



# METROPOLITAN CIVIL SERVICE COMMISSION

## AGENDA

**Date:** September 10, 2019

**Time:** 8:30 a.m.

**Place:** MNPS Board of Education Boardroom  
2601 Bransford Ave  
Nashville, TN 37204

**MEMBERS:** William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

### **Acknowledgement of Union Representatives**

- (A) Approval of August 13, 2019 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

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**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b>Community Oversight Board</b>			
THOMPSON, BRENSEY M.	Admin Svcs Officer 4	New Hire	8/05/2019
VIELEHR, PETER S.	Research Analyst 1	New Hire Above Base	8/12/2019
<b>Emergency Communications</b>			
DELANEY, MEGAN E.	Emer Telecommunications Off 1	New Hire	8/19/2019
RASMUSSEN, KATHI L.	Emer Telecommunications Off 1	New Hire	8/19/2019
ROOT, DANEILLE	Emer Telecommunications Off 1	New Hire	8/19/2019
TROXEL, SARAH M.	Emer Telecommunications Off 1	New Hire	8/19/2019
<b>Finance</b>			
FERGUSON, SCOTT M.	Procurement Officer 3	New Hire	8/19/2019
GARDNER, AMBER D.	Procurement Officer 3	New Hire	8/19/2019
MEADOWS, JONATHAN C.	Procurement Officer 3	New Hire	8/19/2019
<b>Fire</b>			
*BRADFORD, TANNER G.	Fire Fighter 1	Class Change	8/01/2019
*COX, JOHN A.	Fire Fighter 1	Class Change	8/01/2019
*FISHER, ERIC E.	Fire Fighter 1	Class Change	8/01/2019
*GORDON, COLBY P.	Fire Fighter 1	Class Change	8/01/2019
*HOLMES, TIMOTHY J.	Fire Fighter 1	Class Change	8/01/2019
*HULAN, VICTORIA M.	Fire Fighter 1	Class Change	8/01/2019
*JOHNSON, GEORGE K.	Fire Fighter 1	Class Change	8/01/2019
*LAWRENCE, MICHAEL A.	Fire Fighter 1	Class Change	8/01/2019
*OMELYANCHUK, ADRIAN	Fire Fighter 1	Class Change	8/01/2019
*TUCK, MICHAEL C.	Fire Fighter 1	Class Change	8/01/2019
*WALKER, CHRISTOPHER	Fire Fighter 1	Class Change	8/01/2019
*Class Change from Fire Recruit to Fire Fighter 1			
<b>General Services</b>			
PAGE, KARL E.	Equip Shop Sup	Promotion	8/12/2019
*HODGE, CRAIG D.	Mail Clerk Carrier	Dept trans/Trans to CS	7/29/2019
*Department transfer from County Clerk (Courier) to General Services (Mail Clerk Carrier)			
<b>Historical Commission</b>			
PALLAS, SUSAN HEINS	Admin Asst	New Hire	8/12/2019
<b>Human Resources</b>			
MCCLELLAN, MONTI N.	Human Resources Analyst 3	New Hire	8/12/2019

**Information Technology Services**

CHITWOOD, CONNIE L.	Admin Svcs Mgr	Promotion	8/10/2019
WIDENER, NATHAN A.	Info Systems App Analyst 3	New Hire	8/10/2019
LAWSON, KALE A.	Information Sys Oper Anal 2	Promotion	8/12/2019
NIEMAN, CLAYTON W.	Information Sys Oper Tech 1	New Hire	8/5/2019
RUTLEDGE, ANDREW C.	Information Sys Oper Tech 1	New Hire	8/5/2019
*TESFU, AMANUEL H.	Information Sys Oper Tech 1	Depart transfer/Promotion	8/10/2019
ENOCH, JOANNA V.	Information Systems Advisor 2	Promotion	8/10/2019
JARVIS, WILLIAM M.	Information Systems Advisor 2	New Hire	8/5/2019

\*Department transfer from Water (Equipment Service, TG07) to ITS (IS Operations Tech, OR01)

