



# METROPOLITAN CIVIL SERVICE COMMISSION

## A G E N D A

**April 9, 2019**

**8:30 a.m.**

**Howard Office Building  
Sonny West Room**

**700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210**

**MEMBERS:** William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of March 12, 2019 Civil Service Meeting Minutes**
- (B) Approval of Appointments**
- (C) Approval of Terminations/Pensions**
- (D) Approval of Eligibility Register Report**

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**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b><u>EMERGENCY COMMUNICATIONS</u></b>			
Howard, Autumn D.	Emer Telecomm Off 1	Re-hire	03/16/19
Moore, Norkeisha T.	Emer Telecomm Off 4	Re-Employment	03/26/19
<b><u>FINANCE</u></b>			
Edwards, David A.	Finance Admin	Promotion	03/11/19
McGuire, Sean P.	Finance Asst Dir	Re-hire	02/27/19
Kawawa, Tadayoshi C.	Management & Budget Analyst 2	New Hire	03/18/19
<b><u>GENERAL SERVICES</u></b>			
Emberton, Amber V.	Admin Svcs Officer 3	Promotion	03/11/19
*Quinn, William J.	General Services Assistant Dir	Department transfer/Promotion	03/18/19
*Department Transfer from ITS (IS Division Mgr, OR10) to General Services (GS Asst Director, OR11)			
<b><u>INFORMATION TECHNOLOGY SERVICES</u></b>			
Hollis, Sheki J.	Information Sys App Anal 3	New Hire	03/25/19
Elliott, Steven B.	Information Sys Oper Anal 2	Promotion	03/11/19
*Ahmed, Momina E.	Information Sys Oper Analyst 1	Transition - Civil Service	02/25/19
Borja, Keith San Miguel	Information Sys Oper Analyst 3	Promotion	02/25/19
*Transition to CS from a NCS Position			
<b><u>MUNICIPAL AUDITORIUM</u></b>			
Harris, Donald G.	Admin Svcs Officer 2	New Hire	03/11/19
<b><u>PARKS</u></b>			
Doss, Demarkus A.	Facilities Mgr	Promotion	03/08/19
Pittman, Barbara S.	Facilities Mgr	Promotion	03/08/19
Ernst, Michael D.	Maint & Repair Supv	Promotion	03/08/19
Hall, Kristen L.	Maintenance & Repair Worker Se	Promotion	03/08/19
Nelson, Kristopher G.	Maintenance & Repair Worker Se	Promotion	03/08/19
<b><u>POLICE</u></b>			
Beasley, Taylor Briana	Police Operations Asst 1	New Hire	03/01/19
Bennett, Ashley Kristina	Police Operations Coord 1	Re-hire	03/16/19
*Coleman, Lawanna R.	Professional Spec	Class Change/Lateral	03/16/19

\*Class Change from Administrative Spec (ST11) to Professional Spec (OR4)

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>PUBLIC LIBRARY</u></b>			
Johnson, Mark	Custodian	Re-hire	03/25/19
Wessels, Richard A.	Librarian 1	Promotion	03/11/19
Gravert-Spitzer, Stephanie E.	Office Support Rep 2	New Hire	03/11/19

**PUBLIC WORKS**

Dotye III, Christopher B.	Compliance Inspector 1	Promotion	03/11/19
McGlother, Ronnie D.	Compliance Inspector 1	Promotion	03/11/19
Nickens Jr, Steve D.	Compliance Inspector 1	Promotion	03/11/19
Honeycutt, Jonathan A.	Engineer 3	Promotion	02/25/19
York, Benjamin L.	Engineer 3	Promotion	02/25/19
Beaty, David R.	Maintenance & Repair Leader	Promotion	03/11/19

