



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

February 12, 2019

8:30 a.m.

Howard Office Building
Sonny West Room

700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS PRESENT: Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

MEMBERS ABSENT: None

OTHER MEMBERS PRESENT: Shannon B. Hall, Metro Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and acknowledged the Union Representatives present for the FOP, IAFF, and SEIU. He then asked if there were any corrections or additions to the minutes of the last **Regular Meeting of January 8, 2019.** Hearing none, he asked for a motion. Vice-Chairman Corbitt moved to accept the regular minutes. Seconded by Commissioner North, and the Commission approved without objection.

Appeals Process: Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

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APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>EMERGENCY COMMUNICATIONS</u>			
Hayes, William M.	Emer Telecommunications Superv	Promotion	01/12/19
<u>FINANCE</u>			
Pedley, Rhonda M.	Admin Svcs Mgr	Promotion	12/31/18
<u>FIRE</u>			
Sesler, Brian A.	Emerg Medical Tech 1	Re-hire	01/16/19
Bratcher, Larry Daniel	Equip & Supply Clerk 3	Re-hire	01/16/19
*Gold, Beegees	Paramedic 1	Class Change/Lateral	01/16/19
*Class Change from EMT 2 (PF4) to Paramedic (PF4)			
<u>INFORMATION TECHNOLOGY SERVICES</u>			
Snow, Matthew Christian	Information Systems Advisor 1	New Hire	01/12/19
Quisenberry, Amber R.	Information Systems Advisor 2	Promotion	12/29/18
Que, Allan Melvin	Information Systems Advisor 3	Promotion	01/12/19
<u>INTERNAL AUDIT</u>			
Riley, Lauren E.	Internal Auditor-Principal	Re-hire	12/21/18
<u>PARKS</u>			
Petrole, Katherine M.	Museum Spec 2	New Hire	01/08/19
*Seldon, Deborah A.	Office Support Rep 2	Transition - Civil Service	01/11/19
Siewers, Helen T.	Technical Specialist 1	New Hire	01/22/19
*Transition to CS from Part Time status			
<u>POLICE</u>			
McCluskey, Lisa R.	Admin Asst	Promotion	01/01/19
Groff, Danielle N.	Professional Spec	New Hire	01/16/19
<u>PUBLIC LIBRARY</u>			
Fanta, Andrea L.	Admin Svcs Division Manager	Promotion	01/14/19
Klima, Joseph J.	Bldg Maint Mechanic	New Hire	12/31/18
Osborne, Katherine Ann	Circulation Asst 1	New Hire	12/31/18
Casper, Krista Lyn	Librarian 1	New Hire	12/31/18
Mahdi, Jahan S.	Librarian 1	New Hire	12/31/18
McFarland, John M	Librarian 1	Promotion	12/31/18
Movius, Elizabeth V.	Librarian 1	Promotion	01/28/19

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>PUBLIC LIBRARY</u>			
Wallace, Jerry W.	Librarian 2	Promotion	01/14/19
Jensen, Lindsay A.	Library Mgr 1	Promotion	01/14/19
Roberts, Joanna R.	Library Mgr 1	Promotion	12/31/18
Rua-Bashir, Patricia	Library Mgr 2	Promotion	01/14/19
Keegan, Keith J.	Maintenance & Repair Worker Se	Promotion	12/31/18
Godbey, Megan L.	Program Supv	Promotion	01/14/19
<u>PUBLIC WORKS</u>			
Bush, William T.	Customer Service Field Rep	New Hire	01/14/19
Dean, Christopher L.	Equipment Operator	Promotion	12/31/18
Guest, Stephen J.	Equipment Operator	Promotion	12/31/18
Hmura, Michael W.	Equipment Operator Senior	Promotion	12/31/18
Ward, Marvin R.	Equipment Operator Senior	Promotion	12/31/18
Weaver, Caberious C.	Equipment Operator Senior	Promotion	12/31/18
Davis, Gary D.	Information Systems Advisor 1	Promotion	12/17/18
Gresham II, James E.	Maintenance & Repair Worker	New Hire	01/14/19
Thompson, Tyler C.	Maintenance & Repair Worker	New Hire	12/31/18
Neal, Kasmere K.	Office Support Spec 1	New Hire	01/14/19
Grady, Robert L.	Sanitation Supv	Promotion	01/28/19
Draper Jr, David E.	Sanitation Worker	Re-hire	12/31/18
<u>SOCIAL SERVICES</u>			
Harper, Garret D.	Contract Admin	New Hire	01/14/19
<u>WATER SERVICES</u>			
Dewald, Kaitlyn Judith	Engineer In Training	New Hire	01/12/19
*Block, Chase J.	Envir Compliance Officer 3	Class Change/Lateral	01/12/19
Boone, Douglas Clinton	Equipment Operator	New Hire	01/12/19
Fleming, Robert C.	Equipment Operator	Promotion	12/29/18
Ledsinger, John B.	Equipment Operator	Promotion	12/29/18
Bryant, Branden S.	Indust Maint Supv 2	Promotion	12/29/18
Jolley, Tyrone	Technical Specialist 2	Promotion	01/12/19
Tisdale, Malcolm J.	Water Maint Leader 2	Promotion	01/12/19
Barnes, Tonya L.	Water Maintenance Technician	New Hire	01/12/19
Guerrier, Jackson R.	Water Maintenance Technician	Re-hire	01/12/19
Jordan III, Robert Willie	Water Maintenance Technician	New Hire	01/12/19
Mays, Jaqueze A.	Water Maintenance Technician	Re-hire	01/12/19