**Metropolitan Clerk**

HOWELL, DONELSON O.	Admin Svcs Officer 1	New Hire	8/26/2019
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**Parks**

JORDAN, WILLIAM E.	Maintenance & Repair Worker	Re-hire	7/26/2019
MOORE, PATRICK S.	Maintenance & Repair Worker	Re-hire	7/26/2019
CROW, KOREY R.	Maintenance & Repair Worker Se	Promotion	7/26/2019
DANIELS, JESSE C.	Maintenance & Repair Worker Se	Promotion	7/26/2019

**Police**

HOOPER, JULIA E.	Crime Laboratory Director	Promotion	7/16/2019
DERLETH, KELLI M.	Crime Scene Investigator 1	New Hire	8/1/2019
*HAYES, ERIC J.	Office Support Spec 1	Return from Pension	8/1/2019
^HOWELL JR, RONALD.	Police Operations Asst Sr	Demotion	8/1/2019

\*Return from pension to different classification

^Demotion from Crime lab Forensic Tech (ST9) to Police Operations Asst Sr (ST6)

**Public Library**

RAMEY, ANDREAS R.	Library Assoc 1	Re-hire	8/12/2019
WOODS, CARRIE	Library Assoc 1	Promotion	8/12/2019

**Public Works**

TIDWELL, STANLEY K.	Admin Svcs Officer 3	Promotion	7/29/2019
BOGHOZIAN, JONATHON T.	Engineer 1	New Hire	8/5/2019
PENICK, MARK B.	Equipment Operator	Promotion	7/29/2019
WALL, NATHAN W.	Equipment Operator	Promotion	7/29/2019
WOODARD V, CHARLES J.	Equipment Operator	Promotion	7/30/2019
CHEATHAM, CHARLES	Equipment Operator Senior	Promotion	7/30/2019
THOMAS, CHARLES D.	Equipment Operator Senior	Promotion	7/30/2019
DECKARD, ROBERT P.	Maintenance & Repair Worker	New Hire	8/12/2019
POWELL, JORDAN M.	Maintenance & Repair Worker	New Hire	8/12/2019
OWENS JR, MYLES B.	Sanitation Worker	New Hire	7/29/2019
*DOOLITTLE, JASON K.	Waste Management Supervisor	Class Change/Lateral	8/12/2019

\*Class change from Technical Specialist 1 (OR4) to Waste Management Sup (ST11)

**Water services**

CAIN, KECIA M.	CAD/GIS Analyst 2	New Hire	7/13/2019
EKE, COLLINS U.	CAD/GIS Analyst 2	New Hire	7/13/2019
RUSSELL, LISA C.	Cust Svc Asst Mgr	Promotion	7/13/2019
PAGE, FELECIA A.	Cust Svc Supv	Promotion	7/27/2019
MONROE, KEVIN L.	Engineer In Training	New Hire	8/10/2019
TURNER, KEVIN M.	Envir Compliance Officer 1	New Hire	7/13/2019
COLEMAN, ETHAN K.	Equipment Operator Senior	Promotion	7/13/2019
LEDSINGER, JOHN B.	Equipment Operator Senior	Promotion	7/13/2019
BROWN, BRADLEY D.	Indust Mechanic 1	New Hire	8/10/2019
TOWNS JR, DARYL R.	Indust Mechanic 1	New Hire	8/10/2019
*GARNER, VICTOR W.	Utility Compliance Insp 1	Class Change/Lateral	8/10/2019
KEEN, DAVID F.	Utility Compliance Insp 1	Promotion	8/10/2019
IGHARO, AKUGBE	Utility Maintenance Tech	New Hire	8/10/2019
LAVENDER, DAVID R.	Utility Maintenance Tech	New Hire	8/10/2019
DECKER, JUSTIN W.	Water Quality Analyst 3	Promotion	7/27/2019

\*Class change from Water Maintenance Leader 2 (TL9) to Utility Compliance Insp 1 (ST8)

