



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

January 8, 2019

8:30 a.m.

**Howard Office Building
Sonny West Room**

**700 2nd Avenue South
Nashville, Tennessee 37210**

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of December 11, 2018 Civil Service Meeting Minutes**
- (B) Approval of Appointments**
- (C) Approval of Terminations/Pensions**
- (D) Approval of Eligibility Register Report**

**APPOINTMENTS
TERMINATIONS / PENSIONS
ELIGIBILITY REGISTER REPORT
HUMAN RESOURCES ITEMS**

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PG. 4-5
PG. 5
PG. 5-6**

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CODES ADMINISTRATION</u>			
Rich, W. B.	Admin Svcs Officer 4	Promotion	12/03/18
Rowland, Timothy E.	Bldg Inspection Chief	Promotion	12/03/18
Allen, William Dale	Mech/Gas Inspector 1	New Hire	12/17/18
Pomeroy, Martin S.	Mech/Gas Inspector 1	New Hire	12/17/18

EMERGENCY COMMUNICATIONS

Armstrong, Jhanekyia Kunz	Emer Telecomm Off 1	New Hire	12/03/18
De La Torre, Joseph Antonio	Emer Telecomm Off 1	New Hire	12/03/18
Lewis, Eileen M.	Emer Telecomm Off 1	New Hire	12/03/18
Martin, Montoya I.	Emer Telecomm Off 1	Re-hire	12/03/18
Ruluked, Alyson Hope	Emer Telecomm Off 1	New Hire	12/03/18
Sturgeon, Casey Alaine	Emer Telecomm Off 1	New Hire	12/03/18
Wellington, Donnesha L.	Emer Telecomm Off 1	New Hire	12/03/18

FINANCE

Cook, Doreen Gatinura	Finance Officer 2	New Hire	12/03/18
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FIRE

Borum, Jada G.	Emerg Medical Tech 1	New Hire	12/16/18
Hampton, Anna E.	Emerg Medical Tech 1	New Hire	12/16/18
Pardue, Morgan L.	Emerg Medical Tech 1	New Hire	12/16/18
Robinson Jr, Jimmy R.	Emerg Medical Tech 1	New Hire	12/16/18
Robison, Matthew P.	Emerg Medical Tech 1	New Hire	12/16/18
Wilson, Rollan J.	Emerg Medical Tech 1	New Hire	12/16/18
*Redding, Lauren E.	Fire Fighter 2	Class Change	12/16/18

Class change from Fire Fighter 1 to Fire Fighter 2

GENERAL SERVICES

*Thomas, Gregory H.	Equip Inventory Asst 1	Class Change/Lateral	12/03/18
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*Class change from Equipment and Supply Clk 2 (ST6) to Equipment Inventory Asst 1 (ST6)

INFORMATION TECHNOLOGY SERVICES

Farah, Nermeen	Info Systems App Analyst 3	New Hire	12/03/18
Brindley, Charles N.	Information Systems Advisor 1	Promotion	12/15/18
Day, Melissa L	Information Systems Advisor 1	Promotion	12/10/18

JUVENILE COURT

Chunn, Pamela T.	Office Support Rep 3	New Hire	12/17/18
Starkey, Ledarrius L.	Probation Officer 1	New Hire	12/17/18
Abdirahman, Marian H.	Warrant Officer 2	Promotion	11/30/18

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
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PARKS

*Bianco, Austin A.	Maintenance & Repair Worker	Transition - Civil Service	12/01/18
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*Transition to CS from seasonal status

POLICE

*Pennic, Christal Renee	Admin Svcs Officer 3	Transition - Civil Service	12/01/18
Haynes, Easton Grant	Crime Lab Forensic Scientist 1	Promotion	12/01/18
Rohweder, Shaun W.	Police Lieutenant	Promotion	12/01/18
^Sneekes, Christina Marie	Police Operations Asst 1	Voluntary Reduction in Salary Grade	12/07/18
Waggoner, Paige Amanda	Police Operations Asst 1	New Hire	12/16/18
Thomas, Katelynn Marie	Police Security Guard 1	Re-hire	12/16/18
Lindstrom, Gregory M.	Police Sergeant	Promotion	12/01/18
Sweeney, Jason W.	Police Sergeant	Promotion	12/01/18
Urrutia, Carlos M.	Police Sergeant	Promotion	12/01/18
Vaughn, Michael W.	Police Sergeant	Promotion	12/01/18

*Transition to CS from a grant funded position

^Voluntary reduction from Police Operations Coord 2 (ST8) to Police Operations Asst 1 (ST4)

PUBLIC LIBRARY

Webb, Kiana S.	Circulation Asst 1	New Hire	12/17/18
Davis, Holly Rai	Library Assoc 1	New Hire	12/17/18
L'eplattenier, Chad	Library Mgr 1	Promotion	12/17/18

