



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

May 14, 2019

8:30 a.m.

Howard Office Building
Sonny West Room

700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS PRESENT: Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

MEMBERS ABSENT: None

OTHER MEMBERS PRESENT: Shannon B. Hall, Metro Human Resources Director; Mike Safley, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and acknowledged the Union Representatives present for the IAFF and SEIU. He then asked if there were any corrections or additions to the minutes of the last **Regular Meeting of April 9, 2019.** Hearing none, he asked for a motion. Commissioner North moved to accept the regular minutes. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

Appeals Process: Mike Safley read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

APPOINTMENTS	PG. 2-6
TERMINATIONS / PENSIONS	PG. 6-7
ELIGIBILITY REGISTER REPORT	PG. 7-8
DEPARTMENTAL ITEM	PG. 8
HUMAN RESOURCES ITEMS	PG. 8-11

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>BEER BOARD</u>			
Hardrick, Darrell L.	Beer Permit Inspector 1	Department Transfer/ Voluntary Reduction in Salary Grade	04/08/19

*Department Transfer from Codes (Property Standards Inps 1, ST9) to Beer Board (Beer Permit Inspector 1, ST8)

CODES ADMINISTRATION

Rich, W.B.	Administrative Services Manager	Promotion	12/04/18
Crenshaw II, Kenneth O.	Bldg Inspector 1	New Hire	04/08/19
Hayes, Alex J.	Bldg Inspector 1	New Hire	03/25/19
Talley, Terry M.	Electrical Inspector 1	New Hire	03/25/19

EMERGENCY COMMUNICATIONS

Hooper, Allana L.	Emer Telecommunications Off 1	New Hire	04/29/19
Robinson, Athisha L.	Emer Telecommunications Off 1	New Hire	04/29/19
Whitehead, David A.	Emer Telecommunications Off 1	New Hire	04/29/19
Whittemore, Ginger N.	Emer Telecommunications Off 1	Rehire	04/29/19
Williams, Dewanna A.	Emer Telecommunications Off 1	New Hire	04/29/19
Clark, Christie G.	Information Systems Advisor 1	Promotion	04/06/19

FINANCE

Viravouth, Alicia M.	Finance Admin	Promotion	04/01/19
Wood, Christopher S.	Finance Mgr	New Hire	04/08/19
Hirschy, Rose M.	Management & Budget Analyst 3	Promotion	04/08/19
Huynh, Loan C.	Management & Budget Analyst 3	Promotion	04/08/19
Owens, Eric D.	Management & Budget Analyst 3	Promotion	04/08/19

FIRE

Holzemer, Thomas F.	EMS Captain-Paramedic	Promotion	04/01/19
*Gold, Tony	Paramedic 1	Class Change/Lateral	04/16/19
*Whitsey, Julian E.	Paramedic 1	Class Change/Lateral	04/16/19

*Class Change from EMT 2 (PF4) to Paramedic (PF4)

GENERAL SERVICES

Blehn, Alison M.	Office Support Spec 1	New Hire	04/22/19
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HUMAN RESOURCES

Carroll, William E.	Human Resources Analyst 3	Promotion	04/08/19
DeJesus, David O.	Human Resources Analyst 3	Promotion	04/08/19

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>INFORMATION TECHNOLOGY SERVICES</u>			
*Reese, Ayanna G.	Info Systems App Analyst 2	Class Change/Lateral	03/25/19
*Still, Christopher R.	Info Systems App Analyst 2	Class Change/Lateral	04/01/19
Ray, Jennifer A.	Info Systems App Analyst 3	New Hire	04/29/19
Keaton, Matthew B.	Information Systems Advisor 1	Re-Employment	04/08/19
Shedeck, Cody S.	Information Systems Advisor 1	New Hire	04/15/19
Mitchell, Monika L.	Information Systems Advisor 2	New Hire	04/29/19
Smith, David	Information Systems Advisor 2	Promotion	03/25/19

*Class Change from IS Operations Analyst 2, OR4 to IS App Analyst 2, OR4

JUVENILE COURT

Theus, Virginia N.	Office Support Rep 3	Re-hire	04/15/19
Nejus, Georgia O.	Probation Officer 1	New Hire	04/22/19