*Class Change from Water Quality Analyst 3 (OR5) to Environmental Comp Officer 3 (OR5)

MOTION: *After some discussion, Commissioner Sanders moved for approval of the appointments as listed. Commissioner North seconded, and the Commission approved without objection.*

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Langley, Carla J.	Admin Svcs Officer 4	Pension	Codes Administration	01/24/19
Simpkins, Edward L.	Bldg Inspector 1	Pension	Codes Administration	01/22/19
Bone, Joe	Bldg Inspector 2	Pension	Codes Administration	01/25/19
Talley, William K.	Electrical Inspector 1	Pension	Codes Administration	01/22/19
Brown, Adrienne Holt	Office Support Spec 1	Pension	Codes Administration	01/11/19
Thomopoulos, Richard	Zoning Examiner	Pension	Codes Administration	01/16/19
Johnson, Devonte T.	Emer Telecomm Off 1	Resignation	DEC	12/28/18
Wellington, Donnesha L.	Emer Telecomm Off 1	Dismissal	DEC	01/10/19
Wheeler, Angela D.	Emer Telecomm Off 1	Resignation	DEC	12/28/18
Howard, Autumn D.	Emer Telecomm Off 2	Resignation	DEC	01/23/19
Rocchietti, Holly N.	Emer Telecomm Off 3	Resignation	DEC	12/31/18
O'Neal, Shandrie A.	Emer Telecomm Off 4	Resignation	DEC	01/11/19
Tidwell, Jeremy K.	Emer Telecomm Superv	Resignation	DEC	01/01/19
Suggs, Carlos Eugene	Procurement Officer 2	Resignation	Finance	01/11/19
Mohon, Charles S.	Emerg Medical Tech 2	Pension	Fire	12/31/18
Dillehay, Darrell	Fire District Chief	Pension	Fire	01/02/19
Corbin, Robert G.	Fire Engineer	Pension	Fire	12/18/18
Pinn, Madison R.	Paramedic 2	Resignation	Fire	01/01/19
Hollingsworth, Timothy W.	Information Systems Advisor 1	Pension	ITS	01/25/19
Sellars, Ashlee Marie	Office Support Rep 3	Resignation	Juvenile Court	12/31/18
Duke, Sandra F.	Social Work Tech	Pension	Juvenile Court	12/21/18
Hill, Sharon E.	Admin Svcs Officer 3	Pension	Municipal Auditorium	01/04/19
Bushulen, Gregory W.	Maint & Repair Worker Se	Resignation	Parks	01/04/19
Collier, Michael W.	Maint & Repair Worker Se	Pension	Parks	12/27/18
Wright, Tiffany Severa	Office Support Rep 2	Resignation	Parks	12/20/18
Jackson, Justin Lamar	Police Officer 1	Resignation	Police	12/21/18
Billotte, Joshua A.	Police Officer 2	Resignation	Police	12/16/18
Branum, Bo L.	Police Officer 2	Resignation	Police	01/02/19
Jones, Gregory A.	Police Officer 2	Pension	Police	01/11/19
Lackey, Joshua D.	Police Officer 2	Resignation	Police	01/02/19
Ludvigson, Ryan D.	Police Officer 2	Resignation	Police	01/02/19
Nidiffer, Shelia S.	Police Officer 2	Pension	Police	01/07/19
O'Brien, Thomas J.	Police Officer 2	Resignation	Police	12/28/18
Ortkiese, Sarah Ann	Police Officer 2	Resignation	Police	12/26/18
Page, Mekisha	Police Officer 2	Resignation	Police	12/12/18
Rogan, Caleb M.	Police Officer 2	Resignation	Police	01/15/19
Williams, Roderic O.	Police Officer 2	Pension	Police	12/15/18
Crissman IV, Jim J.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	01/04/19
Lowry, Richard A.	Police Sergeant	Pension	Police	12/22/18
Nicholson, John J.	Police Sergeant	Pension	Police	01/11/19
McTear, Kathy A.	Circulation Asst 2	Pension	Public Library	01/17/19
Ramos, Melissa L.	Librarian 1	Resignation	Public Library	01/04/19
Price, Larry C.	Library Svcs Asst Dir	Pension	Public Library	01/11/19
Freudenthal, Richard N.	Security Guard	Resignation	Public Library	12/28/18
Harrington, Cheryl L.	Admin Spec	Pension	Public Works	12/28/18
Jordan, Cedric W.	Customer Service Field Rep	Pension	Public Works	01/02/19
Camacho, Mark A.	Equipment Operator Senior	Resignation	Public Works	12/28/18
Jumper, John L.	Equipment Operator Senior	Pension	Public Works	01/02/19
Hubble, Danny L.	Maint & Repair Supv	Pension	Public Works	01/11/19
Gooch, Terry L.	Maintenance & Repair Leader	Pension	Public Works	01/11/19
Bowers, Reginald E.	Maintenance & Repair Worker	Resignation	Public Works	12/20/18
Grantham, John D.	Maintenance & Repair Worker	Resignation	Public Works	01/04/19
Rigsby, Jackie D.	Maintenance & Repair Worker	Dismissal	Public Works	12/31/18
Spurlock, Isaiah H.	Maintenance & Repair Worker	Resignation	Public Works	12/27/18
Combs II, Joe E.	Sanitation Worker	Resignation	Public Works	12/30/18