**(C)TERMINATIONS/PENSIONS**

<b>NAME</b>	<b>CLASSIFICATION</b>	<b>TYPE</b>	<b>DEPARTMENT</b>	<b>DATE</b>
GUSCHKE, MERLIN	Combination Codes Insp	Pension	Codes	7/26/2019
ALLEN, WILLIAM D.	Mech/Gas Inspector 1	Resignation	Codes	8/09/2019
NAGY, JESSICA D.	Emer Tele Off 3	Resignation	Emerg Comm	7/18/2019
CLEGHORN, JARED L.	Info Systems App Analyst 1	Resignation	Emerg Comm	7/26/2019
TAYLOR, MATTHEW M.	Procurement Officer 2	Resignation	Finance	8/02/2019
ANGELL, CLYDE E.	Admin Svcs Officer 3	Resignation	Fire	7/18/2019
HAMPTON, BRIAN P.	Fire Fighter 2	Pension	Fire	7/29/2019
FULLER, CHRISTOPHER L.	Office Support Rep Sr	Resignation	General Services	8/02/2019
NABORS, BEVERLY A.	Info Systems Div Mgr	Pension	ITS	8/02/2019
CARTER, WILLIAM T.	Info Sys Oper Tech 1	Resignation	ITS	7/31/2019
DYER, MATTHEW S.	Info Sys Oper Tech 1	Resignation	ITS	7/25/2019
IRICK, MICHAEL J.	Info Sys Oper Tech 1	Resignation	ITS	7/25/2019
TOMLINSON, JEREMY L.	Info Sys Oper Tech 1	Resignation	ITS	8/09/2019
JENKINS JR, RAYMOND A.	Probation Officer Chief	Resignation	Juvenile Court	7/19/2019
COX, DENNIS L.	Bldg Maint Mechanic	Pension	Municipal Auditorium	8/06/2019
SHOCKLEY, SUSAN E.	Museum Spec 2	Deceased	Parks	7/19/2019
ASHFORD, ALLISON M.	Program Coord	Resignation	Parks	8/01/2019
CHRISTENSEN, MATTHEW	Specialized Skills Instr	Resignation	Parks	7/25/2019
BAIRD, RACHEL E.	Admin Svcs Officer 2	Resignation	Police	7/26/2019
BRYANT, KOLBY A	Police Officer 1	Resignation	Police	7/25/2019
BURNS, THOMAS G	Police Officer 2	Resignation	Police	7/26/2019
MULLIN, LAURA K.	Police Officer 2	Resignation	Police	7/30/2019
GROVES, EDWIN A.	Police Sergeant	Pension	Police	7/18/2019
HAMLET II, JAMES N.	Police Sergeant	Pension	Police	7/26/2019
SYDNEY-BREWINGTON, CIDNIE J.	Circulation Asst 1	Resignation	Public Library	7/22/2019
HUDSON, DARRIA J.	Library Assoc 1	Resignation	Public Library	7/26/2019
LAIRD, EMILY S.	Library Assoc 1	Resignation	Public Library	7/19/2019
MONTAL, KATIA D.	Office Support Spec 2	Resignation	Public Library	7/20/2019
WILLIAMS, MELISSA L.	Admin Svcs Officer 2	Dismissal	Public Works	8/06/2019

MCCORMICK, MARIA D.	Finance Officer 3	Resignation	Public Works	7/26/2019
BRINCK, MATTHEW C.	Maint & Repair Worker	Resignation	Public Works	8/09/2019
HAMER, BARRY L.	Maint & Repair Worker	Resignation	Public Works	8/09/2019
GLENN, LEWIS D.	Correctional Officer 1	Dismissal	Sheriff	7/22/2019
WILLIAMS, JOSHUA A.	Correctional Officer 1	Resignation	Sheriff	7/22/2019
MCADAMS III, RALPH M.	Correctional Officer 2	Pension	Sheriff	7/31/2019
GREEN, HARVELL	Compliance Inspector 3	Pension	Water Services	8/02/2019
JOHNSON, DAVID A.	Engineer Technician Senior	Resignation	Water Services	8/09/2019
JACKSON, AUJUAH D.	Envir Compliance Officer 1	Resignation	Water Services	7/19/2019
BUCHANAN, WILLIAM F.	Indust Tech Master	Pension	Water Services	7/26/2019
HORTON JR., LOVARD D.	Utility Maintenance Tech	Resignation	Water Services	7/29/2019