METROPOLITAN CLERK

Reed, Shawn C.	Admin Svcs Officer 3	New Hire	04/22/19
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PARKS

Wright, Deonte D.	Maintenance & Repair Leader	Promotion	04/15/19
Crocker, Christopher B.	Maintenance & Repair Worker Se	Re-Employment	03/29/19
Thomas, Mary C.	Program Coord	Promotion	04/19/19

POLICE

Gander, Jatorey B.	Admin Svcs Officer 4	Promotion	04/01/19
Sanders, Darlene C.	Admin Svcs Officer 4	Promotion	04/01/19
White, Allan R.	Admin Svcs Officer 4	Promotion	04/01/19
Hudson, Myra D.	Crime Lab Evid Recv Tech	Promotion	04/16/19
Hayes, Phillip R.	Info Sys Comm Analyst 3	Promotion	04/01/19
Rich, Michael G.	Info Sys Comm Analyst 3	New Hire	04/16/19
Andrade, Hernan	Info Systems Mgr	Promotion	04/01/19
Eslick Jr, John L.	Info Systems Mgr	Promotion	04/01/19
James, Timothy H.	Info Systems Mgr	Promotion	04/01/19
Fleming, Elizabeth G.	Information Sys Media Analys 3	Promotion	04/01/19
Hargrove, Timothy P.	Information Systems Advisor 1	Promotion	04/01/19
Lafargue, Jerome H.	Information Systems Advisor 1	Promotion	04/01/19
Olsen, Jessica R.	Information Systems Advisor 1	Promotion	04/01/19
Souriyaphong, Johnny	Information Systems Advisor 1	Promotion	04/01/19
Zhu, Qingxiao	Information Systems Advisor 1	Promotion	04/01/19
Singleton Jr, John A.	Police Info Svcs Admin	Promotion	04/01/19
*Bartello, Maryanne Emma	Police Officer 1	Class Change	04/05/19
*Beery, Christopher Steven	Police Officer 1	Class Change	04/05/19
*Begley, Steven P.	Police Officer 1	Class Change	04/05/19
*Bradley, Dylan Scott	Police Officer 1	Class Change	04/05/19
*Bryant, Kolby A.	Police Officer 1	Class Change	04/05/19
*Burnett, William B.	Police Officer 1	Class Change	04/05/19