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Easley, Brittany D.	Correctional Officer 1	Resignation	Sheriff	01/24/19
Hayes, Rontavia M.	Correctional Officer 1	Dismissal	Sheriff	12/17/18
Mitchell, Leronce D.	Correctional Officer 1	Resignation	Sheriff	12/30/18
Steele, Lawanda	Correctional Officer 1	Deceased	Sheriff	12/17/18
Deater, Christopher J.	Correctional Officer 2	Resignation	Sheriff	01/16/19
Walker, Thomas A.	Correctional Officer Lieut	Pension	Sheriff	01/10/19
Cullom, Patricia A.	Nutrition Site Coord	Pension	Social Services	12/31/18
Robel, Victor B.	Admin Svcs Mgr	Pension	Water Services	01/11/19
Bryant, Gloria J.	Admin Svcs Officer 3	Pension	Water Services	12/28/18
Edwards, Stephen L.	Engineer Technician Senior	Pension	Water Services	01/02/19
Foster, Stephen A.	Equipment Operator	Pension	Water Services	01/07/19
Hale, Donald J.	Equipment Operator Senior	Pension	Water Services	01/03/19
Guest, Kevin B.	Indust Electrician 1	Resignation	Water Services	01/09/19
White, Terry	Indust Maint Supv 2	Pension	Water Services	01/11/19
Crow, David F.	Plumber	Pension	Water Services	01/04/19
Wilson, Ulgrace E.	Service Rep 2	Resignation	Water Services	01/17/19
Blackburn Jr, Clarence E.	Treatment Plant Tech 2	Pension	Water Services	12/28/18

MOTION: After some discussion, Commissioner Sanders moved to accept the Termination/Pension report for the dates and reasons stated. Seconded by Commissioner North, and the Commission approved without objection.

ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Recreation Leader-Aquatics	Parks	13	Open	01/04/19	A
Environmental Compliance Officer 3	Water	20	Open	01/07/19	E
Office Support Representative 3-Juvenile Court	Juv Court	165	Open	01/08/19	A
Engineering Technician Sr. - Engineering	Water	11	Open	01/09/19	E
Library Manager 2 - Childrens Services	Library	9	Open	01/09/19	E
Sanitation Supervisor	PW	5	Dept	01/09/19	E
Crime Scene Technician 1	Police	233	Open	01/10/19	E
Adm Services Division Mgr - Communications	Library	1	Dept	01/14/19	E
Program Supervisor - Bringing Books to Life	Library	1	Dept	01/14/19	E
IS Advisor 2 - Server/Storage Architect	ITS	1	Dept	01/14/19	E
Specialized Skills Instructor	Parks	19	Dept	01/15/19	E
Technical Specialist 1 - Greenways & Trail Project Mgr	Parks	10	Dept	01/15/19	E
Contract Administrator - Social Data	Soc Serv	32	Open	01/15/19	E
IS Advisor 3 - Network Engineer	ITS	1	Dept	01/15/19	E
Finance Manager	Finance	19	Open	01/17/19	E
Correctional Officer Trainee	Sheriff	10	Cont	01/17/19	E
Environmental Compliance Officer 1 - Stormwater	Water	40	Cont	01/18/19	E
Police Operations Coordinator 2 - Chief's Office	Police	3	Dept	01/22/19	E
CAD/GIS Analyst 2	Water	13	Open	01/23/19	A
IS Advisor 1 - Database Administrator	ITS	6	Open	01/23/19	E
Adm Services Officer 3 - Event Administrator	Mun Aud	1	Dept	01/23/19	E
Crime Lab Forensic Technician - Firearm & Tool Mark ID Unit	Police	314	Cont	01/25/19	E
Sanitation Worker	PW	31	Cont	01/29/19	E
Water Maintenance Leader 2 - Masonry	Water	2	Dept	01/30/19	E
Maintenance & Repair Worker	PW	184	Cont	01/31/19	E
Crime Lab Evidence Receiving Supervisor	Police	3	Dept	01/31/19	E
Police Operations Assistant 1	Police	155	Cont	01/31/19	E
Engineer in Training - Dev. Services	PW	9	Open	01/31/19	E

ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Engineer in Training - Transportation	PW	11	Open	01/31/19	E
IS Communications Analyst 3 - Physical Security	ITS	2	Dept	01/31/19	E
Police Sergeant	Police	54	Dept	02/12/19	E

MOTION: *After some discussion, Commissioner Sanders moved to approve the register report. Seconded by Commissioner North, and the Commission approved without objection.*

DEPARTMENTAL ITEMS**(1: Chief Steve Anderson requests an Open Range Increase for Crime Lab Assistant Director, Julia Hooper**

Human Resources Analyst Wyntress Patterson, Crime Lab Business Manager Heather Watson, Police Human Resources Manager Sue Bibb, and Captain Harmon Hunsicker were present before the Commission to discuss the request.

MOTION: *After some discussion, Vice-Chairman Corbitt moved to approve the request for an Open Range Increase effective October 1, 2018. Seconded by Commissioner Sanders, and the Commission approved without objection.*

(2: Director Mark Sturtevant requests an Open Range Increase for Engineer-in-Training, Ashy French

Human Resources Analyst Monica Anderson and Public Works Human Resources Manager Charles Boddie were present before the Commission to discuss the request.

MOTION: *After some discussion, Commissioner Sanders moved to approve the request for an Open Range Increase. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.*

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

(3: Review of Initial Order - David McMicken, Parks Department - Dismissal

David McMicken and Metro Legal Attorney Justin Marsh, representing the Parks Department, were before the Commission to discuss the Initial Order.

MOTION: *After some discussion, Vice-Chairman Corbitt moved to uphold the Initial Order. Seconded by Commissioner Sanders, and the Commission approved without objection.*

(4: Petition for Reconsideration of Final Order Issued by the Metropolitan Civil Service Commission – Wesley Feinstein, Police Department - Suspension / Dismissal

Jason Bobo, representing Metro Nashville Police Department, was present before the Commission. Mr. Feinstein's representation, Worrick Robinson, was unable to attend and requested a deferral to the March Civil Service Meeting. Commissioner Link asked to add the deferral request email to the record.

