



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

September 11, 2018

8:30 a.m.

Howard Office Building
Sonny West Room

700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

- (A) Approval of August 14, 2018 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register Report

Announcement of Appeals Process:
Metropolitan Code of Laws 2.68.030

APPOINTMENTS	PG. 2-4
TERMINATIONS / PENSIONS	PG. 4-5
ELIGIBILITY REGISTER REPORT	PG. 6
DEPARTMENTAL ITEMS	PG. 6
HUMAN RESOURCES ITEMS	PG. 7

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CODES ADMINISTRATION</u>			
Hall, Byron N.	Codes Admin Asst Dir	Promotion	08/27/18
Michael, Jonathan P.	Metropolitan Zoning Admin	Promotion	08/27/18
Andrade, Tyson E.	Property Stan Insp 1	New Hire	08/27/18

EMERGENCY COMMUNICATIONS

Cooperman, Mary E.	Emer Telecommunications Off 1	New Hire	08/20/18
Evitts II, Barry W.	Emer Telecommunications Off 1	New Hire	08/20/18
Lewis, Rebecca R.	Emer Telecommunications Off 1	New Hire	08/20/18
Threlkeld, Flannery W.	Emer Telecommunications Off 1	New Hire	08/20/18
Whittemore, Ginger N.	Emer Telecommunications Off 1	New Hire	08/20/18

FIRE

Brogan, Kevin D.	Emerg Medical Tech 1	New Hire	08/16/18
Fulton, Justin C.	Emerg Medical Tech 1	New Hire	08/16/18
Lingo, Jacob P.	Emerg Medical Tech 1	New Hire	08/16/18
Martin, Alexander L.	Emerg Medical Tech 1	New Hire	08/16/18
Podobnik, Emalie E.	Emerg Medical Tech 1	New Hire	08/16/18
Zimmerman, Kristin M.	Emerg Medical Tech 1	New Hire	08/16/18
*Allison, Hunter W.	Fire Fighter 1	Class Change	08/01/18
*Blanton Jr, Lester L.	Fire Fighter 1	Class Change	08/01/18
*Bledsoe Jr, Kevin B.	Fire Fighter 1	Class Change	08/01/18
*Casteel, John M.	Fire Fighter 1	Class Change	08/01/18
*Christmon, Brennan D.	Fire Fighter 1	Class Change	08/01/18
*Dowell, Kenneth A.	Fire Fighter 1	Class Change	08/01/18
*Fedun Jr, Joseph P.	Fire Fighter 1	Class Change	08/01/18
*Hale, Tanner J.	Fire Fighter 1	Class Change	08/01/18
*Long, Gregory J.	Fire Fighter 1	Class Change	08/01/18
*Mangrum, Joseph A.	Fire Fighter 1	Class Change	08/01/18
*McDowell, Joshua Q.	Fire Fighter 1	Class Change	08/01/18
*McDuffie, Curtiss	Fire Fighter 1	Class Change	08/01/18
*Murray, William R.	Fire Fighter 1	Class Change	08/01/18
*Peery, Richard K.	Fire Fighter 1	Class Change	08/01/18
*Simms, Aaron B.	Fire Fighter 1	Class Change	08/01/18
*Stribling, Tyler W.	Fire Fighter 1	Class Change	08/01/18
*Sullivan, Jared S.	Fire Fighter 1	Class Change	08/01/18
*Warren, Candice E.	Fire Fighter 1	Class Change	08/01/18
*Weeden, John P.	Fire Fighter 1	Class Change	08/01/18
*Wells, Shannon Y.	Fire Fighter 1	Class Change	08/01/18
*Wilson, Joshua O.	Fire Fighter 1	Class Change	08/01/18