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>POLICE</u>			
*Burriss, Malik Trevon	Police Officer 1	Class Change	04/05/19
*Clement, Matthew Gregory	Police Officer 1	Class Change	04/05/19
*Coble, Donovan John	Police Officer 1	Class Change	04/05/19
*Connors, Chad Alan	Police Officer 1	Class Change	04/05/19
*Cote, Louis Michael Albert	Police Officer 1	Class Change	04/05/19
*Cottrill, Joel Christopher	Police Officer 1	Class Change	04/05/19
*Crawford, Bianca Denise	Police Officer 1	Class Change	04/05/19
*Crisp, Jeremy Aaron	Police Officer 1	Class Change	04/05/19
*Davis, Holly Christine	Police Officer 1	Class Change	04/05/19
*Demarce, Brian Michael	Police Officer 1	Class Change	04/05/19
*Dick, Jared Todd	Police Officer 1	Class Change	04/05/19
*Dodge, Joshua Robert	Police Officer 1	Class Change	04/05/19
*Downen, Christian Allen	Police Officer 1	Class Change	04/05/19
*Eldridge, Corey Michael	Police Officer 1	Class Change	04/05/19
*Flick, Theodore A.	Police Officer 1	Class Change	04/05/19
*Fox, Michael A.	Police Officer 1	Class Change	04/05/19
*Fuentes, Daniel Jose	Police Officer 1	Class Change	04/05/19
*Gault III, Ralph Alexander	Police Officer 1	Class Change	04/05/19
*Gladston, Jerica Estele	Police Officer 1	Class Change	04/05/19
*Handley, Jonathon Arthur	Police Officer 1	Class Change	04/05/19
*Hartle, Alexander Steven	Police Officer 1	Class Change	04/05/19
*Hemingway, Nelson Chandler	Police Officer 1	Class Change	04/05/19
*Hickman, Bailee Joseph	Police Officer 1	Class Change	04/05/19
*Hodges, Michael B.	Police Officer 1	Class Change	04/05/19
*Hunt, Dillon James	Police Officer 1	Class Change	04/05/19
*Jackson, Avery Z.	Police Officer 1	Class Change	04/05/19
*Jackson, Eric L.	Police Officer 1	Class Change	04/05/19
*Johnson, Natalia Dew	Police Officer 1	Class Change	04/05/19
*Jones, John Michael	Police Officer 1	Class Change	04/05/19
*Laury, Eric Donald	Police Officer 1	Class Change	04/05/19
*Lawson, Denarius D.	Police Officer 1	Class Change	04/05/19
*Lomax, Melissa McClendon	Police Officer 1	Class Change	04/05/19
*Luther II, Roger Lee	Police Officer 1	Class Change	04/05/19
*Mann, Douglas Michael	Police Officer 1	Class Change	04/05/19
*Masle, Adam Daniel	Police Officer 1	Class Change	04/05/19
*Maxa, Zachary J.	Police Officer 1	Class Change	04/05/19
*Murray, Zaire James	Police Officer 1	Class Change	04/05/19
*Pearce, Kaleigh Joy	Police Officer 1	Class Change	04/05/19
*Perry, Kiana Mercedes	Police Officer 1	Class Change	04/05/19
*Posey, Miles David	Police Officer 1	Class Change	04/05/19
*Redwine, Ja'karyus Resean	Police Officer 1	Class Change	04/05/19
*Robbins, Jacob Tyler	Police Officer 1	Class Change	04/05/19
*Sherman, Brian Patrick	Police Officer 1	Class Change	04/05/19
*Smith, Clayton Deandre	Police Officer 1	Class Change	04/05/19
*Vanbergen, William Zachary	Police Officer 1	Class Change	04/05/19
*Wilson, Ian T.	Police Officer 1	Class Change	04/05/19
Gonzalez, Vidalia M.	Police Operations Asst 1	New Hire	04/01/19
Johnson, Tammy Jean	Police Operations Asst 1	Re-hire	04/01/19
Davis, Mylinda R.	Professional Spec	Promotion	04/16/19
Hooper, Daniel J.	Professional Spec	Promotion	04/16/19
Johnson, Ecarterenia M.	Professional Spec	Promotion	04/16/19
Davenport, David L.	Technical Specialist 2	Promotion	04/16/19

*Class Change from Police Officer Trainee to Police Officer 1

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>PUBLIC LIBRARY</u>			
Klein, Hannah M.	Library Assoc 1	Promotion	04/22/19
Steele, Poppy D.	Program Spec 2	Re-hire	04/22/19

PUBLIC WORKS

*Baucom, Jack R.	Equipment Operator	Department Transfer/Class Change	04/22/19
Ferguson, Robert J.	Equipment Operator Senior	Promotion	04/08/19
Holt, Daniel W.	Equipment Operator Senior	Promotion	04/08/19
Walters, Jeffy W.	Maint & Repair Supv	Promotion	04/08/19
Cross, Jdarvous J.	Maintenance & Repair Worker	New Hire	04/22/19
Davis, James D.	Maintenance & Repair Worker	Re-hire	04/08/19
Moore, Shawn J.	Maintenance & Repair Worker	New Hire	04/08/19
Prather, Deon J.	Maintenance & Repair Worker	New Hire	04/08/19
^Carter, Tony E.	Sanitation Worker	Voluntary Reduction in Salary Grade	04/08/19
Hyde Sr, Garnett C.	Sanitation Worker	New Hire	04/08/19

*Department Transfer from General Services (Equipment Servicer, TG7) to Public Works (Equipment Operator, TG7)

^Voluntary Reduction in Grade from Equipment Operator (TG7) to Sanitation Worker (TG5)