**SHERIFF**

*Adams, Katie M.	Correctional Officer 1	Class Change	02/22/19
*Adams, Toby W.	Correctional Officer 1	Class Change	02/22/19
*Amaniel, Feleg Y.	Correctional Officer 1	Class Change	02/22/19
*Atkins, Zachary T.	Correctional Officer 1	Class Change	02/22/19
*Beynon II, James H.	Correctional Officer 1	Class Change	02/22/19
*Bonds, Lasean M.	Correctional Officer 1	Class Change	02/22/19
*Busbin, Claudia R.	Correctional Officer 1	Class Change	02/22/19
*Clark, Andrew L.	Correctional Officer 1	Class Change	02/22/19
*Cowins, Briana L.	Correctional Officer 1	Class Change	02/22/19
*Davis, Nicole E.	Correctional Officer 1	Class Change	02/22/19
*Diaz, Paul E.	Correctional Officer 1	Class Change	02/22/19
*Earls, Kenneth A.	Correctional Officer 1	Class Change	02/22/19
*Hines, Davinci M.	Correctional Officer 1	Class Change	02/22/19
*Jarosch, Nicholas J.	Correctional Officer 1	Class Change	02/22/19
*Jeffcoat, Cody J.	Correctional Officer 1	Class Change	02/22/19
*Laitis, Dylan J.	Correctional Officer 1	Class Change	02/22/19
*Ross, Jacob M.	Correctional Officer 1	Class Change	02/22/19
*Ross, Jerrid A.	Correctional Officer 1	Class Change	02/22/19
*Ruluked, Alyson Hope	Correctional Officer 1	Class Change	02/22/19
*Stinnett, Deion K.	Correctional Officer 1	Class Change	02/22/19
*Wohrley Jr, David M.	Correctional Officer 1	Class Change	02/22/19
*Wright, Daniel R.	Correctional Officer 1	Class Change	02/22/19
Dale, Austin R.	Correctional Officer 2	Promotion	03/10/19
Dodson, Michael A.	Correctional Officer 2	Promotion	03/10/19
Gima, Gilbert J. D.	Correctional Officer 2	Promotion	03/10/19
McGrew, Breanna Nm	Correctional Officer 2	Promotion	03/10/19
Sturgeon Jr, Timothy E.	Correctional Officer 2	Promotion	03/10/19
Satterlee, Scott A.	Correctional Officer Sergeant	Promotion	03/03/19

\*Class Change from Correctional Officer Trainee to Correctional Officer 1

**SOCIAL SERVICES**

Eakes, Melinda S.	Nutrition Site Coord	Promotion	03/11/19
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**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>WATER SERVICES</u></b>			
Plummer, Antonette M.	Admin Svcs Officer 4	Promotion	03/09/19
Frye, Shannon R.	Cust Svc Mgr	Promotion	03/09/19
*Ashford Jr, Walter P.	Engineer 2	Class Change/Lateral	03/09/19
Lockhart, Matthew I.	Envir Compliance Officer 1	New Hire	03/23/19
Turner, Tracey C.	Finance Officer 2	Re-hire	03/23/19
Berry, Jamecia R.	Office Support Rep 3	New Hire	03/23/19
Catney, Chatique T.	Office Support Rep 3	New Hire	03/23/19
Ferguson, Jennifer L.	Office Support Rep 3	New Hire	03/23/19
Hunter, Jesse D.	Treatment Plant Asst Mgr	Promotion	03/09/19
Lawrence, John R.	Treatment Plant Asst Mgr	Promotion	03/09/19
Powell, Tarus B.	Treatment Plant Asst Mgr	Promotion	03/09/19
Bates, Thomas J.	Treatment Plant Shift Supv	Promotion	02/23/19
Doss, Glen K.	Treatment Plant Supt	Promotion	03/09/19
Blackwell Jr, Kevin D.	Utility Compliance Inp 2	Promotion	02/22/19

\*Class Change from Admin Svcs Mgr (OR 7) to Engineer 2 (OR7)

**(C) TERMINATIONS/ PENSIONS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Coreno, Jesus R.	Beer Permit Inspector 1	Resignation	Beer Board	02/28/19
Fortner, Charles A.	Bldg Inspector 2	Pension	Codes Administration	03/13/19
Kenderdine, Matthew G.	Emer Telecommunications Off 4	Resignation	DEC	03/14/19
Weedman, Sara M.	Finance Officer 3	Resignation	Finance	03/01/19
Dobson, Will D.	Fire Captain	Pension	Fire	02/18/19
Erdelyan, Michael W.	Fire Captain	Pension	Fire	03/04/19
Breedlove, Kenneth D.	Fire Engineer	Pension	Fire	02/27/19
Stevens, Darryl G.	Fire Engineer	Pension	Fire	03/12/19
Perry Jr, Walter E.	Fire Fighter 3	Pension	Fire	02/26/19
Young, Eileen E.	Fire Inspector 2	Pension	Fire	02/28/19
Fedor, Steven J.	Paramedic 2	Resignation	Fire	03/14/19
Luckado, Loretta	Technical Specialist 1	Pension	General Services	03/15/19
McPeak, Steven W.	Information Sys Oper Analyst 3	Pension	ITS	03/22/19
Brown, Brian G.	Information Systems Advisor 1	Resignation	ITS	03/05/19
Warrick Iii, Henry C.	Information Systems Advisor 1	Resignation	ITS	03/20/19
Talbot, Ann L.	Crime Laboratory Director	Resignation	Police	03/01/19
Carroll, Nicholas	Police Officer 2	Resignation	Police	02/27/19
Dickall, Joshua W.	Police Officer 2	Resignation	Police	03/01/19
Downs, John M.	Police Officer 2	Pension	Police	03/05/19
Fitzgerald, Eric F.	Police Officer 2	Resignation	Police	03/03/19
Helmintoller, Joseph F.	Police Officer 2	Pension	Police	02/28/19
Johnson, Kevin P.	Police Officer 2	Resignation	Police	03/01/19
Maupin, Tyler G.	Police Officer 2	Resignation	Police	03/01/19
Neely Sr, John	Police Officer 2	Pension	Police	03/01/19
Tolbert, Trevin J.	Police Officer 2	Resignation	Police	02/28/19
Desai, Ameer Trushar	Police Operations Asst 1	Resignation	Police	03/15/19
Wilbourn, Errikka S.	Police Operations Asst 1	Resignation	Police	02/22/19
Sheffield, Robert S.	Police Sergeant	Pension	Police	03/15/19
Jordan, Adrian D.	Circulation Asst 2	Resignation	Public Library	02/28/19
Garland, Leanne	Librarian 1	Pension	Public Library	03/22/19
Fisher, Elizabeth	Library Mgr 2	Pension	Public Library	03/01/19

**(C) TERMINATIONS/ PENSIONS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Cremin, Bonnie E.	Office Support Rep 2	Resignation	Public Library	03/08/19
Gillson, Coty J.	Maintenance & Repair Worker	Resignation	Public Works	03/17/19
Morris, Justin L.	Maintenance & Repair Worker	Resignation	Public Works	03/01/19
Bodine III, Irving L.	Correctional Officer 1	Resignation	Sheriff	03/12/19
Brown, Jennifer E.	Correctional Officer 1	Resignation	Sheriff	02/26/19
Hamlet, John W.	Correctional Officer 1	Resignation	Sheriff	03/22/19
Robinson, Donavane N.	Correctional Officer 1	Resignation	Sheriff	03/01/19
Whitmore, Kristen M.	Correctional Officer 1	Resignation	Sheriff	03/08/19
Hoover, Amanda L.	Correctional Officer 2	Resignation	Sheriff	03/07/19
Fontaine, Michael W.	Customer Service Field Rep Sen	Pension	Water Services	03/22/19
Schutt, John L.	Indust Tech Master	Pension	Water Services	03/08/19
Mills, Timothy D.	Treatment Plant Tech 1	Resignation	Water Services	03/05/19
Sides, Nathan B.	Treatment Plant Tech 2	Resignation	Water Services	03/01/19
Williams, Marty R.	Utility Equipment Operator	Pension	Water Services	02/18/19
Dillard III, Joseph	Utility Maintenance Spec 2	Resignation	Water Services	02/28/19
Tisdale, Malcolm J.	Utility Maintenance Spec 2	Resignation	Water Services	03/22/19
Tate, Ray	Utility Maintenance Supv 1	Resignation	Water Services	03/01/19