*Class Change from Fire Recruit to Fire Fighter 1

GENERAL SERVICES

Williams, Bethany A.	Admin Svcs Officer 3	New Hire	07/30/18
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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>INFORMATION TECHNOLOGY SERVICES</u>			
Bragg III, John T.	Information Sys Oper Analyst 1	Promotion	08/13/18
<u>JUVENILE COURT</u>			
*Johnson Jr, James	Warrant Officer 1	Transition - Civil Service	07/30/18
*Transition to CS from a Grant Funded position			
<u>PARKS</u>			
*Adamberger, Derek A.	Park Police 1	Class Change	06/22/18
*Porter, Zillon T.	Park Police 1	Class Change	06/22/18
^Martinez-Garcia, Leslie A.	Recreation Leader	Transition - Civil Service	08/10/18
Patterson, Demario D.	Recreation Leader	New Hire	08/20/18
Chatterjee, Amrita B.	Technical Specialist 1	New Hire	08/06/18
*Class Change from Park Police Trainee			
^Transition to CS from Part Time Status			
<u>PLANNING COMMISSION</u>			
O'Conner, Sharon C. K.	Planning Tech 3	Promotion	07/26/18
<u>POLICE</u>			
Houk, Savannah E.	Crime Lab Forensic Scientist 1	Promotion	08/01/18
Helm II, Wayne D.	Helicopter Pilot	Re-hire	08/01/18
<u>PUBLIC WORKS</u>			
Jordan, Jonathan C.	Equipment Operator	Promotion	08/14/18
Bowen, Zachary T.	Equipment Operator Senior	Promotion	08/13/18
Clouse, Danny R.	Equipment Operator Senior	Promotion	08/14/18
Crafton, Brandon N.	Equipment Operator Senior	Promotion	08/14/18
*Eakes III, Ronald T.	Equipment Operator Senior	Class Change	08/14/18
^Forrest, Eric D.	Equipment Operator Senior	Return from Pension	08/14/18
Higgins, Lucuba C.	Equipment Operator Senior	Promotion	08/14/18
Lane, William B.	Equipment Operator Senior	Promotion	08/14/18
Davis II, Kevin P.	Maintenance & Repair Worker	New Hire	08/14/18
Escue, Jesse	Maintenance & Repair Worker	New Hire	08/14/18
Kirkup, Michael M.	Maintenance & Repair Worker	New Hire	08/14/18
Ferguson, John R.	Sanitation Worker	Re-hire	08/14/18
Ward III, Alvin E.	Sanitation Worker	Re-hire	07/31/18
Doolittle, Jason K.	Technical Specialist 1	Promotion	08/14/18

*Class Change from Sanitation Worker (TG5) to Equipment Operator Sr. (TG9)

^Return from Pension to Same Classification

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>SHERIFF</u>			
*Alexander, Keyonna M.	Correctional Officer 1	Class Change	08/24/18
*Bodine III, Irving L.	Correctional Officer 1	Class Change	08/24/18
*Boone, Jason W.	Correctional Officer 1	Class Change	08/24/18
*Bradley, Lamontez	Correctional Officer 1	Class Change	08/24/18
*Carter Jr, David M.	Correctional Officer 1	Class Change	08/24/18
*Cook, John M.	Correctional Officer 1	Class Change	08/24/18
*Easley, Brittany D.	Correctional Officer 1	Class Change	08/24/18
*Fairell, Toddia T.	Correctional Officer 1	Class Change	08/24/18
*Farmby, David L.	Correctional Officer 1	Class Change	08/24/18
*Franklin, Gemayle D.	Correctional Officer 1	Class Change	08/24/18
*Hayes, Rontavia M.	Correctional Officer 1	Class Change	08/24/18
*Maxa, Zachary J.	Correctional Officer 1	Class Change	08/24/18
*Newman, Jennifer P.	Correctional Officer 1	Class Change	08/24/18
*Phillips, Curtis D.	Correctional Officer 1	Class Change	08/24/18
*Staten, Calvin L.	Correctional Officer 1	Class Change	08/24/18
*Thomas, Amber L.	Correctional Officer 1	Class Change	08/24/18
*Wilson, Jacob T.	Correctional Officer 1	Class Change	08/24/18

*Class Change from CO Trainee to CO 1

WATER SERVICES

Reagon, Prentice C.	Customer Service Field Rep	Promotion	07/28/18
Jackson, Aujua D.	Envir Compliance Officer 1	New Hire	07/28/18
Towns, Thomas C.	Indust Mechanic 1	New Hire	08/25/18
Atchison, Michael W.	Technical Specialist 2	Promotion	07/28/18
Averill, Gerard E.	Technical Specialist 2	Promotion	07/28/18
*Glenn, Christopher A.	Water Maintenance Technician	Department Transfer/Transition - CS	07/28/18
Hines, Arther E.	Water Maintenance Technician	New Hire	07/28/18
Horton Jr., Lovard D.	Water Maintenance Technician	New Hire	08/25/18
McCormick, Nacole M.	Water Quality Analyst 3	Promotion	07/28/18