SHERIFF

*Antus, Crystal A.	Correctional Officer 1	Class Change	04/26/19
*Blankenship, Rhett A.	Correctional Officer 1	Class Change	04/26/19
*Brister, Carlos D.	Correctional Officer 1	Class Change	04/26/19
*Carlisle, Chancelor S.	Correctional Officer 1	Class Change	04/26/19
*Clark, Mason A.	Correctional Officer 1	Class Change	04/26/19
*Danckwerth, Christopher T.	Correctional Officer 1	Class Change	04/26/19
*Derr, Dakota A.	Correctional Officer 1	Class Change	04/26/19
*Eskew, Zachery K.	Correctional Officer 1	Class Change	04/26/19
*Guthrie, Jarron L.	Correctional Officer 1	Class Change	04/26/19
*Hamilton, La'tangulla T.	Correctional Officer 1	Class Change	04/26/19
*Marshall, Colton K.	Correctional Officer 1	Class Change	04/26/19
*McIntyre, Levi J.	Correctional Officer 1	Class Change	04/26/19
*Minnick-Rochelle, Gary E.	Correctional Officer 1	Class Change	04/26/19
*Tidwell, Andrew W.	Correctional Officer 1	Class Change	04/26/19
*Tinson, Dontae T	Correctional Officer 1	Class Change	04/26/19
*Villalobos-Pou, Michelin	Correctional Officer 1	Class Change	04/26/19
*Williams III, Theodore T.	Correctional Officer 1	Class Change	04/26/19
Bell, Shannun T.	Correctional Officer 2	Promotion	04/14/19
Brown, Troy A.	Correctional Officer 2	Promotion	04/14/19
Davis, Brittany R.	Correctional Officer 2	Promotion	04/14/19
Guyett, Brian R.	Correctional Officer 2	Promotion	04/14/19
Jones, Sabrina B.	Correctional Officer 2	Promotion	04/14/19
Lifschultz, Bonnie M.	Correctional Officer 2	Promotion	04/14/19
Parker, Jason M.	Correctional Officer 2	Promotion	04/14/19

*Class Change from Correctional Officer Trainee to Correctional Officer 1

SOCIAL SERVICES

Woodland, Erica M.	Program Coord	New Hire	04/29/19
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APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>SOCIAL SERVICES</u>			
Johnson Jr, Tyrone C.	Program Coord	New Hire	04/08/19
Rivers, Marcel A.	Program Spec 3	Promotion	04/08/19
Woods, Lictoria M.	Program Spec 3	Promotion	03/25/19

WATER SERVICES

Gamble Jr, George C.	Cust Svc Supv	Promotion	04/06/19
Palmer Jr, Charles W.	Engineer Technician Senior	Re-hire	03/23/19
Bridgeforth, Todd L.	Indust Electronics Tech 1	New Hire	04/20/19
Ghaseminejad, Soheil	Indust Electronics Tech 1	New Hire	04/20/19
*Clark, Patrick A.	Office Support Rep 3	Department Transfer/Class Change	04/20/19
Joseph, Alexander P.	Treatment Plant Tech 1	New Hire	04/20/19
Webb, Michael A.	Treatment Plant Tech 1	New Hire	04/20/19
Ball Sr, Kevin L.	Water Maint Leader 2	Promotion	04/06/19
Himes, Terrence D.	Water Maint Leader 2	Promotion	04/06/19
Parks, Kourtney F.	Water Quality Analyst 3	New Hire	04/20/19

*Department Transfer from Parks (M&R Worker Sr, TG7) to Water (Officer Support Rep 3, ST6)

MOTION: *After some discussion, Commissioner North moved for approval of the appointments as listed. Vice-Chairman Corbitt seconded, and the Commission approved without objection.*