ACTION: *This item was deferred to the March 12, 2019 Civil Service Commission Meeting.*

- (5: Metro Fire Department employee, Scott Jenkins, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Human Resources Analyst Monica Anderson and Fire Human Resources Manager Jamie Summers were present before the Commission to discuss the request.

MOTION: *After some discussion, Vice-Chairman Corbitt moved to approve the request to extend Mr. Jenkins' IOD time through March 31, 2019. Seconded by Commissioner North, and the Commission approved without objection.*

- (6: Metro Police Department employee, Jessica Burton Johnson, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Ms. Johnson and Human Resources Analyst Seth Waltenbaugh were present before the Commission to discuss the request.

MOTION: *After some discussion, Vice-Chairman Corbitt moved to approve the request to extend Ms. Johnson's IOD time until April 1, 2019. Seconded by Commissioner North, and the Commission approved without objection.*

- (7: Metro Police Department employee, Russell Wade, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Mr. Wade and Human Resources Analyst Seth Waltenbaugh were present before the Commission to discuss the request.

MOTION: *After some discussion, Commissioner North moved to approve the request to extend Mr. Wade's IOD time through April 18, 2019. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.*

- (8: Amend FY2019 Pay Plan

Human Resources Assistant Director Mike Taylor and Human Resources Analyst Leslie Schuster were present before the Commission to discuss the amendment to add the Community Oversight Board Executive Director, Assistant Director, and Legal Advisor to the pay plan.

MOTION: *After some discussion, Vice-Chairman Corbitt moved to add the classifications to the pay plan. Seconded by Commissioner North, and the Commission approved without objection.*

- (9: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: *This was for a report only.*

- (10: Human Resources Updates

January 8 - 19, various Human Resources staff assisted in coordinating the Sergeant's Assessment Center for MNPD. 54 officers completed the promotional assessment process.

Last month, HR Assistant Director Mike Taylor completed SHRM (Society for Human Resources Management)-SCP (Senior Certified Professional) recertification requirements, renewing his SHRM-SCP credentials.

Multiple members of the HR Talent Acquisition Team recently achieved Silver Belt, White Belt, and Purple Belt NEOGOV Administrative Software Applicant Tracking Platform Certifications.

Human Resources Talent Acquisition Manager Wanda Hadley introduced Human Resources Administrator Mary Emigh and Human Resources Analyst Omar DeJesus. She then gave a brief recruitment presentation with emphasis on social media recruitment, including a new recruitment video highlighting public service in Metro departments.

ACTION: *This was for a report only.*

(11: Communiqués from the public on pending hearings

There were none.

-The meeting adjourned for a brief recess, and then resumed with the following items which were not aired on the Metro Nashville Network.-

(12: Appeal of Medical Disqualification: CG, Applicant for Fire Recruit

Applicant CG and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: *After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Link, and the Commission approved without objection.*

(13: Appeal of Medical Disqualification: RE, Applicant for Police Officer Trainee

Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: *After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Sanders, and the Commission approved without objection.*

(14: Appeal of Medical Disqualification: ML, Applicant for Police Officer Trainee

Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: *After some discussion, Commissioner North moved to defer the appeal to the March Civil Service Commission Meeting. Seconded by Commissioner Sanders, and the Commission approved without objection.*

(15: Appeal of Medical Disqualification: MDM, Applicant for Police Officer Trainee

Applicant MDM and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: *After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Link, and the Commission approved without objection.*

(16: Appeal of Medical Disqualification: MKM, Applicant for Police Officer Trainee

Applicant MKM and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.

(17: Appeal of Medical Disqualification: JO, Applicant for Police Officer Trainee

Applicant JO and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Sanders, and the Commission approved without objection.

(18: Appeal of Medical Disqualification: SP, Applicant for Police Officer Trainee

Applicant SP and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.

(19: Appeal of Medical Disqualification: MS, Applicant for Police Officer Trainee

Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Link, and the Commission approved without objection.

(20: Appeal of Medical Disqualification: MZ, Applicant for Police Officer Trainee

Applicant MZ and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner Link moved to deny the request for a waiver. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

With nothing further, the regular meeting adjourned at 9:35 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission