



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** August 13, 2019

**Time:** 8:30 a.m.

**Place:** MNPS Board of Education Boardroom  
2601 Bransford Ave  
Nashville, TN 37204

**MEMBERS:** William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and acknowledged the Union Representatives present for the IAFF, and SEIU. He then asked if there were any corrections or additions to the minutes of the last Regular Meeting on July 9, 2019. Hearing none, he asked for a motion. Commissioner North moved to accept the regular minutes. Seconded by, Vice-Chairman Corbitt and the Commission approved without objection.

**Announcement of Appeals Process:** Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

<b>APPOINTMENTS</b>	<b>PG. 2-5</b>
<b>TERMINATIONS/PENSIONS</b>	<b>PG. 6</b>
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**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b>Codes Administration</b>			
FIEGLE, ADAM JOSEPH	Property Stan Insp 1	New Hire	7/15/2019
ROGERS, KEVIN M.	Property Stan Insp 1	Re-Employment	7/15/2019
DIAZ-BARRIGA, DAVID J.	Zoning Examiner	Re-hire	7/01/2019
<b>Finance</b>			
FRIEDMANN, STARLA M.	Admin Svcs Mgr.	Promotion	7/15/2019
ROWE, CIERRA ANNETTE	Procurement Officer 1	New Hire	7/29/2019
CLINE, EVANS W.	Procurement Officer 2	New Hire	7/29/2019
<b>Fire</b>			
FAUST, LAURA L.	Admin Svcs Division Manager	Promotion	7/16/2019
PLEASANT, JOSEPH W.	Admin Svcs Division Manager	Promotion	7/16/2019
GOINS, ANGELA R.	Admin Svcs Mgr.	Promotion	7/16/2019
PULLEY, DARRELL L.	Admin Svcs Mgr.	Promotion	7/16/2019
SMITH, MICHELE P.	Admin Svcs Mgr.	Promotion	7/16/2019
WILLIAMS, MALIKA S.	Admin Svcs Officer 2	Promotion	7/16/2019
INGRAM, TAMMY IRBY	Admin Svcs Officer 3	Promotion	7/16/2019
WATERS, SHARON D.	Admin Svcs Officer 3	Promotion	7/16/2019
CRUM, TERESA G.	Admin Svcs Officer 4	Promotion	7/16/2019
RESHA, LINDA L.	Admin Svcs Officer 4	Promotion	7/16/2019
BOATMAN, BEULAH MAI	Application Tech 3	Promotion	7/16/2019
MCCORD, JENNIFER E	Application Tech 3	Promotion	7/16/2019
NATALI, JAIME L.	Application Tech 3	Promotion	7/16/2019
ANDERSON, KORY B.	Emerg Medical Tech 1	New Hire	7/01/2019
DALTON, WILLIAM D.	Emerg Medical Tech 1	New Hire	7/01/2019
HARRIS, HAYLEE C.	Emerg Medical Tech 1	New Hire	7/01/2019
PATTON, SARA M.	Emerg Medical Tech 1	New Hire	7/01/2019
BURTCHAELL, LEIGH ANNE	Exe Administrator Police/Fire	Promotion	7/16/2019
SUMMERS, JAMIE B.	Exe Administrator Police/Fire	Promotion	7/16/2019
GIBBS, GINA M.	Finance Mgr.	Promotion	7/16/2019
ARMISTEAD, MICHAEL S.	Fire Captain	Promotion	7/01/2019
BALTZ JR, THOMAS G.	Fire Captain	Promotion	7/01/2019
BURGESS, GREGORY S.	Fire Captain	Promotion	7/01/2019
CANNON, CASSANDRA L.	Fire Captain	Promotion	7/01/2019
CLAY-JONES, ZELDA L.	Fire Captain	Promotion	7/01/2019
HAYES JR, GEAUTHOR L.	Fire Captain	Promotion	7/01/2019
HYDE, ALONZO EUGENE	Fire Captain	Promotion	7/01/2019
JORDAN, DOUGLAS C.	Fire Captain	Promotion	7/01/2019
LANIUS, BRENT E.	Fire Captain	Promotion	7/01/2019
MCCLINTOCK, EMILY J.	Fire Captain	Promotion	7/01/2019
MULLICAN, CHRISTOPHER D.	Fire Captain	Promotion	7/01/2019
MURRELL, FLOREZ A.	Fire Captain	Promotion	7/01/2019

