

# METROPOLITAN CIVIL SERVICE COMMISSION

### **MINUTES**

March 12, 2019

8:30 a.m.

Howard Office Building Sonny West Room

700 2<sup>nd</sup> Avenue South Nashville, Tennessee 37210

**MEMBERS PRESENT**: Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

**MEMBERS ABSENT:** None

**OTHER MEMBERS PRESENT**: Shannon B. Hall, Metro Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and acknowledged the Union Representatives present for the FOP, IAFF, and SEIU. He then asked if there were any corrections or additions to the minutes of the last **Regular Meeting of February 12, 2019.** Hearing none, he asked for a motion. Vice-Chairman Corbitt moved to accept the regular minutes. Seconded by Commissioner North, and the Commission approved without objection.

<u>Appeals Process</u>: Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

APPOINTMENTS	PG. 2-4
TERMINATIONS / PENSIONS	PG. 4-5
ELIGIBILITY REGISTER REPORT	PG. 5
DEPARTMENTAL ITEMS	PG. 6
HUMAN RESOURCES ITEMS	PG. 6-10

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<u>APPOINTMENTS</u>			
NAME	CLASSIFICATION	TYPE	DATE
EMERGENCY COMMUNICATIONS			
McDonald, Emily Megan Turner, Ashley Faith	Emer Telecomm Off 1 Emer Telecomm Off 1	New Hire New Hire	02/25/19 02/25/19
<u>FINANCE</u>			
*Drumwright, Daniel A.	Procurement Officer 2	Department Transfer/Transition - CS	02/04/19
*Department Transfer from Juvenile	Court (Probation Officer) to Finance	ce (Procurement Officer 2)	
FIDE			
<u>FIRE</u>			
*Hopkins, Bradley L.  *Vivrette, Shane N.  ^Kempchinsky, Chelsea A.	Fire Fighter 2 Fire Fighter 2 Paramedic 1	Class Change/Lateral Class Change/Lateral Class Change/Lateral	02/01/19 02/01/19 02/01/19
*Class Change from EMT 2 (PF4) to		Oldoo Ollarigo Latoral	02/01/10
^Class Change from EMT 2 (PF4) to			
INFORMATION TECHNOLOGY SE	RVICES		
		Dromotion	02/00/40
Duff, Justin W. Judd, Stephanie Sue	Info Sys Comm Analyst 3 Info Systems Div Mgr	Promotion New Hire	02/09/19 02/11/19
Gove, Sheridan D.	Info Systems Advisor 1	New Hire	02/01/19
<u>PARKS</u>			
*Christensen, Matthew G.	Specialized Skills Instr	Transition - CS	01/25/19
*Transition to CS from Part Time Sta	tus		
BOLIOF.			
<u>POLICE</u>			
Merithew, Keyne R. Coimbra, Maria F. L. T.	Crime Lab Evid Recv Supv Crime Lab Forensic Tech	Promotion New Hire	02/16/19 02/01/19
Gillespie, Delanie Paige Guszak, Amanda S.	Crime Lab Forensic Tech Crime Scene Technician 1	New Hire New Hire	02/16/19 02/01/19
Desai, Amee Trushar	Police Operations Asst 1	New Hire	02/16/19
Cooper, Jaime Nicholle Bradford, Amanda Marie	Police Operations Asst 1 Police Operations Coord 2	Re-hire Promotion	02/16/19 02/01/19
PUBLIC LIBRARY			
Yamini, Omid	Circulation Asst 1	New Hire	02/25/19 02/25/19
Carter, Chachika Darlene Savage, Brian C.	Custodian Custodian	New Hire Re-hire	02/25/19
Cain, Libby D. Delaney, Rachel Pearl	Human Resources Analyst 3 Librarian 1	Promotion New Hire	02/11/19 02/11/19
Meyer, Jessica M.	Librarian 1	Promotion	02/11/19

## **APPOINTMENTS**

NAME	CLASSIFICATION	<u>TYPE</u>	DATE
PUBLIC LIBRARY			
Gilpin, Mary L. Weihl, Eva N. Caudill, Chase Tyler Glassley, Nicole A. Pitts, Jada Damionne Luke, Terri Michele	Librarian 2 Librarian 2 Library Assoc 1 Library Assoc 1 Library Assoc 1 Library Assoc 1 Library Svcs Asst Dir	Promotion New Hire New Hire New Hire New Hire New Hire New Hire	02/11/19 02/25/19 02/11/19 02/25/19 02/11/19 02/11/19
PUBLIC WORKS			
*Graham, Chanell N.	Application Tech 3	Department Transfer/ Voluntary Reduction in Grade	02/01/19
Hagerty, Derek J.	Engineer In Training	New Hire	01/28/19
Herr, Christopher L.	Engineer In Training	New Hire	01/28/19
Hewitt, Collin A.	Equipment Operator	Promotion	02/11/19
McKeand IV, Leonard E.	Equipment Operator	New Hire	02/25/19
Crumpler, Anthony K.	Equipment Operator Senior	Promotion	02/11/19
^Hale, Randy L.	Equipment Operator Senior	Demotion	01/23/19
Killebrew, Antoine R.	Equipment Operator Senior	Promotion	02/11/19
Brinck, Matthew C.	Maint & Repair Worker	New Hire	02/11/19
Cervantes, Andres	Maint & Repair Worker	Re-hire	01/28/19
Hamer, Barry L.	Maint & Repair Worker	New Hire	02/11/19
Turner III, Larry T.	Maint & Repair Worker Maint & Repair Worker	New Hire New Hire	02/25/19 02/25/19
Morris, Justin L. Witt, Chase R.	Maint & Repair Worker	New Hire	02/23/19
Combs II, Joe E.	Sanitation Worker	Re-hire	02/11/19
Dickerson, Mark D.	Sanitation Worker	New Hire	02/11/19
Scott, Robert M.	Signal Tech 2	Promotion	02/01/19
Brown, Jerry L.	Technical Specialist 1	Promotion	02/25/19

<sup>\*</sup>Department Transfer from DEC (Emergency Communications Supv, ET6) to Public Works (Application Tech 3, ST9) ^Demotion from Maintenance & Repair Supv (TS8) to Equipment Operator Senior (TG9)

## **SHERIFF**

*McGrew, Breanna Nm	Correctional Officer 1	Class Change	02/23/19
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<sup>\*</sup>Class Change from Correctional Officer Trainee to Correctional Officer 1

## **WATER SERVICES**

*Brewington, David S.	Engineer Technician	Class Change/Lateral	01/26/19
Baggett, Barry Craig	Engineer Technician Senior	New Hire	02/09/19
Henderson, Jason Brian	Engineer Technician Senior	New Hire	02/09/19
Jones, Lumar M.	Engineer Technician Senior	Promotion	01/26/19
Shelton, Steve D.	Engineer Technician Senior	Promotion	02/09/19
^Thurman Sr, Edward L.	Engineer Technician Senior	Department Transfer/Transition - CS	02/09/19
Davis, Allison S.	Envir Compliance Officer 1	New Hire	02/23/19
Dixon Jr, Dale E.	Equipment Operator	New Hire	02/23/19
**Neumaier, Anthony J.	Special Projects Mgr	Department Transfer/Class Change	02/04/19

#### **APPOINTMENTS**

<u>NAME</u>	CLASSIFICATION	TYPE	DATE
WATER SERVICES			
Mills, Timothy D.	Treatment Plant Tech 1	New Hire	02/09/19
Peeler, Darius	Treatment Plant Tech 1	New Hire	02/09/19
Pillow, Rosalyn L.	Treatment Plant Tech 1	Re-hire	02/23/19
Brooks, Tarves M.	Water Maint Leader 2	Promotion	01/26/19
Madden, John B.	Water Maint Leader 2	Promotion	01/26/19
^McElhiney, Kyle S.	Water Maint Leader 2	Class Change/Lateral	02/09/19

<sup>\*</sup>Class Change from Office Support Specialist 2 (ST8) to Engineering Tech (ST8)

MOTION: After some discussion, Commissioner North moved for approval of the appointments as listed. Vice-Chairman Corbitt seconded, and the Commission approved without objection.