*Department Transfer from PT Status at Parks (Recreation Leader) to FT Status at Water (Water Maint Tech)

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Smith, Promise Shakeira	Emer Telecommunications Off 1	Resignation	DEC	08/09/18
Golden, Christopher L. A.	Emer Telecommunications Off 2	Resignation	DEC	08/24/18
Hancock, Christopher N.	Emer Telecommunications Off 3	Resignation	DEC	07/27/18
Eckenrode, Jessica N.	Emer Telecommunications Off 4	Resignation	DEC	08/01/18
Moore, Norkeisha T.	Emer Telecommunications Off 4	Resignation	DEC	08/16/18
Nielsen, Timothy J.	Info Systems App Analyst 1	Resignation	DEC	08/02/18
Gleason, Bryan C.	Finance Admin	Resignation	Finance	08/03/18
Sesler, Brian A.	Emerg Medical Tech 1	Resignation	Fire	07/31/18
Heflin, Laraine V.	Equip & Supply Clerk 3	Dismissal	Fire	08/15/18
Dunn, William S.	Fire Captain	Pension	Fire	07/30/18
Marsh, Nathan	Fire Captain	Pension	Fire	07/30/18
Tomlinson, Christy Anne	Fire District Chief	Pension	Fire	08/11/18

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Osteen, Gary W.	Fire Maintenance Worker	Pension	Fire	07/16/18
Neal, Madison	Information Sys Media Tech 1	Resignation	ITS	08/24/18
Brown, Lloyd Douglas	Information Sys Oper Analyst 3	Deceased	ITS	07/31/18
Boms, Enyinda	Information Sys Oper Tech 1	Resignation	ITS	08/09/18
Carter, William T.	Information Sys Oper Tech 1	Resignation	ITS	07/31/18
Davis, Emily N.	Information Sys Oper Tech 1	Resignation	ITS	08/23/18
Yuan, Qian	Internal Auditor-Principal	Resignation	Internal Audit	08/24/18
Shepherd, Faye C.	Admin Asst	Pension	Parks	08/03/18
Wilson, Kenneth A.	Maintenance & Repair Worker Se	Resignation	Parks	08/22/18
Koch, Rachel C.	Naturalist 1	Resignation	Parks	07/31/18
Kelly, Alexis	Recreation Leader	Resignation	Parks	07/30/18
Morrow Jr, Jason T.	Recreation Leader	Resignation	Parks	07/18/18
Williams IV, Tony W.	Recreation Leader	Resignation	Parks	07/31/18
Rust, Jason R.	Planning Tech 3	Resignation	Planning Commission	08/06/18
Sanders, Robin M.	Admin Svcs Officer 3	Resignation	Police	08/13/18
Clemens, Kimberly A.	Crime Scene Technician 1	Resignation	Police	08/15/18
Duprey, Ryan M.	Police Crisis Counselor	Resignation	Police	08/03/18
Carter II, Charles W.	Police Lieutenant	Pension	Police	08/01/18
Willis, Mitchell Allen	Police Officer 1	Resignation	Police	08/15/18
Birch, Brian T.	Police Officer 2	Resignation	Police	08/01/18
Etchison, Brian P.	Police Officer 2	Resignation	Police	07/20/18
Foster, Melvin J.	Police Officer 2	Resignation	Police	07/30/18
Houston, Armonty T.	Police Officer 2	Resignation	Police	08/15/18
Howard, Daryl B.	Police Officer 2	Resignation	Police	08/02/18
Loucks Jr, William C.	Police Officer 2	Pension	Police	08/21/18
Picchiottino, Jared B.	Police Officer 2	Resignation	Police	07/18/18
Pryor, John	Police Officer 2	Resignation	Police	08/24/18
Vincion, William P.	Police Officer 2	Pension	Police	08/15/18
White, Darren William	Police Officer 2	Resignation	Police	07/19/18
Akyildiz, Bogachan	Police Officer Trainee	Resignation	Police	08/01/18
Devore, Russell Jacob	Police Officer Trainee	Dismissal	Police	08/15/18
Gashi, Andersana	Police Operations Asst 1	Resignation	Police	08/08/18
Williams, Phillip D.	Police Sergeant	Pension	Police	08/15/18
Hamilton, Sabrina N.	Circulation Asst 2	Resignation	Public Library	08/24/18
Muhsin, Aven A.	Circulation Asst 2	Resignation	Public Library	08/15/18
Bender, Thomas C.	Maintenance & Repair Worker	Resignation	Public Works	08/16/18
Blanchard, Petter O.	Correctional Officer 1	Resignation	Sheriff	08/12/18
England, Zachary S.	Correctional Officer 1	Resignation	Sheriff	08/21/18
Jones, Jacresha N.	Correctional Officer 1	Dismissal	Sheriff	08/10/18
Lesure Jr, Elmer M.	Correctional Officer 1	Pension	Sheriff	08/23/18
Warnsley, Cameron M.	Correctional Officer 1	Resignation	Sheriff	08/16/18
Lavigne, Steven J.	Nutrition Site Monitor	Pension	Social Services	08/24/18
Jasper, Calvin N.	Indust Tech Master	Pension	Water Services	08/24/18
Humel, Annette O.	Info Systems App Analyst 3	Resignation	Water Services	08/24/18
Prime, Edwin L.	Service Rep 2	Resignation	Water Services	08/17/18
Boleyjack, Carlton R.	Treatment Plant Asst Mgr	Resignation	Water Services	08/17/18
McConnell, Jordan L.	Treatment Plant Tech 1	Resignation	Water Services	08/10/18

