



METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

July 09, 2019

8:30 a.m.

**MNPS Board of Education
Boardroom**

2601 Bransford Ave

Nashville, Tennessee 37204

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of June 11, 2019 Civil Service Meeting Minutes**
- (B) Approval of Appointments**
- (C) Approval of Terminations/Pensions**
- (D) Approval of Eligibility Register Report**

APPOINTMENTS

TERMINATIONS / PENSIONS

ELIGIBILITY REGISTER REPORT

HUMAN RESOURCES ITEMS

PG. 2-5

PG. 5-6

PG. 7

PG. 7-8

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>ARTS COMMISSION</u>			
Christiano, Janine R.	Admin Svcs Officer 4	New Hire	05/31/19

CODES ADMINISTRATION

*Braisted, Sean T.	Admin Svcs Mgr	Transition to Civil Service	06/04/19
Potter, Margo R.	Admin Svcs Officer 4	Promotion	06/03/19
Cochran, Anthony R.	Bldg Inspector 1	New Hire	06/03/19
Willee, Kenneth W.	Electrical Inspection Chief	Promotion	06/17/19

*Transfer to CS from temporary status

COMMUNITY OVERSIGHT BOARD

*Person, Paula R.	Admin Asst	Department transfer	06/17/19
Johnson, Vernon	Admin Svcs Officer 4	Re-hire	06/17/19
Ramirez, Henry M.	Admin Svcs Officer 4	New Hire	06/17/19
Williams, April L.	Admin Svcs Officer 4	New Hire	06/17/19
^Fitchheard, Jill M.	COB Asst Exe Dir	Department transfer/Transition to CS	06/17/19
Pinckley, Robert	COB Legal Adv	New Hire	06/17/19

*Department transfer from Historical Commission to Community Oversight Board

^Department transfer from Public Defender (Criminal Invest Chief) to COB (COB Asst Executive Director)

EMERGENCY COMMUNICATIONS

Lalima, Christa J.	Emer Telecommunications Off 1	New Hire	06/17/19
McGowan, Brandon D.	Emer Telecommunications Off 1	New Hire	06/17/19
Vance, Dewayne D.	Finance Admin	Promotion	06/15/19

FINANCE

Wallace-McFarland, Ajoia	Accountant 2	New Hire	06/01/19
Pedginski, Jennifer L.	Accountant 3	Promotion	06/03/19
Dixon, Maya N.	Human Resource Analyst 1	Promotion	06/24/19
Conklin, Marissa R.	Procurement Officer 1	Promotion	05/20/19

FIRE

Hardnick, Arsenio L.	Emerg Medical Tech 2	Re-Employment	06/01/19
*Lingo, Jacob P.	Paramedic 1	Class Change/Lateral	06/01/19

*Class change from EMT 2 (PF4) to Paramedic 1 (PF4)

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>HUMAN RESOURCES</u>			
*Price, Kennetha D.	Admin Svcs Officer 3	Department transfer	06/17/19
Sameen, Perween K.	Human Resources Analyst 2	New Hire	06/10/19

*Department transfer from Public Works to Human Resources

INFORMATION TECHNOLOGY SERVICES

Culbreath, Brittany	Info Systems Div Mgr	Promotion	06/15/19
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PARKS

Demille, James H.	Concessions Clerk 2	Re-Hire	06/10/19
Maberry, Terry R.	Maint & Repair Worker Sr	Promotion	06/07/19
Henry, Lamont K.	Program Coord	Re-Hire	06/04/19

POLICE

Summers, Dustin G.	Admin Asst	Promotion	06/01/19
Orsbon, Angela D.	Admin Svcs Mgr	Promotion	06/01/19
Sawyers, Christy L.	Admin Svcs Mgr	Promotion	06/01/19
Matney, Mackenzie D.	Crime Lab Forensic Tech	New Hire	06/16/19
* Frazer III, Ted	Info Sys Comm Analyst 3	Dept transfer/Promotion	06/01/19
Scroggins III, Dennis M.	Info Sys App Tech 2	Promotion	06/01/19
^ Williams, Mary L.	Info Sys App Tech 2	Reinstatement	06/01/19
Anderson, Jason R.	Info Systems Mgr	Promotion	06/01/19
Lawdonski, John A.	Office Support Spec 1	Promotion	06/01/19
Joiner, Ailee N	Office Support Spec 2	Promotion	06/01/19
Lara Jr, Carlos W.	Police Captain	Promotion	06/01/19
Leavitt, David S.	Police Captain	Promotion	06/01/19
Morrow, Lori B.	Police Crisis Counselor	New Hire	06/01/19
Bearden, Rickey R	Police Lieutenant	Promotion	06/01/19
Lovell, Kevin W.	Police Lieutenant	Promotion	06/01/19
Wheeler Jr, John D.	Police Lieutenant	Promotion	06/01/19
**Feinstein, Wesley E.	Police Officer 2	Reinstate-Disciplinary	06/04/19
Pernell, Nicholas T.	Police Officer 2	Re-Hire	06/01/19
Baron, Michael A.	Police Sergeant	Promotion	06/01/19
Baujan Jr, Michael E.	Police Sergeant	Promotion	06/01/19
Black, Joshua Z.	Police Sergeant	Promotion	06/01/19
Brown, Cameron T.	Police Sergeant	Promotion	06/01/19
Brown, Daniel J.	Police Sergeant	Promotion	06/01/19
Burnett, Chase B.	Police Sergeant	Promotion	06/01/19
Coker, Justin D.	Police Sergeant	Promotion	06/01/19
Dewalt, Byron L.	Police Sergeant	Promotion	06/01/19
Door, Jason M.	Police Sergeant	Promotion	06/01/19
Heath, Shaun M.	Police Sergeant	Promotion	06/01/19

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>POLICE</u>			
* Ismailovic, Deniz	Police Sergeant	Promotion	06/01/19
Johnson, Daniel L.	Police Sergeant	Promotion	06/01/19
Kenney, Robert	Police Sergeant	Promotion	06/01/19
Lefler, Joshua	Police Sergeant	Promotion	06/01/19
Nash, Erik C.	Police Sergeant	Promotion	06/01/19
Patton, John T.	Police Sergeant	Promotion	06/01/19
Poole, Catherine M.	Police Sergeant	Promotion	06/01/19
Reese, Rachel M.	Police Sergeant	Promotion	06/01/19
Scarbrough, Barry L.	Police Sergeant	Promotion	06/01/19
Stein, Paul M.	Police Sergeant	Promotion	06/01/19
Ware, Jessica V.	Police Sergeant	Promotion	06/01/19
Westbrook, Eric J.	Police Sergeant	Promotion	06/01/19
White, Matthew K.	Police Sergeant	Promotion	06/01/19

*Department transfer from ITS (IS Operations Analyst 1, OR3) to Police (IS Communications Analyst 3, OR5)

^Reinstatement to Police Officer 2 (PF4)/Voluntary reduction to IS Applications Tech 2 (OR2)

**Reinstatement to Police Officer 2 (PF4)

PUBLIC LIBRARY

Earps, Landon	Librarian 1	New Hire	06/17/19
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PUBLIC WORKS

Majors Jr, Donald A.	Admin Svcs Officer 3	Promotion	06/17/19
*Jordan, Cedric W.	Customer Service Field Rep	Return from Pension	05/20/19
Johnson, Cedric M.	Equipment Operator	Promotion	06/04/19
Harper, Chris	Maint & Repair Worker	Promotion	06/04/19
Sawyers Jr, Wydell	Maint & Repair Worker	Demotion	06/04/19
Walker, Michael E.	Sanitation Worker	New Hire	06/03/19
Bradley, David W.	Signal Tech 1	Promotion	06/17/19
McPherson, Jon E.	Technical Specialist 1	New Hire	06/03/19

*Return from pension to same classification

SOCIAL SERVICES

*Bell, Chantelle B	Program Coord	Dept transfer/Transition to CS	06/03/19
Joseph, Kyla	Program Coord	New Hire	06/01/19
Tennyson, Steffan G.	Van Driver	New Hire	06/01/19

*Department transfer from Health dept (Office Support Rep 3, ST6) to Social Services (Program Coord, ST9)

B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>WATER SERVICES</u>			
Ramos Mejia, Erika M.	Application Tech 2	New Hire	06/01/19
*Bass, Ray E.	Equip & Supply Clerk 2	Return from Medical Pension	06/03/19
Knight, Matthew	Treatment Plant Tech 1	New Hire	06/01/19
Russell, Joseph M.	Treatment Plant Tech 1	New Hire	06/01/19
^Tucker, Brandon B.	Water Quality Analyst 2	Voluntary Reduction in Grade	05/18/19

*Return from pension to different classification

^Voluntary Reduction from Water Quality Analyst 3 (OR5) to Water Quality Analyst 2 (OR3)