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Regen, Stephen C.	Property Stand Insp 2	Dismissal	Codes Administration	04/05/19
De La Torre, Joseph Antonio	Emer Telecomm Off 1	Resignation	DEC	04/11/19
Howard, Autumn D.	Emer Telecomm Off 1	Resignation	DEC	04/05/19
Wimley, Ciara R.	Emer Telecomm Off 3	Resignation	DEC	03/29/19
Crocker, Terry W.	Fire Captain	Pension	Fire	03/18/19
Greer, Edward L.	Fire Captain	Pension	Fire	04/10/19
Lee, Robert E.	Fire Captain	Pension	Fire	04/14/19
Boddie, Brittney J.	Info Systems App Analyst 2	Resignation	Fire	03/29/19
Daniel, Corey P.	Paramedic 2	Pension	Fire	04/10/19
Ingram, Angela K.	Information Sys Oper Anal 2	Pension	ITS	03/29/19
Mohammed, Leyla	Information Sys Oper Tech 1	Resignation	ITS	03/29/19
Sirag, Mohammed B.	Information Sys Oper Tech 1	Resignation	ITS	03/29/19
Wilson, Dean J.	Information Systems Advisor 1	Pension	ITS	04/16/19
Trapp, Lindsey M.	Probation Officer 1	Resignation	Juvenile Court	03/27/19
Fuller, Marlene R.	Admin Svcs Officer 3	Pension	Metropolitan Clerk	04/19/19
Skoney, Robert C.	Auditorium Mgr	Pension	Municipal Auditorium	04/15/19
Goss, Janet L.	Finance Spec	Pension	Parks	04/02/19
Huffaker, Bradley S.	Maintenance & Repair Worker	Resignation	Parks	04/12/19
Hassell, Richard W.	Program Coord	Dismissal	Parks	03/26/19
Smith, Michael D.	Program Coord	Pension	Parks	03/29/19
Vaughn, Richard W.	Information Systems Advisor 2	Pension	Police	03/22/19
Stanley, Brian F.	Office Support Spec 1	Resignation	Police	04/19/19
Arndt, Kyle M.	Police Officer 2	Resignation	Police	04/01/19
Fitch II, Michael Reginald	Police Officer 2	Resignation	Police	03/22/19
Griffin, Charles M.	Police Officer 2	Resignation	Police	03/20/19
Hedgcoth, Brent L.	Police Officer 2	Dismissal	Police	04/03/19

TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
MacDougall, Nicholas	Police Officer 2	Resignation	Police	03/19/19
Matson, Ryan C.	Police Officer 2	Resignation	Police	04/05/19
Thomas IV, John H.	Police Officer 2	Resignation	Police	04/05/19
Williams, Mary L.	Police Officer 2	Dismissal	Police	04/03/19
Wuethrich, Sean M.	Police Officer 2	Resignation	Police	04/08/19
Jones, Marques D.	Police Operations Asst 3	Resignation	Police	04/01/19
Linn, Steven	Police Sergeant	Pension	Police	04/17/19
Williams, Atif D.	Police Sergeant	Resignation	Police	04/19/19
Carter, Chachika Darlene	Custodian	Resignation	Public Library	03/22/19
Garland, Leanne	Librarian 1	Pension	Public Library	03/22/19
Banks, Timothy C.	Security Guard	Resignation	Public Library	04/08/19
Holt, Treondus T.	Equipment Operator Senior	Resignation	Public Works	03/29/19
Dibenedetto, Conner M.	Maintenance & Repair Worker	Resignation	Public Works	03/29/19
Bretz, Andrew J.	Sanitation Worker	Resignation	Public Works	04/16/19
Macy, Mark D.	Special Projects Mgr	Pension	Public Works	04/12/19
Akin, Robert L.	Technical Specialist 1	Pension	Public Works	04/01/19
Adams, Toby W.	Correctional Officer 1	Resignation	Sheriff	04/03/19
Amaniel, Feleg Y.	Correctional Officer 1	Resignation	Sheriff	04/14/19
Carter Jr, David M.	Correctional Officer 1	Resignation	Sheriff	04/01/19
Roberts Jr, Paul R.	Correctional Officer Lieut	Resignation	Sheriff	03/29/19
Dixon Jr, Dale E.	Equipment Operator	Resignation	Water Services	04/08/19
Humphrey III, James L.	Equipment Operator	Resignation	Water Services	04/08/19
Cole, Gary W.	Indust Tech Master	Pension	Water Services	03/29/19
Ray, Mack W.	Indust Tech Master	Pension	Water Services	04/12/19
Ferguson, Jennifer L.	Office Support Rep 3	Resignation	Water Services	03/25/19
Young, Kenneth L.	Treatment Plant Shift Operator	Pension	Water Services	04/12/19
Griffin, Jonathan B.	Utility Field Tech 1	Resignation	Water Services	04/11/19
Birdwell, Logan W.	Utility Maintenance Tech	Resignation	Water Services	04/02/19
Stines, Cortney L.	Utility Maintenance Tech	Resignation	Water Services	04/12/19