PUBLIC WORKS

Bowers, Reginald E.	Maintenance & Repair Worker	New Hire	12/17/18
Dibenedetto, Conner M.	Maintenance & Repair Worker	New Hire	12/17/18
Starnes Jr, Melvin E.	Maintenance & Repair Worker	New Hire	12/17/18
Thomas, Dalton B.	Equipment Operator Senior	Promotion	12/03/18
Young, Jonathan C.	Equipment Operator Senior	Promotion	12/03/18
Wall, Nathan W.	Maintenance & Repair Worker	New Hire	12/03/18
Aguilera, Gloria	Office Support Spec 2	Promotion	12/03/18
Canfield, Kellie Ann	Office Support Spec 2	Promotion	12/03/18
Muro Juarez, Sissy G.	Office Support Spec 2	Promotion	12/03/18
Oliver, Christopher D.	Office Support Spec 2	Promotion	12/03/18
Osborne, Joseph Q.	Operations Manager	Promotion	12/03/18
Allen, Donald R.	Public Works Supt	Promotion	12/03/18
Baker, Brian T.	Public Works Supt	Promotion	12/03/18
Jackson, Marcus D.	Public Works Supt	Promotion	12/03/18

SHERIFF

Cobbs, Jennifer R.	Correctional Officer 2	Promotion	12/16/18
Hughes, Christopher E.	Correctional Officer 2	Promotion	12/16/18

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>WATER SERVICES</u>			
Pickett, Matthew W.	Admin Svcs Mgr	Promotion	12/01/18
Ward, Lamar A.	Indust Electrician 1	New Hire	12/01/18
*Parker, James B.	Indust Mechanic 1	Class Change/Lateral	12/01/18
Boachie, Kwaku S.	Technical Specialist 1	Promotion	12/15/18
Ray, Joseph Alexander	Treatment Plant Tech 1	New Hire	12/01/18
Clay, Marcus P.	Water Maint Leader 1	Promotion	12/15/18
Birdwell, Logan W.	Water Maint Tech	New Hire	12/01/18
Cox, Bill W.	Water Maint Tech	Re-hire	12/01/18
Dobbins, Brandon Dewayne	Water Maint Tech	Re-hire	12/01/18
Houchin, Ashley J.	Water Maint Tech	Re-hire	12/01/18
Russell, Keone O.	Water Maint Tech	New Hire	12/01/18
Woodard, James D.	Water Maint Tech	Re-hire	12/01/18

*Class change from Water Maintenance Ldr 2 (TL9) to Industrial Mechanic 1 (TG11)

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Brunson, Sarah A.	Emer Telecomm Off 1	Dismissal	DEC	12/14/18
Storie, Cynthia S.	Emer Telecomm Off 1	Resignation	DEC	11/30/18
Mullins, Amanda D.	Accountant 2	Resignation	Finance	12/07/18
Nolan, Mickey R.	Fire Captain	Pension	Fire	12/03/18
Writesman, Austin M.	Fire Captain	Pension	Fire	11/19/18
Sutherland, Edward C.	Research Analyst 1	Resignation	Fire	12/03/18
Anderson, Micheal L.	Office Support Spec 1	Resignation	General Services	11/27/18
Gates, Tierra D.	Information Sys Oper Tech 1	Resignation	ITS	11/21/18
Johnson, Kayla J.	Probation Officer 1	Resignation	Juvenile Court	11/23/18
Lang, Loretta A.	Probation Officer 2	Pension	Juvenile Court	12/10/18
Robinson, Treyleanna B.	Recreation Leader	Resignation	Parks	12/13/18
Smith, David H.	Info Systems App Analyst 3	Deceased	Police	12/08/18
Cole, Charles M.	Police Officer 2	Resignation	Police	12/08/18
Combs, Randall W.	Police Officer 2	Pension	Police	12/03/18
Dudley, Michael L.	Police Officer 2	Pension	Police	11/16/18
McIntyre, Bradley R.	Police Officer 2	Resignation	Police	12/03/18
Miller, Samuel S.	Police Officer 2	Resignation	Police	11/30/18
Pannell, Johnathan D.	Police Officer 2	Resignation	Police	11/26/18
Wherry, Shatara D.	Police Operations Coord 1	Resignation	Police	11/23/18
Wiggs, Mikell D.	Police Sergeant	Pension	Police	11/30/18
Wilkerson, Jason Lee	Police Sergeant	Resignation	Police	11/21/18
Morgan, Cody R.	Equipment Operator	Resignation	Public Works	11/23/18
Moore, Titus E.	Equipment Operator Senior	Pension	Public Works	11/29/18
Morgan, Eric C.	Maintenance & Repair Worker	Pension	Public Works	12/07/18
Brister, Damion D.	Correctional Officer 1	Resignation	Sheriff	11/20/18
Franklin, Gemayle D.	Correctional Officer 1	Resignation	Sheriff	12/10/18
Harris, Alexis M.	Correctional Officer 1	Resignation	Sheriff	11/20/18
Jackson, Levert	Correctional Officer 1	Resignation	Sheriff	12/08/18
Lee, Caleb D.	Correctional Officer 1	Resignation	Sheriff	12/11/18
Maples, Ryan L.	Correctional Officer 1	Resignation	Sheriff	11/27/18
Robbins, Robert L.	Correctional Officer 1	Resignation	Sheriff	12/12/18
Zimmerman, Katie M.	Correctional Officer 1	Resignation	Sheriff	12/06/18
Fiddler, Casey B.	Correctional Officer 2	Resignation	Sheriff	12/09/18
Murphy, Cory R.	Correctional Officer 2	Resignation	Sheriff	11/19/18