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b>Fire</b>			
NAPIER, MICHAEL K.	Fire Captain	Promotion	7/01/2019
ORMAN, JAMES G.	Fire Captain	Promotion	7/01/2019
PHILLIPS, LONNIE E.	Fire Captain	Promotion	7/01/2019
SMITH, CALVIN D.	Fire Captain	Promotion	7/01/2019
SMITH, CHRISTOPHER A.	Fire Captain	Promotion	7/01/2019
STEELE, RASHEEM R.	Fire Captain	Promotion	7/01/2019
SWETT, CONSTANCE J.	Fire Captain	Promotion	7/01/2019
TANT, JASON L.	Fire Captain	Promotion	7/01/2019
TUBBS, RICHARD ALLEN	Fire Captain	Promotion	7/01/2019
WRENN, SCOTT H.	Fire Captain	Promotion	7/01/2019
YOUNG, MARK A.	Fire Captain	Promotion	7/01/2019
ANDERSON, AARON E.	Fire District Chief	Promotion	7/01/2019
HOGAN, DEREK L.	Fire District Chief	Promotion	7/01/2019
HOLMES, TIMOTHY W.	Fire District Chief	Promotion	7/01/2019
POMEROY JR, THOMAS E.	Fire District Chief	Promotion	7/01/2019
SAIN, JON T.	Fire District Chief	Promotion	7/01/2019
SPURLOCK, STEPHEN M.	Fire District Chief	Promotion	7/01/2019
TONEY, WENDELL M.	Fire District Chief	Promotion	7/01/2019
BRASELLS, DAVID J.	Fire Engineer	Promotion	7/01/2019
BREEDLOVE, JOSEPH KEITH	Fire Engineer	Promotion	7/01/2019
BUCHANAN, DANIEL T.	Fire Engineer	Promotion	7/01/2019
IVANOV, IVAN	Fire Engineer	Promotion	7/01/2019
SAUCEDO, ED C.	Fire Engineer	Promotion	7/01/2019
TROLLINGER, CALEB R.	Fire Engineer	Promotion	7/01/2019
*INGRAM, ANGELA K.	Info Systems App Analyst 2	Dept transfer/Transfer To CS	7/01/2019
LACY III, LEONARD C.	Info Systems Div. Mgr.	Promotion	7/16/2019
HOLLAND, CODEY L.	Information Systems Advisor 1	Promotion	7/16/2019
ETHERIDGE, ANTHONY K.	Information Systems Advisor 3	Promotion	7/16/2019
MARTIN, MARGARET J.	Information Systems Advisor 3	Promotion	7/16/2019
BROWN, CHERYL S.	Office Support Spec 2	Promotion	7/16/2019
CHAPPELL, SHERYN L.	Office Support Spec 2	Promotion	7/16/2019
DALTON-TRUE, CHERYL N.	Office Support Spec 2	Promotion	7/16/2019
DARR, GWENDOLYN W.	Office Support Spec 2	Promotion	7/16/2019
SALINAS, ERIKA M.	Office Support Spec 2	Promotion	7/16/2019
STARNES, TINA M.	Office Support Spec 2	Promotion	7/16/2019
WASHINGTON, KELA M.	Office Support Spec 2	Promotion	7/16/2019
^MARTIN, ALEXANDER L.	Paramedic 1	Class Change/Lateral	7/01/2019
^HARDRICK, ARSENIO L.	Paramedic 1	Class Change/Lateral	7/01/2019
BOGLE, ANDREW P.	Stores Mgr.	Promotion	7/16/2019

\*Department transfer from County Clerk (Office Support Rep, ST6) to the Fire department (IS App Analyst 2 , OR4)

^Class change from EMT 2 (PF4) to Paramedic 1 (PF4)

**CIVIL SERVICE COMMISSION****08/13/2019-4**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b>General Services</b>			
*PATE, DOUGLAS B.	Admin Specialist	Class Change/Lateral	6/17/2019

\*Class change from Automotive Shop Supv (TS11) to Admin Spec (ST11)

**Human Resources**

*PENNINGTON, TRENA G.	Human Resources Analyst 2	Vol Reduction in Salary Grade	7/1/2019
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\*Voluntary reduction in grade from HR Analyst 3 (OR5) to HR Analyst 2 (OR3)

