



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

February 12, 2019

8:30 a.m.

**Howard Office Building
Sonny West Room**

**700 2nd Avenue South
Nashville, Tennessee 37210**

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of January 8, 2019 Civil Service Meeting Minutes**
- (B) Approval of Appointments**
- (C) Approval of Terminations/Pensions**
- (D) Approval of Eligibility Register Report**

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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>EMERGENCY COMMUNICATIONS</u>			
Hayes, William M.	Emer Telecommunications Superv	Promotion	01/12/19
<u>FINANCE</u>			
Pedley, Rhonda M.	Admin Svcs Mgr	Promotion	12/31/18
<u>FIRE</u>			
Sesler, Brian A.	Emerg Medical Tech 1	Re-hire	01/16/19
Bratcher, Larry Daniel	Equip & Supply Clerk 3	Re-hire	01/16/19
*Gold, Beegees	Paramedic 1	Class Change/Lateral	01/16/19
*Class Change from EMT 2 (PF4) to Paramedic (PF4)			
<u>INFORMATION TECHNOLOGY SERVICES</u>			
Snow, Matthew Christian	Information Systems Advisor 1	New Hire	01/12/19
Quisenberry, Amber R.	Information Systems Advisor 2	Promotion	12/29/18
Que, Allan Melvin	Information Systems Advisor 3	Promotion	01/12/19
<u>INTERNAL AUDIT</u>			
Riley, Lauren E.	Internal Auditor-Principal	Re-hire	12/21/18
<u>PARKS</u>			
Petrole, Katherine M.	Museum Spec 2	New Hire	01/08/19
*Seldon, Deborah A.	Office Support Rep 2	Transition - Civil Service	01/11/19
Siewers, Helen T.	Technical Specialist 1	New Hire	01/22/19
*Transition to CS from Part Time status			
<u>POLICE</u>			
McCluskey, Lisa R.	Admin Asst	Promotion	01/01/19
Groff, Danielle N.	Professional Spec	New Hire	01/16/19
<u>PUBLIC LIBRARY</u>			
Fanta, Andrea L.	Admin Svcs Division Manager	Promotion	01/14/19
Klima, Joseph J.	Bldg Maint Mechanic	New Hire	12/31/18
Osborne, Katherine Ann	Circulation Asst 1	New Hire	12/31/18
Casper, Krista Lyn	Librarian 1	New Hire	12/31/18
Mahdi, Jahan S.	Librarian 1	New Hire	12/31/18
McFarland, John M	Librarian 1	Promotion	12/31/18
Movius, Elizabeth V.	Librarian 1	Promotion	01/28/19
Wallace, Jerry W.	Librarian 2	Promotion	01/14/19

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>PUBLIC LIBRARY</u>			
Jensen, Lindsay A.	Library Mgr 1	Promotion	01/14/19
Roberts, Joanna R.	Library Mgr 1	Promotion	12/31/18
Rua-Bashir, Patricia	Library Mgr 2	Promotion	01/14/19
Keegan, Keith J.	Maintenance & Repair Worker Se	Promotion	12/31/18
Godbey, Megan L.	Program Supv	Promotion	01/14/19

PUBLIC WORKS

Bush, William T.	Customer Service Field Rep	New Hire	01/14/19
Dean, Christopher L.	Equipment Operator	Promotion	12/31/18
Guest, Stephen J.	Equipment Operator	Promotion	12/31/18
Hmura, Michael W.	Equipment Operator Senior	Promotion	12/31/18
Ward, Marvin R.	Equipment Operator Senior	Promotion	12/31/18
Weaver, Caberious C.	Equipment Operator Senior	Promotion	12/31/18
Davis, Gary D.	Information Systems Advisor 1	Promotion	12/17/18
Gresham II, James E.	Maintenance & Repair Worker	New Hire	01/14/19
Thompson, Tyler C.	Maintenance & Repair Worker	New Hire	12/31/18
Neal, Kasmere K.	Office Support Spec 1	New Hire	01/14/19
Grady, Robert L.	Sanitation Supv	Promotion	01/28/19
Draper Jr, David E.	Sanitation Worker	Re-hire	12/31/18