## **TERMINATIONS/ PENSIONS**

NAME	CLASSIFICATION	<b>TYPE</b>	<u>DEPT</u>	DATE
Fisher, Laurel F.	Admin Svcs Officer 4	Resignation	Arts Commission	02/08/19
Barnes, Ronald J.	Electrical Inspection Chief	Pension	Codes	01/31/19
Martin, Montoya I.	Emer Telecomm Off 1	Resignation	DEC	01/30/19
Wimberley, Chaurette D.	Emer Telecomm Off 2	Resignation	DEC	02/14/19
George, McKinley D.	Emer Telecomm Off 3	Resignation	DEC	02/08/19
Hollis, Leslie F.	Fire Captain	Pension	Fire	01/30/19
Rodriguez, Vincent	Fire Captain	Pension	Fire	01/30/19
Tomlin, Kevin W.	Fire District Chief	Pension	Fire	01/29/19
Hudson, Wesley H.	Fire Engineer	Pension	Fire	02/06/19
Tomlinson, Christopher W.	Fire Engineer	Resignation	Fire	01/31/19
Hymer, Norman T.	Fire Fighter 3	Pension	Fire	02/01/19
Hagblom, David T.	Paramedic 2	Pension	Fire	01/29/19
Knight, Heather A.	Info Systems App Analyst 3	Resignation	ITS	01/30/19
Quarles, Terrance J.	Information Sys Oper Analyst 1	Resignation	ITS	02/12/19
Snow, Matthew Christian	Information Systems Advisor 1	Resignation	ITS	02/19/19
Franklin, Ryan H.	Probation Officer 1	Deceased	Juvenile Court	02/19/19
Halliburton, Willie L.	Probation Officer 2	Pension	Juvenile Court	02/08/19
Mahrenholz, Luke E.	Maint & Repair Worker	Resignation	Parks	01/11/19
Crocker, Christopher B.	Maint & Repair Worker Sr	Resignation	Parks	02/05/19
Dupree, Christopher J.	Naturalist 1	Resignation	Parks	01/24/19
Holliman, Kiana E.	Recreation Leader	Resignation	Parks	01/17/19
Nathan, Phylicia K.	Recreation Leader	Resignation	Parks	02/01/19
Black, Robert Paul	Police Officer 1	Dismissal	Police	01/24/19
Castro, Kayla N.	Police Officer 2	Resignation	Police	02/02/19
Caulfield, Ryan P.	Police Officer 2	Resignation	Police	01/16/19
Jones, Gregory A.	Police Officer 2	Pension	Police	01/11/19
Murphy IV, James C.	Police Officer 2	Resignation	Police	02/08/19
Oakley, Corey Andrew	Police Officer 2	Resignation	Police	02/03/19
Palte, Brent M.	Police Officer 2	Resignation	Police	02/08/19
Shannon Jr, Gary D.	Police Officer 2	Resignation	Police	02/03/19
Sneekes, Christina Marie	Police Operations Asst 1	Resignation	Police	01/24/19

<sup>^</sup>Department Transfer Criminal Court Clerk (NCS) to Water (Engineer Tech Senior)

<sup>\*\*</sup>Department Transfer from Finance (Finance Asst Director) to Water (Special Projects Manager)

<sup>^</sup>Class Change from Equipment Operator Spec (TG11) to Water Maint Leader 2 (TG11)

#### **TERMINATIONS/ PENSIONS**

NAME	CLASSIFICATION	<b>TYPE</b>	<u>DEPT</u>	DATE
Luther, Sandra L.	Police Sergeant	Resignation	Police	01/23/19
Moseley, Jeffery T.	Police Sergeant	Resignation	Police	02/02/19
Depeder, Mary S.	Circulation Asst 1	Resignation	Public Library	01/19/19
Claybrooks Jr, Leroy	Custodian	Pension	Public Library	02/04/19
Mackall, Timothy A.	Compliance Inspector 1	Dismissal	Public Works	01/31/19
Prime, Edwin L.	Customer Service Field Rep	Dismissal	Public Works	02/13/19
Ferguson, John R.	Sanitation Worker	Resignation	Public Works	02/11/19
Munos, Jeremy D.	Correctional Officer 1	Resignation	Sheriff	02/21/19
O'Kelley, Lesley G.	Correctional Officer 2	Resignation	Sheriff	02/12/19
Steen, Jacob L.	Correctional Officer 2	Resignation	Sheriff	02/22/19
Biggs II, Gary W.	Correctional Officer Sergeant	Resignation	Sheriff	02/08/19
Gibson, Cynthia L.	Admin Asst	Pension	Water Services	02/15/19
Green, Micheal P.	CAD/GIS Analyst 2	Resignation	Water Services	02/22/19
Gudan, Sharon L.	Office Support Spec 2	Resignation	Water Services	02/13/19
Cripps, J. Turner	Treatment Plant Tech 1	Resignation	Water Services	02/22/19

MOTION: After some discussion, Commissioner North moved to accept the Termination/Pension report for the dates and reasons stated. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