**Information Technology Services**

REESE, AYANNA G.	Info Systems App Analyst 3	Promotion	7/15/2019
HARDIN, BENJAMIN B.	Information Sys Oper Analyst 1	Re-hire	7/01/2019
TOWNSEND, PHILLIP DAVID	Information Sys Oper Analyst 1	Promotion	7/08/2019
MOSTELLER, JORDAN GRACE	Information Sys Oper Analyst 3	Promotion	7/13/2019

**Metropolitan Clerk**

HILL, MACY K.	Admin Svcs Officer 2	Re-hire	7/1/2019
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**Parks**

COOPER, ANTHONY M.	Facility Coord	Promotion	7/12/2019
CRAWLEY JR, RANDY C.	Facility Coord	Promotion	7/12/2019
*DELANEY, JUSTIN R.	Maintenance & Repair Worker	Transition To CS	7/12/2019
HUDGENS, CHRISTOPHER M.	Maintenance & Repair Worker	Re-hire	6/28/2019
*SCOTT, TIMOTHY L.	Maintenance & Repair Worker	Transition To CS	7/12/2019
TAYLOR, CLIFFORD S.	Maintenance & Repair Worker Se	Promotion	6/28/2019
^MANUEL, WILLIAM P.	Recreation Leader	Transition To CS	6/28/2019

\*Transition to CS from seasonal status

^Transition to CS from part time status

**Police**

HOOPER, JULIA E.	Crime Laboratory Director	Promotion	7/16/2019
BENTLEY, ALEXANDER M.	Info Sys Comm Analyst 3	Re-hire	7/16/2019
KING, MASON SCOTT	Info Sys Comm Analyst 3	New Hire	7/16/2019
BEARD, ORIEL DENISHEA	Info Systems App Tech 2	Promotion	7/01/2019
ROMINES, TRESA C.	Police Operations Assistant	New Hire	7/16/2019
RINEHART, ASHLEY N.	Police Operations Coord 1	Promotion	7/16/2019

**CIVIL SERVICE COMMISSION****08/13/2019-5**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b>Public Library</b>			
STANTON, SONATA STARR	Application Tech 3	New Hire	7/01/2019
CROWDER, JESSICA L.	Library Assoc 1	Promotion	7/01/2019
BROWN, EDWARD C.	Public Info Rep	New Hire	7/01/2019
PATTON JR, EDWARD L.	Public Info Rep	New Hire	7/15/2019

**Public Works**

*DAVIES, JAMES W.	Compliance Inspector 2	Dept transfer/Class Change	7/01/2019
HOGUE, JAMIE L.	Maintenance & Repair Worker	New Hire	7/15/2019
HENDERSON, ASHLEY B.	Office Support Spec 2	New Hire	7/15/2019

\*Department transfer from General Services (Service Writer) to Public Works (Compliance Inspector 2)

^Demotion from Equipment Operator Sr (TG9) to M&R Worker (TG5)

**Sheriff**

BURTON, BRIAN O.	Correctional Officer 2	Promotion	7/21/2019
CASTON, CHARITY J.	Correctional Officer 2	Promotion	7/21/2019
CHAMBERS JR, ANTONIO D.	Correctional Officer 2	Promotion	7/21/2019
GARCIA, TESSA A.	Correctional Officer 2	Promotion	7/21/2019
MORGAN, DEMERIUS D.	Correctional Officer 2	Promotion	7/21/2019
THOMPSON, ALGERNON R.	Correctional Officer 2	Promotion	7/21/2019
CARROLL, TIMOTHY J.	Correctional Officer Sergeant	Promotion	7/21/2019
COON, DANI R.	Correctional Officer Sergeant	Promotion	7/21/2019
GRANT, RICHARD A.	Correctional Officer Sergeant	Promotion	7/21/2019
LEMASTER, JAMES C.	Correctional Officer Sergeant	Promotion	7/21/2019
THOMPSON, CORRICE D.	Correctional Officer Sergeant	Promotion	7/21/2019
TORRES, JORGE N. T.	Correctional Officer Sergeant	Promotion	7/21/2019

**Water Services**

*MCGINNIS, DUSTIN S.	Application Tech 2	Class Change/Lateral	7/13/2019
CAIN, KECIA M.	CAD/GIS Analyst 2	New Hire	7/13/2019
EKE, COLLINS U.	CAD/GIS Analyst 2	New Hire	7/13/2019
RUSSELL, LISA C.	Cust Svc Asst Mgr.	Promotion	7/13/2019
TURNER, KEVIN M.	Environ Compliance Officer 1	New Hire	7/13/2019
COLEMAN, ETHAN K.	Equipment Operator Senior	Promotion	7/13/2019
WINSTON-OWENS, KRISTINA M.	Office Support Rep 3	Re-hire	7/13/2019
^HENLEY, BRIAN M.	Office Support Rep Sr	Class Change/Lateral	7/13/2019
DALTON, LORI ANN	Service Rep 2	New Hire	7/13/2019
**LANE, WILLIAM B.	Treatment Plant Tech 1	Dept transfer/Vol grade Red.	7/13/2019
LEDSINGER, JOHN B.	Utility Equipment Operator	Promotion	7/13/2019

\*Class change from Finance Officer 1 (OR 1) to Application Tech 2 (ST8)

^Class change from Treatment Plant Tech 1 (TG8) to Office Support Rep Sr (ST6)

\*\*Department transfer from Public Works (Equipment Operator Sr, TG9) to Water (Treatment Plant Tech 1, TG8)

**[MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Vice-Chairman Corbitt seconded, and the Commission approved without objection.](#)**

**(C)TERMINATIONS/PENSIONS**

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
TRIBBLE, CECILIA C OLUSOLA	Admin Svcs Officer 3	Resignation	Arts Commission	7/01/2019
WALL, MICHAEL A.	Finance Admin	Pension	Finance	7/12/2019
CLAIBORNE, ROGER L.	Fire Captain	Pension	Fire	6/30/2019
UNDERWOOD, MICHAEL G.	Fire Captain	Pension	Fire	7/05/2019
TOWNSEND, TRACY W.	Fire Engineer	Pension	Fire	6/29/2019
HOLLIS, LARRY L.	Fire Fighter 2	Pension	Fire	6/30/2019
HUTCHISON, MELANIE D.	Fire Marshal-Asst	Pension	Fire	7/05/2019
EDGAR, JACOB D.	Paramedic 2	Resignation	Fire	6/20/2019
FRAZIER, VERONICA T.	Special Projects Mgr.	Pension	Human Resources	7/01/2019
ARROYO, GABRIEL T.	Recreation Leader	Resignation	Parks	7/12/2019
ANDERSON, JOHN R.	Police Officer 2	Deceased	Police	7/03/2019
BERENS, NICHOLAS L.	Police Officer 2	Resignation	Police	7/02/2019
BOLAN, WILLIAM E.	Police Officer 2	Pension	Police	6/17/2019
DAMERON, DALE A.	Police Officer 2	Resignation	Police	6/25/2019
EPSS, BRANDON ANTHONY	Police Officer 2	Resignation	Police	6/24/2019
FROEHLICH, BENJAMIN	Police Officer 2	Resignation	Police	6/23/2019
KORDIE, DANIEL D.	Police Officer 2	Pension	Police	6/16/2019
SIMMONS, JENNISHA C.	Police Operations Asst 2	Resignation	Police	6/21/2019
JONES, SEVERINA L.	Library Assoc 1	Pension	Public Library	7/06/2019
HERBST, LUKE R.	Library Mgr. 2	Resignation	Public Library	7/05/2019
GODBEY, MEGAN L.	Program Supv	Resignation	Public Library	7/01/2019
JORDAN, CEDRIC W.	Customer Service Field Rep	Pension	Public Works	6/21/2019
GENTRY, RICKEY	Equipment Operator	Resignation	Public Works	6/21/2019
CAGE, JAMES L.	Maintenance & Repair	Resignation	Public Works	6/18/2019
GRESHAM II, JAMES E.	Maintenance & Repair	Resignation	Public Works	7/09/2019
OWENS, AMBERA E.	Maintenance & Repair	Resignation	Public Works	6/18/2019
NEAL, KASMERE K.	Office Support Spec 1	Dismissal	Public Works	6/21/2019
OVERTON, CALVIN B.	Signal Tech 2	Pension	Public Works	6/30/2019
BLANKENSHIP, RHETT A.	Correctional Officer 1	Resignation	Sheriff	6/27/2019
HAMILTON JR., JULIUS R.	Correctional Officer 1	Resignation	Sheriff	6/26/2019
JAROSCH, NICHOLAS J.	Correctional Officer 1	Resignation	Sheriff	6/24/2019
LEE, TYLER M.	Correctional Officer 1	Resignation	Sheriff	7/02/2019
O'DONNELL, MICHAEL A.	Correctional Officer 1	Resignation	Sheriff	7/12/2019
STURGEON JR, TIMOTHY E.	Correctional Officer 2	Resignation	Sheriff	7/07/2019
HILLMAN, JOYCE W.	Contract Admin	Pension	Social Services	6/28/2019
GUERRIER, JACKSON R.	Utility Maintenance Tech	Resignation	Water Services	6/18/2019

**MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Vice-Chairman Corbitt seconded, and the Commission approved without objection.**

**(D) ELIGIBILITY REGISTER REPORT**

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Equipment & Supply Clerk-OFM	Gen Services	31	Open	7/01/2019	Abolish
Engineer 2-MWS	Water	18	Open	7/01/2019	Abolish
Public Information Representative	Library	119	Open	7/01/2019	Establish
IS Advisor 2 - Outside Plant Engineer	ITS	16	Open	7/03/2019	Establish
IS Applications Analyst 3-HCM Business Analyst	ITS	3	Open	7/05/2019	Abolish
Police Officer Trainee	Police	16	Cont.	7/08/2019	Establish
Correctional Officer 2	Sheriff's Office	5	Dept	7/08/2019	Abolish
Correctional Officer Sergeant	Sheriff's Office	42	Dept	7/09/2019	Establish
IS Operations Analyst 3 - Service Desk Team Lead	ITS	35	Open	7/10/2019	Establish
Fire Plans Examiner 1	Fire	17	Open	7/10/2019	Abolish
Crime Lab Director	Police	2	Dept	7/11/2019	Establish
Customer Service Assistant Manager - Billing	Water	12	Open	7/12/2019	Establish
IS Applications Analyst 3- MWS	Water	25	Open	7/12/2019	Establish
IS Applications Analyst 3 - ITS/Payroll	ITS	1	Dept	7/12/2019	Establish
Industrial Mechanic 1 - Operations	Water	16	Open	7/12/2019	Establish
Application Technician 3-Treasury/Collections	Finance	29	Open	7/15/2019	Abolish
Adm Services Officer 3	Fire	7	Dept	7/15/2019	Establish
Adm Services Manager	Fire	7	Dept	7/15/2019	Establish
Adm Services Officer 4	Fire	5	Dept	7/15/2019	Establish
IS Division Manager	Fire	1	Dept	7/15/2019	Establish
IS Advisor 1	Fire	1	Dept	7/15/2019	Establish
Adm Services Officer 2	Fire	3	Dept	7/15/2019	Establish
Adm Services Division Manager	Fire	2	Dept	7/15/2019	Establish
Stores Manager	Fire	2	Dept	7/15/2019	Establish
Application Technician 3	Fire	4	Dept	7/15/2019	Establish
IS Advisor 3	Fire	3	Dept	7/15/2019	Establish
Office Support Specialist 2	Fire	7	Dept	7/15/2019	Establish
Adm Services Officer 4 - Community Liaison	COB	81	Open	7/17/2019	Establish
Administrative Services Officer 3-hubNashville	Public Works	13	Met	7/17/2019	Establish
			Wide		
Correctional Officer Trainee	Sheriff's Office	11	Cont.	7/18/2019	Establish
Equipment Operator Senior - Roads & Waste	Public Works	13	Cont.	7/18/2019	Establish
Administrative Services Officer 1 - Metro Clerk	Metro Clerk	196	Open	7/19/2019	Establish
Industrial Electrician 1	Water	8	Open	7/22/2019	Establish
IS Operations Tech 1 - Service Desk	ITS	69	Cont.	7/23/2019	Establish
Park Police Trainee	Parks	156	Cont.	7/23/2019	Establish
Maintenance & Repair Worker	Public Works	17	Cont.	7/23/2019	Establish
Probation Officer Chief	Juvenile Court	37	Open	7/24/2019	Abolish
Customer Service Supervisor - Stormwater	Water	4	Dept	7/29/2019	Establish
Office Support Specialist 1-311 Call Center Spec	Public Works	147	Open	7/30/2019	Abolish
Water Quality Analyst 3 - Wet Chemistry	Water	6	Dept	7/30/2019	Establish
Research Analyst 1	COB	85	Open	7/31/2019	Establish
Mail Clerk Carrier	Gen Services	138	Open	7/31/2019	Establish
Engineer in Training	Water	22	Cont.	7/31/2019	Establish

**MOTION: After some discussion, Commissioner North moved for approval of the Eligibility Register as listed. Vice-Chairman Corbitt seconded, and the Commission approved without objection.**



**HUMAN RESOURCE ITEMS****Item #1: Review of Agreed Order – LaRaine Heflin, NFD – Termination**

Cynthia Gross, representing the Nashville Fire Department, and Attorney C. Dewey Branstetter, representing Ms. Heflin, were present before the Commission to discuss the Agreed Order. Mr. Branstetter gave a brief overview of the Agreed Order to the Commission.

