06/29/18
Billingsby, Scott	Police Sergeant	Pension	Police	06/19/18
Goodwin, Jeffrey G.	Police Sergeant	Pension	Police	06/22/18
Lane Jr, James E.	Police Sergeant	Pension	Police	06/27/18
Callis, Joseph K.	Bldg Maint Mechanic	Pension	Public Library	06/29/18
Pruitt, Randall C.	Bldg Maint Supv	Pension	Public Library	07/06/18
Nesmith, Taja D.	Circulation Asst 1	Resignation	Public Library	07/10/18
Terfinko, Emma C.	Circulation Asst 2	Resignation	Public Library	07/27/18
Rieckhoff, Jaime P.	Librarian 1	Resignation	Public Library	07/25/18
Colter, Ellen Lackey	Librarian 2	Pension	Public Library	07/20/18
Larson, Deanna L.	Library Assoc 1	Pension	Public Library	06/22/18
Emerson, Linda C.	Library Mgr 1	Pension	Public Library	06/23/18
Pryor, Randall S.	Security Guard	Resignation	Public Library	07/06/18
Parker, Jerry J.	Equipment Operator	Resignation	Public Works	07/26/18
Smalls III, Joseph	Equipment Operator	Resignation	Public Works	07/13/18
Bettes, William J.	Maintenance & Repair Worker	Resignation	Public Works	07/06/18
Hogan Jr, Joshua C.	Maintenance & Repair Worker	Resignation	Public Works	07/05/18
Rucker, Larry G.	Maintenance & Repair Worker	Resignation	Public Works	06/22/18
Street, John P.	Maintenance & Repair Worker	Deceased	Public Works	07/01/18
Washington, Micquaya O.	Office Support Rep 2	Resignation	Public Works	07/06/18
Hubble, Vivian L.	Safety Inspector 2	Pension	Public Works	07/17/18
Coleman, Darien R.	Sanitation Worker	Resignation	Public Works	07/25/18
Word, Markevias D.	Sanitation Worker	Resignation	Public Works	06/22/18
Caldwell, Trevor R.	Correctional Officer 1	Resignation	Sheriff	06/27/18

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Clark, Devin L.	Correctional Officer 1	Resignation	Sheriff	07/18/18
Collins, Ashley B.	Correctional Officer 1	Resignation	Sheriff	06/26/18
Drain, Drana R.	Correctional Officer 1	Resignation	Sheriff	07/26/18
Rasheed, Hasan Kahlil Ibn	Correctional Officer 1	Resignation	Sheriff	07/19/18
Cochran, Rene S.	Correctional Officer 2	Resignation	Sheriff	07/20/18
Gustine, Thomas H.	Correctional Officer 2	Pension	Sheriff	06/18/18
Hardy, Frank J.	Correctional Officer 2	Pension	Sheriff	07/05/18
Haywood, Gwendolyn S.	Correctional Officer 2	Resignation	Sheriff	07/23/18
Jones, Jeremy S.	Correctional Officer Sergeant	Resignation	Sheriff	06/29/18
Robinson Jr, Charles S.	Admin Svcs Officer 4	Pension	Water Services	07/16/18
Richardson, Joe R.	Indust Mechanic 1	Pension	Water Services	06/19/18
Childress, William B.	Treatment Plant Tech 2	Pension	Water Services	07/02/18
McKay, Jonathan D.	Water Maint Leader 2	Resignation	Water Services	07/06/18
Wilson, Bobby J.	Water Maintenance Tech Senior	Pension	Water Services	07/13/18
Todd, Jay P.	Water Maintenance Technician	Resignation	Water Services	07/19/18

**MOTION:** After some discussion, Commissioner North moved to accept the Termination/Pension report for the dates and reasons stated. Seconded by Commissioner Sanders, and the Commission approved without objection.

ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>DATE</u>	<u>ESTABLISH/ ABOLISH</u>
Police Officer Trainee	Police	107	Cont	07/01/18	E
Computer Operator 2	Police	16	Open	07/03/18	E
Emergency Communications Officer 1	DEC	17	Cont	07/05/18	E
Technical Specialist 2 - Engineering	Water Services	11	Open	07/12/18	E
Crime Lab Forensic Scientist 2 - Latent Print	Police	9	Open	07/13/18	E
Police Crisis Counseling Supv - Youth Services	Police	9	Open	07/13/18	E
Correctional Officer Trainee	Sheriff Office	123	Cont	07/18/18	E
Technical Specialist 2 - Development Services	Water Services	9	Dept	07/19/18	A
Customer Service Supervisor - Billing & Collections	Water Services	4	Dept	07/20/18	A
Customer Service Supervisor - Phones	Water Services	7	Dept	07/20/18	A
Customer Service Supervisor - Dispatch	Water Services	3	Dept	07/20/18	A
Helicopter Pilot - Police	Police	14	Cont	07/24/18	E
Planning Technician 3	Planning Com	9	Open	07/25/18	E
Emergency Telecommunications Supervisor	DEC	9	Dept	07/30/18	E
Office Support Specialist 2 - Payroll	Police	177	Open	07/30/18	E
Technical Specialist 1 - Park Planner	Parks	27	Open	07/30/18	E
Fire Recruit	Fire	223	Cont	07/31/18	E
Crime Lab Forensic Scientist 1 - Firearm & Toolmark	Police	281	Open	07/31/18	E
Social Worker	Social Services	61	Open	07/31/18	A

**MOTION:** After some discussion, Commissioner North moved to approve the register report. Seconded by Commissioner Sanders, and the Commission approved without objection.

**DEPARTMENTAL ITEM**

**INFORMATION TECHNOLOGY SERVICES**

- (1: Director Keith Durbin requests an Out of Class extension for Information Systems Technician John Bragg to extend beyond one hundred (100) days

Human Resources Analyst Seth Waltenbaugh was present before the Commission to discuss the request.

***MOTION: After some discussion, Commissioner North moved to approve the request for an Out of Class extension. Seconded by Commissioner Link, and the Commission approved without objection.***

**HUMAN RESOURCES**

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

- (2: Petition for Reconsideration of Final Order Issued by the Metropolitan Civil Service Commission - David Terrazas, Police Department - Suspension / Dismissal

Cynthia Gross, representing Metro Nashville Police Department, was present before the Commission

***ACTION: This item was deferred to the September 11, 2018 Civil Service Commission Meeting.***

- (3: Review of Initial Order – Robert Howse, Police – Suspensions/Grievance

August Winter, representing Mr. Howse, and Macy Amos, representing Metro Nashville Police Department, were present before the Commission to discuss the Initial Order.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to uphold the Initial Order. Seconded by Commissioner North, and the Commission approved without objection.***

- (4: Metro Fire Department employee, Lisa Fink, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Human Resources Manager Jamie Summers, Ms. Fink, and Human Resources Analyst Monica Anderson were present before the Commission to discuss the request.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request to extend Ms. Fink's IOD time until November 5, 2018. Seconded by Commissioner Link, and the Commission approved without objection.***

- (5: Metro General Services Department employee, Brian Keith York, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Mr. York, General Services Assistant Director Stacey Wall, and Human Resources Analyst Aaron Shelton were present before the Commission to discuss the request.

**MOTION:** *After some discussion, Commissioner Link moved to approve the request to extend Mr. York's IOD time until November 1, 2018. Seconded by Commissioner Sanders, and the Commission approved without objection.*

**(6: Appeal of Medical Disqualification: MA, Applicant for Police Officer Trainee**

Applicant MA and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

**MOTION:** *After some discussion, Commissioner Link moved to deny the request for a waiver. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.*

**(7: Appeal of Medical Disqualification: MB, Applicant for Police Officer Trainee**

Applicant MB and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION:** *After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Link, and the Commission approved without objection.*

**(8: Appeal of Medical Disqualification: GC, Applicant for Police Officer Trainee**

Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION:** *After some discussion, Commissioner Sanders moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.*

**(9: Appeal of Medical Disqualification: DJ, Applicant for Police Officer Trainee**

Applicant DJ and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION:** *After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.*

**(10: Appeal of Medical Disqualification: ML, Applicant for Police Officer Trainee**

Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION:** *After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.*

**(11: Appeal of Medical Disqualification: RL, Applicant for Police Officer Trainee**

Applicant RL and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.



**MOTION:** *After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Link, and the Commission approved without objection.*

**(12: Appeal of Medical Disqualification: MP, Applicant for Police Officer Trainee**

Applicant MP and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION:** *After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.*

**(13: Appeal of Medical Disqualification: KS, Applicant for Police Officer Trainee**

Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION:** *After some discussion, Commissioner Link moved to approve the request for a waiver. Seconded by Commissioner Sanders, and the Commission approved without objection.*

**(14: Appeal of Medical Disqualification: JW, Applicant for Police Officer Trainee**

Applicant JW and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

**MOTION:** *After some discussion, Vice-Chairman Corbitt moved to deny the request for a waiver. Seconded by Commissioner Link, and the Commission approved without objection.*

**(15: Appeal of Medical Disqualification: MY, Applicant for Police Officer Trainee**

Applicant MY and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION:** *After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Sanders, and the Commission approved without objection.*

**(16: Target Forward Update and associated Job Description Revisions**

Water Services Deputy Director John Kennedy, Human Resources Analyst Leslie Schuster, and Human Resources Analyst Aaron Shelton were present before the Commission to discuss the Target Forward Program and associated job description revisions.

**MOTION:** *After some discussion, Commissioner North moved to approve the job description revisions. Seconded by Commissioner Sanders, and the Commission approved without objection.*

**(17: Approval of a Memorandum of Understanding between Metropolitan Government of Nashville and Davidson County and the Nashville Fire Fighters and Fire Service Employees Association Local 140, International Association of Fire Fighters**

Human Resources Analyst Monica Anderson, Human Resources Assistant Director Mike Taylor, Fire Human Resources Manager Jamie Summers, and Fire Union Representative Mark Young were present before the Commission.

***MOTION: After some discussion, Commissioner North moved to approve the Memorandum of Understanding. Seconded by Commissioner Link, and the Commission approved without objection.***

**(18: Approval of a Memorandum of Understanding between Metropolitan Government of Nashville and Davidson County and the Fraternal Order of Police**

Human Resources Analyst Seth Waltenbaugh, Human Resources Assistant Director Mike Taylor, and Police Union Representative James Smallwood were present before the Commission.

***MOTION: After some discussion, Commissioner Link moved to approve the Memorandum of Understanding. Seconded by Commissioner North, and the Commission approved without objection.***

**(19: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

***ACTION: This was for a report only.***

**(20: Human Resources Updates**

On July 7, Human Resources staff participated with NAACP and State Rep. Brenda Gilmore in a Health and Job Fair and Expungement Event at Limelight Club and event venue on Woodland Street. There was a steady flow of traffic and HR made established relationships with organizations that reach deep into the community. In a few instances patrons went to the expungement booth and then came directly to the HR booth to inquire about employment.

As part of the Pay Plan, HR Staff processed Open Range and Director's Pay increases.

HR said goodbye to Analyst Brian Ward who was promoted to Human Resources Administrator at Metro Action Commission.

***ACTION: This was for a report only.***

**(21: Communiqués from the public on pending hearings**

There were none.

**With nothing further, the regular meeting adjourned at 10:10 a.m.**

**ATTEST:**

**APPROVED:**

---

**Shannon B. Hall, Director  
Secretary to the Commission**

---

**William H. Farmer, Chairman  
Civil Service Commission**