#### **ELIGIBILITY REGISTER REPORT**

CLASSIFICATION	DEPT	<u>ON</u> LIST	TYPE	ESTAB <u>Date</u> abo	
Library Services Asst Director	Library	20	Open	02/01/19	Е
Police Officer Trainee	Police	55	Cont	02/05/19	Ε
Treatment Plant Shift Supervisor - Wastewater	Water	2	Dept	02/05/19	Ε
Engineering Technician Senior- System Services	Water	14	Open	02/06/19	Ε
Engineering Technician Senior- Stormwater	Water	2	Dept	02/08/19	Е
Finance Administrator	Mun Aud	1	Dept	02/12/19	Ε
IS Division Manager - Communications	ITS	45	Open	02/13/19	Ε
Facilities Manager - Community Programs	Parks	10	Dept	02/13/19	Ε
Adm Services Officer 4 - Ticketing & Marketing	Mun Aud	1	Dept	02/13/19	Ε
Office Support Representative 3-Water Services	Water	215	Open	02/21/19	Ε
Custodian	Library	42	Open	02/21/19	Ε
Park Police Trainee	Parks	117	Cont	02/22/19	Ε
Emergency Telecommunications Officer 1	DEC	5	Cont	02/22/19	Ε
IS Operations Analyst 1 - Field Services	ITS	20	Open	02/22/19	Ε
Finance Officer 2 - Water Services	Water	54	Open	02/22/19	Е
IS Operations Analyst 3 - Field Support Engineer	ITS	6	Dept	02/22/19	Ε
Management & Budget Analyst 2	Finance	56	Cont	02/22/19	Ε
Equipment Operator Senior	Water	12	Open	02/25/19	Α
General Services Assistant Director	Gen Services	8	Metro Wide	02/26/19	Е
Admin Services Officer 4-Police/Fiscal	Police	2	Dept	02/27/19	Α
Customer Service Manager	Water	1	Dept	02/26/19	Е
Treatment Plant Assistant Manager	Water	17	Open	02/27/19	Е
Maintenance & Repair Leader-Golf	Parks	4	Dept	02/28/19	Е
Finance Administrator	Finance	7	Dept	02/28/19	Е
Police Lieutenant	Police	49	Dept	03/12/19	Ε

MOTION: After some discussion, Commissioner North moved to approve the register report. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

## **DEPARTMENTAL ITEMS**

#### INFORMATION TECHNOLOGY SERVICES

(1: Director Keith Durbin requests approval to hire above base Matthew Keaton as an Information Systems Advisor 1 (OR07)

Information Technology Services Assistant Director Cyndy Person, Human Resources Analyst Aaron Shelton, and Human Resources Assistant Director Mike Taylor were present before the Commission to discuss the request.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request to Hire Above Base. Seconded by Commissioner Sanders, and the Commission approved without objection.

#### **PUBLIC WORKS**

(2: Director Mark Sturtevant requests an Administrative Leave extension for a Public Works employee which will exceed forty-five (45) days

Public Works Human Resources Manager Charles Boddie and Human Resources Analyst Monica Anderson were present before the Commission to discuss the request.

MOTION: After some discussion, Commissioner Sanders moved to approve the request to extend the Administrative Leave to the next Civil Service Commission Meeting. Seconded by Commissioner North, and the Commission approved without objection.

#### **WATER SERVICES**

(3: Request for an extension to apply Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate specific classifications as Exempt Overtime Eligible

Water Services Assistant Director Hal Balthrop, Water Services Assistant Director Sonny Lyons, Special Projects Manager Tony Neumaier, and Human Resources Analyst Aaron Shelton were present before the Commission to discuss the request.

MOTION: After some discussion, Commissioner Link moved to approve the request for a six month extension of Exempt Overtime Pay for the Engineers 1 and Engineers 2. Seconded by Commissioner Sanders, and the Commission approved without objection.

## **HUMAN RESOURCES**

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

(4: Review of Order of Dismissal - Frank Sykes, Sheriff's Office - Demotion

Quan Poole, representing the Sheriff's Office, was present before the Commission to discuss the Initial Order. Mr. Frank Sykes self-represented, was duly notified of the meeting, but was not present for the review.

MOTION: After some discussion, Commissioner North moved to approve the Order of Dismissal. Seconded by Commissioner Sanders, and the Commission approved without objection.

#### (5: Review of Initial Order – Micheal Calloway, Water Department - Dismissal

Micheal Calloway and Metro Legal Attorney Tara Ladd, representing the Water Department, were before the Commission to discuss the Initial Order.