**MOTION: After some discussion, Commissioner North moved to approve the Agreed Order. Seconded by, Commissioner Sanders and the Commission approved without objection.**

**Item #2: Review of Agreed Order – Mary Williams, MNPD – Termination**

Cynthia Gross, representing the MNPD, was present before the Commission to discuss the Agreed Order. Attorney Scott Tift, representing Ms. Williams, was unable to attend the meeting due to a scheduling conflict. Ms. Gross advised the commission that Ms. Williams, Mr. Tift, and the MNPD were all in agreement and gave a brief overview of the order.

**MOTION: After some discussion, Commissioner North moved to approve the Agreed Order. Seconded by, Commissioner Sanders and the Commission approved without objection.**

**Item #3: Reinstatement of Officer Wesley Feinstein, MNPD – Dismissal/Suspension \*\***

Jason Bobo, representing the MNPD, and Attorney Robinson, representing Mr. Feinstein, Sue Bibb, MNPD Human Resources, and Seth Waltenbaugh, HR Analyst, were all present before the Commission to discuss the Agreed Order. Mr. Bobo gave a brief overview of this matter to the Commission. He advised that the MNPD had a few questions that needed clarification from the Commission. In its Staff Report, Metro Human Resources provided information on the calculation of back pay, which has been calculated based on the salary Mr. Feinstein would have attained had he remained employed, including step increases and reflecting the two-day suspension, as well as pay received since Mr. Feinstein's reinstatement which was effective June 4, 2019. Metro Human Resources recommended returning Mr. Feinstein to PF04 step 4 and that the date of his next increment be updated to December 10, 2019. Human Resources also recommended that 40 days of vacation leave and 17 days of sick leave be added to Mr. Feinstein's leave balance.

**MOTION: After some discussion Commissioner Sanders moved to approve the recommendations of Metro HR reflected in its Staff Report, including returning Mr. Feinstein to PF04 step 4. Seconded by, Commissioner North and the Commission approved without objection.**

**\*\* Denotes the arrival of Commissioner Link.**

**Item #4: Metro Fire Department employee, Jonathan Barrow, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Jamie Summers, NFD Human Resource, and Monica Anderson, HR Analyst were present before the Commission to discuss the request. Mr. Barrow was not present. Ms. Summers gave the Commission a brief overview of the request.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request to extend Mr. Barrow's IOD time until October 3, 2019. Seconded by Commissioner Sanders, and the Commission approved without objection.**

**Item #5: Metro Nashville Police Department employee, Lawanna Coleman, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Seth Waltenbaugh, HR Analyst, and Lawanna Coleman, were present before the Commission to discuss the request. Mr. Waltenbaugh gave the Commission a brief overview of the request.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request to extend Ms. Coleman's IOD time until September 13, 2019. Seconded by Commissioner Sanders, and the Commission approved without objection.**

**Item #6: Community Oversight Board's request to hire above base for Research Analyst 1 (Step 04)**

William Wheaton, Community Oversight Board's Director, and Wyntriss Patterson, HR Analyst, were both present before the Commission to discuss the request. Mr. Wheaton gave the Commission a brief overview of the position and the candidate.

**MOTION: After some discussion, Commissioner Sanders moved to approve the request to hire above base for Research Analyst 1 (Step 04). Seconded by Commissioner Link, and the Commission approved without objection.**

**Item #7: General Services request to hire above mid-point- General Services Assistant Director-Architect**

Nancy Whittemore, Director of General Services, and Aaron Shelton, HR Analyst, were both present before the Commission to discuss the request. Ms. Whittemore gave the Commission a brief overview of the position and the candidate.