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Lauderdale-Dickerson, Tawanda	Social Worker	Resignation	Social Services	12/07/18
Doss, Shonreh A.	Social Worker 3	Resignation	Social Services	11/30/18
Nelson II, Lee A.	Admin Svcs Officer 3	Pension	Water Services	11/28/18
Blanton, Cleavland E.	Cust Svc Field Rep 3	Pension	Water Services	11/20/18
Raines, Phillip C.	Technical Specialist	Deceased	Water Services	11/26/18
Russell, Keone O.	Water Maintenance Technician	Resignation	Water Services	12/06/18

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Safety Inspector 1	PW	159	Open	12/03/18	A
IS Advisor 1 - R12 Security & System Administrator	ITS	1	Dept	12/03/18	E
Finance Officer 2 - Financial Accountability	Finance	27	Open	12/03/18	E
Mechanical/Gas Inspector 1	Codes	9	Cont	12/03/18	E
IS Advisor 1 - Public Works	PW	2	Dept	12/04/18	E
Engineer-In-Training -Transportation	PW	19	Open	12/04/18	A
Office Support Spec 2 - hubNashville	PW	4	Dept	12/04/18	E
Treatment Plant Technician 1	Water	74	Cont	12/05/18	E
Circulation Assistant 1	Library	163	Cont	12/05/18	E
Librarian 1	Library	44	Cont	12/05/18	E
Research Analyst 1-Fire	Fire	16	Open	12/06/18	A
Technical Specialist 2 - Field Activities	Water	11	Dept	12/07/18	E
Administrative Assistant - Commander	Police	7	Dept	12/10/18	E
Internal Auditor-Principal	Int Audit	10	Open	12/10/18	E
Museum Specialist 2 - Education Director	Parks	45	Open	12/11/18	E
Industrial Maintenance Supervisor 2 - Water Quality	Water	20	Dept	12/13/18	E
IS Advisor 1 - Business Solutions Lead	ITS	1	Dept	12/13/18	E
Building Maintenance Mechanic	Library	9	Open	12/17/18	E
Equipment Operator	Water	23	Cont	12/17/18	E
Maintenance & Repair Worker	Parks	165	Cont	12/18/18	E
Maintenance & Repair Worker Senior	Library	26	Open	12/18/18	E
Equipment & Supply Clerk 3 - Fire	Fire	42	Open	12/19/18	E
Emergency Medical Technician 1	Fire	84	Open	12/19/18	E
Librarian 2	Library	31	Cont	12/19/18	E
IS Applications Technician 1	Library	128	Open	12/20/18	A
Correctional Officer Trainee	Sheriff	18	Cont	12/21/18	E
Professional Specialist - Police Crime Analyst	Police	29	Open	12/26/18	E
Security Guard	Library	125	Open	12/27/18	A
Application Technician 3 - Payroll	PW	9	Metro Wide	12/27/18	E

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission’s consideration and appropriate action:

Item #1: Metro Police Department employee, Gary Walsh, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #2: Amend FY2019 Pay Plan

Item #3: Administrative Law Judge Hearing Calendar

Item #4: Human Resources Updates

Item #5: Communiqués from the public on pending hearings

-The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

Item #6: Appeal of Medical Disqualification: AB, Applicant for Police Officer Trainee

Item #7: Appeal of Medical Disqualification: JB, Applicant for Police Officer Trainee

Item #8: Appeal of Medical Disqualification: NG, Applicant for Police Officer Trainee

Item #9: Appeal of Medical Disqualification: JMH, Applicant for Police Officer Trainee

Item #10: Appeal of Medical Disqualification: JSH, Applicant for Police Officer Trainee

Item #11: Appeal of Medical Disqualification: DM, Applicant for Police Officer Trainee

Item #12: Appeal of Medical Disqualification: MS, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640