MOTION: After some discussion, Commissioner North moved to accept the Termination/Pension report for the dates and reasons stated. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Probation Officer 1	Juv Court	313	Cont	04/02/19	E
Human Resources Analyst 3 - Training	Water	100	Open	04/03/19	E
IS Advisor 1 - Web/Database Administrator	DEC	1	Dept	04/04/19	E
Industrial Electrician 1	Water	5	Open	04/05/19	A
Crime Lab Evidence Receiving Technician	Police	9	Dept	04/05/19	E
Customer Service Supervisor - Small Meters	Water	4	Dept	04/08/19	E
Program Coordinator	Social Services	42	Cont	04/08/19	E
Professional Specialist - Police HR	Police	4	Dept	04/09/19	E
Administrative Services Officer 4 - Water/Fleet	Water	26	Open	04/09/19	E
IS Advisor 2 - Communication Technology	ITS	6	Open	04/10/19	E
IS Advisor 1 - Linux Administrator	ITS	4	Open	04/10/19	E
Fire Captain - Suppression	Fire	175	Dept	04/11/19	E
Industrial Mechanic 1-Operations	Water	31	Open	04/12/19	A
Application Technician 3-Library Accounts Coord	Library	28	Open	04/12/19	A
Technical Specialist 2 - Police	Police	1	Dept	04/12/19	E
Office Support Specialist 1-Police	Police	233	Open	04/15/19	A

ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Police Information Services Administrator - IT	Police	29	Open	04/16/19	E
Utility Maintenance Technician	Water	54	Cont	04/17/19	E
Building & Grounds Electrician	Parks	16	Cont	04/17/19	E
Police Crisis Counselor-PASS	Police	66	Open	04/18/19	E
Program Specialist 2 - LSDHH	Library	33	Open	04/18/19	E
Administrative Services Officer 4 - Records Officer	Finance	128	Open	04/18/19	E
Administrative Services Officer 3 - Metro Clerk	Metro Clerk	276	Open	04/19/19	E
Building Inspector 1	Codes	51	Cont	04/22/19	E
Correctional Officer Trainee	Sheriff	19	Cont	04/23/19	E
Administrative Service Officer 2 - Communications	Water	181	Open	04/24/19	E
IS Applications Analyst 3 - Financial BA	ITS	1	Dept	04/24/19	E
Emergency Telecommunications Officer 1	DEC	9	Cont	04/25/19	E
IS Applications Technician 1	Library	73	Open	04/25/19	E
IS Advisor 2 - Water	Water	5	Dept	04/25/19	E
Customer Service Supervisor - MWS	Water	12	Open	04/29/19	A

MOTION: After some discussion, Commissioner North moved to approve the register report. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

DEPARTMENTAL ITEM

FIRE DEPARTMENT

- (1: Use of Open Competitive Register for Re-employment of Fire Suppression and Emergency Medical Service Employees under policy 8.8 B-I – Arsenio Hardrick**

Fire Human Resources Manager Jamie Summers and Human Resources Analyst Monica Anderson were present before the Commission to discuss the request.

MOTION: After some discussion, Commissioner North moved to approve the request to use an Open Competitive Register for Re-employment. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission’s consideration and appropriate action:

- (2: Review of Agreed Order – Kenneth O’Neal, Police - Suspension**

Jack Byrd, representing Kenneth O’Neal, and Metro Legal Attorney Macy Amos, representing the Police Department, were present before the Commission to discuss the Agreed Order.

MOTION: After some discussion, Commissioner Link moved to approve the Agreed Order. Seconded by Commissioner Sanders, and the Commission approved without objection.

(3: Review of Agreed Order – Denise Walsh, DEC - Demotion

Metro Legal Attorney Macy Amos, representing the Department of Emergency Communications, was present before the Commission to discuss the Agreed Order. Larry Crain, representing Denise Walsh, was scheduled to appear, but was not present for the review.