SOCIAL SERVICES

Harper, Garret D.	Contract Admin	New Hire	01/14/19
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WATER SERVICES

Dewald, Kaitlyn Judith	Engineer In Training	New Hire	01/12/19
*Block, Chase J.	Envir Compliance Officer 3	Class Change/Lateral	01/12/19
Boone, Douglas Clinton	Equipment Operator	New Hire	01/12/19
Fleming, Robert C.	Equipment Operator	Promotion	12/29/18
Ledsinger, John B.	Equipment Operator	Promotion	12/29/18
Bryant, Branden S.	Indust Maint Supv 2	Promotion	12/29/18
Jolley, Tyrone	Technical Specialist 2	Promotion	01/12/19
Tisdale, Malcolm J.	Water Maint Leader 2	Promotion	01/12/19
Barnes, Tonya L.	Water Maintenance Technician	New Hire	01/12/19
Guerrier, Jackson R.	Water Maintenance Technician	Re-hire	01/12/19
Jordan III, Robert Willie	Water Maintenance Technician	New Hire	01/12/19
Mays, Jaqueze A.	Water Maintenance Technician	Re-hire	01/12/19

*Class Change from Water Quality Analyst 3 (OR5) to Environmental Comp Officer 3 (OR5)

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Langley, Carla J.	Admin Svcs Officer 4	Pension	Codes Administration	01/24/19
Simpkins, Edward L.	Bldg Inspector 1	Pension	Codes Administration	01/22/19
Bone, Joe	Bldg Inspector 2	Pension	Codes Administration	01/25/19
Talley, William K.	Electrical Inspector 1	Pension	Codes Administration	01/22/19