**MOTION: After some discussion, Commissioner Link moved to approve the request to hire above mid-point – General Services Assistant Director-Architect. Seconded by Commissioner North, and the Commission approved without objection.**

**Item #8: Administrative Law Judge Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: This was for report only.**

**Item #9: Human Resource Updates**

HR Director Shannon Hall advised the commission about the upcoming change to the Metrowide HR, benefits, and financial platform. The new platform was a 2-year process, and she expressed her appreciation for the hard work of the HR and benefits staff and other Metro entities involved in this project. There will be a formal blackout period beginning at the end of the month as the transition takes place. She also announced that the COB is now fully staffed.

**ACTION: This was for report only.**

**Item #10: Communiqués from the public on pending hearings**

There were none.

**Item #11: Appeal for Medical Disqualification, AR, Applicant for EMT Recruit**

Applicant AR and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by, Vice-Chairman Corbitt and the Commission approved without objection.***

**Item #12: Appeal for Medical Disqualification, KN, Applicant for Fire Recruit**

Applicant KN and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by, Commissioner North and the Commission approved without objection.***

**Item #13: Appeal for Medical Disqualification, WN, Applicant for Fire Recruit**

Applicant WN and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by, Commissioner North and the Commission approved without objection.***

**Item #14: Appeal for Medical Disqualification, TS, Applicant for Fire Recruit**

Applicant TS and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection.***

**Item #15: Appeal for Medical Disqualification, AS, Applicant for Police Officer Trainee**

Applicant AS and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection.***

**Item #16: Appeal for Medical Disqualification, DH, Applicant for Police Officer Trainee**

Applicant DH and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner North moved to approve the request for wavier, Seconded by Commissioner Sanders and the Commission approved without objection.***

**Item #17: Appeal for Medical Disqualification, DJ, Applicant for Police Officer Trainee**

Applicant DJ and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner North moved to approve the request for wavier, Seconded by Vice-Chairman Corbitt and the Commission approved without objection.***

**Item #18: Appeal for Medical Disqualification, GA, Applicant for Police Officer Trainee**

Applicant GA and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner North moved to approve the request for wavier, Seconded by Vice-Chairman Corbitt and the Commission approved without objection.***

**Item #19: Appeal for Medical Disqualification, JA, Applicant for Police Officer Trainee**

Applicant JA and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner North moved to approve the request for wavier, Seconded by Commissioner Link and the Commission approved without objection.***

**Item #20: Appeal for Medical Disqualification, LR, Applicant for Police Officer Trainee**

Applicant LR was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner informed the Commission that the Applicant did not meet the minimum qualification requirements set by State Law.

***MOTION: After some discussion, Vice-Chairman Corbitt denied the request for waiver because applicant LR didn't meet the minimum qualification requirements set by State Law. Seconded by Commissioner North and the Commission approved without objection.***

**Item #21: Appeal for Medical Disqualification, NB, Applicant for Police Officer Trainee**

Applicant NB and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for wavier, Seconded by Commissioner North and the Commission approved without objection.***

**Item #22: Appeal for Medical Disqualification, SG, Applicant for Police Officer Trainee**

Applicant SG and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for wavier, Seconded by Commissioner North and the Commission approved without objection.***

**Item #23: Appeal for Medical Disqualification, TE, Applicant for Police Officer Trainee**

Applicant TE and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner North moved to approve the request for wavier, Seconded by Vice-Chairman Corbitt and the Commission approved without objection.***

**LATE ITEMS:**

**Item #1: Appeal for Medical Disqualification, AB, Applicant for Police Officer Trainee**

Applicant AB and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner Sanders moved to approve the request for wavier pending successful completion of other examinations required by State Law. Seconded by Commissioner Link and the Commission approved without objection.***

**Item #2: Appeal for Medical Disqualification, BC, Applicant for Police Officer Trainee**

Applicant BC was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Commissioner North moved to approve the request for wavier pending successful completion of other examinations required by State Law. Seconded by Commissioner Sanders and the Commission approved without objection.***

**Item #3 : Appeal for Medical Disqualification, RC, Applicant for Police Officer Trainee**

Applicant RC was not present. Sue Bibb MNPD HR Coordinator and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

***MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for wavier, Seconded by Commissioner Link and the Commission approved without objection.***

*With nothing further, the regular meeting adjourned at 9:32 a.m.*

**ATTEST:**

**APPROVED:**

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**Shannon B. Hall, Director  
Secretary to the Commission**

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**William H. Farmer, Chairman  
Civil Service Commission**