MOTION: After some discussion, Commissioner North moved to approve the Agreed Order. Seconded by Commissioner Link, and the Commission approved without objection.

(4: Review of Initial Order - Matt Dillinger, Finance - Dismissal

Finance Human Resources Assistant Maya Dixon and Metro Legal Attorney Justin Marsh, representing the Finance Department, was present before the Commission to discuss the Initial Order. Matt Dillinger self-represented and was duly notified of the meeting, but was not present for the review.

MOTION: After some discussion, Commissioner Link moved to approve the Initial Order. Seconded by Commissioner North, and the Commission approved without objection.

(5: Review of Memorandum and Order Remanding Case to Civil Service Commission - Anthony Venable, Police Dismissal

Anthony Venable, his representation David Raybin, and Metro Legal Attorney Cyndi Gross, representing Metro Nashville Police Department, were present before the Commission to discuss the proposed orders and memorandum on adoption of the orders.

1st MOTION: After some discussion and by consent, the Commission moved to reaffirm reversing the Initial Order and upholding the dismissal as set forth by the department, and modified the Findings of Fact and Conclusions of Law.

2nd MOTION: After some discussion, Commissioner Sanders moved that the Police Department did not violate Mr. Venable's First Amendment rights or his Due Process rights in terminating his employment. Seconded by Commissioner North and the Commission approved without objection.

(6: Metro Parks Department employee, Ashley Brown, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Ashley Brown, Parks Special Projects Manager James Gray, and Human Resources Analyst Aaron Shelton were present before the Commission to discuss the request.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request to extend Ms. Brown's IOD time until June 3, 2019. Seconded by Commissioner North, and the Commission approved without objection.

(7: Leave from Civil Service Status for Christiana Mayo, Human Resources

Human Resources Assistant Director Mike Taylor was present before the Commission to discuss the request.

MOTION: After some discussion, Commissioner North moved to approve the request for Leave from Civil Service. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.

(8: Pay Plan Adjustments for Fiscal Year 2020

Human Resources Assistant Director Mike Taylor and Human Resources Analyst Leslie Schuster were present before the Commission to discuss the Pay Plan Adjustments. They were joined by IAFF Representative Mark Young and SEIU Representative Mark Naccarato to speak on behalf of employees impacted by the proposed pay plan.

MOTION: *After some discussion, Commissioner Link moved to approve the Pay Plan for Fiscal Year 2020. Seconded by Commissioner Sanders, and the Commission approved without objection.*

(9: Job Description Revisions

Human Resources Analysts Leslie Schuster and Monica Anderson were present before the Commission to discuss the revisions.

MOTION: *After some discussion, Commissioner North moved to approve the job description revisions. Seconded by Vice-Chairman Corbitt, and the Commission approved without objection.*

(10: Request for public hearing on revised Civil Service Rules – Chapter 9, Sheriff's Office

Human Resources Manager Byron Grizzle, SEIU Union Representative Scott Davis, and Human Resources Analyst Seth Waltenbaugh were present before the Commission to discuss the request.

MOTION: *After some discussion, Commissioner North moved to approve the request for a public hearing. Seconded by Commissioner Sanders, and the Commission approved without objection.*

(11: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: *This was for a report only.*

(12: Human Resources Updates

The Mayor's Office nominated Commissioner Link for reappointment to the Civil Service Commission. The Metropolitan Council and affirmed his reappointment at its meeting on Tuesday, May 7, 2019.

Human Resources launched Executive Director recruitments for the Office of Internal Audit and Department of Emergency Communications.

ACTION: *This was for a report only.*

(13: Communiqués from the public on pending hearings

There were none.

LATE ITEM:

(1: Leave from Civil Service Status for Kevin Thompson, Correctional Officer 2, DCSSO

Human Resources Manager Byron Grizzle and Human Resources Analyst Seth Waltenbaugh were present before the Commission to discuss the request.

MOTION: *After some discussion, Commissioner Sanders moved to approve the request for Leave from Civil Service. Seconded by Commissioner Link, and the Commission approved without objection.*

With nothing further, the regular meeting adjourned at 10:38 a.m.

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**