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Close, David	Plumbing Inspector 1	Resignation	Codes Administration	05/31/19
Mitchell, Ronnie T.	Property Standards Insp Chief	Pension	Codes Administration	05/28/19
Armstrong, Jhanekyia K.	Emer Telecommunications Off 1	Dismissal	DEC	06/06/19
Hooper, Allana L.	Emer Telecommunications Off 1	Resignation	DEC	05/24/19
Threlkeld, Flannery W.	Emer Telecommunications Off 1	Resignation	DEC	06/13/19
Cadwell, Jon S.	Emer Telecommunications Off 4	Pension	DEC	06/04/19
Prater, Carl L.	Fire Captain	Pension	Fire	05/29/19
Campbell, Eric M.	Fire Engineer	Pension	Fire	05/20/19
Dickens, Timothy G.	Fire Fighter	Pension	Fire	06/13/19
Rogers, Kevin M.	Equip Mechanic-Certified	Resignation	General Services	05/31/19
Hampton, Shawna N.	Human Resources Analyst 2	Resignation	Human Resources	06/07/19
Yusuf, Mohamed A.	Information Sys Oper Tech 1	Resignation	ITS	06/05/19
Fite, Micky W.	Information Sys Oper Tech 2	Pension	ITS	05/31/19
Ciuba, Theodore M.	Internal Auditor 1	Resignation	Internal Audit	06/06/19
McDowell, Jorrel O.	Probation Officer	Resignation	Juvenile Court	06/07/19
Terry, Melvin D.	Event Set Up Leader	Pension	Municipal Auditorium	05/20/19
Floyd, Demon L.	Custodian	Resignation	Parks	06/12/19
Deluca, Paul V.	Maintenance & Repair Worker	Resignation	Parks	05/18/19
Simpson, Angela G.	Program Coord	Resignation	Parks	06/03/19
Tonche Vital, Bianca J.	Admin Svcs Officer 2	Resignation	Police	05/31/19
Bouchie, Courtney R.	Crime Scene Technician 2	Resignation	Police	05/16/19
Barfield, Jeffery H.	Police Officer 2	Resignation	Police	06/11/19
Bennett, Torrance T.	Police Officer 2	Resignation	Police	06/05/19
Fisher, Steven T.	Police Officer 2	Resignation	Police	05/16/19
Gomez, Oscar A.	Police Officer 2	Resignation	Police	06/03/19
Harrison, Erid N.	Police Officer 2	Pension	Police	05/17/19
Henehan, Ryan J.	Police Officer 2	Resignation	Police	05/16/19
Hollis, Joshua B.	Police Officer 2	Resignation	Police	05/23/19
Julia, Selena D.	Police Officer 2	Resignation	Police	06/07/19
Loewen, Troy J.	Police Officer 2	Resignation	Police	05/16/19
McGinnis, Kevin J.	Police Officer 2	Resignation	Police	05/16/19
Kendrick, Austin T.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	05/20/19
Ross, Beth Ann	Police Security Guard	Resignation	Police	06/14/19
Blackburn, Michael A.	Police Sergeant	Pension	Police	05/22/19
Brown, Sandra J.	Police Sergeant	Pension	Police	05/20/19

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPT</u>	<u>DATE</u>
Johnson, Jamie A.	Application Tech 3	Resignation	Public Library	05/30/19
Pearson, Alma M.	Library Assoc 1	Resignation	Public Library	05/24/19
McMurtry, Samuel L.	Equipment Operator Senior	Resignation	Public Works	06/07/19
Starnes Jr, Melvin E.	Maintenance & Repair Worker	Resignation	Pubic Works	06/12/19
Black, Robert C.	Correctional Officer 1	Resignation	Sheriff	06/10/19
Carlisle, Chancelor S.	Correctional Officer 1	Resignation	Sheriff	06/11/19
Clark, Mason A.	Correctional Officer 1	Resignation	Sheriff	06/13/19
Gutierrez, James P.	Correctional Officer 1	Resignation	Sheriff	05/24/19
Hamby, Jerimiah J.	Correctional Officer 1	Resignation	Sheriff	06/10/19
Stinnett, Deion K.	Correctional Officer 1	Resignation	Sheriff	05/28/19
Williams III, Theodore T.	Correctional Officer 1	Resignation	Sheriff	06/11/19
Satisfield, Alejandra G.	Correctional Officer 1	Resignation	Sheriff	06/06/19
Johnson, Romona L.	Correctional Officer Lieut	Pension	Sheriff	06/11/19
Rotramel, Naomi A.	Admin Svcs Officer 4	Resignation	Water Services	06/14/19
Watson, David C.	Treatment Plant Tech 2	Pension	Water Services	05/24/19
Gillespie, George K.	Treatment Plant Tech 3	Pension	Water Services	06/13/19
Hager, Bryin K.	Utility Equipment Operator	Resignation	Water Services	05/24/19