- MOTION: After some discussion, Commissioner Sanders moved to affirm the Initial Order, modifying the interpretation of Civil Service Policy 6.5 and Metro Charter Section 12.5 in the Findings of Fact and Conclusions of Law. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.
- (6: Petition for Reconsideration of Final Order Issued by the Metropolitan Civil Service Commission Wesley Feinstein, Police Department Suspension / Dismissal
  - Mr. Feinstein, his representation, Worrick Robinson, and Jason Bobo, representing Metro Nashville Police Department, were present before the Commission.
- MOTION: After some discussion, Commissioner Sanders moved to deny the request to Reconsider the Commission's Final Order. Seconded by Commissioner North, and the Commission approved without objection.
- (7: Metro Police Department employee, Randal Owlsley, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation
  - Mr. Owlsley, Police Human Resources Manager Sue Bibb, and Human Resources Analyst Wyntress Patterson were present before the Commission to discuss the request.
  - MOTION: After some discussion, Commissioner North moved to approve the request to extend Mr. Owlsley's IOD time through May 8, 2019. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.
- (8: Target Forward Update Phase 1 Implementation

Water Services Deputy Director John Kennedy and Human Resources Analyst Aaron Shelton were present before the Commission to discuss the Target Forward Program and associated job classification revisions.

ACTION: This was for a report only.

(9: Job Description Revisions

Fire Human Resources Manager Jamie Summers, Fire Commander Scott Lively, and Human Resources Analyst Monica Anderson were present before the Commission to discuss the job description revisions.

- MOTION: After some discussion, Commissioner Link moved to approve the job description revisions. Seconded by Commissioner North, and the Commission approved without objection.
- (10: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: This was for a report only.

#### (11: Human Resources Updates

February 6 - 12, various Human Resources staff assisted in coordinating the Lieutenant's Assessment Center for MNPD. 49 officers completed the promotional assessment process.

Human Resources staff participated in the Job News Job Fair at Trevecca Nazarene University on February 20, making contact with and recruiting a diverse pool of applicants for Metro positions.

ACTION: This was for a report only.

(12: Communiqués from the public on pending hearings

There were none.

-The meeting adjourned for a brief recess, and then resumed with the following items which were not aired on the Metro Nashville Network.-

(13: Appeal of Medical Disqualification: AB, Applicant for Fire Recruit

Applicant AB and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion and by consent, the Commission deferred the request for a waiver for one month.

(14: Appeal of Medical Disqualification: VD, Applicant for Fire Recruit

Applicant VD and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.

(15: Appeal of Medical Disqualification: GJJ, Applicant for Fire Recruit

Applicant GJJ and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner Sanders, and the Commission approved without objection.

(16: Appeal of Medical Disqualification: GKJ, Applicant for Fire Recruit

Applicant GKJ and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.

(17: Appeal of Medical Disqualification: RP, Applicant for Fire Recruit

Applicant RP and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner Sanders moved to deny the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.

(18: Appeal of Medical Disqualification: DR, Applicant for Fire Recruit

Applicant DR and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for a waiver. Seconded by Commissioner Sanders, and the Commission approved without objection.

(19: Appeal of Medical Disqualification: CW, Applicant for Fire Recruit

Applicant CW and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

03/12/2019 - 9

- MOTION: After some discussion, Commissioner Link moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (20: Appeal of Medical Disqualification: JH, Applicant for Police Officer Trainee

Applicant JH and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (21: Appeal of Medical Disqualification: KH, Applicant for Police Officer Trainee

Applicant KH and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (22: Appeal of Medical Disqualification: ML, Applicant for Police Officer Trainee

Applicant ML and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (23: Appeal of Medical Disqualification: KM, Applicant for Police Officer Trainee

Applicant KM and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (24: Appeal of Medical Disqualification: ES, Applicant for Police Officer Trainee

Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (25: Appeal of Medical Disqualification: KS, Applicant for Police Officer Trainee

Applicant KS and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (26: Appeal of Medical Disqualification: AV, Applicant for Police Officer Trainee

Applicant AV and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (27: Appeal of Medical Disqualification: CV, Applicant for Police Officer Trainee

Applicant CV and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (28: Appeal of Medical Disqualification: LW, Applicant for Police Officer Trainee

Applicant LW and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (29: Appeal of Medical Disqualification: TY, Applicant for Police Officer Trainee

Applicant TY and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

- MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.
- (30: Appeal of Medical Disqualification: EZ, Applicant for Police Officer Trainee

Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Vice-Chairman Corbitt moved to deny the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.

#### LATE ITEM:

(1: Appeal of Medical Disqualification: AM, Applicant for Police Officer Trainee

With nothing further, the regular meeting adjourned at 10:27 a.m.

Applicant AM and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner Link moved to deny the request for a waiver. Seconded by Commissioner North, and the Commission approved without objection.

ATTEST:	APPROVED:
Shannon B. Hall, Director	William H. Farmer, Chairman
Secretary to the Commission	Civil Service Commission