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Brown, Adrienne Holt	Office Support Spec 1	Pension	Codes Administration	01/11/19
Thomopoulos, Richard	Zoning Examiner	Pension	Codes Administration	01/16/19
Johnson, Devonte T.	Emer Telecomm Off 1	Resignation	DEC	12/28/18
Wellington, Donnesha L.	Emer Telecomm Off 1	Dismissal	DEC	01/10/19
Wheeler, Angela D.	Emer Telecomm Off 1	Resignation	DEC	12/28/18
Howard, Autumn D.	Emer Telecomm Off 2	Resignation	DEC	01/23/19
Rocchietti, Holly N.	Emer Telecomm Off 3	Resignation	DEC	12/31/18
O'Neal, Shandrie A.	Emer Telecomm Off 4	Resignation	DEC	01/11/19
Tidwell, Jeremy K.	Emer Telecomm Superv	Resignation	DEC	01/01/19
Suggs, Carlos Eugene	Procurement Officer 2	Resignation	Finance	01/11/19
Mohon, Charles S.	Emerg Medical Tech 2	Pension	Fire	12/31/18
Dillehay, Darrell	Fire District Chief	Pension	Fire	01/02/19
Corbin, Robert G.	Fire Engineer	Pension	Fire	12/18/18
Pinn, Madison R.	Paramedic 2	Resignation	Fire	01/01/19
Hollingsworth, Timothy W.	Information Systems Advisor 1	Pension	ITS	01/25/19
Sellars, Ashlee Marie	Office Support Rep 3	Resignation	Juvenile Court	12/31/18
Duke, Sandra F.	Social Work Tech	Pension	Juvenile Court	12/21/18
Hill, Sharon E.	Admin Svcs Officer 3	Pension	Municipal Auditorium	01/04/19
Bushulen, Greggory W.	Maint & Repair Worker Se	Resignation	Parks	01/04/19
Collier, Michael W.	Maint & Repair Worker Se	Pension	Parks	12/27/18
Wright, Tiffany Severa	Office Support Rep 2	Resignation	Parks	12/20/18
Jackson, Justin Lamar	Police Officer 1	Resignation	Police	12/21/18
Billotte, Joshua A.	Police Officer 2	Resignation	Police	12/16/18
Branum, Bo L.	Police Officer 2	Resignation	Police	01/02/19
Jones, Gregory A.	Police Officer 2	Pension	Police	01/11/19
Lackey, Joshua D.	Police Officer 2	Resignation	Police	01/02/19
Ludvigson, Ryan D.	Police Officer 2	Resignation	Police	01/02/19
Nidiffer, Shelia S.	Police Officer 2	Pension	Police	01/07/19
O'Brien, Thomas J.	Police Officer 2	Resignation	Police	12/28/18
Ortkiese, Sarah Ann	Police Officer 2	Resignation	Police	12/26/18
Page, Mekisha	Police Officer 2	Resignation	Police	12/12/18
Rogan, Caleb M.	Police Officer 2	Resignation	Police	01/15/19
Williams, Roderic O.	Police Officer 2	Pension	Police	12/15/18
Crissman IV, Jim J.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	01/04/19
Lowry, Richard A.	Police Sergeant	Pension	Police	12/22/18
Nicholson, John J.	Police Sergeant	Pension	Police	01/11/19
McTear, Kathy A.	Circulation Asst 2	Pension	Public Library	01/17/19
Ramos, Melissa L.	Librarian 1	Resignation	Public Library	01/04/19
Price, Larry C.	Library Svcs Asst Dir	Pension	Public Library	01/11/19
Freudenthal, Richard N.	Security Guard	Resignation	Public Library	12/28/18
Harrington, Cheryl L.	Admin Spec	Pension	Public Works	12/28/18
Jordan, Cedric W.	Customer Service Field Rep	Pension	Public Works	01/02/19
Camacho, Mark A.	Equipment Operator Senior	Resignation	Public Works	12/28/18
Jumper, John L.	Equipment Operator Senior	Pension	Public Works	01/02/19
Hubble, Danny L.	Maint & Repair Supv	Pension	Public Works	01/11/19
Gooch, Terry L.	Maintenance & Repair Leader	Pension	Public Works	01/11/19
Bowers, Reginald E.	Maintenance & Repair Worker	Resignation	Public Works	12/20/18
Grantham, John D.	Maintenance & Repair Worker	Resignation	Public Works	01/04/19
Rigsby, Jackie D.	Maintenance & Repair Worker	Dismissal	Public Works	12/31/18
Spurlock, Isaiah H.	Maintenance & Repair Worker	Resignation	Public Works	12/27/18
Combs II, Joe E.	Sanitation Worker	Resignation	Public Works	12/30/18
Easley, Brittany D.	Correctional Officer 1	Resignation	Sheriff	01/24/19
Hayes, Rontavia M.	Correctional Officer 1	Dismissal	Sheriff	12/17/18
Mitchell, Leronce D.	Correctional Officer 1	Resignation	Sheriff	12/30/18
Steele, Lawanda	Correctional Officer 1	Deceased	Sheriff	12/17/18

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Deater, Christopher J.	Correctional Officer 2	Resignation	Sheriff	01/16/19
Walker, Thomas A.	Correctional Officer Lieut	Pension	Sheriff	01/10/19
Cullom, Patricia A.	Nutrition Site Coord	Pension	Social Services	12/31/18
Robel, Victor B.	Admin Svcs Mgr	Pension	Water Services	01/11/19
Bryant, Gloria J.	Admin Svcs Officer 3	Pension	Water Services	12/28/18
Edwards, Stephen L.	Engineer Technician Senior	Pension	Water Services	01/02/19
Foster, Stephen A.	Equipment Operator	Pension	Water Services	01/07/19
Hale, Donald J.	Equipment Operator Senior	Pension	Water Services	01/03/19
Guest, Kevin B.	Indust Electrician 1	Resignation	Water Services	01/09/19
White, Terry	Indust Maint Supv 2	Pension	Water Services	01/11/19
Crow, David F.	Plumber	Pension	Water Services	01/04/19
Wilson, Ulgrace E.	Service Rep 2	Resignation	Water Services	01/17/19
Blackburn Jr, Clarence E.	Treatment Plant Tech 2	Pension	Water Services	12/28/18

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Recreation Leader-Aquatics	Parks	13	Open	01/04/19	A
Environmental Compliance Officer 3	Water	20	Open	01/07/19	E
Office Support Representative 3-Juvenile Court	Juv Court	165	Open	01/08/19	A
Engineering Technician Sr. - Engineering	Water	11	Open	01/09/19	E
Library Manager 2 - Childrens Services	Library	9	Open	01/09/19	E
Sanitation Supervisor	PW	5	Dept	01/09/19	E
Crime Scene Technician 1	Police	233	Open	01/10/19	E
Adm Services Division Mgr - Communications	Library	1	Dept	01/14/19	E
Program Supervisor - Bringing Books to Life	Library	1	Dept	01/14/19	E
IS Advisor 2 - Server/Storage Architect	ITS	1	Dept	01/14/19	E
Specialized Skills Instructor	Parks	19	Dept	01/15/19	E
Technical Specialist 1 - Greenways & Trail Project Mgr	Parks	10	Dept	01/15/19	E
Contract Administrator - Social Data	Soc Serv	32	Open	01/15/19	E
IS Advisor 3 - Network Engineer	ITS	1	Dept	01/15/19	E
Finance Manager	Finance	19	Open	01/17/19	E
Correctional Officer Trainee	Sheriff	10	Cont	01/17/19	E
Environmental Compliance Officer 1 - Stormwater	Water	40	Cont	01/18/19	E
Police Operations Coordinator 2 - Chief's Office	Police	3	Dept	01/22/19	E
CAD/GIS Analyst 2	Water	13	Open	01/23/19	A
IS Advisor 1 - Database Administrator	ITS	6	Open	01/23/19	E
Adm Services Officer 3 - Event Administrator	Mun Aud	1	Dept	01/23/19	E
Crime Lab Forensic Technician - Firearm & Tool Mark ID Unit	Police	314	Cont	01/25/19	E
Sanitation Worker	PW	31	Cont	01/29/19	E
Water Maintenance Leader 2 - Masonry	Water	2	Dept	01/30/19	E
Maintenance & Repair Worker	PW	184	Cont	01/31/19	E
Crime Lab Evidence Receiving Supervisor	Police	3	Dept	01/31/19	E
Police Operations Assistant 1	Police	155	Cont	01/31/19	E
Engineer in Training - Dev. Services	PW	9	Open	01/31/19	E
Engineer in Training - Transportation	PW	11	Open	01/31/19	E
IS Communications Analyst 3 - Physical Security	ITS	2	Dept	01/31/19	E
Police Sergeant	Police	54	Dept	02/12/19	E

DEPARTMENTAL ITEMS

POLICE DEPARTMENT

Item #1: Chief Steve Anderson requests an Open Range Increase for Crime Lab Assistant Director, Julia Hooper

PUBLIC WORKS

Item #2: Director Mark Sturtevant requests an Open Range Increase for Engineer-in-Training, Ashy French

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

Item #3: Review of Initial Order - David McMicken, Parks Department - Dismissal

Item #4: Petition for Reconsideration of Final Order Issued by the Metropolitan Civil Service Commission – Wesley Feinstein, Police – Dismissal/Suspension

Item #5: Metro Fire Department employee, Scott Jenkins, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Metro Police Department employee, Jessica Burton Johnson, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Metro Police Department employee, Russell Wade, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #8: Amend FY2019 Pay Plan

Item #9: Administrative Law Judge Hearing Calendar

Item #10: Human Resources Updates

Item #11: Communiqués from the public on pending hearings

-The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

Item #12: Appeal of Medical Disqualification: CG, Applicant for Fire Recruit

Item #13: Appeal of Medical Disqualification: RE, Applicant for Police Officer Trainee

Item #14: Appeal of Medical Disqualification: ML, Applicant for Police Officer Trainee

Item #15: Appeal of Medical Disqualification: MDM, Applicant for Police Officer Trainee

Item #16: Appeal of Medical Disqualification: MKM, Applicant for Police Officer Trainee

Item #17: Appeal of Medical Disqualification: JO, Applicant for Police Officer Trainee

Item #18: Appeal of Medical Disqualification: SP, Applicant for Police Officer Trainee

Item #19: Appeal of Medical Disqualification: MS, Applicant for Police Officer Trainee

Item #20: Appeal of Medical Disqualification: MZ, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640