**(D)ELIGIBILITY REGISTER REPORT**

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
IS Advisor 2 - City Works Team Lead	ITS	1	Dept	8/02/2019	Establish
Equipment Shop Supervisor	Gen Service	2	Dept	8/02/2019	Establish
Crime Scene Investigator 1	Police	231	Open	8/05/2019	Abolish
Emergency Telecommunications Officer 1	DEC	22	Cont.	8/05/2019	Establish
Maint & Repair Worker - Grounds/Landscaping	Public Works	38	Cont.	8/05/2019	Establish
Procurement Officer 2	Finance	69	Open	8/07/2019	Establish
Social Work Technician	Juvenile Court	139	Open	8/07/2019	Establish
Administrative Services Officer 3 - EBO	Finance	105	Open	8/07/2019	Establish
Recreation Leader - Community Recreation	Parks	109	Cont.	8/08/2019	Establish
Utility Compliance Inspector 1 - Permits	Water	30	Open	8/09/2019	Establish
Procurement Officer 3 - BAO	Finance	61	Open	8/09/2019	Establish
Correctional Officer 2	Sheriff's Office	50	Dept	8/13/2019	Establish
Computer Operator 2	Police	15	Open	8/13/2019	Abolish
Police Security Guard 1	Police	208	Cont.	8/14/2019	Establish
Utility Field Technician 1 - Water	Water	152	Open	8/14/2019	Establish
IS Operations Analyst 2 - Server	ITS	21	Open	8/14/2019	Establish
Equipment Operator - Dump Truck	Water	11	Open	8/14/2019	Establish
IS Applications Analyst 3 - Business Analyst	ITS	6	Open	8/15/2019	Establish
Fire Plans Examiner 2	Fire	1	Met Wide	8/15/2019	Establish
Administrative Services Manager	ITS	1	Dept	8/15/2019	Establish
General Services Assistant Director - Architect	Gen Service	3	Open	8/15/2019	Establish
Program Coordinator-Parks	Parks	24	Cont.	8/15/2019	Establish
Library Services Asst Director-Collections & Tech	Library	12	Open	8/21/2019	Abolish
Police Security Guard 2	Police	10	Dept	2/21/2019	Establish
Maintenance & Repair Worker Senior - Grounds	Parks	46	Cont.	8/21/2019	Establish
Program Coordinator-Bringing Books to Life	Library	46	Open	8/22/2019	Abolish
Correctional Officer Trainee	Sheriff's Office	27	Cont.	8/27/2019	Establish
Fire Inspector 1	Fire	72	Open	8/27/2019	Establish
Property Standards Inspection Chief	Codes	2	Dept	8/27/2019	Establish
IS Advisor 1 - VM Server Administrator	ITS	11	Open	8/28/2019	Establish
Application Technician 3 - Treasury/Collections	Finance	21	Open	8/28/2019	Establish
Specialized Skills Instructor - Education	Parks	1	Dept	8/28/2019	Establish
Human Resources Analyst 2 - HRIS/Payroll	HR	93	Open	8/28/2019	Establish

**DEPARTMENTAL ITEMS**

**FINANCE**

**Item #1: Director Talia Lomax-O'dneal request approval of leave from Civil Service status for Ms. Diane Treadway, Metro Finance Department**

**POLICE DEPARTMENT**

**Item #2: Chief Steve Anderson request to extend the Police Captain Promotional Register for six months**

**METRO WATER**

**Item #3: Director Scott Potter request to apply Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate specific classifications as Exempt Overtime Eligible**

**HUMAN RESOURCE ITEMS**

**Item #4: Metro Fire Department employee, Forrest Russell Jr., is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

**Item #5: Administrative Law Judge Calendar**

**Item #6: Human Resource Updates**

**Item #7: Communiques from the public on pending hearings**

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640