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Property Standards Inspector 1	Codes	42	Cont	08/01/18	E
Adm Services Officer 3 - BOSS/Archibus	Gen Services	4	Open	08/02/18	E
Administrative Services Officer 2 - Case Prep	Police	87	Open	08/02/18	E
Police Officer Trainee	Police	67	Cont	08/08/18	E
Facilities Manager - Aquatics	Parks	2	Dept	08/08/18	E
Building & Grounds Electrician	Parks	10	Open	08/10/18	E
Fire Inspector 1	Fire	77	Open	08/17/18	A
Equipment & Supply Clerk 3	Fire	53	Open	08/17/18	A
Special Assistant to the Director	Water	3	Dept	08/17/18	E
Codes Administration Asst Director	Codes	1	Dept	08/17/18	E
Police Crisis Counseling Supervisor - Youth Services	Police	35	Open	08/20/18	E
Correctional Officer 2	Sheriff	39	Dept	08/20/18	E
Metropolitan Zoning Administrator	Codes	1	Metro Wide	08/21/18	E
IS Operations Analyst 1 - GIS	DEC	71	Open	08/22/18	E
IS Operations Analyst 1 - Procurement	ITS	1	Dept	08/22/18	E
Adm Services Manager--Waste Reduction Mgr	Public Works	1	Dept	08/23/18	E
Customer Service Assistant Mgr - Field Activities	Water	6	Dept	08/27/18	E
Equipment Operator	Water	15	Cont	08/27/18	E
Human Resources Analyst 2--Disability Compliance	HR	82	Open	08/27/18	E
IS Operations Analyst 3-Server	ITS	14	Open	08/27/18	A
Customer Service Field Rep Sr	Public Works	3	Dept	08/31/18	E

DEPARTMENTAL ITEMS

FINANCE

Item #1: Leave from Civil Service Status for Talia Lomax-O'dneal

Item #2: Leave from Civil Service Status for Diane Treadway

PLANNING COMMISSION

Item #3: Executive Director Tim Walker requests an Increment Advance for Paula Person, Administrative Assistant

WATER SERVICES

Item #4: Request for an extension to apply Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate specific classifications as Exempt Overtime Eligible

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

Item #5: Petition for Reconsideration of Final Order Issued by the Metropolitan Civil Service Commission - David Terrazas, - Police Department - Suspension / Dismissal

Item #6: Appeal of Medical Disqualification: RL, Applicant for Police Officer Trainee

Item #7: Appeal of Medical Disqualification: SK, Applicant for Police Officer Trainee

Item #8: Appeal of Medical Disqualification: JR, Applicant for Police Officer Trainee

Item #9: Revisions to the Job Description for Park Police

Item #10: Request to Extend the Police Captain Promotional Register for twelve months

Item #11: Administrative Law Judge Hearing Calendar

Item #12: Human Resources Updates

Item #13: Communiqués from the public on pending hearings

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640