(D) ELIGIBILITY REGISTER REPORT

<u>CLASSIFICATION</u>	<u>DEPT</u>	<u>ON LIST</u>	<u>TYPE</u>	<u>ESTABLISH/ DATE</u>	<u>ABOLISH</u>
Police Officer Trainee	Police	50	Open	06/03/19	E
Technical Specialist	PW	11	Open	06/03/19	E
Correctional Officer Sergeant	Sheriff	18	Dept	06/03/19	A
Finance Administrator	DEC	1	Dept	06/04/19	E
Program Coordinator	Social Services	21	Cont	06/04/19	E
IS Division Mgr - Business Solutions	ITS	1	Dept	06/04/19	E
Administrative Assistant - Police/Behavioral Health	Police	1	Dept	06/04/19	E
Signal Technician 1	PW	14	Open	06/05/19	E
Administrative Services Manager--Codes Administration	Codes	114	Open	06/06/19	E
Maintenance & Repair Worker	PW	25	Cont	06/06/19	E
Administrative Services Officer 1-Metro Clerk	Metro Clerk	174	Open	06/10/19	A
CAD/GIS Analyst 2 - Water Services	Water	15	Open	6/11/19	E
Recreation Leader – Aquatics	Parks	15	Open	6/11/19	E
Zoning Examiner	Codes	15	Cont	06/11/19	E
Adm Services Officer 4 – Investigator	COB	76	Open	6/11/19	E
IS Applications Analyst 2 – Fire	Fire	14	Open	6/12/19	E
Correctional Officer Trainee	Sheriff's	8	Cont	6/13/19	E
Dept of Emergency Communications Director	DEC	45	Open	6/17/19	E
Office Support Specialist 2	Library	168	Open	06/18/19	E
Electrical Inspection Chief	Codes	2	Dept	06/18/19	E
Adm Services Manager-Accounts Payable	Finance	1	Dept	06/19/19	E
Police Operations Coordinator 1- Domestic Violence	Police	7	Dept	06/19/19	E
Facility Coordinator Regional Recreation Center	Parks	64	Open	06/20/19	E
Human Resources Analyst 1	Finance	2	Dept	06/20/19	E
Administrative Assistant- Historical Commission	Historical Commission	143	Open	06/21/19	A
Engineer 1	PW	2	Open	06/21/19	E
IS Operations Analyst 1- Field Engineer	ITS	30	Cont	06/25/19	E

HUMAN RESOURCES

Human Resources Director, Shannon B. Hall, submits the following for the Commission's consideration and appropriate action:

Item #1: Review of Agreed Order – Brian Dugre, Police- Grievance

Item #2: Davidson County Sheriff's Office employee, Amber Rumsey, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #3: Applicant Appeal based on Civil Service Rule 2.13 APPLICANT REVIEWS AND APPEALS

Item #4: Revision to the Civil Service Rules

Item #5: Survey Cities Review

Item #6: Administrative Law Judge Calendar

Item #7: Human Resources Updates

Item# 8: Communiqués from the public on pending hearings

The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

Item #9: Appeal of Medical Disqualification MM, Applicant for Fire Recruit

Item #10: Appeal of Medical Disqualification NW, Applicant for Fire Recruit

Item #11: Appeal of Medical Disqualification TG, Applicant for Fire Recruit

Item #12: Appeal of Medical Disqualification BL, Applicant for Police Officer Trainee

Item #13: Appeal of Medical Disqualification DC, Applicant for Police Officer Trainee

Item #14: Appeal of Medical Disqualification FP, Applicant for Police Officer Trainee

Item #15: Appeal of Medical Disqualification JR, Applicant for Police Officer Trainee

Item #16: Appeal of Medical Disqualification JS, Applicant for Police Officer Trainee

Item #17: Appeal of Medical Disqualification MH, Applicant for Police Officer Trainee

Item #18: Appeal of Medical Disqualification MJ, Applicant for Police Officer Trainee

Item #19: Appeal of Medical Disqualification TH, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640