**(D) ELIGIBILITY REGISTER REPORT**

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>DATE</u>	<u>ESTABLISH/ ABOLISH</u>
IS Communications Analyst 3 - Police/Video	Police	23	Open	03/01/19	E
IS Advisor 1 - Police/Video Evidence Management	Police	33	Open	03/01/19	E
Administrative Services Officer 2 - Events Coord	Mun Aud	76	Open	03/04/19	E
Administrative Services Officer 4 - Home Buyout	Water	72	Open	03/05/19	E
Accountant 2	Finance	42	Open	03/06/19	A
Office Support Specialist 2	Library	117	Open	03/06/19	A
Treatment Plant Superintendent	Water	1	Dept	03/06/19	E
Finance Manager - Accounts	Finance	4	Dept	03/07/19	E
Building Inspector 1	Codes	37	Cont	03/07/19	E
Engineering Technician Senior	PW	1	Dept	03/08/19	A
Emergency Telecommunications Officer 1	DEC	15	Cont	03/08/19	E
Administrative Services Officer 3 - eBid	Gen Serv	1	Dept	03/12/19	E
IS Advisor 1 - Linux Administrator	ITS	13	Open	03/15/19	A
Customer Service Supervisor - Field Activities	Water	2	Dept	03/18/19	A
Application Technician 2 - Accounting	Parks	4	Metro Wide	03/18/19	E
IS Applications Technician 2	Police	24	Open	03/20/19	A
Facility Coordinator - Regional Recreation Center	Parks	27	Open	03/20/19	A
IS Advisor 2 - Database Administration Lead	ITS	1	Dept	03/21/19	E
Security Guard	Library	97	Open	03/21/19	E
Admin Services Officer 4/Fiscal	Police	4	Dept	03/22/19	E
Maintenance & Repair Supervisor - Signals/Signs	PW	7	Dept	03/22/19	E
Correctional Officer Trainee	Sheriff	29	Cont	03/25/19	E
Program Specialist 3	Soc Serv	120	Open	03/25/19	E
IS Applications Analyst 3 - CityWorks	ITS	18	Open	03/25/19	E
IS Applications Analyst 3 - Kronos	ITS	13	Open	03/25/19	E
Police Officer Trainee	Police	57	Cont	03/27/19	E
IS Manager - Police/IT	Police	4	Dept	03/27/19	E
Industrial Electronics Technician 1	Water	13	Open	03/28/19	E
Police Operations Coordinator 2 - Youth Services	Police	5	Dept	03/28/19	E
IS Advisor 1 - Police/IT	Police	5	Dept	03/28/19	E
IS Media Analyst 3 - Police/IT	Police	4	Dept	03/28/19	E
Maintenance & Repair Worker	PW	180	Cont	03/28/19	E

**(D) ELIGIBILITY REGISTER REPORT**

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>DATE</u>	<u>ESTABLISH/ ABOLISH</u>
Sanitation Worker	PW	231	Cont	03/29/19	E
Administrative Services Officer 3 - Meter Shop	PW	4	Dept	03/29/19	E

**DEPARTMENTAL ITEMS****PUBLIC WORKS**

Item #1: Director Mark Sturtevant requests an Open Range Increase for Engineer 3, Jeffrey Campbell

**HUMAN RESOURCES**

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

- Item #2: Review of Memorandum and Order Remanding Case to Civil Service Commission - Anthony Venable, Police Dismissal
- Item #3: Metro Police Department employee, Sam Galluzzi, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation
- Item #4: Pay Plan Adjustments for Fiscal Year 2020
- Item #5: Requesting approval to conduct a Benefit Board Election for General Government representative on May 23, 2019
- Item #6: Administrative Law Judge Hearing Calendar
- Item #7: Human Resources Updates
- Item #8: Communiqués from the public on pending hearings

-The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

Item #9: Appeal of Medical Disqualification: AB, Applicant for Fire Recruit

Item #10: Appeal of Medical Disqualification: BB, Applicant for Fire Recruit

Item #11: Appeal of Medical Disqualification: JC, Applicant for Fire Recruit

Item #12: Appeal of Medical Disqualification: WH, Applicant for Fire Recruit

Item #13: Appeal of Medical Disqualification: SS, Applicant for Fire Recruit

Item #14: Appeal of Medical Disqualification: ZA, Applicant for Police Officer Trainee

**Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640**